		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		544,703	5	0.9	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	1.4	8	Deficit:	-3	9
Two Mature HMO	1.5	8	Deficit:	-3	9
Adjusted FTE	1.4	8	Deficit:	-3	9
GMENAC	0.8	4	Surplus:	1	5
Kaiser Portland	1.7	9	Deficit:	-4	11
7 Kaiser Plans	1.2	7	Deficit:	-2	8
GHC Seattle	1.1	6	Deficit:	-1	7
Three HMOs					
Goodman	1.3	7	Deficit:	-2	8
Hicks & Glenn					
Solucient	1.7	9	Deficit:	-4	11
Average Requirement	1.3	7	Deficit:	-2	8

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Anesthesiology			544,703	42	7.7	632,669
National P Standards	nysician F	Standard hys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA		14.0	76	Deficit:	-34	89
Two Matur	e HMO	9.7	53	Deficit:	-11	61
Adjusted F	TE	9.1	50	Deficit:	-8	58
GMENAC		8.9	48	Deficit:	-6	56
Kaiser Por	land	5.9	32	Surplus:	10	37
7 Kaiser P	ans	3.9	21	Surplus:	21	25
GHC Seatt	le	9.0	49	Deficit:	-7	57
Three HM0	Os					
Goodman		7.0	38	Surplus:	4	44
Hicks & GI	enn					
Solucient						
Average R	equirement	7.6	41	Surplus:	1	48

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases		544,703	31	5.7	632,669
National Physician Standards*	n Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	7.5	41	Deficit:	-10	47
Two Mature HMO	5.4	29	Surplus:	2	34
Adjusted FTE	5.0	27	Surplus:	4	32
GMENAC	3.1	17	Surplus:	14	20
Kaiser Portland	3.0	16	Surplus:	15	19
7 Kaiser Plans	1.8	10	Surplus:	21	11
GHC Seattle	2.9	16	Surplus:	15	18
Three HMOs					
Goodman	3.6	20	Surplus:	11	23
Hicks & Glenn	2.6	14	Surplus:	17	16
Solucient	4.2	23	Surplus:	8	27
Average Requirem	nent 3.5	19	Surplus:	12	22

			2	2008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Dermat	tology		544,703	11	2.0	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.7	20	Deficit:	-9	23
	Two Mature HMO	2.8	15	Deficit:	-4	18
	Adjusted FTE	2.6	14	Deficit:	-3	16
	GMENAC	2.8	15	Deficit:	-4	18
	Kaiser Portland	2.5	14	Deficit:	-3	16
	7 Kaiser Plans	2.4	13	Deficit:	-2	15
	GHC Seattle	2.6	14	Deficit:	-3	16
	Three HMOs	1.6	9	Surplus:	2	10
	Goodman	1.4	8	Surplus:	3	9
	Hicks & Glenn	2.1	11	Adequate	0	13
	Solucient	3.1	17	Deficit:	-6	20
	Average Requirement	2.4	13	Deficit:	-2	15

			2	008 Actual		2015 Projected
Physician Sp	pecialty		Population	Physicians	/100k	Population
Emergency	Medicine		544,703	49	9.0	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	10.5	57	Deficit:	-8	66
7	Гwo Mature HMO	5.5	30	Surplus:	19	35
	Adjusted FTE	5.2	28	Surplus:	21	33
	GMENAC	5.4	29	Surplus:	20	34
	Kaiser Portland	6.7	36	Surplus:	13	42
7	7 Kaiser Plans	5.3	29	Surplus:	20	34
	GHC Seattle					
7	Three HMOs					
	Goodman	2.7	15	Surplus:	34	17
	Hicks & Glenn					
	Solucient	12.4	68	Deficit:	-19	78
	Average Requirement	6.2	34	Surplus:	15	39

