			200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Population	Physician	/100k	Population
Allergy & Immunolog	у		4,869,861	47	1.0	5,233,869
National Ph Standards*	ysician Phys/	Standard 100,000 Pop.	Physician Need	State	us	Physician Need
AMA		1.4	68	Deficit:	-21	73
Two Mature	НМО	1.5	73	Deficit:	-26	79
Adjusted FT	E	1.4	68	Deficit:	-21	73
GMENAC		0.8	39	Surplus:	8	42
Kaiser Portl	and	1.7	83	Deficit:	-36	89
7 Kaiser Pla	ns	1.2	58	Deficit:	-11	63
GHC Seattle	9	1.1	54	Deficit:	-7	58
Three HMO	s					
Goodman		1.3	63	Deficit:	-16	68
Hicks & Gle	nn					
Solucient		1.7	84	Deficit:	-37	90
Average Re	quirement	1.3	63	Deficit:	-16	68

			200	8 Actual		2015 Projected
Physician Specialty			Population Phys	Physician	/100k	Population
Anes	thesiology		4,869,861	472	9.7	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	14.0	682	Deficit:	-210	733
	Two Mature HMO	9.7	472	Adequate	0	508
	Adjusted FTE	9.1	443	Surplus:	29	476
	GMENAC	8.9	433	Surplus:	39	466
	Kaiser Portland	5.9	287	Surplus:	185	309
	7 Kaiser Plans	3.9	190	Surplus:	282	204
	GHC Seattle	9.0	438	Surplus:	34	471
	Three HMOs					
	Goodman	7.0	341	Surplus:	131	366
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	370	Surplus:	102	398

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Cardiovascular Diseases		4,869,861	365	7.5	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	7.5	365	Adequate	0	393
Two Mature HMO	5.4	263	Surplus:	102	283
Adjusted FTE	5.0	243	Surplus:	122	262
GMENAC	3.1	151	Surplus:	214	162
Kaiser Portland	3.0	146	Surplus:	219	157
7 Kaiser Plans	1.8	88	Surplus:	277	94
GHC Seattle	2.9	141	Surplus:	224	152
Three HMOs					
Goodman	3.6	175	Surplus:	190	188
Hicks & Glenn	2.6	127	Surplus:	238	136
Solucient	4.2	206	Surplus:	159	221
Average Requiremen	t 3.5	170	Surplus:	195	183

			200	8 Actual		2015 Projected
Physiciar	Physician Specialty		Population	Physician	/100k	Population
Dermato	ology		4,869,861	175	3.6	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	3.7	180	Deficit:	-5	194
	Two Mature HMO	2.8	136	Surplus:	39	147
	Adjusted FTE	2.6	127	Surplus:	48	136
	GMENAC	2.8	136	Surplus:	39	147
	Kaiser Portland	2.5	122	Surplus:	53	131
	7 Kaiser Plans	2.4	117	Surplus:	58	126
	GHC Seattle	2.6	127	Surplus:	48	136
	Three HMOs	1.6	78	Surplus:	97	84
	Goodman	1.4	68	Surplus:	107	73
	Hicks & Glenn	2.1	102	Surplus:	73	110
	Solucient	3.1	152	Surplus:	23	164
	Average Requirement	2.4	117	Surplus:	58	126

			200	8 Actual		2015 Projected
Physician Specia	Physician Specialty		Population	Physician	/100k	Population
Emergency Med	icine		4,869,861	471	9.7	5,233,869
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		10.5	511	Deficit:	-40	550
Two M	lature HMO	5.5	268	Surplus:	203	288
Adjust	ed FTE	5.2	253	Surplus:	218	272
GMEN	IAC	5.4	263	Surplus:	208	283
Kaiser	Portland	6.7	326	Surplus:	145	351
7 Kais	er Plans	5.3	258	Surplus:	213	277
GHC	Seattle					
Three	HMOs					
Goodr	nan	2.7	131	Surplus:	340	141
Hicks	& Glenn					
Soluci	ent	12.4	604	Deficit:	-133	649
Avera	ge Requirement	6.2	302	Surplus:	169	324

