		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Anesthesiology		27,240	1	3.7	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
AMA	14.0	4	Deficit:	-3	4
Two Mature HMO	9.7	3	Deficit:	-2	3
Adjusted FTE	9.1	2	Deficit:	-1	3
GMENAC	8.9	2	Deficit:	-1	3
Kaiser Portland	5.9	2	Deficit:	-1	2
7 Kaiser Plans	3.9	1	Adequate	0	1
GHC Seattle	9.0	2	Deficit:	-1	3
Three HMOs					
Goodman	7.0	2	Deficit:	-1	2
Hicks & Glenn					
Solucient					
Average Requirement	7.6	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Emer	gency Medicine		27,240	2	7.3	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	10.5	3	Deficit:	-1	3
	Two Mature HMO	5.5	1	Surplus:	1	2
	Adjusted FTE	5.2	1	Surplus:	1	2
	GMENAC	5.4	1	Surplus:	1	2
	Kaiser Portland	6.7	2	Adequate	0	2
	7 Kaiser Plans	5.3	1	Surplus:	1	2
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	1	Surplus:	1	1
	Hicks & Glenn					
	Solucient	12.4	3	Deficit:	-1	4
	Average Requirement	6.2	2	Adequate	0	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		27,240	11	40.4	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
AMA	31.5	9	Surplus:	2	9
Two Mature HMO	45.6	12	Deficit:	-1	14
Adjusted FTE	42.6	12	Deficit:	-1	13
GMENAC	25.2	7	Surplus:	4	8
Kaiser Portland	16.7	5	Surplus:	6	5
7 Kaiser Plans	11.0	3	Surplus:	8	3
GHC Seattle					
Three HMOs	9.2	3	Surplus:	8	3
Goodman					
Hicks & Glenn	16.2	4	Surplus:	7	5
Solucient	22.5	6	Surplus:	5	7
Average Requirement	23.6	6	Surplus:	5	7

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Infect	Infectious Disease		27,240	1	3.7	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	2.2	1	Adequate	0	1
	Two Mature HMO	0.7	0	Surplus:	1	0
	Adjusted FTE	0.6	0	Surplus:	1	0
	GMENAC	0.9	0	Surplus:	1	0
	Kaiser Portland	1.2	0	Surplus:	1	0
	7 Kaiser Plans	0.7	0	Surplus:	1	0
	GHC Seattle	0.6	0	Surplus:	1	0
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	0	Surplus:	1	0

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Internal Medicine		27,240	6	22.0	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	53.1	14	Deficit:	-8	16
Two Mature HMO	21.4	6	Adequate	0	6
Adjusted FTE	20.0	5	Surplus:	1	6
GMENAC	28.8	8	Deficit:	-2	9
Kaiser Portland	28.1	8	Deficit:	-2	8
7 Kaiser Plans	30.3	8	Deficit:	-2	9
GHC Seattle					
Three HMOs	16.7	5	Surplus:	1	5
Goodman					
Hicks & Glenn	11.3	3	Surplus:	3	3
Solucient	19.0	5	Surplus:	1	6
Average Requirement	22.0	6	Adequate	0	7

			2	008 Actual		2015 Projected
Physi	cian Specialty		Population	Physicians	/100k	Population
Opth	almology		27,240	1	3.7	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	6.0	2	Deficit:	-1	2
	Two Mature HMO	5.9	2	Deficit:	-1	2
	Adjusted FTE	5.5	1	Adequate	0	2
	GMENAC	4.6	1	Adequate	0	1
	Kaiser Portland	2.4	1	Adequate	0	1
	7 Kaiser Plans	3.1	1	Adequate	0	1
	GHC Seattle	5.0	1	Adequate	0	1
	Three HMOs					
	Goodman	3.5	1	Adequate	0	1
	Hicks & Glenn	3.2	1	Adequate	0	1
	Solucient	4.7	1	Adequate	0	1
	Average Requirement	4.2	1	Adequate	0	1

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Orthopedic Surgery		27,240	1	3.7	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	8.3	2	Deficit:	-1	2
Two Mature HMO	6.8	2	Deficit:	-1	2
Adjusted FTE	6.4	2	Deficit:	-1	2
GMENAC	6.0	2	Deficit:	-1	2
Kaiser Portland	5.9	2	Deficit:	-1	2
7 Kaiser Plans	4.2	1	Adequate	0	1
GHC Seattle	6.7	2	Deficit:	-1	2
Three HMOs	3.0	1	Adequate	0	1
Goodman	5.9	2	Deficit:	-1	2
Hicks & Glenn	4.2	1	Adequate	0	1
Solucient	6.1	2	Deficit:	-1	2
Average Requirement	5.5	1	Adequate	0	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Pediatric	Pediatrics		27,240	2	7.3	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	24.9	7	Deficit:	-5	7
	Two Mature HMO	16.6	5	Deficit:	-3	5
	Adjusted FTE	15.5	4	Deficit:	-2	5
	GMENAC	12.4	3	Deficit:	-1	4
	Kaiser Portland	11.9	3	Deficit:	-1	4
	7 Kaiser Plans	16.0	4	Deficit:	-2	5
	GHC Seattle					
	Three HMOs	9.8	3	Deficit:	-1	3
	Goodman					
	Hicks & Glenn	7.6	2	Adequate	0	2
	Solucient	13.9	4	Deficit:	-2	4
	Average Requirement	13.0	4	Deficit:	-2	4

