		2008 Actual			2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Allergy & Immunology		165,621	4	2.4	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	1.4	2	Surplus:	2	3
Two Mature HMO	1.5	2	Surplus:	2	3
Adjusted FTE	1.4	2	Surplus:	2	3
GMENAC	0.8	1	Surplus:	3	1
Kaiser Portland	1.7	3	Surplus:	1	3
7 Kaiser Plans	1.2	2	Surplus:	2	2
GHC Seattle	1.1	2	Surplus:	2	2
Three HMOs					
Goodman	1.3	2	Surplus:	2	2
Hicks & Glenn					
Solucient	1.7	3	Surplus:	1	3
Average Requirement	1.3	2	Surplus:	2	2

			200	8 Actual		2015 Projected
Physician Specia	lty		Population	Physician	/100k	Population
Anesthesiology			165,621	32	19.3	184,185
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		14.0	23	Surplus:	9	26
Two M	lature HMO	9.7	16	Surplus:	16	18
Adjust	ed FTE	9.1	15	Surplus:	17	17
GMEN	IAC	8.9	15	Surplus:	17	16
Kaiser	Portland	5.9	10	Surplus:	22	11
7 Kais	er Plans	3.9	6	Surplus:	26	7
GHC	Seattle	9.0	15	Surplus:	17	17
Three	HMOs					
Goodr	man	7.0	12	Surplus:	20	13
Hicks	& Glenn					
Soluci	ent					
Avera	ge Requirement	7.6	13	Surplus:	19	14

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Cardiovascular Diseases		165,621	20	12.1	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	7.5	12	Surplus:	8	14
Two Mature HMO	5.4	9	Surplus:	11	10
Adjusted FTE	5.0	8	Surplus:	12	9
GMENAC	3.1	5	Surplus:	15	6
Kaiser Portland	3.0	5	Surplus:	15	6
7 Kaiser Plans	1.8	3	Surplus:	17	3
GHC Seattle	2.9	5	Surplus:	15	5
Three HMOs					
Goodman	3.6	6	Surplus:	14	7
Hicks & Glenn	2.6	4	Surplus:	16	5
Solucient	4.2	7	Surplus:	13	8
Average Requirement	3.5	6	Surplus:	14	6

			200	8 Actual		2015 Projected
Physici	ian Specialty		Population	Physician	/100k	Population
Derma	tology		165,621	4	2.4	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	3.7	6	Deficit:	-2	7
	Two Mature HMO	2.8	5	Deficit:	-1	5
	Adjusted FTE	2.6	4	Adequate	0	5
	GMENAC	2.8	5	Deficit:	-1	5
	Kaiser Portland	2.5	4	Adequate	0	5
	7 Kaiser Plans	2.4	4	Adequate	0	4
	GHC Seattle	2.6	4	Adequate	0	5
	Three HMOs	1.6	3	Surplus:	1	3
	Goodman	1.4	2	Surplus:	2	3
	Hicks & Glenn	2.1	3	Surplus:	1	4
	Solucient	3.1	5	Deficit:	-1	6
	Average Requirement	2.4	4	Adequate	0	4

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Emergency Medicine		165,621	17	10.3	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	10.5	17	Adequate	0	19
Two Mature HMO	5.5	9	Surplus:	8	10
Adjusted FTE	5.2	9	Surplus:	8	10
GMENAC	5.4	9	Surplus:	8	10
Kaiser Portland	6.7	11	Surplus:	6	12
7 Kaiser Plans	5.3	9	Surplus:	8	10
GHC Seattle					
Three HMOs					
Goodman	2.7	4	Surplus:	13	5
Hicks & Glenn					
Solucient	12.4	21	Deficit:	-4	23
Average Requirement	6.2	10	Surplus:	7	11

