		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology	llergy & Immunology		44	1.1	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.4	55	Deficit:	-11	58
Two Mature HMO	1.5	59	Deficit:	-15	62
Adjusted FTE	1.4	55	Deficit:	-11	58
GMENAC	0.8	32	Surplus:	12	33
Kaiser Portland	1.7	67	Deficit:	-23	70
7 Kaiser Plans	1.2	47	Deficit:	-3	50
GHC Seattle	1.1	43	Surplus:	1	46
Three HMOs					
Goodman	1.3	51	Deficit:	-7	54
Hicks & Glenn					
Solucient	1.7	68	Deficit:	-24	71
Average Requirement	1.3	51	Deficit:	-7	54

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Anest	thesiology		3,946,368	437	11.1	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	ıs	Physician Need
	AMA	14.0	552	Deficit:	-115	579
	Two Mature HMO	9.7	383	Surplus:	54	401
	Adjusted FTE	9.1	359	Surplus:	78	376
	GMENAC	8.9	351	Surplus:	86	368
	Kaiser Portland	5.9	233	Surplus:	204	244
	7 Kaiser Plans	3.9	154	Surplus:	283	161
	GHC Seattle	9.0	355	Surplus:	82	372
	Three HMOs					
	Goodman	7.0	276	Surplus:	161	290
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	300	Surplus:	137	314

			2	008 Actual		2015 Projected
Physician Specialt	1		Population	Physicians	/100k	Population
Cardiovascular Di	seases		3,946,368	337	8.5	4,137,278
Nationa Standar	l Physician ds*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA		7.5	296	Surplus:	41	310
Two Ma	ture HMO	5.4	213	Surplus:	124	223
Adjuste	d FTE	5.0	197	Surplus:	140	207
GMENA	vC	3.1	122	Surplus:	215	128
Kaiser F	Portland	3.0	118	Surplus:	219	124
7 Kaise	r Plans	1.8	71	Surplus:	266	74
GHC Se	eattle	2.9	114	Surplus:	223	120
Three H	IMOs					
Goodm	an	3.6	142	Surplus:	195	149
Hicks &	Glenn	2.6	103	Surplus:	234	108
Solucie	nt	4.2	167	Surplus:	170	175
Average	Requirement	3.5	138	Surplus:	199	145

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derm	atology		3,946,368	161	4.1	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.7	146	Surplus:	15	153
	Two Mature HMO	2.8	110	Surplus:	51	116
	Adjusted FTE	2.6	103	Surplus:	58	108
	GMENAC	2.8	110	Surplus:	51	116
	Kaiser Portland	2.5	99	Surplus:	62	103
	7 Kaiser Plans	2.4	95	Surplus:	66	99
	GHC Seattle	2.6	103	Surplus:	58	108
	Three HMOs	1.6	63	Surplus:	98	66
	Goodman	1.4	55	Surplus:	106	58
	Hicks & Glenn	2.1	83	Surplus:	78	87
	Solucient	3.1	124	Surplus:	37	129
	Average Requirement	2.4	95	Surplus:	66	99

			2	008 Actual		2015 Projected
Physician S	Physician Specialty			Physicians	/100k	Population
Emergency	/ Medicine		3,946,368	398	10.1	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	10.5	414	Deficit:	-16	434
	Two Mature HMO	5.5	217	Surplus:	181	228
	Adjusted FTE	5.2	205	Surplus:	193	215
_	GMENAC	5.4	213	Surplus:	185	223
	Kaiser Portland	6.7	264	Surplus:	134	277
	7 Kaiser Plans	5.3	209	Surplus:	189	219
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	107	Surplus:	291	112
_	Hicks & Glenn					
	Solucient	12.4	489	Deficit:	-91	513
	Average Requirement	6.2	245	Surplus:	153	257

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Endoc	crinology, Diabetes & Me	etabolism	3,946,368	83	2.1	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	1.8	71	Surplus:	12	74
	Two Mature HMO	1.1	43	Surplus:	40	46
	Adjusted FTE	1.0	39	Surplus:	44	41
	GMENAC	0.8	32	Surplus:	51	33
	Kaiser Portland	0.9	36	Surplus:	47	37
	7 Kaiser Plans	1.1	43	Surplus:	40	46
	GHC Seattle					
	Three HMOs	0.6	24	Surplus:	59	25
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	36	Surplus:	47	37