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Endoc	rinology, Diabetes & Me	etabolism	544,703	3	0.6	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	1.8	10	Deficit:	-7	11
	Two Mature HMO	1.1	6	Deficit:	-3	7
	Adjusted FTE	1.0	5	Deficit:	-2	6
	GMENAC	0.8	4	Deficit:	-1	5
	Kaiser Portland	0.9	5	Deficit:	-2	6
	7 Kaiser Plans	1.1	6	Deficit:	-3	7
	GHC Seattle					
	Three HMOs	0.6	3	Adequate	0	4
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	5	Deficit:	-2	6

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Family P	ractice		544,703	157	28.8	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	31.5	172	Deficit:	-15	199
	Two Mature HMO	45.6	248	Deficit:	-91	288
	Adjusted FTE	42.6	232	Deficit:	-75	270
	GMENAC	25.2	137	Surplus:	20	159
	Kaiser Portland	16.7	91	Surplus:	66	106
	7 Kaiser Plans	11.0	60	Surplus:	97	70
	GHC Seattle					
	Three HMOs	9.2	50	Surplus:	107	58
	Goodman					
	Hicks & Glenn	16.2	88	Surplus:	69	102
	Solucient	22.5	123	Surplus:	34	143
	Average Requirement	23.6	129	Surplus:	28	149

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population 632,669
Gastroenterology		544,703	12	2.2	
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	4.2	23	Deficit:	-11	27
Two Mature HMO	3.1	17	Deficit:	-5	20
Adjusted FTE					
GMENAC	3.2	17	Deficit:	-5	20
Kaiser Portland	1.7	9	Surplus:	3	11
7 Kaiser Plans	1.7	9	Surplus:	3	11
GHC Seattle					
Three HMOs					
Goodman	1.3	7	Surplus:	5	8
Hicks & Glenn					
Solucient	3.5	19	Deficit:	-7	22
Average Requirement	2.4	13	Deficit:	-1	15

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		544,703	3	0.6	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	3.5	19	Deficit:	-16	22
Two Mature HMO	2.5	14	Deficit:	-11	16
Adjusted FTE	2.4	13	Deficit:	-10	15
GMENAC	3.6	20	Deficit:	-17	23
Kaiser Portland	2.3	13	Deficit:	-10	15
7 Kaiser Plans	1.8	10	Deficit:	-7	11
GHC Seattle	1.6	9	Deficit:	-6	10
Three HMOs	2.6	14	Deficit:	-11	16
Goodman	1.2	7	Deficit:	-4	8
Hicks & Glenn					
Solucient	1.1	6	Deficit:	-3	7
Average Requirement	2.1	11	Deficit:	-8	13

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Infectious Disease		544,703	2	0.4	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	2.2	12	Deficit:	-10	14
Two Mature HMO	0.7	4	Deficit:	-2	4
Adjusted FTE	0.6	3	Deficit:	-1	4
GMENAC	0.9	5	Deficit:	-3	6
Kaiser Portland	1.2	7	Deficit:	-5	8
7 Kaiser Plans	0.7	4	Deficit:	-2	4
GHC Seattle	0.6	3	Deficit:	-1	4
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	4	Deficit:	-2	5

			2	008 Actual		2015 Projected
Physician S	pecialty		Population	Physicians	/100k	Population
Internal Me	dicine		544,703	121	22.2	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	53.1	289	Deficit:	-168	336
	Two Mature HMO	21.4	117	Surplus:	4	135
	Adjusted FTE	20.0	109	Surplus:	12	127
	GMENAC	28.8	157	Deficit:	-36	182
	Kaiser Portland	28.1	153	Deficit:	-32	178
	7 Kaiser Plans	30.3	165	Deficit:	-44	192
_	GHC Seattle					
	Three HMOs	16.7	91	Surplus:	30	106
	Goodman					
	Hicks & Glenn	11.3	62	Surplus:	59	71
	Solucient	19.0	104	Surplus:	17	120
	Average Requirement	22.0	120	Surplus:	1	139

