		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Anesthesiology	Anesthesiology		1	5.6	19,640
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	14.0	3	Deficit:	-2	3
Two Mature HMO	9.7	2	Deficit:	-1	2
Adjusted FTE	9.1	2	Deficit:	-1	2
GMENAC	8.9	2	Deficit:	-1	2
Kaiser Portland	5.9	1	Adequate	0	1
7 Kaiser Plans	3.9	1	Adequate	0	1
GHC Seattle	9.0	2	Deficit:	-1	2
Three HMOs					
Goodman	7.0	1	Adequate	0	1
Hicks & Glenn					
Solucient					
Average Requireme	ent 7.6	1	Adequate	0	1

			2	008 Actual		2015 Projected		
Physic	Physician Specialty Emergency Medicine		ician Specialty		Population	Physicians	/100k	Population
Emerg			17,905	2	11.2	19,640		
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need		
	AMA	10.5	2	Adequate	0	2		
	Two Mature HMO	5.5	1	Surplus:	1	1		
	Adjusted FTE	5.2	1	Surplus:	1	1		
	GMENAC	5.4	1	Surplus:	1	1		
	Kaiser Portland	6.7	1	Surplus:	1	1		
	7 Kaiser Plans	5.3	1	Surplus:	1	1		
	GHC Seattle							
	Three HMOs							
	Goodman	2.7	0	Surplus:	2	1		
	Hicks & Glenn							
	Solucient	12.4	2	Adequate	0	2		
	Average Requirement	6.2	1	Surplus:	1	1		

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		17,905	6	33.5	19,640
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	31.5	6	Adequate	0	6
Two Mature HMO	45.6	8	Deficit:	-2	9
Adjusted FTE	42.6	8	Deficit:	-2	8
GMENAC	25.2	5	Surplus:	1	5
Kaiser Portland	16.7	3	Surplus:	3	2
7 Kaiser Plans	11.0	2	Surplus:	4	2
GHC Seattle					
Three HMOs	9.2	2	Surplus:	4	2
Goodman					
Hicks & Glenn	16.2	3	Surplus:	3	3
Solucient	22.5	4	Surplus:	2	4
Average Requirement	23.6	4	Surplus:	2	5

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Gastr	astroenterology		17,905	1	5.6	19,640
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	1	Adequate	0	1
	Two Mature HMO	3.1	1	Adequate	0	1
	Adjusted FTE					
	GMENAC	3.2	1	Adequate	0	1
	Kaiser Portland	1.7	0	Surplus:	1	0
	7 Kaiser Plans	1.7	0	Surplus:	1	0
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	0	Surplus:	1	0
	Hicks & Glenn					
	Solucient	3.5	1	Adequate	0	1
	Average Requirement	2.4	0	Surplus:	1	0

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Inter	nternal Medicine		17,905	5	27.9	19,640
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	10	Deficit:	-5	10
	Two Mature HMO	21.4	4	Surplus:	1	4
	Adjusted FTE	20.0	4	Surplus:	1	4
	GMENAC	28.8	5	Adequate	0	6
	Kaiser Portland	28.1	5	Adequate	0	6
	7 Kaiser Plans	30.3	5	Adequate	0	6
	GHC Seattle					
	Three HMOs	16.7	3	Surplus:	2	3
	Goodman					
	Hicks & Glenn	11.3	2	Surplus:	3	2
	Solucient	19.0	3	Surplus:	2	4
	Average Requirement	22.0	4	Surplus:	1	4

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
OB/GYN			17,905	2	11.2	19,640
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	3	Deficit:	-1	3
_	Two Mature HMO	12.1	2	Adequate	0	2
-	Adjusted FTE	11.3	2	Adequate	0	2
-	GMENAC	9.9	2	Adequate	0	2
-	Kaiser Portland	11.6	2	Adequate	0	2
=	7 Kaiser Plans	11.5	2	Adequate	0	2
-	GHC Seattle	10.0	2	Adequate	0	2
-	Three HMOs	8.8	2	Adequate	0	2
=	Goodman	8.4	2	Adequate	0	2
-	Hicks & Glenn	8.0	1	Surplus:	1	2
-	Solucient	10.2	2	Adequate	0	2
-	Average Requirement	10.2	2	Adequate	0	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pediatrics	ediatrics		3	16.8	19,640
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	24.9	4	Deficit:	-1	5
Two Mature HMO	16.6	3	Adequate	0	3
Adjusted FTE	15.5	3	Adequate	0	3
GMENAC	12.4	2	Surplus:	1	2
Kaiser Portland	11.9	2	Surplus:	1	3
7 Kaiser Plans	16.0	3	Adequate	0	3
GHC Seattle					
Three HMOs	9.8	2	Surplus:	1	2
Goodman					
Hicks & Glenn	7.6	1	Surplus:	2	1
Solucient	13.9	2	Surplus:	1	3
Average Requirement	13.0	2	Surplus:	1	3

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Radiolog	Radiology		17,905	3	16.8	19,640
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	11.4	2	Surplus:	1	2
	Two Mature HMO	13.6	2	Surplus:	1	3
	Adjusted FTE	13.7	2	Surplus:	1	3
	GMENAC	7.7	1	Surplus:	2	2
	Kaiser Portland	8.5	2	Surplus:	1	1
	7 Kaiser Plans	4.7	1	Surplus:	2	1
	GHC Seattle	7.7	1	Surplus:	2	2
	Three HMOs					
	Goodman	8.0	1	Surplus:	2	2
	Hicks & Glenn					
	Solucient					
	Average Requirement	9.1	2	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
General	General Surgery		17,905	2	11.2	19,640
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	2	Adequate	0	2
	Two Mature HMO	9.4	2	Adequate	0	2
	Adjusted FTE	8.8	2	Adequate	0	2
	GMENAC	9.7	2	Adequate	0	2
	Kaiser Portland	7.0	1	Surplus:	1	1
	7 Kaiser Plans	6.2	1	Surplus:	1	1
	GHC Seattle	5.9	1	Surplus:	1	1
	Three HMOs	4.2	1	Surplus:	1	1
	Goodman	9.7	2	Adequate	0	2
	Hicks & Glenn	4.1	1	Surplus:	1	1
	Solucient	6.0	1	Surplus:	1	1
	Average Requirement	7.1	1	Surplus:	1	1

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^{*}Standards are presented as rates per 100,000 population