

## Macon MSA Physician Standard Report

Included Counties: Bibb, Crawford, Jones, Monroe, Twiggs

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician	/100k	Population
<b>Allergy &amp; Immunology</b>		<b>227,879</b>	<b>2</b>	<b>0.9</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.4	3	Deficit: -1	3	
Two Mature HMO	1.5	3	Deficit: -1	3	
Adjusted FTE	1.4	3	Deficit: -1	3	
GMENAC	0.8	2	Adequate 0	2	
Kaiser Portland	1.7	4	Deficit: -2	4	
7 Kaiser Plans	1.2	3	Deficit: -1	3	
GHC Seattle	1.1	3	Deficit: -1	3	
Three HMOs					
Goodman	1.3	3	Deficit: -1	3	
Hicks & Glenn					
Solucient	1.7	4	Deficit: -2	4	
Average Requirement	1.3	3	Deficit: -1	3	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician	/100k	Population
<b>Anesthesiology</b>		<b>227,879</b>	<b>30</b>	<b>13.2</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	32	Deficit: -2	32	
Two Mature HMO	9.7	22	Surplus: 8	22	
Adjusted FTE	9.1	21	Surplus: 9	21	
GMENAC	8.9	20	Surplus: 10	20	
Kaiser Portland	5.9	13	Surplus: 17	13	
7 Kaiser Plans	3.9	9	Surplus: 21	9	
GHC Seattle	9.0	21	Surplus: 9	20	
Three HMOs					
Goodman	7.0	16	Surplus: 14	16	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	17	Surplus: 13	17	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Cardiovascular Diseases</b>		<b>227,879</b>	<b>26</b>	<b>11.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	7.5	17	Surplus: 9	17	
Two Mature HMO	5.4	12	Surplus: 14	12	
Adjusted FTE	5.0	11	Surplus: 15	11	
GMENAC	3.1	7	Surplus: 19	7	
Kaiser Portland	3.0	7	Surplus: 19	7	
7 Kaiser Plans	1.8	4	Surplus: 22	4	
GHC Seattle	2.9	7	Surplus: 19	7	
Three HMOs					
Goodman	3.6	8	Surplus: 18	8	
Hicks & Glenn	2.6	6	Surplus: 20	6	
Solucient	4.2	10	Surplus: 16	10	
Average Requirement	3.5	8	Surplus: 18	8	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Dermatology</b>		<b>227,879</b>	<b>6</b>	<b>2.6</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.7	8	Deficit: -2	8	
Two Mature HMO	2.8	6	Adequate 0	6	
Adjusted FTE	2.6	6	Adequate 0	6	
GMENAC	2.8	6	Adequate 0	6	
Kaiser Portland	2.5	6	Adequate 0	6	
7 Kaiser Plans	2.4	5	Surplus: 1	5	
GHC Seattle	2.6	6	Adequate 0	6	
Three HMOs	1.6	4	Surplus: 2	4	
Goodman	1.4	3	Surplus: 3	3	
Hicks & Glenn	2.1	5	Surplus: 1	5	
Solucient	3.1	7	Deficit: -1	7	
Average Requirement	2.4	5	Surplus: 1	5	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Emergency Medicine</b>		<b>227,879</b>	<b>21</b>	<b>9.2</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	10.5	24	Deficit: -3	24	
Two Mature HMO	5.5	13	Surplus: 8	13	
Adjusted FTE	5.2	12	Surplus: 9	12	
GMENAC	5.4	12	Surplus: 9	12	
Kaiser Portland	6.7	15	Surplus: 6	15	
7 Kaiser Plans	5.3	12	Surplus: 9	12	
GHC Seattle					
Three HMOs					
Goodman	2.7	6	Surplus: 15	6	
Hicks & Glenn					
Solucient	12.4	28	Deficit: -7	28	
Average Requirement	6.2	14	Surplus: 7	14	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Endocrinology, Diabetes &amp; Metabolism</b>		<b>227,879</b>	<b>5</b>	<b>2.2</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.8	4	Surplus: 1	4	