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Endocrinology, Diabetes &	Metabolism	4,869,861	85	1.7	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	1.8	88	Deficit:	-3	94
Two Mature HMO	1.1	54	Surplus:	31	58
Adjusted FTE	1.0	49	Surplus:	36	52
GMENAC	0.8	39	Surplus:	46	42
Kaiser Portland	0.9	44	Surplus:	41	47
7 Kaiser Plans	1.1	54	Surplus:	31	58
GHC Seattle					
Three HMOs	0.6	29	Surplus:	56	31
Goodman					
Hicks & Glenn					
Solucient					
Average Requireme	ent 0.9	44	Surplus:	41	47

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Family Practice		4,869,861	1,083	22.2	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	31.5	1,534	Deficit:	-451	1,649
Two Mature HMO	45.6	2,221	Deficit:	-1,138	2,387
Adjusted FTE	42.6	2,075	Deficit:	-992	2,230
GMENAC	25.2	1,227	Deficit:	-144	1,319
Kaiser Portland	16.7	813	Surplus:	270	874
7 Kaiser Plans	11.0	536	Surplus:	547	576
GHC Seattle					
Three HMOs	9.2	448	Surplus:	635	482
Goodman					
Hicks & Glenn	16.2	789	Surplus:	294	848
Solucient	22.5	1,097	Deficit:	-14	1,179
Average Requirement	23.6	1,149	Deficit:	-66	1,235

			200	8 Actual		2015 Projected
Physician Specialty			Population	Physician	/100k	Population
Gastr	oenterology		4,869,861	211	4.3	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	4.2	205	Surplus:	6	220
	Two Mature HMO	3.1	151	Surplus:	60	162
	Adjusted FTE					
	GMENAC	3.2	156	Surplus:	55	167
	Kaiser Portland	1.7	83	Surplus:	128	89
	7 Kaiser Plans	1.7	83	Surplus:	128	89
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	63	Surplus:	148	68
	Hicks & Glenn					
	Solucient	3.5	170	Surplus:	41	183
	Average Requirement	2.4	117	Surplus:	94	126

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Hematology/Oncology		4,869,861	26	0.5	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	3.5	170	Deficit:	-144	183
Two Mature HMO	2.5	122	Deficit:	-96	131
Adjusted FTE	2.4	117	Deficit:	-91	126
GMENAC	3.6	175	Deficit:	-149	188
Kaiser Portland	2.3	112	Deficit:	-86	120
7 Kaiser Plans	1.8	88	Deficit:	-62	94
GHC Seattle	1.6	78	Deficit:	-52	84
Three HMOs	2.6	127	Deficit:	-101	136
Goodman	1.2	58	Deficit:	-32	63
Hicks & Glenn					
Solucient	1.1	53	Deficit:	-27	57
Average Requirement	2.1	102	Deficit:	-76	110

			200	8 Actual		2015 Projected
Physician	Physician Specialty		Population	Physician	/100k	Population
Infectious	Disease		4,869,861	167	3.4	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
_	AMA	2.2	107	Surplus:	60	115
_	Two Mature HMO	0.7	34	Surplus:	133	37
_	Adjusted FTE	0.6	29	Surplus:	138	31
_	GMENAC	0.9	44	Surplus:	123	47
=	Kaiser Portland	1.2	58	Surplus:	109	63
_	7 Kaiser Plans	0.7	34	Surplus:	133	37
_	GHC Seattle	0.6	29	Surplus:	138	31
=	Three HMOs					
_	Goodman					
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	0.8	39	Surplus:	128	42

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Internal Medicine		4,869,861	1,458	29.9	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	53.1	2,586	Deficit:	-1,128	2,779
Two Mature HMO	21.4	1,042	Surplus:	416	1,120
Adjusted FTE	20.0	974	Surplus:	484	1,047
GMENAC	28.8	1,403	Surplus:	55	1,507
Kaiser Portland	28.1	1,368	Surplus:	90	1,471
7 Kaiser Plans	30.3	1,476	Deficit:	-18	1,586
GHC Seattle					
Three HMOs	16.7	813	Surplus:	645	874
Goodman					
Hicks & Glenn	11.3	550	Surplus:	908	591
Solucient	19.0	926	Surplus:	532	995
Average Requirement	22.0	1,071	Surplus:	387	1,151

