				2008 Actual		2015 Projected
Physician S	Specialty		Population	Physicians	/100k	Population
Allergy &	Immunology		1,409,985	14	1.0	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
_	AMA	1.4	20	Deficit:	-6	22
_	Two Mature HMO	1.5	21	Deficit:	-7	23
	Adjusted FTE	1.4	20	Deficit:	-6	22
	GMENAC	0.8	11	Surplus:	3	12
_	Kaiser Portland	1.7	24	Deficit:	-10	26
	7 Kaiser Plans	1.2	17	Deficit:	-3	19
_	GHC Seattle	1.1	16	Deficit:	-2	17
_	Three HMOs					
_	Goodman	1.3	18	Deficit:	-4	20
_	Hicks & Glenn					
_	Solucient	1.7	24	Deficit:	-10	27
_	Average Requirement	1.3	18	Deficit:	-4	20

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Anest	hesiology		1,409,985	102	7.2	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	14.0	197	Deficit:	-95	217
	Two Mature HMO	9.7	137	Deficit:	-35	150
	Adjusted FTE	9.1	128	Deficit:	-26	141
	GMENAC	8.9	125	Deficit:	-23	138
	Kaiser Portland	5.9	83	Surplus:	19	91
	7 Kaiser Plans	3.9	55	Surplus:	47	60
	GHC Seattle	9.0	127	Deficit:	-25	140
	Three HMOs					
	Goodman	7.0	99	Surplus:	3	109
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	107	Deficit:	-5	118

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Cardiovascular Diseases		1,409,985	74	5.2	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	7.5	106	Deficit:	-32	116
Two Mature HMO	5.4	76	Deficit:	-2	84
Adjusted FTE	5.0	70	Surplus:	4	78
GMENAC	3.1	44	Surplus:	30	48
Kaiser Portland	3.0	42	Surplus:	32	47
7 Kaiser Plans	1.8	25	Surplus:	49	28
GHC Seattle	2.9	41	Surplus:	33	45
Three HMOs					
Goodman	3.6	51	Surplus:	23	56
Hicks & Glenn	2.6	37	Surplus:	37	40
Solucient	4.2	60	Surplus:	14	65
Average Requirement	3.5	49	Surplus:	25	54

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derma	atology		1,409,985	39	2.8	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.7	52	Deficit:	-13	57
	Two Mature HMO	2.8	39	Adequate	0	43
	Adjusted FTE	2.6	37	Surplus:	2	40
	GMENAC	2.8	39	Adequate	0	43
	Kaiser Portland	2.5	35	Surplus:	4	39
	7 Kaiser Plans	2.4	34	Surplus:	5	37
	GHC Seattle	2.6	37	Surplus:	2	40
	Three HMOs	1.6	23	Surplus:	16	25
	Goodman	1.4	20	Surplus:	19	22
	Hicks & Glenn	2.1	30	Surplus:	9	33
	Solucient	3.1	44	Deficit:	-5	49
	Average Requirement	2.4	34	Surplus:	5	37

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Emergency Medicine		1,409,985	123	8.7	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	10.5	148	Deficit:	-25	163
Two Mature HMO	5.5	78	Surplus:	45	85
Adjusted FTE	5.2	73	Surplus:	50	81
GMENAC	5.4	76	Surplus:	47	84
Kaiser Portland	6.7	94	Surplus:	29	104
7 Kaiser Plans	5.3	75	Surplus:	48	82
GHC Seattle					
Three HMOs					
Goodman	2.7	38	Surplus:	85	42
Hicks & Glenn					
Solucient	12.4	175	Deficit:	-52	192
Average Requirement	6.2	87	Surplus:	36	96