Two Mature HMO	1.1	3	Surplus: 2	3	
Adjusted FTE	1.0	2	Surplus: 3	2	
GMENAC	0.8	2	Surplus: 3	2	
Kaiser Portland	0.9	2	Surplus: 3	2	
7 Kaiser Plans	1.1	3	Surplus: 2	3	
GHC Seattle					
Three HMOs	0.6	1	Surplus: 4	1	
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	2	Surplus: 3	2	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Family Practice</b>		<b>227,879</b>	<b>85</b>	<b>37.3</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	31.5	72	Surplus: 13	72	
Two Mature HMO	45.6	104	Deficit: -19	104	
Adjusted FTE	42.6	97	Deficit: -12	97	
GMENAC	25.2	57	Surplus: 28	57	
Kaiser Portland	16.7	38	Surplus: 47	38	
7 Kaiser Plans	11.0	25	Surplus: 60	25	
GHC Seattle					
Three HMOs	9.2	21	Surplus: 64	21	
Goodman					
Hicks & Glenn	16.2	37	Surplus: 48	37	
Solucient	22.5	51	Surplus: 34	51	
Average Requirement	23.6	54	Surplus: 31	54	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Gastroenterology</b>		<b>227,879</b>	<b>13</b>	<b>5.7</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	4.2	10	Surplus: 3	10	
Two Mature HMO	3.1	7	Surplus: 6	7	
Adjusted FTE					
GMENAC	3.2	7	Surplus: 6	7	
Kaiser Portland	1.7	4	Surplus: 9	4	
7 Kaiser Plans	1.7	4	Surplus: 9	4	
GHC Seattle					
Three HMOs					
Goodman	1.3	3	Surplus: 10	3	
Hicks & Glenn					
Solucient	3.5	8	Surplus: 5	8	
Average Requirement	2.4	5	Surplus: 8	5	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Infectious Disease</b>		<b>227,879</b>	<b>4</b>	<b>1.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.2	5	Deficit: -1	5	
Two Mature HMO	0.7	2	Surplus: 2	2	
Adjusted FTE	0.6	1	Surplus: 3	1	
GMENAC	0.9	2	Surplus: 2	2	
Kaiser Portland	1.2	3	Surplus: 1	3	
7 Kaiser Plans	0.7	2	Surplus: 2	2	
GHC Seattle	0.6	1	Surplus: 3	1	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	2	Surplus: 2	2	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Internal Medicine</b>		<b>227,879</b>	<b>75</b>	<b>32.9</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	53.1	121	Deficit: -46	121	
Two Mature HMO	21.4	49	Surplus: 26	49	
Adjusted FTE	20.0	46	Surplus: 29	46	
GMENAC	28.8	66	Surplus: 9	66	
Kaiser Portland	28.1	64	Surplus: 11	64	
7 Kaiser Plans	30.3	69	Surplus: 6	69	
GHC Seattle					
Three HMOs	16.7	38	Surplus: 37	38	
Goodman					
Hicks & Glenn	11.3	26	Surplus: 49	26	
Solucient	19.0	43	Surplus: 32	43	
Average Requirement	22.0	50	Surplus: 25	50	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physician /100k	Status	Population
<b>Nephrology</b>	<b>227,879</b>	<b>11</b>	<b>4.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	2.6	6	Surplus: 5	6
Two Mature HMO	1.4	3	Surplus: 8	3
Adjusted FTE	1.3	3	Surplus: 8	3
GMENAC	1.1	3	Surplus: 8	3
Kaiser Portland	0.8	2	Surplus: 9	2
7 Kaiser Plans	0.7	2	Surplus: 9	2
GHC Seattle	0.9	2	Surplus: 9	2
Three HMOs				
Goodman				
Hicks & Glenn				
Solucient	0.7	2	Surplus: 9	2
Average Requirement	1.0	2	Surplus: 9	2