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		3,946,368	882	22.3	4,137,278
National Phys Standards*	ician Standard Phys/100,000 Pop.	Physician Need	Statu	ıs	Physician Need
AMA	31.5	1,243	Deficit:	-361	1,303
Two Mature H	IMO 45.6	1,800	Deficit:	-918	1,887
Adjusted FTE	42.6	1,681	Deficit:	-799	1,762
GMENAC	25.2	994	Deficit:	-112	1,043
Kaiser Portlar	nd 16.7	659	Surplus:	223	691
7 Kaiser Plans	s 11.0	434	Surplus:	448	455
GHC Seattle					
Three HMOs	9.2	363	Surplus:	519	381
Goodman					
Hicks & Glenr	16.2	639	Surplus:	243	670
Solucient	22.5	889	Deficit:	-7	932
Average Requ	uirement 23.6	931	Deficit:	-49	976

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Gastroenterology		3,946,368	199	5.0	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	4.2	166	Surplus:	33	174
Two Mature HMO	3.1	122	Surplus:	77	128
Adjusted FTE					
GMENAC	3.2	126	Surplus:	73	132
Kaiser Portland	1.7	67	Surplus:	132	70
7 Kaiser Plans	1.7	67	Surplus:	132	70
GHC Seattle					
Three HMOs					
Goodman	1.3	51	Surplus:	148	54
Hicks & Glenn					
Solucient	3.5	138	Surplus:	61	145
Average Requiremen	t 2.4	95	Surplus:	104	99

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		3,946,368	25	0.6	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	3.5	138	Deficit:	-113	145
Two Mature HMO	2.5	99	Deficit:	-74	103
Adjusted FTE	2.4	95	Deficit:	-70	99
GMENAC	3.6	142	Deficit:	-117	149
Kaiser Portland	2.3	91	Deficit:	-66	95
7 Kaiser Plans	1.8	71	Deficit:	-46	74
GHC Seattle	1.6	63	Deficit:	-38	66
Three HMOs	2.6	103	Deficit:	-78	108
Goodman	1.2	47	Deficit:	-22	50
Hicks & Glenn					
Solucient	1.1	43	Deficit:	-18	45
Average Requirement	2.1	83	Deficit:	-58	87

			2	008 Actual		2015 Projected
Physician Spe	ecialty		Population	Physicians	/100k	Population
Infectious Di	sease		3,946,368	163	4.1	4,137,278
Na St	ational Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
Al	MA	2.2	87	Surplus:	76	91
Tv	wo Mature HMO	0.7	28	Surplus:	135	29
Ad	djusted FTE	0.6	24	Surplus:	139	25
G	MENAC	0.9	36	Surplus:	127	37
Ka	aiser Portland	1.2	47	Surplus:	116	50
7	Kaiser Plans	0.7	28	Surplus:	135	29
G	HC Seattle	0.6	24	Surplus:	139	25
Th	ree HMOs					
G	oodman					
Hi	icks & Glenn					
So	olucient					
A	verage Requirement	0.8	32	Surplus:	131	33

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Internal Medicine		3,946,368	1,311	33.2	4,137,278
National Physicia Standards*	n Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	53.1	2,096	Deficit:	-785	2,197
Two Mature HMC	21.4	845	Surplus:	466	885
Adjusted FTE	20.0	789	Surplus:	522	827
GMENAC	28.8	1,137	Surplus:	174	1,192
Kaiser Portland	28.1	1,109	Surplus:	202	1,163
7 Kaiser Plans	30.3	1,196	Surplus:	115	1,254
GHC Seattle					
Three HMOs	16.7	659	Surplus:	652	691
Goodman					
Hicks & Glenn	11.3	446	Surplus:	865	468
Solucient	19.0	750	Surplus:	561	786
Average Requirer	ment 22.0	868	Surplus:	443	910