			2	2008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Endocrine	ology, Diabetes & Me	etabolism	1,409,985	12	0.9	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
•	AMA	1.8	25	Deficit:	-13	28
•	Two Mature HMO	1.1	16	Deficit:	-4	17
-	Adjusted FTE	1.0	14	Deficit:	-2	16
-	GMENAC	0.8	11	Surplus:	1	12
•	Kaiser Portland	0.9	13	Deficit:	-1	14
-	7 Kaiser Plans	1.1	16	Deficit:	-4	17
-	GHC Seattle					
-	Three HMOs	0.6	8	Surplus:	4	9
-	Goodman					
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	0.9	13	Deficit:	-1	14

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		1,409,985	433	30.7	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	31.5	444	Deficit:	-11	488
Two Mature HMO	45.6	643	Deficit: -	210	707
Adjusted FTE	42.6	601	Deficit: -	168	661
GMENAC	25.2	355	Surplus:	78	391
Kaiser Portland	16.7	235	Surplus:	198	259
7 Kaiser Plans	11.0	155	Surplus:	278	171
GHC Seattle					
Three HMOs	9.2	130	Surplus:	303	143
Goodman					
Hicks & Glenn	16.2	228	Surplus:	205	251
Solucient	22.5	318	Surplus:	115	349
Average Requirement	23.6	333	Surplus:	100	366

			2	2008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Gastroer	nterology		1,409,985	52	3.7	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	4.2	59	Deficit:	-7	65
	Two Mature HMO	3.1	44	Surplus:	8	48
	Adjusted FTE					
	GMENAC	3.2	45	Surplus:	7	50
	Kaiser Portland	1.7	24	Surplus:	28	26
	7 Kaiser Plans	1.7	24	Surplus:	28	26
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	18	Surplus:	34	20
	Hicks & Glenn					
	Solucient	3.5	49	Surplus:	3	54
	Average Requirement	2.4	34	Surplus:	18	37

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		1,409,985	3	0.2	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	3.5	49	Deficit:	-46	54
Two Mature HMO	2.5	35	Deficit:	-32	39
Adjusted FTE	2.4	34	Deficit:	-31	37
GMENAC	3.6	51	Deficit:	-48	56
Kaiser Portland	2.3	32	Deficit:	-29	36
7 Kaiser Plans	1.8	25	Deficit:	-22	28
GHC Seattle	1.6	23	Deficit:	-20	25
Three HMOs	2.6	37	Deficit:	-34	40
Goodman	1.2	17	Deficit:	-14	19
Hicks & Glenn					
Solucient	1.1	15	Deficit:	-12	17
Average Requirement	2.1	30	Deficit:	-27	33

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Infecti	ous Disease		1,409,985	10	0.7	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	2.2	31	Deficit:	-21	34
	Two Mature HMO	0.7	10	Adequate	0	11
	Adjusted FTE	0.6	8	Surplus:	2	9
	GMENAC	0.9	13	Deficit:	-3	14
	Kaiser Portland	1.2	17	Deficit:	-7	19
	7 Kaiser Plans	0.7	10	Adequate	0	11
	GHC Seattle	0.6	8	Surplus:	2	9
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	11	Deficit:	-1	12

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Internal Medicine		1,409,985	325	23.0	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	53.1	749	Deficit:	-424	823
Two Mature HMO	21.4	302	Surplus:	23	332
Adjusted FTE	20.0	282	Surplus:	43	310
GMENAC	28.8	406	Deficit:	-81	447
Kaiser Portland	28.1	396	Deficit:	-71	436
7 Kaiser Plans	30.3	427	Deficit:	-102	470
GHC Seattle					
Three HMOs	16.7	235	Surplus:	90	259
Goodman					
Hicks & Glenn	11.3	159	Surplus:	166	175
Solucient	19.0	268	Surplus:	57	295
Average Requirement	22.0	310	Surplus:	15	341

			2	2008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Neph	nrology		1,409,985	36	2.6	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	2.6	37	Deficit:	-1	40
	Two Mature HMO	1.4	20	Surplus:	16	22
	Adjusted FTE	1.3	18	Surplus:	18	20
	GMENAC	1.1	16	Surplus:	20	17
	Kaiser Portland	0.8	11	Surplus:	25	12
	7 Kaiser Plans	0.7	10	Surplus:	26	11
	GHC Seattle	0.9	13	Surplus:	23	14
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	10	Surplus:	26	11
	Average Requirement	1.0	14	Surplus:	22	16