			200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Population	Physician	/100k	Population
Endocrinology, Dial	betes & Met	abolism	165,621	3	1.8	184,185
National F Standards		Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		1.8	3	Adequate	0	3
Two Matu	re HMO	1.1	2	Surplus:	1	2
Adjusted	FTE	1.0	2	Surplus:	1	2
GMENAC	;	0.8	1	Surplus:	2	1
Kaiser Po	rtland	0.9	1	Surplus:	2	2
7 Kaiser F	Plans	1.1	2	Surplus:	1	2
GHC Sea	ttle					
Three HM	lOs	0.6	1	Surplus:	2	1
Goodman	l					
Hicks & G	ilenn					
Solucient						
Average F	Requirement	0.9	1	Surplus:	2	2

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Family Practice		165,621	39	23.5	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	31.5	52	Deficit:	-13	58
Two Mature HMO	45.6	76	Deficit:	-37	84
Adjusted FTE	42.6	71	Deficit:	-32	78
GMENAC	25.2	42	Deficit:	-3	46
Kaiser Portland	16.7	28	Surplus:	11	31
7 Kaiser Plans	11.0	18	Surplus:	21	20
GHC Seattle					
Three HMOs	9.2	15	Surplus:	24	17
Goodman					
Hicks & Glenn	16.2	27	Surplus:	12	30
Solucient	22.5	37	Surplus:	2	41
Average Requirement	23.6	39	Adequate	0	43

			200	8 Actual		2015 Projected
Physician	Specialty		Population	Physician	/100k	Population
Gastroen	terology		165,621	6	3.6	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
,	AMA	4.2	7	Deficit:	-1	8
	Two Mature HMO	3.1	5	Surplus:	1	6
	Adjusted FTE					
	GMENAC	3.2	5	Surplus:	1	6
	Kaiser Portland	1.7	3	Surplus:	3	3
	7 Kaiser Plans	1.7	3	Surplus:	3	3
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	2	Surplus:	4	2
	Hicks & Glenn					
	Solucient	3.5	6	Adequate	0	6
	Average Requirement	2.4	4	Surplus:	2	4

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Hematology/Oncology		165,621	1	0.6	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	6	Deficit:	-5	6
Two Mature HMO	2.5	4	Deficit:	-3	5
Adjusted FTE	2.4	4	Deficit:	-3	4
GMENAC	3.6	6	Deficit:	-5	7
Kaiser Portland	2.3	4	Deficit:	-3	4
7 Kaiser Plans	1.8	3	Deficit:	-2	3
GHC Seattle	1.6	3	Deficit:	-2	3
Three HMOs	2.6	4	Deficit:	-3	5
Goodman	1.2	2	Deficit:	-1	2
Hicks & Glenn					
Solucient	1.1	2	Deficit:	-1	2
Average Requirement	2.1	3	Deficit:	-2	4

			200	8 Actual		2015 Projected
Physician	Specialty		Population	Physician	/100k	Population
Internal N	Medicine		165,621	54	32.6	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
•	AMA	53.1	88	Deficit:	-34	98
	Two Mature HMO	21.4	35	Surplus:	19	39
	Adjusted FTE	20.0	33	Surplus:	21	37
	GMENAC	28.8	48	Surplus:	6	53
	Kaiser Portland	28.1	47	Surplus:	7	52
	7 Kaiser Plans	30.3	50	Surplus:	4	56
	GHC Seattle					
	Three HMOs	16.7	28	Surplus:	26	31
	Goodman					
	Hicks & Glenn	11.3	19	Surplus:	35	21
	Solucient	19.0	31	Surplus:	23	35
	Average Requirement	22.0	36	Surplus:	18	41

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Nephrology		165,621	2	1.2	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	2.6	4	Deficit:	-2	5
Two Mature HMO	1.4	2	Adequate	0	3
Adjusted FTE	1.3	2	Adequate	0	2
GMENAC	1.1	2	Adequate	0	2
Kaiser Portland	0.8	1	Surplus:	1	1
7 Kaiser Plans	0.7	1	Surplus:	1	1
GHC Seattle	0.9	1	Surplus:	1	2
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	1	Surplus:	1	1
Average Requirement	1.0	2	Adequate	0	2

