		2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population
Anesthesiology		19,827	2	10.1	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	14.0	3	Deficit:	-1	3
Two Mature HMO	9.7	2	Adequate	0	2
Adjusted FTE	9.1	2	Adequate	0	2
GMENAC	8.9	2	Adequate	0	2
Kaiser Portland	5.9	1	Surplus:	1	1
7 Kaiser Plans	3.9	1	Surplus:	1	1
GHC Seattle	9.0	2	Adequate	0	2
Three HMOs					
Goodman	7.0	1	Surplus:	1	2
Hicks & Glenn					
Solucient					
Average Requireme	nt 7.6	2	Adequate	0	2

			2	008 Actual		2015 Projected
Physi	cian Specialty		Population	Physicians	/100k	Population
Cardi	ovascular Diseases		19,827	1	5.0	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	7.5	1	Adequate	0	2
	Two Mature HMO	5.4	1	Adequate	0	1
	Adjusted FTE	5.0	1	Adequate	0	1
	GMENAC	3.1	1	Adequate	0	1
	Kaiser Portland	3.0	1	Adequate	0	1
	7 Kaiser Plans	1.8	0	Surplus:	1	0
	GHC Seattle	2.9	1	Adequate	0	1
	Three HMOs					
	Goodman	3.6	1	Adequate	0	1
	Hicks & Glenn	2.6	1	Adequate	0	1
	Solucient	4.2	1	Adequate	0	1
	Average Requirement	3.5	1	Adequate	0	1

			2	008 Actual		2015 Projecte
Physicia	an Specialty		Population	Physicians	/100k	Population
Dermat	:ology		19,827	1	5.0	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
	AMA	3.7	1	Adequate	0	1
	Two Mature HMO	2.8	1	Adequate	0	1
	Adjusted FTE	2.6	1	Adequate	0	1
	GMENAC	2.8	1	Adequate	0	1
	Kaiser Portland	2.5	0	Surplus:	1	1
	7 Kaiser Plans	2.4	0	Surplus:	1	1
	GHC Seattle	2.6	1	Adequate	0	1
	Three HMOs	1.6	0	Surplus:	1	0
	Goodman	1.4	0	Surplus:	1	0
	Hicks & Glenn	2.1	0	Surplus:	1	0
	Solucient	3.1	1	Adequate	0	1
	Average Requirement	2.4	0	Surplus:	1	1

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Emer	gency Medicine		19,827	2	10.1	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	10.5	2	Adequate	0	2
	Two Mature HMO	5.5	1	Surplus:	1	1
	Adjusted FTE	5.2	1	Surplus:	1	1
	GMENAC	5.4	1	Surplus:	1	1
	Kaiser Portland	6.7	1	Surplus:	1	1
	7 Kaiser Plans	5.3	1	Surplus:	1	1
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	1	Surplus:	1	1
	Hicks & Glenn					
	Solucient	12.4	2	Adequate	0	3
	Average Requirement	6.2	1	Surplus:	1	1

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		19,827	11	55.5	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
AMA	31.5	6	Surplus:	5	7
Two Mature HMO	45.6	9	Surplus:	2	10
Adjusted FTE	42.6	8	Surplus:	3	9
GMENAC	25.2	5	Surplus:	6	5
Kaiser Portland	16.7	3	Surplus:	8	4
7 Kaiser Plans	11.0	2	Surplus:	9	2
GHC Seattle					
Three HMOs	9.2	2	Surplus:	9	2
Goodman					
Hicks & Glenn	16.2	3	Surplus:	8	3
Solucient	22.5	4	Surplus:	7	5
Average Requirement	23.6	5	Surplus:	6	5

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Gastro	penterology		19,827	1	5.0	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	4.2	1	Adequate	0	1
	Two Mature HMO	3.1	1	Adequate	0	1
	Adjusted FTE					
	GMENAC	3.2	1	Adequate	0	1
	Kaiser Portland	1.7	0	Surplus:	1	0
	7 Kaiser Plans	1.7	0	Surplus:	1	0
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	0	Surplus:	1	0
	Hicks & Glenn					
	Solucient	3.5	1	Adequate	0	1
	Average Requirement	2.4	0	Surplus:	1	1