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Nephr	rology		544,703	4	0.7	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	2.6	14	Deficit:	-10	16
	Two Mature HMO	1.4	8	Deficit:	-4	9
	Adjusted FTE	1.3	7	Deficit:	-3	8
	GMENAC	1.1	6	Deficit:	-2	7
	Kaiser Portland	0.8	4	Adequate	0	5
	7 Kaiser Plans	0.7	4	Adequate	0	4
	GHC Seattle	0.9	5	Deficit:	-1	6
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	4	Adequate	0	5
	Average Requirement	1.0	5	Deficit:	-1	6

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Neurological Surgery		544,703	5	0.9	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.9	10	Deficit:	-5	12
Two Mature HMO	1.1	6	Deficit:	-1	7
Adjusted FTE	1.0	5	Adequate	0	6
GMENAC	1.1	6	Deficit:	-1	7
Kaiser Portland	1.4	8	Deficit:	-3	9
7 Kaiser Plans					
GHC Seattle	0.4	2	Surplus:	3	3
Three HMOs					
Goodman	0.7	4	Surplus:	1	4
Hicks & Glenn					
Solucient					
Average Requirement	1.0	5	Adequate	0	6

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Neurolog	ду		544,703	7	1.3	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	5.0	27	Deficit:	-20	32
	Two Mature HMO	2.4	13	Deficit:	-6	15
	Adjusted FTE	2.3	13	Deficit:	-6	15
	GMENAC	3.3	18	Deficit:	-11	21
	Kaiser Portland	1.3	7	Adequate	0	8
	7 Kaiser Plans	1.7	9	Deficit:	-2	11
	GHC Seattle	1.2	7	Adequate	0	8
	Three HMOs					
	Goodman	2.1	11	Deficit:	-4	13
	Hicks & Glenn	1.4	8	Deficit:	-1	9
	Solucient	1.8	10	Deficit:	-3	11
	Average Requirement	1.9	10	Deficit:	-3	12

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			544,703	34	6.2	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	14.1	77	Deficit:	-43	89
-	Two Mature HMO	12.1	66	Deficit:	-32	77
-	Adjusted FTE	11.3	62	Deficit:	-28	71
=	GMENAC	9.9	54	Deficit:	-20	63
-	Kaiser Portland	11.6	63	Deficit:	-29	73
-	7 Kaiser Plans	11.5	63	Deficit:	-29	73
-	GHC Seattle	10.0	54	Deficit:	-20	63
-	Three HMOs	8.8	48	Deficit:	-14	56
-	Goodman	8.4	46	Deficit:	-12	53
-	Hicks & Glenn	8.0	44	Deficit:	-10	51
-	Solucient	10.2	55	Deficit:	-21	64
-	Average Requirement	10.2	56	Deficit:	-22	65

			2	008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Opthalr	mology		544,703	12	2.2	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	6.0	33	Deficit:	-21	38
	Two Mature HMO	5.9	32	Deficit:	-20	37
	Adjusted FTE	5.5	30	Deficit:	-18	35
	GMENAC	4.6	25	Deficit:	-13	29
	Kaiser Portland	2.4	13	Deficit:	-1	15
	7 Kaiser Plans	3.1	17	Deficit:	-5	20
	GHC Seattle	5.0	27	Deficit:	-15	32
	Three HMOs					
	Goodman	3.5	19	Deficit:	-7	22
	Hicks & Glenn	3.2	17	Deficit:	-5	20
	Solucient	4.7	26	Deficit:	-14	30
	Average Requirement	4.2	23	Deficit:	-11	27

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Orthopedic Surgery		544,703	39	7.2	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	8.3	45	Deficit:	-6	53
Two Mature HMO	6.8	37	Surplus:	2	43
Adjusted FTE	6.4	35	Surplus:	4	40
GMENAC	6.0	33	Surplus:	6	38
Kaiser Portland	5.9	32	Surplus:	7	37
7 Kaiser Plans	4.2	23	Surplus:	16	27
GHC Seattle	6.7	36	Surplus:	3	42
Three HMOs	3.0	16	Surplus:	23	19
Goodman	5.9	32	Surplus:	7	37
Hicks & Glenn	4.2	23	Surplus:	16	27
Solucient	6.1	33	Surplus:	6	39
Average Requirement	5.5	30	Surplus:	9	35

