		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		453,539	3	0.7	501,976
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.4	6	Deficit:	-3	7
Two Mature HMO	1.5	7	Deficit:	-4	8
Adjusted FTE	1.4	6	Deficit:	-3	7
GMENAC	0.8	4	Deficit:	-1	4
Kaiser Portland	1.7	8	Deficit:	-5	9
7 Kaiser Plans	1.2	5	Deficit:	-2	6
GHC Seattle	1.1	5	Deficit:	-2	6
Three HMOs					
Goodman	1.3	6	Deficit:	-3	7
Hicks & Glenn					
Solucient	1.7	8	Deficit:	-5	9
Average Requirement	1.3	6	Deficit:	-3	7

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Anesthesiology		453,539	29	6.4	501,976
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	14.0	63	Deficit:	-34	70
Two Mature HMO	9.7	44	Deficit:	-15	49
Adjusted FTE	9.1	41	Deficit:	-12	46
GMENAC	8.9	40	Deficit:	-11	45
Kaiser Portland	5.9	27	Surplus:	2	30
7 Kaiser Plans	3.9	18	Surplus:	11	20
GHC Seattle	9.0	41	Deficit:	-12	45
Three HMOs					
Goodman	7.0	32	Deficit:	-3	35
Hicks & Glenn					
Solucient					
Average Requirement	7.6	34	Deficit:	-5	38

			2	2008 Actual		2015 Projected
Physiciar	n Specialty		Population	Physicians	/100k 3.3	Population
Cardiova	scular Diseases		453,539	15		501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	7.5	34	Deficit:	-19	38
	Two Mature HMO	5.4	24	Deficit:	-9	27
	Adjusted FTE	5.0	23	Deficit:	-8	25
	GMENAC	3.1	14	Surplus:	1	16
	Kaiser Portland	3.0	14	Surplus:	1	15
	7 Kaiser Plans	1.8	8	Surplus:	7	9
	GHC Seattle	2.9	13	Surplus:	2	15
	Three HMOs					
	Goodman	3.6	16	Deficit:	-1	18
	Hicks & Glenn	2.6	12	Surplus:	3	13
	Solucient	4.2	19	Deficit:	-4	21
	Average Requirement	3.5	16	Deficit:	-1	18

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derm	ermatology		453,539	8	1.8	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.7	17	Deficit:	-9	19
	Two Mature HMO	2.8	13	Deficit:	-5	14
	Adjusted FTE	2.6	12	Deficit:	-4	13
	GMENAC	2.8	13	Deficit:	-5	14
	Kaiser Portland	2.5	11	Deficit:	-3	13
	7 Kaiser Plans	2.4	11	Deficit:	-3	12
	GHC Seattle	2.6	12	Deficit:	-4	13
	Three HMOs	1.6	7	Surplus:	1	8
	Goodman	1.4	6	Surplus:	2	7
	Hicks & Glenn	2.1	10	Deficit:	-2	11
	Solucient	3.1	14	Deficit:	-6	16
	Average Requirement	2.4	11	Deficit:	-3	12

			2	008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Emerge	ency Medicine		453,539	46	10.1	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	10.5	48	Deficit:	-2	53
	Two Mature HMO	5.5	25	Surplus:	21	28
	Adjusted FTE	5.2	24	Surplus:	22	26
	GMENAC	5.4	24	Surplus:	22	27
	Kaiser Portland	6.7	30	Surplus:	16	34
	7 Kaiser Plans	5.3	24	Surplus:	22	27
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	12	Surplus:	34	14
	Hicks & Glenn					
	Solucient	12.4	56	Deficit:	-10	62
	Average Requirement	6.2	28	Surplus:	18	31

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Endocrinology, Dia	betes & Met	abolism	453,539	1	0.2	501,976
National Standard	Physician s*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA		1.8	8	Deficit:	-7	9
Two Mate	ıre HMO	1.1	5	Deficit:	-4	6
Adjusted	FTE	1.0	5	Deficit:	-4	5
GMENAC		0.8	4	Deficit:	-3	4
Kaiser Po	ortland	0.9	4	Deficit:	-3	5
7 Kaiser	Plans	1.1	5	Deficit:	-4	6
GHC Sea	attle					
Three HM	//Os	0.6	3	Deficit:	-2	3
Goodmai	า					
Hicks & C	Glenn					
Solucient						
Average	Requirement	0.9	4	Deficit:	-3	5