Physician Specialty	2008 Actual			2015 Projected
	Population	Physician /100k	Status	Population
<b>Neurological Surgery</b>	<b>227,879</b>	<b>10</b>	<b>4.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.9	4	Surplus: 6	4
Two Mature HMO	1.1	3	Surplus: 7	3
Adjusted FTE	1.0	2	Surplus: 8	2
GMENAC	1.1	3	Surplus: 7	3
Kaiser Portland	1.4	3	Surplus: 7	3
7 Kaiser Plans				
GHC Seattle	0.4	1	Surplus: 9	1
Three HMOs				
Goodman	0.7	2	Surplus: 8	2
Hicks & Glenn				
Solucient				
Average Requirement	1.0	2	Surplus: 8	2

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Neurology</b>		<b>227,879</b>	<b>12</b>	<b>5.3</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	5.0	11	Surplus: 1	11	
Two Mature HMO	2.4	5	Surplus: 7	5	
Adjusted FTE	2.3	5	Surplus: 7	5	
GMENAC	3.3	8	Surplus: 4	8	
Kaiser Portland	1.3	3	Surplus: 9	3	
7 Kaiser Plans	1.7	4	Surplus: 8	4	
GHC Seattle	1.2	3	Surplus: 9	3	
Three HMOs					
Goodman	2.1	5	Surplus: 7	5	
Hicks & Glenn	1.4	3	Surplus: 9	3	
Solucient	1.8	4	Surplus: 8	4	
Average Requirement	1.9	4	Surplus: 8	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>OB/GYN</b>		<b>227,879</b>	<b>35</b>	<b>15.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.1	32	Surplus: 3	32	
Two Mature HMO	12.1	28	Surplus: 7	28	
Adjusted FTE	11.3	26	Surplus: 9	26	
GMENAC	9.9	23	Surplus: 12	23	
Kaiser Portland	11.6	26	Surplus: 9	26	
7 Kaiser Plans	11.5	26	Surplus: 9	26	
GHC Seattle	10.0	23	Surplus: 12	23	
Three HMOs	8.8	20	Surplus: 15	20	
Goodman	8.4	19	Surplus: 16	19	
Hicks & Glenn	8.0	18	Surplus: 17	18	
Solucient	10.2	23	Surplus: 12	23	
Average Requirement	10.2	23	Surplus: 12	23	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Ophthalmology</b>		<b>227,879</b>	<b>20</b>	<b>8.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.0	14	Surplus: 6	14	
Two Mature HMO	5.9	13	Surplus: 7	13	
Adjusted FTE	5.5	13	Surplus: 7	13	
GMENAC	4.6	10	Surplus: 10	10	
Kaiser Portland	2.4	5	Surplus: 15	5	
7 Kaiser Plans	3.1	7	Surplus: 13	7	
GHC Seattle	5.0	11	Surplus: 9	11	
Three HMOs					
Goodman	3.5	8	Surplus: 12	8	
Hicks & Glenn	3.2	7	Surplus: 13	7	
Solucient	4.7	11	Surplus: 9	11	
Average Requirement	4.2	10	Surplus: 10	10	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Orthopedic Surgery</b>		<b>227,879</b>	<b>23</b>	<b>10.1</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	19	Surplus: 4	19	
Two Mature HMO	6.8	15	Surplus: 8	15	
Adjusted FTE	6.4	15	Surplus: 8	15	
GMENAC	6.0	14	Surplus: 9	14	
Kaiser Portland	5.9	13	Surplus: 10	13	
7 Kaiser Plans	4.2	10	Surplus: 13	10	
GHC Seattle	6.7	15	Surplus: 8	15	
Three HMOs	3.0	7	Surplus: 16	7	
Goodman	5.9	13	Surplus: 10	13	
Hicks & Glenn	4.2	10	Surplus: 13	10	
Solucient	6.1	14	Surplus: 9	14	
Average Requirement	5.5	13	Surplus: 10	13	