			200	8 Actual		2015 Projected
Physician	Specialty		Population	Physician	/100k	Population
Neurolog	ical Surgery		165,621	4	2.4	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
,	AMA	1.9	3	Surplus:	1	3
	Two Mature HMO	1.1	2	Surplus:	2	2
•	Adjusted FTE	1.0	2	Surplus:	2	2
	GMENAC	1.1	2	Surplus:	2	2
•	Kaiser Portland	1.4	2	Surplus:	2	3
•	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	3	1
	Three HMOs					
•	Goodman	0.7	1	Surplus:	3	1
	Hicks & Glenn					
•	Solucient					
	Average Requirement	1.0	2	Surplus:	2	2

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Neurology		165,621	6	3.6	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	5.0	8	Deficit:	-2	9
Two Mature HMO	2.4	4	Surplus:	2	4
Adjusted FTE	2.3	4	Surplus:	2	4
GMENAC	3.3	5	Surplus:	1	6
Kaiser Portland	1.3	2	Surplus:	4	2
7 Kaiser Plans	1.7	3	Surplus:	3	3
GHC Seattle	1.2	2	Surplus:	4	2
Three HMOs					
Goodman	2.1	3	Surplus:	3	4
Hicks & Glenn	1.4	2	Surplus:	4	3
Solucient	1.8	3	Surplus:	3	3
Average Requirement	1.9	3	Surplus:	3	3

			200	8 Actual		2015 Projected
Physician	Physician Specialty		Population	Physician	/100k	Population
OB/GYN			165,621	19	11.5	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
-	AMA	14.1	23	Deficit:	-4	26
-	Two Mature HMO	12.1	20	Deficit:	-1	22
-	Adjusted FTE	11.3	19	Adequate	0	21
-	GMENAC	9.9	16	Surplus:	3	18
-	Kaiser Portland	11.6	19	Adequate	0	21
-	7 Kaiser Plans	11.5	19	Adequate	0	21
-	GHC Seattle	10.0	17	Surplus:	2	18
-	Three HMOs	8.8	15	Surplus:	4	16
-	Goodman	8.4	14	Surplus:	5	15
-	Hicks & Glenn	8.0	13	Surplus:	6	15
-	Solucient	10.2	17	Surplus:	2	19
-	Average Requirement	10.2	17	Surplus:	2	19

		200	8 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physician	/100k	Population
Opthalmology		165,621	6	3.6	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	6.0	10	Deficit:	-4	11
Two Mature HMO	5.9	10	Deficit:	-4	11
Adjusted FTE	5.5	9	Deficit:	-3	10
GMENAC	4.6	8	Deficit:	-2	8
Kaiser Portland	2.4	4	Surplus:	2	4
7 Kaiser Plans	3.1	5	Surplus:	1	6
GHC Seattle	5.0	8	Deficit:	-2	9
Three HMOs					
Goodman	3.5	6	Adequate	0	6
Hicks & Glenn	3.2	5	Surplus:	1	6
Solucient	4.7	8	Deficit:	-2	9
Average Requirement	4.2	7	Deficit:	-1	8

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Orthopedic Surgery		165,621	13	7.8	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	8.3	14	Deficit:	-1	15
Two Mature HMO	6.8	11	Surplus:	2	13
Adjusted FTE	6.4	11	Surplus:	2	12
GMENAC	6.0	10	Surplus:	3	11
Kaiser Portland	5.9	10	Surplus:	3	11
7 Kaiser Plans	4.2	7	Surplus:	6	8
GHC Seattle	6.7	11	Surplus:	2	12
Three HMOs	3.0	5	Surplus:	8	6
Goodman	5.9	10	Surplus:	3	11
Hicks & Glenn	4.2	7	Surplus:	6	8
Solucient	6.1	10	Surplus:	3	11
Average Requirement	5.5	9	Surplus:	4	10

