			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		1,895,861	25	1.3	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	1.4	27	Deficit:	-2	29
Two Mature HMO	1.5	28	Deficit:	-3	31
Adjusted FTE	1.4	27	Deficit:	-2	29
GMENAC	0.8	15	Surplus:	10	17
Kaiser Portland	1.7	32	Deficit:	-7	35
7 Kaiser Plans	1.2	23	Surplus:	2	25
GHC Seattle	1.1	21	Surplus:	4	23
Three HMOs					
Goodman	1.3	25	Adequate	0	27
Hicks & Glenn					
Solucient	1.7	33	Deficit:	-8	36
Average Requirement	1.3	25	Adequate	0	27

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Anesthesiology		1,895,861	183	9.7	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	14.0	265	Deficit:	-82	291
Two Mature HMO	9.7	184	Deficit:	-1	202
Adjusted FTE	9.1	173	Surplus:	10	189
GMENAC	8.9	169	Surplus:	14	185
Kaiser Portland	5.9	112	Surplus:	71	123
7 Kaiser Plans	3.9	74	Surplus:	109	81
GHC Seattle	9.0	171	Surplus:	12	187
Three HMOs					
Goodman	7.0	133	Surplus:	50	145
Hicks & Glenn					
Solucient					
Average Requireme	ent 7.6	144	Surplus:	39	158

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases		1,895,861	132	7.0	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	7.5	142	Deficit:	-10	156
Two Mature HMO	5.4	102	Surplus:	30	112
Adjusted FTE	5.0	95	Surplus:	37	104
GMENAC	3.1	59	Surplus:	73	64
Kaiser Portland	3.0	57	Surplus:	75	62
7 Kaiser Plans	1.8	34	Surplus:	98	37
GHC Seattle	2.9	55	Surplus:	77	60
Three HMOs					
Goodman	3.6	68	Surplus:	64	75
Hicks & Glenn	2.6	49	Surplus:	83	54
Solucient	4.2	80	Surplus:	52	88
Average Requirement	3.5	66	Surplus:	66	73

			2	2008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Dermat	cology		1,895,861	58	3.1	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.7	70	Deficit:	-12	77
	Two Mature HMO	2.8	53	Surplus:	5	58
	Adjusted FTE	2.6	49	Surplus:	9	54
	GMENAC	2.8	53	Surplus:	5	58
	Kaiser Portland	2.5	47	Surplus:	11	52
	7 Kaiser Plans	2.4	46	Surplus:	12	50
	GHC Seattle	2.6	49	Surplus:	9	54
	Three HMOs	1.6	30	Surplus:	28	33
	Goodman	1.4	27	Surplus:	31	29
	Hicks & Glenn	2.1	40	Surplus:	18	44
	Solucient	3.1	59	Deficit:	-1	65
	Average Requirement	2.4	46	Surplus:	12	50

				2008 Actual		2015 Projected
Physician S	Specialty		Population	Physicians	/100k	Population
Emergenc	y Medicine		1,895,861	207	10.9	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
_	AMA	10.5	199	Surplus:	8	218
_	Two Mature HMO	5.5	104	Surplus:	103	114
_	Adjusted FTE	5.2	99	Surplus:	108	108
_	GMENAC	5.4	102	Surplus:	105	112
_	Kaiser Portland	6.7	127	Surplus:	80	139
_	7 Kaiser Plans	5.3	100	Surplus:	107	110
_	GHC Seattle					
_	Three HMOs					
_	Goodman	2.7	51	Surplus:	156	56
_	Hicks & Glenn					
_	Solucient	12.4	235	Deficit:	-28	258
_	Average Requirement	6.2	118	Surplus:	89	129

			2	2008 Actual		2015 Projecte
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Endocr	inology, Diabetes & Me	etabolism	1,895,861	25	1.3	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	1.8	34	Deficit:	-9	37
	Two Mature HMO	1.1	21	Surplus:	4	23
	Adjusted FTE	1.0	19	Surplus:	6	21
	GMENAC	0.8	15	Surplus:	10	17
	Kaiser Portland	0.9	17	Surplus:	8	19
	7 Kaiser Plans	1.1	21	Surplus:	4	23
	GHC Seattle					
	Three HMOs	0.6	11	Surplus:	14	12
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	17	Surplus:	8	19