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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Otolaryngology</b>		<b>227,879</b>	<b>10</b>	<b>4.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.4	8	Surplus: 2	8	
Two Mature HMO	3.2	7	Surplus: 3	7	
Adjusted FTE					
GMENAC	3.2	7	Surplus: 3	7	
Kaiser Portland	3.4	8	Surplus: 2	8	
7 Kaiser Plans	2.4	5	Surplus: 5	5	
GHC Seattle	3.0	7	Surplus: 3	7	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	7	Surplus: 3	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Pathology</b>		<b>227,879</b>	<b>14</b>	<b>6.1</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.3	14	Adequate 0	14	
Two Mature HMO	1.9	4	Surplus: 10	4	
Adjusted FTE	1.8	4	Surplus: 10	4	
GMENAC	6.4	15	Deficit: -1	15	
Kaiser Portland	3.3	8	Surplus: 6	8	
7 Kaiser Plans	1.8	4	Surplus: 10	4	
GHC Seattle					
Three HMOs					
Goodman	4.1	9	Surplus: 5	9	
Hicks & Glenn					
Solucient					
Average Requirement	3.2	7	Surplus: 7	7	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physician /100k	Status	Population
<b>Pediatrics</b>	<b>227,879</b>	<b>39</b>	<b>17.1</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	24.9	57	Deficit: -18	57
Two Mature HMO	16.6	38	Surplus: 1	38
Adjusted FTE	15.5	35	Surplus: 4	35
GMENAC	12.4	28	Surplus: 11	28
Kaiser Portland	11.9	27	Surplus: 12	27
7 Kaiser Plans	16.0	36	Surplus: 3	36
GHC Seattle				
Three HMOs	9.8	22	Surplus: 17	22
Goodman				
Hicks & Glenn	7.6	17	Surplus: 22	17
Solucient	13.9	32	Surplus: 7	32
Average Requirement	13.0	30	Surplus: 9	30

Physician Specialty	2008 Actual			2015 Projected
	Population	Physician /100k	Status	Population
<b>Plastic Surgery</b>	<b>227,879</b>	<b>10</b>	<b>4.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	2.4	5	Surplus: 5	5
Two Mature HMO				
Adjusted FTE				
GMENAC	1.1	3	Surplus: 7	3
Kaiser Portland	0.3	1	Surplus: 9	1
7 Kaiser Plans				
GHC Seattle	0.4	1	Surplus: 9	1
Three HMOs				
Goodman	1.1	3	Surplus: 7	3
Hicks & Glenn	2.3	5	Surplus: 5	5
Solucient	2.2	5	Surplus: 5	5
Average Requirement	1.2	3	Surplus: 7	3