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Otolaryngology	tolaryngology		7	4.2	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	3.4	6	Surplus:	1	6
Two Mature HMO	3.2	5	Surplus:	2	6
Adjusted FTE					
GMENAC	3.2	5	Surplus:	2	6
Kaiser Portland	3.4	6	Surplus:	1	6
7 Kaiser Plans	2.4	4	Surplus:	3	4
GHC Seattle	3.0	5	Surplus:	2	6
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	5	Surplus:	2	6

			200	8 Actual		2015 Projected
Physiciar	Physician Specialty		Population	Physician	/100k	Population
Patholog	Pathology		165,621	7	4.2	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	6.3	10	Deficit:	-3	12
	Two Mature HMO	1.9	3	Surplus:	4	3
	Adjusted FTE	1.8	3	Surplus:	4	3
	GMENAC	6.4	11	Deficit:	-4	12
	Kaiser Portland	3.3	5	Surplus:	2	6
	7 Kaiser Plans	1.8	3	Surplus:	4	3
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	7	Adequate	0	8
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	5	Surplus:	2	6

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Pediatrics	Pediatrics		25	15.1	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	24.9	41	Deficit:	-16	46
Two Mature HMO	16.6	27	Deficit:	-2	31
Adjusted FTE	15.5	26	Deficit:	-1	29
GMENAC	12.4	21	Surplus:	4	23
Kaiser Portland	11.9	20	Surplus:	5	22
7 Kaiser Plans	16.0	26	Deficit:	-1	29
GHC Seattle					
Three HMOs	9.8	16	Surplus:	9	18
Goodman					
Hicks & Glenn	7.6	13	Surplus:	12	14
Solucient	13.9	23	Surplus:	2	26
Average Requireme	nt 13.0	22	Surplus:	3	24

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Plastic Surgery		165,621	4	2.4	184,185
National Physic Standards*	ian Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	2.4	4	Adequate	0	4
Two Mature HM	10				
Adjusted FTE					
GMENAC	1.1	2	Surplus:	2	2
Kaiser Portland	0.3	0	Surplus:	4	1
7 Kaiser Plans					
GHC Seattle	0.4	1	Surplus:	3	1
Three HMOs					
Goodman	1.1	2	Surplus:	2	2
Hicks & Glenn	2.3	4	Adequate	0	4
Solucient	2.2	4	Adequate	0	4
Average Requir	rement 1.2	2	Surplus:	2	2

		200	8 Actual		2015 Projected
Physician Specialty		Population	Physician	/100k	Population
Psychiatry	sychiatry		14	8.5	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	13.6	23	Deficit:	-9	25
Two Mature HMO	7.7	13	Surplus:	1	14
Adjusted FTE	7.2	12	Surplus:	2	13
GMENAC	15.4	26	Deficit:	-12	28
Kaiser Portland	5.2	9	Surplus:	5	10
7 Kaiser Plans	4.1	7	Surplus:	7	8
GHC Seattle					
Three HMOs					
Goodman	7.2	12	Surplus:	2	13
Hicks & Glenn	3.9	6	Surplus:	8	7
Solucient	5.7	9	Surplus:	5	11
Average Requirement	7.1	12	Surplus:	2	13

			200	8 Actual		2015 Projected
Physician Specialty			Population	Physician	/100k	Population
Pulmo	Pulmonary Diseases		165,621	4	2.4	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	3.5	6	Deficit:	-2	6
	Two Mature HMO	2.0	3	Surplus:	1	4
	Adjusted FTE	1.9	3	Surplus:	1	3
	GMENAC	1.4	2	Surplus:	2	3
	Kaiser Portland	1.4	2	Surplus:	2	3
	7 Kaiser Plans	1.0	2	Surplus:	2	2
	GHC Seattle	1.4	2	Surplus:	2	3
	Three HMOs					
	Goodman	1.4	2	Surplus:	2	3
	Hicks & Glenn					
	Solucient	1.3	2	Surplus:	2	2
	Average Requirement	1.5	2	Surplus:	2	3