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		1,895,861	523	27.6	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	31.5	597	Deficit:	-74	655
Two Mature HMO	45.6	865	Deficit: -3	342	948
Adjusted FTE	42.6	808	Deficit: -2	285	885
GMENAC	25.2	478	Surplus:	45	524
Kaiser Portland	16.7	317	Surplus: 2	206	347
7 Kaiser Plans	11.0	209	Surplus: 3	314	229
GHC Seattle					
Three HMOs	9.2	174	Surplus: 3	349	191
Goodman					
Hicks & Glenn	16.2	307	Surplus: 2	216	337
Solucient	22.5	427	Surplus:	96	468
Average Requirement	23.6	447	Surplus:	76	490

				2008 Actual		2015 Projected
Physician Spe	Physician Specialty		Population	Physicians	/100k	Population
Gastroentero	ology		1,895,861	57	3.0	2,077,897
	ational Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AN	MA	4.2	80	Deficit:	-23	87
Tv	vo Mature HMO	3.1	59	Deficit:	-2	64
Ac	djusted FTE					
GI	MENAC	3.2	61	Deficit:	-4	66
Ka	aiser Portland	1.7	32	Surplus:	25	35
7	Kaiser Plans	1.7	32	Surplus:	25	35
GI	HC Seattle					
Th	ree HMOs					
Go	oodman	1.3	25	Surplus:	32	27
Hi	cks & Glenn					
Sc	olucient	3.5	66	Deficit:	-9	73
Av	verage Requirement	2.4	46	Surplus:	11	50

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		1,895,861	7	0.4	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	3.5	66	Deficit:	-59	73
Two Mature HMO	2.5	47	Deficit:	-40	52
Adjusted FTE	2.4	46	Deficit:	-39	50
GMENAC	3.6	68	Deficit:	-61	75
Kaiser Portland	2.3	44	Deficit:	-37	48
7 Kaiser Plans	1.8	34	Deficit:	-27	37
GHC Seattle	1.6	30	Deficit:	-23	33
Three HMOs	2.6	49	Deficit:	-42	54
Goodman	1.2	23	Deficit:	-16	25
Hicks & Glenn					
Solucient	1.1	20	Deficit:	-13	22
Average Requirement	2.1	40	Deficit:	-33	44

			2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Infectio	us Disease		1,895,861	21	1.1	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	2.2	42	Deficit:	-21	46
	Two Mature HMO	0.7	13	Surplus:	8	15
	Adjusted FTE	0.6	11	Surplus:	10	12
	GMENAC	0.9	17	Surplus:	4	19
	Kaiser Portland	1.2	23	Deficit:	-2	25
	7 Kaiser Plans	0.7	13	Surplus:	8	15
	GHC Seattle	0.6	11	Surplus:	10	12
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	15	Surplus:	6	17

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Internal Medicine		1,895,861	465	24.5	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	53.1	1,007	Deficit:	-542	1,103
Two Mature HMO	21.4	406	Surplus:	59	445
Adjusted FTE	20.0	379	Surplus:	86	416
GMENAC	28.8	546	Deficit:	-81	598
Kaiser Portland	28.1	533	Deficit:	-68	584
7 Kaiser Plans	30.3	574	Deficit:	-109	630
GHC Seattle					
Three HMOs	16.7	317	Surplus:	148	347
Goodman					
Hicks & Glenn	11.3	214	Surplus:	251	235
Solucient	19.0	360	Surplus:	105	395
Average Requirement	22.0	417	Surplus:	48	457