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Psychiatry</b>		<b>227,879</b>	<b>30</b>	<b>13.2</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	31	Deficit: -1	31	
Two Mature HMO	7.7	18	Surplus: 12	18	
Adjusted FTE	7.2	16	Surplus: 14	16	
GMENAC	15.4	35	Deficit: -5	35	
Kaiser Portland	5.2	12	Surplus: 18	12	
7 Kaiser Plans	4.1	9	Surplus: 21	9	
GHC Seattle					
Three HMOs					
Goodman	7.2	16	Surplus: 14	16	
Hicks & Glenn	3.9	9	Surplus: 21	9	
Solucient	5.7	13	Surplus: 17	13	
Average Requirement	7.1	16	Surplus: 14	16	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Pulmonary Diseases</b>		<b>227,879</b>	<b>10</b>	<b>4.4</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	8	Surplus: 2	8	
Two Mature HMO	2.0	5	Surplus: 5	5	
Adjusted FTE	1.9	4	Surplus: 6	4	
GMENAC	1.4	3	Surplus: 7	3	
Kaiser Portland	1.4	3	Surplus: 7	3	
7 Kaiser Plans	1.0	2	Surplus: 8	2	
GHC Seattle	1.4	3	Surplus: 7	3	
Three HMOs					
Goodman	1.4	3	Surplus: 7	3	
Hicks & Glenn					
Solucient	1.3	3	Surplus: 7	3	
Average Requirement	1.5	3	Surplus: 7	3	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Radiology</b>		<b>227,879</b>	<b>37</b>	<b>16.2</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	26	Surplus: 11	26	
Two Mature HMO	13.6	31	Surplus: 6	31	
Adjusted FTE	13.7	31	Surplus: 6	31	
GMENAC	7.7	18	Surplus: 19	18	
Kaiser Portland	8.5	19	Surplus: 18	19	
7 Kaiser Plans	4.7	11	Surplus: 26	11	
GHC Seattle	7.7	18	Surplus: 19	18	
Three HMOs					
Goodman	8.0	18	Surplus: 19	18	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	21	Surplus: 16	21	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Rheumatology</b>		<b>227,879</b>	<b>4</b>	<b>1.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	3	Surplus: 1	3	
Two Mature HMO	1.1	3	Surplus: 1	3	
Adjusted FTE	1.0	2	Surplus: 2	2	
GMENAC	0.7	2	Surplus: 2	2	
Kaiser Portland	0.4	1	Surplus: 3	1	
7 Kaiser Plans	0.7	2	Surplus: 2	2	
GHC Seattle	0.7	2	Surplus: 2	2	
Three HMOs					
Goodman	0.4	1	Surplus: 3	1	
Hicks & Glenn					
Solucient	1.3	3	Surplus: 1	3	
Average Requirement	0.8	2	Surplus: 2	2	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>General Surgery</b>		<b>227,879</b>	<b>27</b>	<b>11.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	12.5	28	Deficit: -1	28	
Two Mature HMO	9.4	21	Surplus: 6	21	
Adjusted FTE	8.8	20	Surplus: 7	20	
GMENAC	9.7	22	Surplus: 5	22	
Kaiser Portland	7.0	16	Surplus: 11	16	
7 Kaiser Plans	6.2	14	Surplus: 13	14	
GHC Seattle	5.9	13	Surplus: 14	13	
Three HMOs	4.2	10	Surplus: 17	10	
Goodman	9.7	22	Surplus: 5	22	
Hicks & Glenn	4.1	9	Surplus: 18	9	
Solucient	6.0	14	Surplus: 13	14	
Average Requirement	7.1	16	Surplus: 11	16	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physician /100k	Status	Population
<b>Thoracic Surgery</b>		<b>227,879</b>	<b>4</b>	<b>1.8</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	3	Surplus: 1	3	
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	2	Surplus: 2	2	
Kaiser Portland	0.1	0	Surplus: 4	0	
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.5	1	Surplus: 3	1	

## Macon MSA Physician Standard Report

Included Counties: Bibb, Crawford, Jones, Monroe, Twiggs

Physician Specialty	2008 Actual			2015 Projected
	Population	Physician /100k		Population
<b>Urology</b>	<b>227,879</b>	<b>8</b>	<b>3.5</b>	<b>227,677</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.5	8	Adequate 0	8
Two Mature HMO	3.5	8	Adequate 0	8
Adjusted FTE	3.3	8	Adequate 0	8
GMENAC	3.1	7	Surplus: 1	7
Kaiser Portland	3.3	8	Adequate 0	8
7 Kaiser Plans	2.3	5	Surplus: 3	5
GHC Seattle	2.9	7	Surplus: 1	7
Three HMOs				
Goodman	2.6	6	Surplus: 2	6
Hicks & Glenn	1.9	4	Surplus: 4	4
Solucient	2.9	7	Surplus: 1	7
Average Requirement	2.9	7	Surplus: 1	7

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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