			2	008 Actual		2015 Projected
Physi	ician Specialty		Population	Physicians	/100k	Population
Neph	rology		3,946,368	120	3.0	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	2.6	103	Surplus:	17	108
	Two Mature HMO	1.4	55	Surplus:	65	58
	Adjusted FTE	1.3	51	Surplus:	69	54
	GMENAC	1.1	43	Surplus:	77	46
	Kaiser Portland	0.8	32	Surplus:	88	33
	7 Kaiser Plans	0.7	28	Surplus:	92	29
	GHC Seattle	0.9	36	Surplus:	84	37
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	29	Surplus:	91	30
	Average Requirement	1.0	39	Surplus:	81	41

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Neurological Surgery		3,946,368	59	1.5	4,137,278
National Physi Standards*	cian Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.9	75	Deficit:	-16	79
Two Mature H	MO 1.1	43	Surplus:	16	46
Adjusted FTE	1.0	39	Surplus:	20	41
GMENAC	1.1	43	Surplus:	16	46
Kaiser Portland	d 1.4	55	Surplus:	4	58
7 Kaiser Plans	3				
GHC Seattle	0.4	16	Surplus:	43	17
Three HMOs					
Goodman	0.7	28	Surplus:	31	29
Hicks & Glenn					
Solucient					
Average Requ	irement 1.0	39	Surplus:	20	41

			2	008 Actual		2015 Projected
Physic	ian Specialty	alty Population Physicia	Physicians	/100k Population	Population	
Neuro	logy		3,946,368	174	4.4	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	5.0	197	Deficit:	-23	207
	Two Mature HMO	2.4	95	Surplus:	79	99
	Adjusted FTE	2.3	91	Surplus:	83	95
	GMENAC	3.3	130	Surplus:	44	137
	Kaiser Portland	1.3	51	Surplus:	123	54
	7 Kaiser Plans	1.7	67	Surplus:	107	70
	GHC Seattle	1.2	47	Surplus:	127	50
	Three HMOs					
	Goodman	2.1	83	Surplus:	91	87
	Hicks & Glenn	1.4	55	Surplus:	119	58
	Solucient	1.8	71	Surplus:	103	74
	Average Requirement	1.9	75	Surplus:	99	79

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
OB/GYN			3,946,368	540	13.7	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	14.1	556	Deficit:	-16	583
	Two Mature HMO	12.1	478	Surplus:	62	501
•	Adjusted FTE	11.3	446	Surplus:	94	468
-	GMENAC	9.9	391	Surplus:	149	410
	Kaiser Portland	11.6	458	Surplus:	82	480
	7 Kaiser Plans	11.5	454	Surplus:	86	476
	GHC Seattle	10.0	395	Surplus:	145	414
	Three HMOs	8.8	347	Surplus:	193	364
	Goodman	8.4	331	Surplus:	209	348
	Hicks & Glenn	8.0	316	Surplus:	224	331
	Solucient	10.2	401	Surplus:	139	421
-	Average Requirement	10.2	403	Surplus:	137	422

			2	2008 Actual		2015 Projected
Physician Specialty			Population Physic	Physicians	/100k	Population
Optha	almology		3,946,368	225	5.7	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	6.0	237	Deficit:	-12	248
	Two Mature HMO	5.9	233	Deficit:	-8	244
	Adjusted FTE	5.5	217	Surplus:	8	228
	GMENAC	4.6	182	Surplus:	43	190
	Kaiser Portland	2.4	95	Surplus:	130	99
	7 Kaiser Plans	3.1	122	Surplus:	103	128
	GHC Seattle	5.0	197	Surplus:	28	207
	Three HMOs					
	Goodman	3.5	138	Surplus:	87	145
	Hicks & Glenn	3.2	126	Surplus:	99	132
	Solucient	4.7	186	Surplus:	39	195
	Average Requirement	4.2	166	Surplus:	59	174

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Orthopedic Surgery		3,946,368	311	7.9	4,137,278
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	8.3	328	Deficit:	-17	343
Two Mature HM0	S.6	268	Surplus:	43	281
Adjusted FTE	6.4	253	Surplus:	58	265
GMENAC	6.0	237	Surplus:	74	248
Kaiser Portland	5.9	233	Surplus:	78	244
7 Kaiser Plans	4.2	166	Surplus:	145	174
GHC Seattle	6.7	264	Surplus:	47	277
Three HMOs	3.0	118	Surplus:	193	124
Goodman	5.9	233	Surplus:	78	244
Hicks & Glenn	4.2	166	Surplus:	145	174
Solucient	6.1	242	Surplus:	69	253
Average Require	ement 5.5	217	Surplus:	94	228