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Nephrolo	ogy		1,895,861	57	3.0	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	2.6	49	Surplus:	8	54
	Two Mature HMO	1.4	27	Surplus:	30	29
	Adjusted FTE	1.3	25	Surplus:	32	27
	GMENAC	1.1	21	Surplus:	36	23
	Kaiser Portland	0.8	15	Surplus:	42	17
	7 Kaiser Plans	0.7	13	Surplus:	44	15
	GHC Seattle	0.9	17	Surplus:	40	19
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	14	Surplus:	43	15
	Average Requirement	1.0	19	Surplus:	38	21

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Neuro	ological Surgery		1,895,861	33	1.7	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	1.9	36	Deficit:	-3	39
	Two Mature HMO	1.1	21	Surplus:	12	23
	Adjusted FTE	1.0	19	Surplus:	14	21
	GMENAC	1.1	21	Surplus:	12	23
	Kaiser Portland	1.4	27	Surplus:	6	29
	7 Kaiser Plans					
	GHC Seattle	0.4	8	Surplus:	25	8
	Three HMOs					
	Goodman	0.7	13	Surplus:	20	15
	Hicks & Glenn					
	Solucient					
	Average Requirement	1.0	19	Surplus:	14	21

			2	2008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Neurolo	gy		1,895,861	69	3.6	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	5.0	95	Deficit:	-26	104
	Two Mature HMO	2.4	46	Surplus:	23	50
	Adjusted FTE	2.3	44	Surplus:	25	48
	GMENAC	3.3	63	Surplus:	6	69
	Kaiser Portland	1.3	25	Surplus:	44	27
	7 Kaiser Plans	1.7	32	Surplus:	37	35
	GHC Seattle	1.2	23	Surplus:	46	25
	Three HMOs					
	Goodman	2.1	40	Surplus:	29	44
	Hicks & Glenn	1.4	27	Surplus:	42	29
	Solucient	1.8	34	Surplus:	35	37
	Average Requirement	1.9	36	Surplus:	33	39

				2008 Actual		2015 Projected
Physician	Physician Specialty			Physicians	/100k	Population
OB/GYN			1,895,861	196	10.3	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
•	AMA	14.1	267	Deficit:	-71	293
-	Two Mature HMO	12.1	229	Deficit:	-33	251
-	Adjusted FTE	11.3	214	Deficit:	-18	235
=	GMENAC	9.9	188	Surplus:	8	206
-	Kaiser Portland	11.6	220	Deficit:	-24	241
-	7 Kaiser Plans	11.5	218	Deficit:	-22	239
-	GHC Seattle	10.0	190	Surplus:	6	208
-	Three HMOs	8.8	167	Surplus:	29	183
-	Goodman	8.4	159	Surplus:	37	175
-	Hicks & Glenn	8.0	152	Surplus:	44	166
-	Solucient	10.2	193	Surplus:	3	211
-	Average Requirement	10.2	193	Surplus:	3	212

				2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Optha	lmology		1,895,861	68	3.6	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	6.0	114	Deficit:	-46	125
	Two Mature HMO	5.9	112	Deficit:	-44	123
	Adjusted FTE	5.5	104	Deficit:	-36	114
	GMENAC	4.6	87	Deficit:	-19	96
	Kaiser Portland	2.4	46	Surplus:	22	50
	7 Kaiser Plans	3.1	59	Surplus:	9	64
	GHC Seattle	5.0	95	Deficit:	-27	104
	Three HMOs					
	Goodman	3.5	66	Surplus:	2	73
	Hicks & Glenn	3.2	61	Surplus:	7	66
	Solucient	4.7	89	Deficit:	-21	98
	Average Requirement	4.2	80	Deficit:	-12	87

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Orthopedic Surgery		1,895,861	123	6.5	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	8.3	157	Deficit:	-34	172
Two Mature HMO	6.8	129	Deficit:	-6	141
Adjusted FTE	6.4	121	Surplus:	2	133
GMENAC	6.0	114	Surplus:	9	125
Kaiser Portland	5.9	112	Surplus:	11	123
7 Kaiser Plans	4.2	80	Surplus:	43	87
GHC Seattle	6.7	127	Deficit:	-4	139
Three HMOs	3.0	57	Surplus:	66	62
Goodman	5.9	112	Surplus:	11	123
Hicks & Glenn	4.2	80	Surplus:	43	87
Solucient	6.1	116	Surplus:	7	127
Average Requirement	5.5	104	Surplus:	19	114

