		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		92,717	1	1.1	117,543
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	1	Adequate	0	2
Two Mature HM0) 1.5	1	Adequate	0	2
Adjusted FTE	1.4	1	Adequate	0	2
GMENAC	0.8	1	Adequate	0	1
Kaiser Portland	1.7	2	Deficit:	-1	1
7 Kaiser Plans	1.2	1	Adequate	0	1
GHC Seattle	1.1	1	Adequate	0	1
Three HMOs					
Goodman	1.3	1	Adequate	0	2
Hicks & Glenn					
Solucient	1.7	2	Deficit:	-1	2
Average Require	ement 1.3	1	Adequate	0	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Anesthesiology		92,717	5	5.4	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	14.0	13	Deficit:	-8	16
Two Mature HMO	9.7	9	Deficit:	-4	11
Adjusted FTE	9.1	8	Deficit:	-3	11
GMENAC	8.9	8	Deficit:	-3	10
Kaiser Portland	5.9	5	Adequate	0	5
7 Kaiser Plans	3.9	4	Surplus:	1	5
GHC Seattle	9.0	8	Deficit:	-3	11
Three HMOs					
Goodman	7.0	6	Deficit:	-1	8
Hicks & Glenn					
Solucient					
Average Requirement	7.6	7	Deficit:	-2	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases		92,717	2	2.2	117,543
National Physici Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	7.5	7	Deficit:	-5	9
Two Mature HM	O 5.4	5	Deficit:	-3	6
Adjusted FTE	5.0	5	Deficit:	-3	6
GMENAC	3.1	3	Deficit:	-1	4
Kaiser Portland	3.0	3	Deficit:	-1	2
7 Kaiser Plans	1.8	2	Adequate	0	2
GHC Seattle	2.9	3	Deficit:	-1	3
Three HMOs					
Goodman	3.6	3	Deficit:	-1	4
Hicks & Glenn	2.6	2	Adequate	0	3
Solucient	4.2	4	Deficit:	-2	5
Average Require	ement 3.5	3	Deficit:	-1	4

			2	008 Actual		2015 Projected
Physician Specialty		an Specialty Population	Population	Physicians	/100k	Population
Derma	atology		92,717	2	2.2	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	3	Deficit:	-1	4
	Two Mature HMO	2.8	3	Deficit:	-1	3
	Adjusted FTE	2.6	2	Adequate	0	3
	GMENAC	2.8	3	Deficit:	-1	3
	Kaiser Portland	2.5	2	Adequate	0	3
	7 Kaiser Plans	2.4	2	Adequate	0	3
	GHC Seattle	2.6	2	Adequate	0	3
	Three HMOs	1.6	1	Surplus:	1	2
	Goodman	1.4	1	Surplus:	1	2
	Hicks & Glenn	2.1	2	Adequate	0	2
	Solucient	3.1	3	Deficit:	-1	4
	Average Requirement	2.4	2	Adequate	0	3

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Emergency Medicine		92,717	7	7.5	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	10	Deficit:	-3	12
Two Mature HMO	5.5	5	Surplus:	2	6
Adjusted FTE	5.2	5	Surplus:	2	6
GMENAC	5.4	5	Surplus:	2	6
Kaiser Portland	6.7	6	Surplus:	1	6
7 Kaiser Plans	5.3	5	Surplus:	2	6
GHC Seattle					
Three HMOs					
Goodman	2.7	3	Surplus:	4	3
Hicks & Glenn					
Solucient	12.4	11	Deficit:	-4	15
Average Requirement	6.2	6	Surplus:	1	7

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Endocrinology, Diabetes & Me	tabolism	92,717	1	1.1	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.8	2	Deficit:	-1	2
Two Mature HMO	1.1	1	Adequate	0	1
Adjusted FTE	1.0	1	Adequate	0	1
GMENAC	0.8	1	Adequate	0	1
Kaiser Portland	0.9	1	Adequate	0	1
7 Kaiser Plans	1.1	1	Adequate	0	1
GHC Seattle					
Three HMOs	0.6	1	Adequate	0	1
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	1	Adequate	0	1