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Otolaryngology		3,946,368	143	3.6	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	3.4	134	Surplus:	9	141
Two Mature HMO	3.2	126	Surplus:	17	132
Adjusted FTE					
GMENAC	3.2	126	Surplus:	17	132
Kaiser Portland	3.4	134	Surplus:	9	141
7 Kaiser Plans	2.4	95	Surplus:	48	99
GHC Seattle	3.0	118	Surplus:	25	124
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	118	Surplus:	25	124

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Patholo	Pathology		3,946,368	187	4.7	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	6.3	249	Deficit:	-62	261
	Two Mature HMO	1.9	75	Surplus:	112	79
	Adjusted FTE	1.8	71	Surplus:	116	74
	GMENAC	6.4	253	Deficit:	-66	265
	Kaiser Portland	3.3	130	Surplus:	57	137
	7 Kaiser Plans	1.8	71	Surplus:	116	74
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	162	Surplus:	25	170
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	126	Surplus:	61	132

			2	2008 Actual		2015 Projected
Physician Speci	Physician Specialty		Population	Physicians	/100k	Population
Pediatrics			3,946,368	920	23.3	4,137,278
	onal Physician dards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA		24.9	983	Deficit:	-63	1,030
Two	Mature HMO	16.6	655	Surplus:	265	687
Adjus	sted FTE	15.5	612	Surplus:	308	641
GME	NAC	12.4	489	Surplus:	431	513
Kaise	er Portland	11.9	470	Surplus:	450	492
7 Ka	iser Plans	16.0	631	Surplus:	289	662
GHC	Seattle					
Thre	e HMOs	9.8	387	Surplus:	533	405
Good	dman					
Hicks	s & Glenn	7.6	300	Surplus:	620	314
Solue	cient	13.9	549	Surplus:	371	575
Aver	age Requirement	13.0	513	Surplus:	407	538

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Plastic Surgery		3,946,368	128	3.2	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	2.4	95	Surplus:	33	99
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	43	Surplus:	85	46
Kaiser Portland	0.3	12	Surplus:	116	12
7 Kaiser Plans					
GHC Seattle	0.4	16	Surplus:	112	17
Three HMOs					
Goodman	1.1	43	Surplus:	85	46
Hicks & Glenn	2.3	91	Surplus:	37	95
Solucient	2.2	88	Surplus:	40	92
Average Requirement	1.2	47	Surplus:	81	50

			2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Population	Physicians	/100k	Population
Psychiatry			3,946,368	577	14.6	4,137,278
National F Standard		Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA		13.6	537	Surplus:	40	563
Two Matu	ire HMO	7.7	304	Surplus:	273	319
Adjusted	FTE	7.2	284	Surplus:	293	298
GMENAC	;	15.4	608	Deficit:	-31	637
Kaiser Po	rtland	5.2	205	Surplus:	372	215
7 Kaiser I	Plans	4.1	162	Surplus:	415	170
GHC Sea	ttle					
Three HM	1Os					
Goodmar)	7.2	284	Surplus:	293	298
Hicks & G	ilenn	3.9	154	Surplus:	423	161
Solucient		5.7	226	Surplus:	351	237
Average I	Requirement	7.1	280	Surplus:	297	294

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population Physici	Physicians	/100k	Population
Pulmonar	ry Diseases		3,946,368	152	3.9	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	3.5	138	Surplus:	14	145
	Two Mature HMO	2.0	79	Surplus:	73	83
•	Adjusted FTE	1.9	75	Surplus:	77	79
-	GMENAC	1.4	55	Surplus:	97	58
•	Kaiser Portland	1.4	55	Surplus:	97	58
-	7 Kaiser Plans	1.0	39	Surplus:	113	41
	GHC Seattle	1.4	55	Surplus:	97	58
	Three HMOs					
-	Goodman	1.4	55	Surplus:	97	58
	Hicks & Glenn					
	Solucient	1.3	51	Surplus:	101	54
	Average Requirement	1.5	59	Surplus:	93	62