			2	2008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Otolaryn	gology		544,703	19	3.5	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.4	19	Adequate	0	22
	Two Mature HMO	3.2	17	Surplus:	2	20
	Adjusted FTE					
	GMENAC	3.2	17	Surplus:	2	20
	Kaiser Portland	3.4	19	Adequate	0	22
	7 Kaiser Plans	2.4	13	Surplus:	6	15
	GHC Seattle	3.0	16	Surplus:	3	19
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	16	Surplus:	3	19

			2	008 Actual		2015 Projected
Physician Sp	Physician Specialty		Population	Physicians	/100k	Population
Pathology			544,703	12	2.2	632,669
1	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	6.3	34	Deficit:	-22	40
	Two Mature HMO	1.9	10	Surplus:	2	12
	Adjusted FTE	1.8	10	Surplus:	2	11
	GMENAC	6.4	35	Deficit:	-23	40
	Kaiser Portland	3.3	18	Deficit:	-6	21
7	7 Kaiser Plans	1.8	10	Surplus:	2	11
	GHC Seattle					
	Three HMOs					
(Goodman	4.1	22	Deficit:	-10	26
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	17	Deficit:	-5	20

			2	2008 Actual		2015 Projected
Physician Specia	Physician Specialty		Population	Physicians	/100k	Population
Pediatrics	Pediatrics		544,703	65	11.9	632,669
Nation Stand	nal Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA		24.9	136	Deficit:	-71	158
Two N	Mature HMO	16.6	90	Deficit:	-25	105
Adjus	ted FTE	15.5	84	Deficit:	-19	98
GMEI	NAC	12.4	68	Deficit:	-3	78
Kaise	r Portland	11.9	65	Adequate	0	75
7 Kais	ser Plans	16.0	87	Deficit:	-22	101
GHC	Seattle					
Three	HMOs	9.8	53	Surplus:	12	62
Good	man					
Hicks	& Glenn	7.6	41	Surplus:	24	48
Soluc	ient	13.9	76	Deficit:	-11	88
Avera	ge Requirement	13.0	71	Deficit:	-6	82

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Plastic Surgery		544,703	7	1.3	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	2.4	13	Deficit:	-6	15
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	6	Surplus:	1	7
Kaiser Portland	0.3	2	Surplus:	5	2
7 Kaiser Plans					
GHC Seattle	0.4	2	Surplus:	5	3
Three HMOs					
Goodman	1.1	6	Surplus:	1	7
Hicks & Glenn	2.3	13	Deficit:	-6	15
Solucient	2.2	12	Deficit:	-5	14
Average Requirement	1.2	7	Adequate	0	8

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Psych	iatry		544,703	34	6.2	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	13.6	74	Deficit:	-40	86
	Two Mature HMO	7.7	42	Deficit:	-8	49
	Adjusted FTE	7.2	39	Deficit:	-5	46
	GMENAC	15.4	84	Deficit:	-50	97
	Kaiser Portland	5.2	28	Surplus:	6	33
	7 Kaiser Plans	4.1	22	Surplus:	12	26
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	39	Deficit:	-5	46
	Hicks & Glenn	3.9	21	Surplus:	13	25
	Solucient	5.7	31	Surplus:	3	36
	Average Requirement	7.1	39	Deficit:	-5	45

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Pulmonary Diseases		544,703	8	1.5	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	3.5	19	Deficit:	-11	22
Two Mature HMO	2.0	11	Deficit:	-3	13
Adjusted FTE	1.9	10	Deficit:	-2	12
GMENAC	1.4	8	Adequate	0	9
Kaiser Portland	1.4	8	Adequate	0	9
7 Kaiser Plans	1.0	5	Surplus:	3	6
GHC Seattle	1.4	8	Adequate	0	9
Three HMOs					
Goodman	1.4	8	Adequate	0	9
Hicks & Glenn					
Solucient	1.3	7	Surplus:	1	8
Average Requirement	1.5	8	Adequate	0	9