			2	008 Actual		2015 Projected
Physician Spe	cialty		Population	Physicians	/100k 20.3	Population
Family Praction	ce		453,539	92		501,976
	tional Physician ındards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AN	IA .	31.5	143	Deficit:	-51	158
Tw	o Mature HMO	45.6	207	Deficit:	-115	229
Adj	usted FTE	42.6	193	Deficit:	-101	214
GM	1ENAC	25.2	114	Deficit:	-22	126
Kai	iser Portland	16.7	76	Surplus:	16	84
7 K	aiser Plans	11.0	50	Surplus:	42	55
GH	IC Seattle					
Thi	ree HMOs	9.2	42	Surplus:	50	46
Go	odman					
Hic	ks & Glenn	16.2	73	Surplus:	19	81
Sol	ucient	22.5	102	Deficit:	-10	113
Ave	erage Requirement	23.6	107	Deficit:	-15	118

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Gastro	Gastroenterology		453,539	11	2.4	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	4.2	19	Deficit:	-8	21
	Two Mature HMO	3.1	14	Deficit:	-3	16
	Adjusted FTE					
	GMENAC	3.2	15	Deficit:	-4	16
	Kaiser Portland	1.7	8	Surplus:	3	9
	7 Kaiser Plans	1.7	8	Surplus:	3	9
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	6	Surplus:	5	7
	Hicks & Glenn					
	Solucient	3.5	16	Deficit:	-5	18
	Average Requirement	2.4	11	Adequate	0	12

			2	008 Actual		2015 Projected
Physician S	Physician Specialty		Population	Physicians	/100k	Population
Infectious	Disease		453,539	2	0.4	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
_	AMA	2.2	10	Deficit:	-8	11
	Two Mature HMO	0.7	3	Deficit:	-1	4
_	Adjusted FTE	0.6	3	Deficit:	-1	3
_	GMENAC	0.9	4	Deficit:	-2	5
	Kaiser Portland	1.2	5	Deficit:	-3	6
_	7 Kaiser Plans	0.7	3	Deficit:	-1	4
_	GHC Seattle	0.6	3	Deficit:	-1	3
_	Three HMOs					
_	Goodman					
_	Hicks & Glenn					
_	Solucient					
	Average Requirement	0.8	4	Deficit:	-2	4

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Internal	nternal Medicine		453,539	83	18.3	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	53.1	241	Deficit:	-158	267
	Two Mature HMO	21.4	97	Deficit:	-14	107
	Adjusted FTE	20.0	91	Deficit:	-8	100
	GMENAC	28.8	131	Deficit:	-48	145
	Kaiser Portland	28.1	127	Deficit:	-44	141
	7 Kaiser Plans	30.3	137	Deficit:	-54	152
	GHC Seattle					
	Three HMOs	16.7	76	Surplus:	7	84
	Goodman					
	Hicks & Glenn	11.3	51	Surplus:	32	57
	Solucient	19.0	86	Deficit:	-3	95
	Average Requirement	22.0	100	Deficit:	-17	110

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k 2.2	Population
Nephrology		453,539	10		501,976
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	2.6	12	Deficit:	-2	13
Two Mature HMO	1.4	6	Surplus:	4	7
Adjusted FTE	1.3	6	Surplus:	4	7
GMENAC	1.1	5	Surplus:	5	6
Kaiser Portland	0.8	4	Surplus:	6	4
7 Kaiser Plans	0.7	3	Surplus:	7	4
GHC Seattle	0.9	4	Surplus:	6	5
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	3	Surplus:	7	4
Average Requireme	nt 1.0	5	Surplus:	5	5

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Neurolog	JY		453,539	11	2.4	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	5.0	23	Deficit:	-12	25
	Two Mature HMO	2.4	11	Adequate	0	12
	Adjusted FTE	2.3	10	Surplus:	1	12
	GMENAC	3.3	15	Deficit:	-4	17
	Kaiser Portland	1.3	6	Surplus:	5	7
	7 Kaiser Plans	1.7	8	Surplus:	3	9
	GHC Seattle	1.2	5	Surplus:	6	6
	Three HMOs					
	Goodman	2.1	10	Surplus:	1	11
	Hicks & Glenn	1.4	6	Surplus:	5	7
	Solucient	1.8	8	Surplus:	3	9
	Average Requirement	1.9	9	Surplus:	2	10

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			453,539	38	8.4	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
_	AMA	14.1	64	Deficit:	-26	71
_	Two Mature HMO	12.1	55	Deficit:	-17	61
_	Adjusted FTE	11.3	51	Deficit:	-13	57
=	GMENAC	9.9	45	Deficit:	-7	50
_	Kaiser Portland	11.6	53	Deficit:	-15	58
=	7 Kaiser Plans	11.5	52	Deficit:	-14	58
=	GHC Seattle	10.0	45	Deficit:	-7	50
-	Three HMOs	8.8	40	Deficit:	-2	44
_	Goodman	8.4	38	Adequate	0	42
_	Hicks & Glenn	8.0	36	Surplus:	2	40
-	Solucient	10.2	46	Deficit:	-8	51
_	Average Requirement	10.2	46	Deficit:	-8	51