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Family Practice		92,717	27	29.1	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	31.5	29	Deficit:	-2	37
Two Mature HMO	45.6	42	Deficit:	-15	54
Adjusted FTE	42.6	39	Deficit:	-12	50
GMENAC	25.2	23	Surplus:	4	30
Kaiser Portland	16.7	15	Surplus:	12	13
7 Kaiser Plans	11.0	10	Surplus:	17	13
GHC Seattle					
Three HMOs	9.2	9	Surplus:	18	11
Goodman					
Hicks & Glenn	16.2	15	Surplus:	12	19
Solucient	22.5	21	Surplus:	6	26
Average Requirement	23.6	22	Surplus:	5	28

			2	008 Actual		2015 Projected
Physician Specialty		n Specialty Population	Population	Physicians	/100k	Population
Gastro	enterology		92,717	1	1.1	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	4	Deficit:	-3	5
	Two Mature HMO	3.1	3	Deficit:	-2	4
	Adjusted FTE					
	GMENAC	3.2	3	Deficit:	-2	4
	Kaiser Portland	1.7	2	Deficit:	-1	2
	7 Kaiser Plans	1.7	2	Deficit:	-1	2
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	1	Adequate	0	2
	Hicks & Glenn					
	Solucient	3.5	3	Deficit:	-2	4
	Average Requirement	2.4	2	Deficit:	-1	3

			2	008 Actual		2015 Projecte
Physician Specialty		Specialty Population	Population	Physicians	/100k	Population
Infect	tious Disease		92,717	1	1.1	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	2	Deficit:	-1	3
	Two Mature HMO	0.7	1	Adequate	0	1
	Adjusted FTE	0.6	1	Adequate	0	1
	GMENAC	0.9	1	Adequate	0	1
	Kaiser Portland	1.2	1	Adequate	0	1
	7 Kaiser Plans	0.7	1	Adequate	0	1
	GHC Seattle	0.6	1	Adequate	0	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Interna	al Medicine		92,717	17	18.3	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	49	Deficit:	-32	62
	Two Mature HMO	21.4	20	Deficit:	-3	25
	Adjusted FTE	20.0	19	Deficit:	-2	24
	GMENAC	28.8	27	Deficit:	-10	34
	Kaiser Portland	28.1	26	Deficit:	-9	36
	7 Kaiser Plans	30.3	28	Deficit:	-11	36
	GHC Seattle					
	Three HMOs	16.7	15	Surplus:	2	20
	Goodman					
	Hicks & Glenn	11.3	10	Surplus:	7	13
	Solucient	19.0	18	Deficit:	-1	22
	Average Requirement	22.0	20	Deficit:	-3	26

			2	008 Actual		2015 Projected
Physician Spec	ialty	_	Population	Physicians	/100k	Population
Nephrology			92,717	1	1.1	117,543
	onal Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4	2.6	2	Deficit:	-1	3
Two	Mature HMO	1.4	1	Adequate	0	2
Adju	usted FTE	1.3	1	Adequate	0	2
GMI	ENAC	1.1	1	Adequate	0	1
Kais	ser Portland	0.8	1	Adequate	0	1
7 Ka	aiser Plans	0.7	1	Adequate	0	1
GHO	C Seattle	0.9	1	Adequate	0	1
Thre	ee HMOs					
Goo	odman					
Hick	s & Glenn					
Solu	ıcient	0.7	1	Adequate	0	1
Ave	rage Requirement	1.0	1	Adequate	0	1

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Neurology		92,717	2	2.2	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	5.0	5	Deficit:	-3	6
Two Mature HMO	2.4	2	Adequate	0	3
Adjusted FTE	2.3	2	Adequate	0	3
GMENAC	3.3	3	Deficit:	-1	4
Kaiser Portland	1.3	1	Surplus:	1	2
7 Kaiser Plans	1.7	2	Adequate	0	2
GHC Seattle	1.2	1	Surplus:	1	1
Three HMOs					
Goodman	2.1	2	Adequate	0	2
Hicks & Glenn	1.4	1	Surplus:	1	2
Solucient	1.8	2	Adequate	0	2
Average Requirement	1.9	2	Adequate	0	2