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Otolar	yngology		1,895,861	52	2.7	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.4	64	Deficit:	-12	71
	Two Mature HMO	3.2	61	Deficit:	-9	66
	Adjusted FTE					
	GMENAC	3.2	61	Deficit:	-9	66
	Kaiser Portland	3.4	64	Deficit:	-12	71
	7 Kaiser Plans	2.4	46	Surplus:	6	50
	GHC Seattle	3.0	57	Deficit:	-5	62
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	57	Deficit:	-5	62

				2008 Actual		2015 Projected
Physician Sp	Physician Specialty		Population	Physicians	/100k	Population
Pathology			1,895,861	63	3.3	2,077,897
1	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	6.3	119	Deficit:	-56	131
-	Two Mature HMO	1.9	36	Surplus:	27	39
	Adjusted FTE	1.8	34	Surplus:	29	37
	GMENAC	6.4	121	Deficit:	-58	133
-	Kaiser Portland	3.3	63	Adequate	0	69
-	7 Kaiser Plans	1.8	34	Surplus:	29	37
	GHC Seattle					
	Three HMOs					
(Goodman	4.1	78	Deficit:	-15	85
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	61	Surplus:	2	66

			2	2008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Pediatric	Pediatrics		1,895,861	325	17.1	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	24.9	472	Deficit:	-147	517
	Two Mature HMO	16.6	315	Surplus:	10	345
	Adjusted FTE	15.5	294	Surplus:	31	322
	GMENAC	12.4	235	Surplus:	90	258
	Kaiser Portland	11.9	226	Surplus:	99	247
	7 Kaiser Plans	16.0	303	Surplus:	22	332
	GHC Seattle					
	Three HMOs	9.8	186	Surplus:	139	204
	Goodman					
	Hicks & Glenn	7.6	144	Surplus:	181	158
	Solucient	13.9	264	Surplus:	61	289
	Average Requirement	13.0	246	Surplus:	79	270

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty			/100k	Population
Plastic Surgery		1,895,861	40	2.1	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	2.4	46	Deficit:	-6	50
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	21	Surplus:	19	23
Kaiser Portland	0.3	6	Surplus:	34	6
7 Kaiser Plans					
GHC Seattle	0.4	8	Surplus:	32	8
Three HMOs					
Goodman	1.1	21	Surplus:	19	23
Hicks & Glenn	2.3	44	Deficit:	-4	48
Solucient	2.2	42	Deficit:	-2	46
Average Requirement	1.2	23	Surplus:	17	25

				2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Psych	iatry		1,895,861	175	9.2	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	13.6	258	Deficit:	-83	283
	Two Mature HMO	7.7	146	Surplus:	29	160
	Adjusted FTE	7.2	137	Surplus:	38	150
	GMENAC	15.4	292	Deficit:	-117	320
	Kaiser Portland	5.2	99	Surplus:	76	108
	7 Kaiser Plans	4.1	78	Surplus:	97	85
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	137	Surplus:	38	150
	Hicks & Glenn	3.9	74	Surplus:	101	81
	Solucient	5.7	109	Surplus:	66	119
	Average Requirement	7.1	135	Surplus:	40	148

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty			/100k	Population
Pulmonary Diseases		1,895,861	50	2.6	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	3.5	66	Deficit:	-16	73
Two Mature HMO	2.0	38	Surplus:	12	42
Adjusted FTE	1.9	36	Surplus:	14	39
GMENAC	1.4	27	Surplus:	23	29
Kaiser Portland	1.4	27	Surplus:	23	29
7 Kaiser Plans	1.0	19	Surplus:	31	21
GHC Seattle	1.4	27	Surplus:	23	29
Three HMOs					
Goodman	1.4	27	Surplus:	23	29
Hicks & Glenn					
Solucient	1.3	25	Surplus:	25	27
Average Requirement	1.5	28	Surplus:	22	31