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		27,240	1	3.7	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	13.6	4	Deficit:	-3	4
Two Mature HMO	7.7	2	Deficit:	-1	2
Adjusted FTE	7.2	2	Deficit:	-1	2
GMENAC	15.4	4	Deficit:	-3	5
Kaiser Portland	5.2	1	Adequate	0	2
7 Kaiser Plans	4.1	1	Adequate	0	1
GHC Seattle					
Three HMOs					
Goodman	7.2	2	Deficit:	-1	2
Hicks & Glenn	3.9	1	Adequate	0	1
Solucient	5.7	2	Deficit:	-1	2
Average Requirement	7.1	2	Deficit:	-1	2

			20	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Radiology	Radiology		27,240	1	3.7	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	11.4	3	Deficit:	-2	3
-	Two Mature HMO	13.6	4	Deficit:	-3	4
-	Adjusted FTE	13.7	4	Deficit:	-3	4
-	GMENAC	7.7	2	Deficit:	-1	2
-	Kaiser Portland	8.5	2	Deficit:	-1	3
-	7 Kaiser Plans	4.7	1	Adequate	0	1
-	GHC Seattle	7.7	2	Deficit:	-1	2
-	Three HMOs					
-	Goodman	8.0	2	Deficit:	-1	2
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	2	Deficit:	-1	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
General Surgery		27,240	1	3.7	29,764
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	12.5	3	Deficit:	-2	4
Two Mature HMO	9.4	3	Deficit:	-2	3
Adjusted FTE	8.8	2	Deficit:	-1	3
GMENAC	9.7	3	Deficit:	-2	3
Kaiser Portland	7.0	2	Deficit:	-1	2
7 Kaiser Plans	6.2	2	Deficit:	-1	2
GHC Seattle	5.9	2	Deficit:	-1	2
Three HMOs	4.2	1	Adequate	0	1
Goodman	9.7	3	Deficit:	-2	3
Hicks & Glenn	4.1	1	Adequate	0	1
Solucient	6.0	2	Deficit:	-1	2
Average Requirement	7.1	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Urology			27,240	1	3.7	29,764
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	3.5	1	Adequate	0	1
	Two Mature HMO	3.5	1	Adequate	0	1
	Adjusted FTE	3.3	1	Adequate	0	1
	GMENAC	3.1	1	Adequate	0	1
	Kaiser Portland	3.3	1	Adequate	0	1
	7 Kaiser Plans	2.3	1	Adequate	0	1
	GHC Seattle	2.9	1	Adequate	0	1
	Three HMOs					
	Goodman	2.6	1	Adequate	0	1
	Hicks & Glenn	1.9	1	Adequate	0	1
	Solucient	2.9	1	Adequate	0	1
	Average Requirement	2.9	1	Adequate	0	1

Included Counties: Gilmer

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
- (2) Graduate Medical Education National Advisory Committee Summary Report. 1981. Pub. No. (HRA) 81-651. Washington: Government Printing Office.
- (3) American Medical Association. 1996. Physician Characteristics and Distribution in the US: 1995/1996. Chicago.
- (4) American Osteopathic Association. 1993. 1994 Yearbook and Directory of Osteopathic Physicians. Chicago.
- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
- (6) Weiner, J.P. 1994 Forecasting the Effects of Health Reform on U.S. Physician Workforce Requirement. JAMA 272, no. 3:222-230.
- (7) Steinwachs, D., J.P. Weiner, S. Shapiro, et al. 1986. A Comparison of the Requirements for Primary Care Physicians in with Projections Made by the Graduate Medical National Advisory Committee. New England Journal of Medicine 314:217-222.
- (8) Kronick, R., D.C. Goodman, J. Wennberg, and E.Wagner. 1993. The Marketplace in Health Care Reform: The Demographic Limitations of Managed Competition. New England Journal of Medicine 328:1480152. See also, related NAPS Document 04998.
- (9) Vansdow, N.A. The Physician Workforce: Issues for Academic Medical Centers. Forum on the Future of Academic Medicine. December 2, 1996.
- (10) Forte, G.J., Dionne, M., Beaulieu, M., and Salsberg, E. Profile of New York State Physicians. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany. April 2001.
- (11) A Review of Physician-to-Population Ratios. Merritt Hawkins & Associates. GMENAC, Goodman (Dec. 11, 1996 JAMA), Hicks & Glenn (1989 Journal of Health Care Management), Solucient (2003).
- (12) American Medical Association, Physician Characteristics and Distribution in the US, 2010 Edition: 2010.