				2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Population	Physicians	/100k	Population
Neurological Surg	ery		1,409,985	15	1.1	1,550,761
Nationa Standar	l Physician ds*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA		1.9	27	Deficit:	-12	29
Two Ma	ture HMO	1.1	16	Deficit:	-1	17
Adjuste	d FTE	1.0	14	Surplus:	1	16
GMENA	C	1.1	16	Deficit:	-1	17
Kaiser F	Portland	1.4	20	Deficit:	-5	22
7 Kaise	Plans					
GHC Se	eattle	0.4	6	Surplus:	9	6
Three H	MOs					
Goodma	an	0.7	10	Surplus:	5	11
Hicks &	Glenn					
Solucie	nt					
Average	Requirement	1.0	14	Surplus:	1	16

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Neurology		1,409,985	41	2.9	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	5.0	70	Deficit:	-29	78
Two Mature HMO	2.4	34	Surplus:	7	37
Adjusted FTE	2.3	32	Surplus:	9	36
GMENAC	3.3	47	Deficit:	-6	51
Kaiser Portland	1.3	18	Surplus:	23	20
7 Kaiser Plans	1.7	24	Surplus:	17	26
GHC Seattle	1.2	17	Surplus:	24	19
Three HMOs					
Goodman	2.1	30	Surplus:	11	33
Hicks & Glenn	1.4	20	Surplus:	21	22
Solucient	1.8	25	Surplus:	16	28
Average Requiremen	t 1.9	27	Surplus:	14	29

				2008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			1,409,985	150	10.6	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
•	AMA	14.1	199	Deficit:	-49	219
-	Two Mature HMO	12.1	171	Deficit:	-21	188
-	Adjusted FTE	11.3	159	Deficit:	-9	175
-	GMENAC	9.9	140	Surplus:	10	154
-	Kaiser Portland	11.6	164	Deficit:	-14	180
-	7 Kaiser Plans	11.5	162	Deficit:	-12	178
-	GHC Seattle	10.0	141	Surplus:	9	155
-	Three HMOs	8.8	124	Surplus:	26	136
-	Goodman	8.4	118	Surplus:	32	130
-	Hicks & Glenn	8.0	113	Surplus:	37	124
-	Solucient	10.2	143	Surplus:	7	158
-	Average Requirement	10.2	144	Surplus:	6	158

			2	2008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Opth	almology		1,409,985	60	4.3	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	6.0	85	Deficit:	-25	93
	Two Mature HMO	5.9	83	Deficit:	-23	91
	Adjusted FTE	5.5	78	Deficit:	-18	85
	GMENAC	4.6	65	Deficit:	-5	71
	Kaiser Portland	2.4	34	Surplus:	26	37
	7 Kaiser Plans	3.1	44	Surplus:	16	48
	GHC Seattle	5.0	70	Deficit:	-10	78
	Three HMOs					
	Goodman	3.5	49	Surplus:	11	54
	Hicks & Glenn	3.2	45	Surplus:	15	50
	Solucient	4.7	66	Deficit:	-6	73
	Average Requirement	4.2	59	Surplus:	1	65

				2008 Actual		2015 Projected
Physician Specia	Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Sur	gery		1,409,985	106	7.5	1,550,761
	nal Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA		8.3	117	Deficit:	-11	129
Two	/lature HMO	6.8	96	Surplus:	10	105
Adjus	ted FTE	6.4	90	Surplus:	16	99
GME	NAC	6.0	85	Surplus:	21	93
Kaise	r Portland	5.9	83	Surplus:	23	91
7 Kai	ser Plans	4.2	59	Surplus:	47	65
GHC	Seattle	6.7	94	Surplus:	12	104
Three	HMOs	3.0	42	Surplus:	64	47
Good	man	5.9	83	Surplus:	23	91
Hicks	& Glenn	4.2	59	Surplus:	47	65
Soluc	ient	6.1	86	Surplus:	20	95
Avera	ge Requirement	5.5	78	Surplus:	28	85