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Optha	lmology		453,539	15	3.3	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	6.0	27	Deficit:	-12	30
	Two Mature HMO	5.9	27	Deficit:	-12	30
	Adjusted FTE	5.5	25	Deficit:	-10	28
	GMENAC	4.6	21	Deficit:	-6	23
	Kaiser Portland	2.4	11	Surplus:	4	12
	7 Kaiser Plans	3.1	14	Surplus:	1	16
	GHC Seattle	5.0	23	Deficit:	-8	25
	Three HMOs					
	Goodman	3.5	16	Deficit:	-1	18
	Hicks & Glenn	3.2	15	Adequate	0	16
	Solucient	4.7	21	Deficit:	-6	24
	Average Requirement	4.2	19	Deficit:	-4	21

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Surgery		453,539	21	4.6	501,976
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	8.3	38	Deficit:	-17	42
Two Mature HMO	6.8	31	Deficit:	-10	34
Adjusted FTE	6.4	29	Deficit:	-8	32
GMENAC	6.0	27	Deficit:	-6	30
Kaiser Portland	5.9	27	Deficit:	-6	30
7 Kaiser Plans	4.2	19	Surplus:	2	21
GHC Seattle	6.7	30	Deficit:	-9	34
Three HMOs	3.0	14	Surplus:	7	15
Goodman	5.9	27	Deficit:	-6	30
Hicks & Glenn	4.2	19	Surplus:	2	21
Solucient	6.1	28	Deficit:	-7	31
Average Requirement	5.5	25	Deficit:	-4	28

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Otola	ryngology		453,539	13	2.9	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.4	15	Deficit:	-2	17
	Two Mature HMO	3.2	15	Deficit:	-2	16
	Adjusted FTE					
	GMENAC	3.2	15	Deficit:	-2	16
	Kaiser Portland	3.4	15	Deficit:	-2	17
	7 Kaiser Plans	2.4	11	Surplus:	2	12
	GHC Seattle	3.0	14	Deficit:	-1	15
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	14	Deficit:	-1	15

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pathology		453,539	12	2.6	501,976
National Physiciar Standards*	n Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	6.3	29	Deficit:	-17	32
Two Mature HMO	1.9	9	Surplus:	3	10
Adjusted FTE	1.8	8	Surplus:	4	9
GMENAC	6.4	29	Deficit:	-17	32
Kaiser Portland	3.3	15	Deficit:	-3	17
7 Kaiser Plans	1.8	8	Surplus:	4	9
GHC Seattle					
Three HMOs					
Goodman	4.1	19	Deficit:	-7	21
Hicks & Glenn					
Solucient					
Average Requiren	ment 3.2	15	Deficit:	-3	16

			2	008 Actual		2015 Projected
Physician	n Specialty		Population	Physicians	/100k	Population
Pediatric	S		453,539	45	9.9	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	24.9	113	Deficit:	-68	125
	Two Mature HMO	16.6	75	Deficit:	-30	83
	Adjusted FTE	15.5	70	Deficit:	-25	78
	GMENAC	12.4	56	Deficit:	-11	62
	Kaiser Portland	11.9	54	Deficit:	-9	60
	7 Kaiser Plans	16.0	73	Deficit:	-28	80
	GHC Seattle					
	Three HMOs	9.8	44	Surplus:	1	49
	Goodman					
	Hicks & Glenn	7.6	34	Surplus:	11	38
	Solucient	13.9	63	Deficit:	-18	70
	Average Requirement	13.0	59	Deficit:	-14	65

			2	008 Actual		2015 Projected Population 501,976
Physician Sp	pecialty		Population	Physicians	/100k 0.4	
Plastic Surg	gery		453,539	2		
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	2.4	11	Deficit:	-9	12
7	Two Mature HMO					
	Adjusted FTE					
(GMENAC	1.1	5	Deficit:	-3	6
	Kaiser Portland	0.3	1	Surplus:	1	2
7	7 Kaiser Plans					
	GHC Seattle	0.4	2	Adequate	0	2
	Three HMOs					
	Goodman	1.1	5	Deficit:	-3	6
	Hicks & Glenn	2.3	10	Deficit:	-8	12
- 5	Solucient	2.2	10	Deficit:	-8	11
	Average Requirement	1.2	5	Deficit:	-3	6