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Internal Medicine		19,827	2	10.1	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
AMA	53.1	11	Deficit:	-9	11
Two Mature HMO	21.4	4	Deficit:	-2	5
Adjusted FTE	20.0	4	Deficit:	-2	4
GMENAC	28.8	6	Deficit:	-4	6
Kaiser Portland	28.1	6	Deficit:	-4	6
7 Kaiser Plans	30.3	6	Deficit:	-4	7
GHC Seattle					
Three HMOs	16.7	3	Deficit:	-1	4
Goodman					
Hicks & Glenn	11.3	2	Adequate	0	2
Solucient	19.0	4	Deficit:	-2	4
Average Requirement	22.0	4	Deficit:	-2	5

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			19,827	2	10.1	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	14.1	3	Deficit:	-1	3
-	Two Mature HMO	12.1	2	Adequate	0	3
-	Adjusted FTE	11.3	2	Adequate	0	2
-	GMENAC	9.9	2	Adequate	0	2
-	Kaiser Portland	11.6	2	Adequate	0	3
-	7 Kaiser Plans	11.5	2	Adequate	0	2
-	GHC Seattle	10.0	2	Adequate	0	2
-	Three HMOs	8.8	2	Adequate	0	2
-	Goodman	8.4	2	Adequate	0	2
-	Hicks & Glenn	8.0	2	Adequate	0	2
-	Solucient	10.2	2	Adequate	0	2
-	Average Requirement	10.2	2	Adequate	0	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Surgery		19,827	1	5.0	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	8.3	2	Deficit:	-1	2
Two Mature HMO	6.8	1	Adequate	0	1
Adjusted FTE	6.4	1	Adequate	0	1
GMENAC	6.0	1	Adequate	0	1
Kaiser Portland	5.9	1	Adequate	0	1
7 Kaiser Plans	4.2	1	Adequate	0	1
GHC Seattle	6.7	1	Adequate	0	1
Three HMOs	3.0	1	Adequate	0	1
Goodman	5.9	1	Adequate	0	1
Hicks & Glenn	4.2	1	Adequate	0	1
Solucient	6.1	1	Adequate	0	1
Average Requirement	5.5	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Otola	ryngology		19,827	1	5.0	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	3.4	1	Adequate	0	1
	Two Mature HMO	3.2	1	Adequate	0	1
	Adjusted FTE					
	GMENAC	3.2	1	Adequate	0	1
	Kaiser Portland	3.4	1	Adequate	0	1
	7 Kaiser Plans	2.4	0	Surplus:	1	1
	GHC Seattle	3.0	1	Adequate	0	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	1	Adequate	0	1

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pathology		19,827	1	5.0	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	;	Physician Need
AMA	6.3	1	Adequate	0	1
Two Mature HMO	1.9	0	Surplus:	1	0
Adjusted FTE	1.8	0	Surplus:	1	0
GMENAC	6.4	1	Adequate	0	1
Kaiser Portland	3.3	1	Adequate	0	1
7 Kaiser Plans	1.8	0	Surplus:	1	0
GHC Seattle					
Three HMOs					
Goodman	4.1	1	Adequate	0	1
Hicks & Glenn					
Solucient					
Average Requirement	3.2	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Pediatri	ics		19,827	2	10.1	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	24.9	5	Deficit:	-3	5
	Two Mature HMO	16.6	3	Deficit:	-1	4
	Adjusted FTE	15.5	3	Deficit:	-1	3
	GMENAC	12.4	2	Adequate	0	3
	Kaiser Portland	11.9	2	Adequate	0	3
	7 Kaiser Plans	16.0	3	Deficit:	-1	3
	GHC Seattle					
	Three HMOs	9.8	2	Adequate	0	2
	Goodman					
	Hicks & Glenn	7.6	2	Adequate	0	2
	Solucient	13.9	3	Deficit:	-1	3
	Average Requirement	13.0	3	Deficit:	-1	3