				2008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Otolar	yngology		1,409,985	40	2.8	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.4	48	Deficit:	-8	53
	Two Mature HMO	3.2	45	Deficit:	-5	50
	Adjusted FTE					
	GMENAC	3.2	45	Deficit:	-5	50
	Kaiser Portland	3.4	48	Deficit:	-8	53
	7 Kaiser Plans	2.4	34	Surplus:	6	37
	GHC Seattle	3.0	42	Deficit:	-2	47
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	42	Deficit:	-2	47

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Pathology		1,409,985	41	2.9	1,550,761
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	6.3	89	Deficit:	-48	98
Two Mature HM0	1.9	27	Surplus:	14	29
Adjusted FTE	1.8	25	Surplus:	16	28
GMENAC	6.4	90	Deficit:	-49	99
Kaiser Portland	3.3	47	Deficit:	-6	51
7 Kaiser Plans	1.8	25	Surplus:	16	28
GHC Seattle					
Three HMOs					
Goodman	4.1	58	Deficit:	-17	64
Hicks & Glenn					
Solucient					
Average Require	ment 3.2	45	Deficit:	-4	50

			2	2008 Actual		2015 Projected
Physician S	pecialty		Population	Physicians	/100k	Population
Pediatrics			1,409,985	184	13.0	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	24.9	351	Deficit:	-167	386
	Two Mature HMO	16.6	234	Deficit:	-50	257
	Adjusted FTE	15.5	219	Deficit:	-35	240
	GMENAC	12.4	175	Surplus:	9	192
	Kaiser Portland	11.9	168	Surplus:	16	185
	7 Kaiser Plans	16.0	226	Deficit:	-42	248
	GHC Seattle					
	Three HMOs	9.8	138	Surplus:	46	152
	Goodman					
	Hicks & Glenn	7.6	107	Surplus:	77	118
	Solucient	13.9	196	Deficit:	-12	216
	Average Requirement	13.0	183	Surplus:	1	202

			2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Plastic Surgery		1,409,985	25	1.8	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	2.4	34	Deficit:	-9	37
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	16	Surplus:	9	17
Kaiser Portland	0.3	4	Surplus:	21	5
7 Kaiser Plans					
GHC Seattle	0.4	6	Surplus:	19	6
Three HMOs					
Goodman	1.1	16	Surplus:	9	17
Hicks & Glenn	2.3	32	Deficit:	-7	36
Solucient	2.2	31	Deficit:	-6	34
Average Requirement	t 1.2	17	Surplus:	8	19

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians I	/100k	Population
Psychiatry		1,409,985	112	7.9	1,550,761
National Physiciar Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	13.6	192	Deficit: -8	30	211
Two Mature HMO	7.7	109	Surplus:	3	119
Adjusted FTE	7.2	102	Surplus: 1	0	112
GMENAC	15.4	217	Deficit: -10)5	239
Kaiser Portland	5.2	73	Surplus: 3	19	81
7 Kaiser Plans	4.1	58	Surplus: 5	54	64
GHC Seattle					
Three HMOs					
Goodman	7.2	102	Surplus: 1	0	112
Hicks & Glenn	3.9	55	Surplus: 5	57	60
Solucient	5.7	81	Surplus: 3	31	89
Average Requirem	nent 7.1	100	Surplus: 1	2	110

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Pulmo	nary Diseases		1,409,985	26	1.8	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.5	49	Deficit:	-23	54
	Two Mature HMO	2.0	28	Deficit:	-2	31
	Adjusted FTE	1.9	27	Deficit:	-1	29
	GMENAC	1.4	20	Surplus:	6	22
	Kaiser Portland	1.4	20	Surplus:	6	22
	7 Kaiser Plans	1.0	14	Surplus:	12	16
	GHC Seattle	1.4	20	Surplus:	6	22
	Three HMOs					
	Goodman	1.4	20	Surplus:	6	22
	Hicks & Glenn					
	Solucient	1.3	18	Surplus:	8	20
	Average Requirement	1.5	21	Surplus:	5	23