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Nephrology		4,869,861	128	2.6	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	2.6	127	Surplus:	1	136
Two Mature HMO	1.4	68	Surplus:	60	73
Adjusted FTE	1.3	63	Surplus:	65	68
GMENAC	1.1	54	Surplus:	74	58
Kaiser Portland	0.8	39	Surplus:	89	42
7 Kaiser Plans	0.7	34	Surplus:	94	37
GHC Seattle	0.9	44	Surplus:	84	47
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	36	Surplus:	92	38
Average Requirement	1.0	49	Surplus:	79	52

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Neurological Surgery		4,869,861	60	1.2	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	1.9	93	Deficit:	-33	99
Two Mature HMO	1.1	54	Surplus:	6	58
Adjusted FTE	1.0	49	Surplus:	11	52
GMENAC	1.1	54	Surplus:	6	58
Kaiser Portland	1.4	68	Deficit:	-8	73
7 Kaiser Plans					
GHC Seattle	0.4	19	Surplus:	41	21
Three HMOs					
Goodman	0.7	34	Surplus:	26	37
Hicks & Glenn					
Solucient					
Average Requireme	ent 1.0	49	Surplus:	11	52

			200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
Neurol	ogy		4,869,861	187	3.8	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	5.0	243	Deficit:	-56	262
	Two Mature HMO	2.4	117	Surplus:	70	126
	Adjusted FTE	2.3	112	Surplus:	75	120
	GMENAC	3.3	161	Surplus:	26	173
	Kaiser Portland	1.3	63	Surplus:	124	68
	7 Kaiser Plans	1.7	83	Surplus:	104	89
	GHC Seattle	1.2	58	Surplus:	129	63
	Three HMOs					
	Goodman	2.1	102	Surplus:	85	110
	Hicks & Glenn	1.4	68	Surplus:	119	73
	Solucient	1.8	87	Surplus:	100	94
	Average Requirement	1.9	93	Surplus:	94	99

			200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
OB/GYN			4,869,861	579	11.9	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
•	AMA	14.1	687	Deficit:	-108	738
-	Two Mature HMO	12.1	589	Deficit:	-10	633
-	Adjusted FTE	11.3	550	Surplus:	29	591
-	GMENAC	9.9	482	Surplus:	97	518
-	Kaiser Portland	11.6	565	Surplus:	14	607
-	7 Kaiser Plans	11.5	560	Surplus:	19	602
-	GHC Seattle	10.0	487	Surplus:	92	523
-	Three HMOs	8.8	429	Surplus:	150	461
-	Goodman	8.4	409	Surplus:	170	440
-	Hicks & Glenn	8.0	390	Surplus:	189	419
-	Solucient	10.2	495	Surplus:	84	532
-	Average Requirement	10.2	497	Surplus:	82	534

_			200	8 Actual		2015 Projected
Physician Specialty			Population	Physician	/100k	Population
Optha	almology		4,869,861	249	5.1	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	6.0	292	Deficit:	-43	314
	Two Mature HMO	5.9	287	Deficit:	-38	309
	Adjusted FTE	5.5	268	Deficit:	-19	288
	GMENAC	4.6	224	Surplus:	25	241
	Kaiser Portland	2.4	117	Surplus:	132	126
	7 Kaiser Plans	3.1	151	Surplus:	98	162
	GHC Seattle	5.0	243	Surplus:	6	262
	Three HMOs					
	Goodman	3.5	170	Surplus:	79	183
	Hicks & Glenn	3.2	156	Surplus:	93	167
	Solucient	4.7	229	Surplus:	20	247
	Average Requirement	4.2	205	Surplus:	44	220