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty			/100k	Population
Radiology		3,946,368	386	9.8	4,137,278
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	11.4	450	Deficit:	-64	472
Two Mature HMO	13.6	537	Deficit:	-151	563
Adjusted FTE	13.7	541	Deficit:	-155	567
GMENAC	7.7	304	Surplus:	82	319
Kaiser Portland	8.5	335	Surplus:	51	352
7 Kaiser Plans	4.7	185	Surplus:	201	194
GHC Seattle	7.7	304	Surplus:	82	319
Three HMOs					
Goodman	8.0	316	Surplus:	70	331
Hicks & Glenn					
Solucient					
Average Requireme	ent 9.1	359	Surplus:	27	376

		2	008 Actual		2015 Projected
Physician Specialty Rheumatology		Population 3,946,368	Physicians 47	/100k	Population 4,137,278
AMA	1.5	59	Deficit:	-12	62
Two Mature HMO	1.1	43	Surplus:	4	46
Adjusted FTE	1.0	39	Surplus:	8	41
GMENAC	0.7	28	Surplus:	19	29
Kaiser Portland	0.4	16	Surplus:	31	17
7 Kaiser Plans	0.7	28	Surplus:	19	29
GHC Seattle	0.7	28	Surplus:	19	29
Three HMOs					
Goodman	0.4	16	Surplus:	31	17
Hicks & Glenn					
Solucient	1.3	52	Deficit:	-5	55
Average Requirer	ment 0.8	32	Surplus:	15	33

			2	008 Actual		2015 Projected
Physician Specialty		Population 3,946,368	Physicians 307	/100k 7.8	Population 4,137,278	
General Surgery						
	onal Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	Ą	12.5	493	Deficit:	-186	517
Two	Mature HMO	9.4	371	Deficit:	-64	389
Adju	sted FTE	8.8	347	Deficit:	-40	364
GMI	ENAC	9.7	383	Deficit:	-76	401
Kais	er Portland	7.0	276	Surplus:	31	290
7 Ka	aiser Plans	6.2	245	Surplus:	62	257
GHO	C Seattle	5.9	233	Surplus:	74	244
Thre	ee HMOs	4.2	166	Surplus:	141	174
Goo	dman	9.7	383	Deficit:	-76	401
Hick	s & Glenn	4.1	162	Surplus:	145	170
Solu	ıcient	6.0	237	Surplus:	70	249
Ave	rage Requirement	7.1	280	Surplus:	27	294

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Thoracic Sur	Thoracic Surgery		3,946,368	43	1.1	4,137,278
	ational Physician tandards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
1A	MA	1.5	59	Deficit:	-16	62
Tv	wo Mature HMO					
Ac	djusted FTE					
Gi	MENAC	0.8	32	Surplus:	11	33
Ka	aiser Portland	0.1	4	Surplus:	39	4
7	Kaiser Plans					
G	HC Seattle					
Th	rree HMOs					
G	oodman					
Hi	icks & Glenn					
Sc	olucient					
A	verage Requirement	0.5	20	Surplus:	23	21

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Urology			3,946,368	132	3.3	4,137,278
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	3.5	138	Deficit:	-6	145
	Two Mature HMO	3.5	138	Deficit:	-6	145
•	Adjusted FTE	3.3	130	Surplus:	2	137
•	GMENAC	3.1	122	Surplus:	10	128
	Kaiser Portland	3.3	130	Surplus:	2	137
	7 Kaiser Plans	2.3	91	Surplus:	41	95
,	GHC Seattle	2.9	114	Surplus:	18	120
	Three HMOs					
	Goodman	2.6	103	Surplus:	29	108
	Hicks & Glenn	1.9	75	Surplus:	57	79
,	Solucient	2.9	113	Surplus:	19	118
	Average Requirement	2.9	114	Surplus:	18	120

Included Counties: Cherokee, Clayton, Cobb, DeKalb, Douglas, Fayette, Fulton, Gwinnett, Henry, Rockdale

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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