				2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Radiology	1		1,409,985	118	8.4	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
_	AMA	11.4	161	Deficit:	-43	177
_	Two Mature HMO	13.6	192	Deficit:	-74	211
_	Adjusted FTE	13.7	193	Deficit:	-75	212
=	GMENAC	7.7	109	Surplus:	9	119
_	Kaiser Portland	8.5	120	Deficit:	-2	132
_	7 Kaiser Plans	4.7	66	Surplus:	52	73
-	GHC Seattle	7.7	109	Surplus:	9	119
_	Three HMOs					
_	Goodman	8.0	113	Surplus:	5	124
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	9.1	128	Deficit:	-10	141

			2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Rheumatology		1,409,985	9	0.6	1,550,761
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	1.5	21	Deficit:	-12	23
Two Mature HMO	1.1	16	Deficit:	-7	17
Adjusted FTE	1.0	14	Deficit:	-5	16
GMENAC	0.7	10	Deficit:	-1	11
Kaiser Portland	0.4	6	Surplus:	3	6
7 Kaiser Plans	0.7	10	Deficit:	-1	11
GHC Seattle	0.7	10	Deficit:	-1	11
Three HMOs					
Goodman	0.4	6	Surplus:	3	6
Hicks & Glenn					
Solucient	1.3	19	Deficit:	-10	21
Average Requirement	0.8	11	Deficit:	-2	12

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Gener	al Surgery		1,409,985	113	8.0	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	12.5	176	Deficit:	-63	194
	Two Mature HMO	9.4	133	Deficit:	-20	146
	Adjusted FTE	8.8	124	Deficit:	-11	136
	GMENAC	9.7	137	Deficit:	-24	150
	Kaiser Portland	7.0	99	Surplus:	14	109
	7 Kaiser Plans	6.2	87	Surplus:	26	96
	GHC Seattle	5.9	83	Surplus:	30	91
	Three HMOs	4.2	59	Surplus:	54	65
	Goodman	9.7	137	Deficit:	-24	150
	Hicks & Glenn	4.1	58	Surplus:	55	64
	Solucient	6.0	85	Surplus:	28	93
	Average Requirement	7.1	100	Surplus:	13	110

				2008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Thoracic	Surgery		1,409,985	8	0.6	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	1.5	21	Deficit:	-13	23
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	0.8	11	Deficit:	-3	12
	Kaiser Portland	0.1	1	Surplus:	7	2
	7 Kaiser Plans					
	GHC Seattle					
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.5	7	Surplus:	1	8

			2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			1,409,985	43	3.0	1,550,761
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
•	AMA	3.5	49	Deficit:	-6	54
	Two Mature HMO	3.5	49	Deficit:	-6	54
•	Adjusted FTE	3.3	47	Deficit:	-4	51
-	GMENAC	3.1	44	Deficit:	-1	48
	Kaiser Portland	3.3	47	Deficit:	-4	51
-	7 Kaiser Plans	2.3	32	Surplus:	11	36
	GHC Seattle	2.9	41	Surplus:	2	45
	Three HMOs					
-	Goodman	2.6	37	Surplus:	6	40
-	Hicks & Glenn	1.9	27	Surplus:	16	29
	Solucient	2.9	40	Surplus:	3	44
-	Average Requirement	2.9	41	Surplus:	2	45

Included Counties: Bibb, Butts, Carroll, Chattahoochee, Coweta, Crawford, Fayette, Harris, Heard, Henry, Jasper, Jones, Lamar, Macon, Marion, Meriwether, Monroe, Muscogee, Newton, Peach, Pike, Rockdale, Schley, Spalding, Talbot, Taylor, Troup, Upson

Report created by Georgia Board for Physician Workforce, State of Georgia

*Standards are presented as rates per 100,000 population

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