			8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Orthopedic Surgery		4,869,861	352	7.2	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	8.3	404	Deficit:	-52	434
Two Mature HMO	6.8	331	Surplus:	21	356
Adjusted FTE	6.4	312	Surplus:	40	335
GMENAC	6.0	292	Surplus:	60	314
Kaiser Portland	5.9	287	Surplus:	65	309
7 Kaiser Plans	4.2	205	Surplus:	147	220
GHC Seattle	6.7	326	Surplus:	26	351
Three HMOs	3.0	146	Surplus:	206	157
Goodman	5.9	287	Surplus:	65	309
Hicks & Glenn	4.2	205	Surplus:	147	220
Solucient	6.1	298	Surplus:	54	320
Average Requirement	nt 5.5	268	Surplus:	84	288

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Otolaryngology		4,869,861	161	3.3	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	3.4	166	Deficit:	-5	178
Two Mature HMO	3.2	156	Surplus:	5	167
Adjusted FTE					
GMENAC	3.2	156	Surplus:	5	167
Kaiser Portland	3.4	166	Deficit:	-5	178
7 Kaiser Plans	2.4	117	Surplus:	44	126
GHC Seattle	3.0	146	Surplus:	15	157
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	146	Surplus:	15	157

				8 Actual		2015 Projected
Physic	Physician Specialty  Pathology		Population	Physician	/100k	Population
Pathol			4,869,861	197	4.0	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	6.3	307	Deficit:	-110	330
	Two Mature HMO	1.9	93	Surplus:	104	99
	Adjusted FTE	1.8	88	Surplus:	109	94
	GMENAC	6.4	312	Deficit:	-115	335
	Kaiser Portland	3.3	161	Surplus:	36	173
	7 Kaiser Plans	1.8	88	Surplus:	109	94
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	200	Deficit:	-3	215
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	156	Surplus:	41	167

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Pediatrics		4,869,861	1,007	20.7	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	24.9	1,213	Deficit:	-206	1,303
Two Mature HMO	16.6	808	Surplus:	199	869
Adjusted FTE	15.5	755	Surplus:	252	811
GMENAC	12.4	604	Surplus:	403	649
Kaiser Portland	11.9	580	Surplus:	427	623
7 Kaiser Plans	16.0	779	Surplus:	228	837
GHC Seattle					
Three HMOs	9.8	477	Surplus:	530	513
Goodman					
Hicks & Glenn	7.6	370	Surplus:	637	398
Solucient	13.9	677	Surplus:	330	728
Average Requirement	13.0	633	Surplus:	374	680

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Plastic Surgery		4,869,861	132	2.7	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	2.4	117	Surplus:	15	126
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	54	Surplus:	78	58
Kaiser Portland	0.3	15	Surplus:	117	16
7 Kaiser Plans					
GHC Seattle	0.4	19	Surplus:	113	21
Three HMOs					
Goodman	1.1	54	Surplus:	78	58
Hicks & Glenn	2.3	112	Surplus:	20	120
Solucient	2.2	108	Surplus:	24	116
Average Requirement	1.2	58	Surplus:	74	63

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Psychiatry		4,869,861	609	12.5	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	13.6	662	Deficit:	-53	712
Two Mature HMO	7.7	375	Surplus:	234	403
Adjusted FTE	7.2	351	Surplus:	258	377
GMENAC	15.4	750	Deficit:	-141	806
Kaiser Portland	5.2	253	Surplus:	356	272
7 Kaiser Plans	4.1	200	Surplus:	409	215
GHC Seattle					
Three HMOs					
Goodman	7.2	351	Surplus:	258	377
Hicks & Glenn	3.9	190	Surplus:	419	204
Solucient	5.7	279	Surplus:	330	300
Average Requirement	7.1	346	Surplus:	263	372