				2008 Actual	2015 Projected
Physician S	Specialty		Population	Physicians /100k	Population
Radiology	Radiology		1,895,861	149 7.9	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
_	AMA	11.4	216	Deficit: -67	237
_	Two Mature HMO	13.6	258	Deficit: -109	283
_	Adjusted FTE	13.7	260	Deficit: -111	285
_	GMENAC	7.7	146	Surplus: 3	160
_	Kaiser Portland	8.5	161	Deficit: -12	177
_	7 Kaiser Plans	4.7	89	Surplus: 60	98
_	GHC Seattle	7.7	146	Surplus: 3	160
_	Three HMOs				
_	Goodman	8.0	152	Deficit: -3	166
_	Hicks & Glenn				
_	Solucient				
_	Average Requirement	9.1	173	Deficit: -24	189

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
heumatology		1,895,861	20	1.1	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	1.5	28	Deficit:	-8	31
Two Mature HMO	1.1	21	Deficit:	-1	23
Adjusted FTE	1.0	19	Surplus:	1	21
GMENAC	0.7	13	Surplus:	7	15
Kaiser Portland	0.4	8	Surplus:	12	8
7 Kaiser Plans	0.7	13	Surplus:	7	15
GHC Seattle	0.7	13	Surplus:	7	15
Three HMOs					
Goodman	0.4	8	Surplus:	12	8
Hicks & Glenn					
Solucient	1.3	25	Deficit:	-5	28
Average Requirement	0.8	15	Surplus:	5	17

				2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Genera	al Surgery		1,895,861	138	7.3	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	12.5	237	Deficit:	-99	260
	Two Mature HMO	9.4	178	Deficit:	-40	195
	Adjusted FTE	8.8	167	Deficit:	-29	183
	GMENAC	9.7	184	Deficit:	-46	202
	Kaiser Portland	7.0	133	Surplus:	5	145
	7 Kaiser Plans	6.2	118	Surplus:	20	129
	GHC Seattle	5.9	112	Surplus:	26	123
	Three HMOs	4.2	80	Surplus:	58	87
	Goodman	9.7	184	Deficit:	-46	202
	Hicks & Glenn	4.1	78	Surplus:	60	85
	Solucient	6.0	114	Surplus:	24	125
	Average Requirement	7.1	135	Surplus:	3	148

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Thoracic Surgery		1,895,861	7	0.4	2,077,897
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	1.5	28	Deficit:	-21	31
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	15	Deficit:	-8	17
Kaiser Portland	0.1	2	Surplus:	5	2
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.5	9	Deficit:	-2	10

			2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			1,895,861	60	3.2	2,077,897
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.5	66	Deficit:	-6	73
•	Two Mature HMO	3.5	66	Deficit:	-6	73
•	Adjusted FTE	3.3	63	Deficit:	-3	69
	GMENAC	3.1	59	Surplus:	1	64
	Kaiser Portland	3.3	63	Deficit:	-3	69
-	7 Kaiser Plans	2.3	44	Surplus:	16	48
	GHC Seattle	2.9	55	Surplus:	5	60
	Three HMOs					
	Goodman	2.6	49	Surplus:	11	54
-	Hicks & Glenn	1.9	36	Surplus:	24	39
	Solucient	2.9	54	Surplus:	6	59
	Average Requirement	2.9	55	Surplus:	5	60

Included Counties: Banks, Barrow, Clarke, Columbia, Elbert, Franklin, Glascock, Greene, Gwinnett, Habersham, Hall, Hart, Jackson, Lincoln, Lumpkin, McDuffie, Madison, Morgan, Oconee, Oglethorpe, Putnam, Rabun, Richmond, Stephens, Taliaferro, Towns, Union, Walton, Warren, White, Wilkes

Report created by Georgia Board for Physician Workforce, State of Georgia

*Standards are presented as rates per 100,000 population

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