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians /100k	Population	
Radiology	,		544,703	33	6.1	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
_	AMA	11.4	62	Deficit:	-29	72
_	Two Mature HMO	13.6	74	Deficit:	-41	86
_	Adjusted FTE	13.7	75	Deficit:	-42	87
_	GMENAC	7.7	42	Deficit:	-9	49
_	Kaiser Portland	8.5	46	Deficit:	-13	54
_	7 Kaiser Plans	4.7	26	Surplus:	7	30
_	GHC Seattle	7.7	42	Deficit:	-9	49
_	Three HMOs					
_	Goodman	8.0	44	Deficit:	-11	51
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	9.1	50	Deficit:	-17	58

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Rheumatology	Rheumatology		3	0.6	632,669
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.5	8	Deficit:	-5	9
Two Mature HMO	1.1	6	Deficit:	-3	7
Adjusted FTE	1.0	5	Deficit:	-2	6
GMENAC	0.7	4	Deficit:	-1	4
Kaiser Portland	0.4	2	Surplus:	1	3
7 Kaiser Plans	0.7	4	Deficit:	-1	4
GHC Seattle	0.7	4	Deficit:	-1	4
Three HMOs					
Goodman	0.4	2	Surplus:	1	3
Hicks & Glenn					
Solucient	1.3	7	Deficit:	-4	8
Average Requirement	0.8	4	Deficit:	-1	5

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Gener	ral Surgery		544,703	40	7.3	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	12.5	68	Deficit:	-28	79
	Two Mature HMO	9.4	51	Deficit:	-11	59
	Adjusted FTE	8.8	48	Deficit:	-8	56
	GMENAC	9.7	53	Deficit:	-13	61
	Kaiser Portland	7.0	38	Surplus:	2	44
	7 Kaiser Plans	6.2	34	Surplus:	6	39
	GHC Seattle	5.9	32	Surplus:	8	37
	Three HMOs	4.2	23	Surplus:	17	27
	Goodman	9.7	53	Deficit:	-13	61
	Hicks & Glenn	4.1	22	Surplus:	18	26
	Solucient	6.0	33	Surplus:	7	38
	Average Requirement	7.1	39	Surplus:	1	45

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Thoracic Surgery	Thoracic Surgery		544,703	1	0.2	632,669
National P Standards	hysician * Ph	Standard lys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA		1.5	8	Deficit:	-7	9
Two Matur	e HMO					
Adjusted F	TE					
GMENAC		0.8	4	Deficit:	-3	5
Kaiser Por	tland	0.1	1	Adequate	0	1
7 Kaiser P	lans					
GHC Seat	tle					
Three HM	Os					
Goodman						
Hicks & G	enn					
Solucient						
Average F	equirement	0.5	3	Deficit:	-2	3

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			544,703	19	3.5	632,669
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	3.5	19	Adequate	0	22
	Two Mature HMO	3.5	19	Adequate	0	22
•	Adjusted FTE	3.3	18	Surplus:	1	21
	GMENAC	3.1	17	Surplus:	2	20
-	Kaiser Portland	3.3	18	Surplus:	1	21
	7 Kaiser Plans	2.3	13	Surplus:	6	15
	GHC Seattle	2.9	16	Surplus:	3	18
-	Three HMOs					
	Goodman	2.6	14	Surplus:	5	16
	Hicks & Glenn	1.9	10	Surplus:	9	12
	Solucient	2.9	16	Surplus:	3	18
	Average Requirement	2.9	16	Surplus:	3	18

Included Counties: Banks, Dawson, Forsyth, Franklin, Habersham, Hall, Hart, Lumpkin, Rabun, Stephens, Towns, Union, White

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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