	200	8 Actual		2015 Projected	
Physician Specialty			Physician	/100k	Population
Radiology			17	10.3	184,185
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA	11.4	19	Deficit:	-2	21
Two Mature HMC	13.6	23	Deficit:	-6	25
Adjusted FTE	13.7	23	Deficit:	-6	25
GMENAC	7.7	13	Surplus:	4	14
Kaiser Portland	8.5	14	Surplus:	3	16
7 Kaiser Plans	4.7	8	Surplus:	9	9
GHC Seattle	7.7	13	Surplus:	4	14
Three HMOs					
Goodman	8.0	13	Surplus:	4	15
Hicks & Glenn					
Solucient					
Average Require	ment 9.1	15	Surplus:	2	17

			200	8 Actual		2015 Projected
Physician Specialty			Population	Physician	/100k	Population
Rheur	heumatology		165,621	2	1.2	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	1.5	2	Adequate	0	3
	Two Mature HMO	1.1	2	Adequate	0	2
	Adjusted FTE	1.0	2	Adequate	0	2
	GMENAC	0.7	1	Surplus:	1	1
	Kaiser Portland	0.4	1	Surplus:	1	1
	7 Kaiser Plans	0.7	1	Surplus:	1	1
	GHC Seattle	0.7	1	Surplus:	1	1
	Three HMOs					
	Goodman	0.4	1	Surplus:	1	1
	Hicks & Glenn					
	Solucient	1.3	2	Adequate	0	2
	Average Requirement	0.8	1	Surplus:	1	1

		200	8 Actual	2015 Projected	
Physician Specialty		Population	Physician	/100k	Population
General Surgery		165,621	16	9.7	184,185
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	12.5	21	Deficit:	-5	23
Two Mature HMO	9.4	16	Adequate	0	17
Adjusted FTE	8.8	15	Surplus:	1	16
GMENAC	9.7	16	Adequate	0	18
Kaiser Portland	7.0	12	Surplus:	4	13
7 Kaiser Plans	6.2	10	Surplus:	6	11
GHC Seattle	5.9	10	Surplus:	6	11
Three HMOs	4.2	7	Surplus:	9	8
Goodman	9.7	16	Adequate	0	18
Hicks & Glenn	4.1	7	Surplus:	9	8
Solucient	6.0	10	Surplus:	6	11
Average Requirement	7.1	12	Surplus:	4	13

			2008 Actual			2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
Thoracic	Thoracic Surgery		165,621	1	0.6	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
	AMA	1.5	2	Deficit:	-1	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	0.8	1	Adequate	0	1
	Kaiser Portland	0.1	0	Surplus:	1	0
	7 Kaiser Plans					
	GHC Seattle					
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.5	1	Adequate	0	1

Included Counties: Hall

			2008 Actual			2015 Projected
Physician Specialty		Population	Physician	/100k	Population	
Urology			165,621	10	6.0	184,185
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
	AMA	3.5	6	Surplus:	4	6
	Two Mature HMO	3.5	6	Surplus:	4	6
	Adjusted FTE	3.3	5	Surplus:	5	6
	GMENAC	3.1	5	Surplus:	5	6
	Kaiser Portland	3.3	5	Surplus:	5	6
	7 Kaiser Plans	2.3	4	Surplus:	6	4
	GHC Seattle	2.9	5	Surplus:	5	5
	Three HMOs					
	Goodman	2.6	4	Surplus:	6	5
	Hicks & Glenn	1.9	3	Surplus:	7	3
	Solucient	2.9	5	Surplus:	5	5
	Average Requirement	2.9	5	Surplus:	5	5

Report created by Georgia Board for Physician Workforce, State of Georgia

*Standards are presented as rates per 100,000 population

- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
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