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Psychi	iatry		453,539	24	5.3	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	13.6	62	Deficit:	-38	68
	Two Mature HMO	7.7	35	Deficit:	-11	39
	Adjusted FTE	7.2	33	Deficit:	-9	36
	GMENAC	15.4	70	Deficit:	-46	77
	Kaiser Portland	5.2	24	Adequate	0	26
	7 Kaiser Plans	4.1	19	Surplus:	5	21
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	33	Deficit:	-9	36
	Hicks & Glenn	3.9	18	Surplus:	6	20
	Solucient	5.7	26	Deficit:	-2	29
	Average Requirement	7.1	32	Deficit:	-8	36

			2	008 Actual		Population 501,976
Physicia	ın Specialty		Population	Physicians	/100k	
Pulmona	ary Diseases		453,539	9	2.0	
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.5	16	Deficit:	-7	18
	Two Mature HMO	2.0	9	Adequate	0	10
	Adjusted FTE	1.9	9	Adequate	0	10
	GMENAC	1.4	6	Surplus:	3	7
	Kaiser Portland	1.4	6	Surplus:	3	7
	7 Kaiser Plans	1.0	5	Surplus:	4	5
	GHC Seattle	1.4	6	Surplus:	3	7
	Three HMOs					
	Goodman	1.4	6	Surplus:	3	7
	Hicks & Glenn					
	Solucient	1.3	6	Surplus:	3	7
	Average Requirement	1.5	7	Surplus:	2	8

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Radiology	,		453,539	32	7.1	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
=	AMA	11.4	52	Deficit:	-20	57
_	Two Mature HMO	13.6	62	Deficit:	-30	68
=	Adjusted FTE	13.7	62	Deficit:	-30	69
_	GMENAC	7.7	35	Deficit:	-3	39
_	Kaiser Portland	8.5	39	Deficit:	-7	43
=	7 Kaiser Plans	4.7	21	Surplus:	11	24
_	GHC Seattle	7.7	35	Deficit:	-3	39
_	Three HMOs					
_	Goodman	8.0	36	Deficit:	-4	40
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	9.1	41	Deficit:	-9	46

			2	2008 Actual		2015 Projected Population
Physician Speci	alty		Population	Physicians	/100k 0.2	
Rheumatology			453,539	1		501,976
	onal Physician dards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA		1.5	7	Deficit:	-6	8
Two	Mature HMO	1.1	5	Deficit:	-4	6
Adju	sted FTE	1.0	5	Deficit:	-4	5
GME	NAC	0.7	3	Deficit:	-2	4
Kaise	er Portland	0.4	2	Deficit:	-1	2
7 Ka	ser Plans	0.7	3	Deficit:	-2	4
GHC	Seattle	0.7	3	Deficit:	-2	4
Thre	e HMOs					
Good	dman	0.4	2	Deficit:	-1	2
Hicks	s & Glenn					
Solu	cient	1.3	6	Deficit:	-5	7
Aver	age Requirement	0.8	4	Deficit:	-3	4

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Gener	ral Surgery		453,539	33	7.3	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	12.5	57	Deficit:	-24	63
	Two Mature HMO	9.4	43	Deficit:	-10	47
	Adjusted FTE	8.8	40	Deficit:	-7	44
	GMENAC	9.7	44	Deficit:	-11	49
	Kaiser Portland	7.0	32	Surplus:	1	35
	7 Kaiser Plans	6.2	28	Surplus:	5	31
	GHC Seattle	5.9	27	Surplus:	6	30
	Three HMOs	4.2	19	Surplus:	14	21
	Goodman	9.7	44	Deficit:	-11	49
	Hicks & Glenn	4.1	19	Surplus:	14	21
	Solucient	6.0	27	Surplus:	6	30
	Average Requirement	7.1	32	Surplus:	1	36

Included Counties: Butts, Carroll, Coweta, Heard, Lamar, Meriwether, Pike, Spalding, Troup, Upson

				2008 Actual		
Physician	Specialty		Population	Physicians	/100k	Population
Urology			453,539	10	2.2	501,976
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	3.5	16	Deficit:	-6	18
	Two Mature HMO	3.5	16	Deficit:	-6	18
-	Adjusted FTE	3.3	15	Deficit:	-5	17
- -	GMENAC	3.1	14	Deficit:	-4	16
-	Kaiser Portland	3.3	15	Deficit:	-5	17
-	7 Kaiser Plans	2.3	10	Adequate	0	12
-	GHC Seattle	2.9	13	Deficit:	-3	15
-	Three HMOs					
-	Goodman	2.6	12	Deficit:	-2	13
-	Hicks & Glenn	1.9	9	Surplus:	1	10
-	Solucient	2.9	13	Deficit:	-3	14
-	Average Requirement	2.9	13	Deficit:	-3	15

Report created by Georgia Board for Physician Workforce, State of Georgia

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- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
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^{*}Standards are presented as rates per 100,000 population