			2	008 Actual		2015 Projected
Physician	Specialty	_	Population	Physicians	/100k	Population
OB/GYN			92,717	5	5.4	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	13	Deficit:	-8	17
-	Two Mature HMO	12.1	11	Deficit:	-6	14
-	Adjusted FTE	11.3	10	Deficit:	-5	13
-	GMENAC	9.9	9	Deficit:	-4	12
-	Kaiser Portland	11.6	11	Deficit:	-6	14
-	7 Kaiser Plans	11.5	11	Deficit:	-6	14
-	GHC Seattle	10.0	9	Deficit:	-4	12
-	Three HMOs	8.8	8	Deficit:	-3	10
-	Goodman	8.4	8	Deficit:	-3	10
-	Hicks & Glenn	8.0	7	Deficit:	-2	9
-	Solucient	10.2	9	Deficit:	-4	12
-	Average Requirement	10.2	9	Deficit:	-4	12

			2	008 Actual		2015 Projected
Physic	Physician Specialty Opthalmology		ialty Population Phys	Physicians	/100k	Population
Optha			92,717	2	2.2	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	6	Deficit:	-4	7
	Two Mature HMO	5.9	5	Deficit:	-3	7
	Adjusted FTE	5.5	5	Deficit:	-3	6
	GMENAC	4.6	4	Deficit:	-2	5
	Kaiser Portland	2.4	2	Adequate	0	4
	7 Kaiser Plans	3.1	3	Deficit:	-1	4
	GHC Seattle	5.0	5	Deficit:	-3	6
	Three HMOs					
	Goodman	3.5	3	Deficit:	-1	4
	Hicks & Glenn	3.2	3	Deficit:	-1	4
	Solucient	4.7	4	Deficit:	-2	6
	Average Requirement	4.2	4	Deficit:	-2	5

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Orthopeo	lic Surgery		92,717	6	6.5	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	8.3	8	Deficit:	-2	10
-	Two Mature HMO	6.8	6	Adequate	0	8
-	Adjusted FTE	6.4	6	Adequate	0	8
-	GMENAC	6.0	6	Adequate	0	7
- -	Kaiser Portland	5.9	5	Surplus:	1	5
-	7 Kaiser Plans	4.2	4	Surplus:	2	5
-	GHC Seattle	6.7	6	Adequate	0	8
-	Three HMOs	3.0	3	Surplus:	3	4
-	Goodman	5.9	5	Surplus:	1	7
-	Hicks & Glenn	4.2	4	Surplus:	2	5
-	Solucient	6.1	6	Adequate	0	7
-	Average Requirement	5.5	5	Surplus:	1	6

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Otolaryngology		92,717	3	3.2	117,543
National Physicia Standards*	n Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.4	3	Adequate	0	4
Two Mature HMC	3.2	3	Adequate	0	4
Adjusted FTE					
GMENAC	3.2	3	Adequate	0	4
Kaiser Portland	3.4	3	Adequate	0	3
7 Kaiser Plans	2.4	2	Surplus:	1	3
GHC Seattle	3.0	3	Adequate	0	4
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Require	ment 3.0	3	Adequate	0	4

			2	008 Actual		2015 Projected
Physiciar	n Specialty		Population	Physicians	/100k	Population
Patholog	JY		92,717	3	3.2	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	6	Deficit:	-3	7
	Two Mature HMO	1.9	2	Surplus:	1	2
	Adjusted FTE	1.8	2	Surplus:	1	2
	GMENAC	6.4	6	Deficit:	-3	8
	Kaiser Portland	3.3	3	Adequate	0	2
	7 Kaiser Plans	1.8	2	Surplus:	1	2
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	4	Deficit:	-1	5
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	3	Adequate	0	4

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pediatrics		92,717	6	6.5	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	24.9	23	Deficit:	-17	29
Two Mature HMO	16.6	15	Deficit:	-9	20
Adjusted FTE	15.5	14	Deficit:	-8	18
GMENAC	12.4	11	Deficit:	-5	15
Kaiser Portland	11.9	11	Deficit:	-5	19
7 Kaiser Plans	16.0	15	Deficit:	-9	19
GHC Seattle					
Three HMOs	9.8	9	Deficit:	-3	12
Goodman					
Hicks & Glenn	7.6	7	Deficit:	-1	9
Solucient	13.9	13	Deficit:	-7	16
Average Requirement	13.0	12	Deficit:	-6	15