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Pulmonary Diseases		4,869,861	162	3.3	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	3.5	170	Deficit:	-8	183
Two Mature HMO	2.0	97	Surplus:	65	105
Adjusted FTE	1.9	93	Surplus:	69	99
GMENAC	1.4	68	Surplus:	94	73
Kaiser Portland	1.4	68	Surplus:	94	73
7 Kaiser Plans	1.0	49	Surplus:	113	52
GHC Seattle	1.4	68	Surplus:	94	73
Three HMOs					
Goodman	1.4	68	Surplus:	94	73
Hicks & Glenn					
Solucient	1.3	63	Surplus:	99	68
Average Requirement	1.5	73	Surplus:	89	79

					2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Radiology		4,869,861	426	8.7	5,233,869
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	11.4	555	Deficit:	-129	597
Two Mature HMO	13.6	662	Deficit:	-236	712
Adjusted FTE	13.7	667	Deficit:	-241	717
GMENAC	7.7	375	Surplus:	51	403
Kaiser Portland	8.5	414	Surplus:	12	445
7 Kaiser Plans	4.7	229	Surplus:	197	246
GHC Seattle	7.7	375	Surplus:	51	403
Three HMOs					
Goodman	8.0	390	Surplus:	36	419
Hicks & Glenn					
Solucient					
Average Requireme	ent 9.1	443	Deficit:	-17	476

			2008 Actual			2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
Rheumatology	Rheumatology		4,869,861	50	1.0	5,233,869
National Physician Standards*		Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		1.5	73	Deficit:	-23	79
Two	Mature HMO	1.1	54	Deficit:	-4	58
Adjus	sted FTE	1.0	49	Surplus:	1	52
GME	NAC	0.7	34	Surplus:	16	37
Kaise	er Portland	0.4	19	Surplus:	31	21
7 Kai	ser Plans	0.7	34	Surplus:	16	37
GHC	Seattle	0.7	34	Surplus:	16	37
Three	e HMOs					
Good	dman	0.4	19	Surplus:	31	21
Hicks	s & Glenn					
Soluc	cient	1.3	65	Deficit:	-15	70
Avera	age Requirement	0.8	39	Surplus:	11	42

			200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
Gener	General Surgery		4,869,861	351	7.2	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	12.5	609	Deficit:	-258	654
	Two Mature HMO	9.4	458	Deficit:	-107	492
	Adjusted FTE	8.8	429	Deficit:	-78	461
	GMENAC	9.7	472	Deficit:	-121	508
	Kaiser Portland	7.0	341	Surplus:	10	366
	7 Kaiser Plans	6.2	302	Surplus:	49	324
	GHC Seattle	5.9	287	Surplus:	64	309
	Three HMOs	4.2	205	Surplus:	146	220
	Goodman	9.7	472	Deficit:	-121	508
	Hicks & Glenn	4.1	200	Surplus:	151	215
	Solucient	6.0	293	Surplus:	58	315
	Average Requirement	7.1	346	Surplus:	5	372

		200	8 Actual		2015 Projected
Physician Specialty	Population	Physician	/100k	Population	
Thoracic Surgery	4,869,861	43	0.9	5,233,869	
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	1.5	73	Deficit:	-30	79
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	39	Surplus:	4	42
Kaiser Portland	0.1	5	Surplus:	38	5
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.5	24	Surplus:	19	26

			2008 Actual			2015 Projected Population
Physician Specialty		Population	Physician	/100k		
Urology			4,869,861	143	2.9	5,233,869
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
•	AMA	3.5	170	Deficit:	-27	183
	Two Mature HMO	3.5	170	Deficit:	-27	183
•	Adjusted FTE	3.3	161	Deficit:	-18	173
•	GMENAC	3.1	151	Deficit:	-8	162
-	Kaiser Portland	3.3	161	Deficit:	-18	173
	7 Kaiser Plans	2.3	112	Surplus:	31	120
	GHC Seattle	2.9	141	Surplus:	2	152
-	Three HMOs					
	Goodman	2.6	127	Surplus:	16	136
	Hicks & Glenn	1.9	93	Surplus:	50	99
-	Solucient	2.9	139	Surplus:	4	150
	Average Requirement	2.9	141	Surplus:	2	152

Included Counties: Barrow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, Walton

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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