		2008 Actual			2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		19,827	1	5.0	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	;	Physician Need
AMA	13.6	3	Deficit:	-2	3
Two Mature HMO	7.7	2	Deficit:	-1	2
Adjusted FTE	7.2	1	Adequate	0	2
GMENAC	15.4	3	Deficit:	-2	3
Kaiser Portland	5.2	1	Adequate	0	1
7 Kaiser Plans	4.1	1	Adequate	0	1
GHC Seattle					
Three HMOs					
Goodman	7.2	1	Adequate	0	2
Hicks & Glenn	3.9	1	Adequate	0	1
Solucient	5.7	1	Adequate	0	1
Average Requirement	7.1	1	Adequate	0	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Radiology	Radiology		19,827	2	10.1	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
•	AMA	11.4	2	Adequate	0	2
	Two Mature HMO	13.6	3	Deficit:	-1	3
•	Adjusted FTE	13.7	3	Deficit:	-1	3
	GMENAC	7.7	2	Adequate	0	2
•	Kaiser Portland	8.5	2	Adequate	0	2
	7 Kaiser Plans	4.7	1	Surplus:	1	1
	GHC Seattle	7.7	2	Adequate	0	2
•	Three HMOs					
•	Goodman	8.0	2	Adequate	0	2
	Hicks & Glenn					
	Solucient					
	Average Requirement	9.1	2	Adequate	0	2

		2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population
General Surgery		19,827	1	5.0	21,588
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	;	Physician Need
AMA	12.5	2	Deficit:	-1	3
Two Mature HMO	9.4	2	Deficit:	-1	2
Adjusted FTE	8.8	2	Deficit:	-1	2
GMENAC	9.7	2	Deficit:	-1	2
Kaiser Portland	7.0	1	Adequate	0	2
7 Kaiser Plans	6.2	1	Adequate	0	1
GHC Seattle	5.9	1	Adequate	0	1
Three HMOs	4.2	1	Adequate	0	1
Goodman	9.7	2	Deficit:	-1	2
Hicks & Glenn	4.1	1	Adequate	0	1
Solucient	6.0	1	Adequate	0	1
Average Requiremen	t 7.1	1	Adequate	0	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			19,827	2	10.1	21,588
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	3.5	1	Surplus:	1	1
	Two Mature HMO	3.5	1	Surplus:	1	1
	Adjusted FTE	3.3	1	Surplus:	1	1
	GMENAC	3.1	1	Surplus:	1	1
	Kaiser Portland	3.3	1	Surplus:	1	1
	7 Kaiser Plans	2.3	0	Surplus:	2	0
	GHC Seattle	2.9	1	Surplus:	1	1
	Three HMOs					
	Goodman	2.6	1	Surplus:	1	1
	Hicks & Glenn	1.9	0	Surplus:	2	0
	Solucient	2.9	1	Surplus:	1	1
	Average Requirement	2.9	1	Surplus:	1	1

Included Counties: Union

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
- (2) Graduate Medical Education National Advisory Committee Summary Report. 1981. Pub. No. (HRA) 81-651. Washington: Government Printing Office.
- (3) American Medical Association. 1996. Physician Characteristics and Distribution in the US: 1995/1996. Chicago.
- (4) American Osteopathic Association, 1993, 1994 Yearbook and Directory of Osteopathic Physicians, Chicago.
- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
- (6) Weiner, J.P. 1994 Forecasting the Effects of Health Reform on U.S. Physician Workforce Requirement. JAMA 272, no. 3:222-230.
- (7) Steinwachs, D., J.P. Weiner, S. Shapiro, et al. 1986. A Comparison of the Requirements for Primary Care Physicians in with Projections Made by the Graduate Medical National Advisory Committee. New England Journal of Medicine 314:217-222.
- (8) Kronick, R., D.C. Goodman, J. Wennberg, and E.Wagner. 1993. The Marketplace in Health Care Reform: The Demographic Limitations of Managed Competition. New England Journal of Medicine 328:1480152. See also, related NAPS Document 04998.
- (9) Vansdow, N.A. The Physician Workforce: Issues for Academic Medical Centers. Forum on the Future of Academic Medicine. December 2, 1996.
- (10) Forte, G.J., Dionne, M., Beaulieu, M., and Salsberg, E. Profile of New York State Physicians. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany. April 2001.
- (11) A Review of Physician-to-Population Ratios. Merritt Hawkins & Associates. GMENAC, Goodman (Dec. 11, 1996 JAMA), Hicks & Glenn (1989 Journal of Health Care Management), Solucient (2003).
- (12) American Medical Association. Physician Characteristics and Distribution in the US, 2010 Edition; 2010.