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Psychiatry		92,717	5	5.4	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	13.6	13	Deficit:	-8	16
Two Mature HMO	7.7	7	Deficit:	-2	9
Adjusted FTE	7.2	7	Deficit:	-2	8
GMENAC	15.4	14	Deficit:	-9	18
Kaiser Portland	5.2	5	Adequate	0	5
7 Kaiser Plans	4.1	4	Surplus:	1	5
GHC Seattle					
Three HMOs					
Goodman	7.2	7	Deficit:	-2	8
Hicks & Glenn	3.9	4	Surplus:	1	5
Solucient	5.7	5	Adequate	0	7
Average Requirement	7.1	7	Deficit:	-2	8

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Pulmonary Diseases		92,717	2	2.2	117,543
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	3	Deficit:	-1	4
Two Mature HMO	2.0	2	Adequate	0	2
Adjusted FTE	1.9	2	Adequate	0	2
GMENAC	1.4	1	Surplus:	1	2
Kaiser Portland	1.4	1	Surplus:	1	1
7 Kaiser Plans	1.0	1	Surplus:	1	1
GHC Seattle	1.4	1	Surplus:	1	2
Three HMOs					
Goodman	1.4	1	Surplus:	1	2
Hicks & Glenn					
Solucient	1.3	1	Surplus:	1	2
Average Requirement	1.5	1	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Radiology	/		92,717	10	10.8	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	11	Deficit:	-1	13
-	Two Mature HMO	13.6	13	Deficit:	-3	16
-	Adjusted FTE	13.7	13	Deficit:	-3	16
-	GMENAC	7.7	7	Surplus:	3	9
-	Kaiser Portland	8.5	8	Surplus:	2	6
-	7 Kaiser Plans	4.7	4	Surplus:	6	6
-	GHC Seattle	7.7	7	Surplus:	3	9
-	Three HMOs					
-	Goodman	8.0	7	Surplus:	3	9
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	8	Surplus:	2	11

			2	008 Actual		2015 Projected
Physic	Physician Specialty Rheumatology		Population	Physicians	/100k	Population
Rheun			92,717	1	1.1	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	1	Adequate	0	2
	Two Mature HMO	1.1	1	Adequate	0	1
	Adjusted FTE	1.0	1	Adequate	0	1
	GMENAC	0.7	1	Adequate	0	1
	Kaiser Portland	0.4	0	Surplus:	1	1
	7 Kaiser Plans	0.7	1	Adequate	0	1
	GHC Seattle	0.7	1	Adequate	0	1
	Three HMOs					
	Goodman	0.4	0	Surplus:	1	0
	Hicks & Glenn					
	Solucient	1.3	1	Adequate	0	2
	Average Requirement	0.8	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
General	Surgery		92,717	6	6.5	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	12	Deficit:	-6	15
	Two Mature HMO	9.4	9	Deficit:	-3	11
	Adjusted FTE	8.8	8	Deficit:	-2	10
	GMENAC	9.7	9	Deficit:	-3	11
	Kaiser Portland	7.0	6	Adequate	0	7
	7 Kaiser Plans	6.2	6	Adequate	0	7
	GHC Seattle	5.9	5	Surplus:	1	7
	Three HMOs	4.2	4	Surplus:	2	5
	Goodman	9.7	9	Deficit:	-3	11
	Hicks & Glenn	4.1	4	Surplus:	2	5
	Solucient	6.0	6	Adequate	0	7
	Average Requirement	7.1	7	Deficit:	-1	8

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Urology			92,717	2	2.2	117,543
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	3.5	3	Deficit:	-1	4
	Two Mature HMO	3.5	3	Deficit:	-1	4
	Adjusted FTE	3.3	3	Deficit:	-1	4
	GMENAC	3.1	3	Deficit:	-1	4
-	Kaiser Portland	3.3	3	Deficit:	-1	3
	7 Kaiser Plans	2.3	2	Adequate	0	3
	GHC Seattle	2.9	3	Deficit:	-1	3
-	Three HMOs					
	Goodman	2.6	2	Adequate	0	3
	Hicks & Glenn	1.9	2	Adequate	0	2
	Solucient	2.9	3	Deficit:	-1	3
	Average Requirement	2.9	3	Deficit:	-1	3

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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