		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Allergy & Immunology		378,956	4	1.1	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.4	5	Deficit:	-1	5
Two Mature HMO	1.5	6	Deficit:	-2	6
Adjusted FTE	1.4	5	Deficit:	-1	5
GMENAC	0.8	3	Surplus:	1	3
Kaiser Portland	1.7	6	Deficit:	-2	6
7 Kaiser Plans	1.2	5	Deficit:	-1	4
GHC Seattle	1.1	4	Adequate	0	4
Three HMOs					
Goodman	1.3	5	Deficit:	-1	5
Hicks & Glenn					
Solucient	1.7	7	Deficit:	-3	6
Average Requirement	1.3	5	Deficit:	-1	5

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Anest	thesiology		378,956	22	5.8	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	14.0	53	Deficit:	-31	52
	Two Mature HMO	9.7	37	Deficit:	-15	36
	Adjusted FTE	9.1	34	Deficit:	-12	34
	GMENAC	8.9	34	Deficit:	-12	33
	Kaiser Portland	5.9	22	Adequate	0	22
	7 Kaiser Plans	3.9	15	Surplus:	7	14
	GHC Seattle	9.0	34	Deficit:	-12	33
	Three HMOs					
	Goodman	7.0	27	Deficit:	-5	26
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	29	Deficit:	-7	28

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases		378,956	32	8.4	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	7.5	28	Surplus:	4	28
Two Mature HMO	5.4	20	Surplus:	12	20
Adjusted FTE	5.0	19	Surplus:	13	19
GMENAC	3.1	12	Surplus:	20	12
Kaiser Portland	3.0	11	Surplus:	21	11
7 Kaiser Plans	1.8	7	Surplus:	25	7
GHC Seattle	2.9	11	Surplus:	21	11
Three HMOs					
Goodman	3.6	14	Surplus:	18	13
Hicks & Glenn	2.6	10	Surplus:	22	10
Solucient	4.2	16	Surplus:	16	16
Average Requirement	3.5	13	Surplus:	19	13

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derma	atology		378,956	5	1.3	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.7	14	Deficit:	-9	14
	Two Mature HMO	2.8	11	Deficit:	-6	10
	Adjusted FTE	2.6	10	Deficit:	-5	10
	GMENAC	2.8	11	Deficit:	-6	10
	Kaiser Portland	2.5	9	Deficit:	-4	9
	7 Kaiser Plans	2.4	9	Deficit:	-4	9
	GHC Seattle	2.6	10	Deficit:	-5	10
	Three HMOs	1.6	6	Deficit:	-1	6
	Goodman	1.4	5	Adequate	0	5
	Hicks & Glenn	2.1	8	Deficit:	-3	8
	Solucient	3.1	12	Deficit:	-7	12
	Average Requirement	2.4	9	Deficit:	-4	9

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Emerge	ncy Medicine		378,956	40	10.6	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	10.5	40	Adequate	0	39
	Two Mature HMO	5.5	21	Surplus:	19	20
	Adjusted FTE	5.2	20	Surplus:	20	19
	GMENAC	5.4	20	Surplus:	20	20
	Kaiser Portland	6.7	25	Surplus:	15	25
	7 Kaiser Plans	5.3	20	Surplus:	20	20
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	10	Surplus:	30	10
	Hicks & Glenn					
	Solucient	12.4	47	Deficit:	-7	46
	Average Requirement	6.2	23	Surplus:	17	23

			2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Endoc	rinology, Diabetes & Me	etabolism	378,956	3	8.0	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	1.8	7	Deficit:	-4	7
	Two Mature HMO	1.1	4	Deficit:	-1	4
	Adjusted FTE	1.0	4	Deficit:	-1	4
	GMENAC	0.8	3	Adequate	0	3
	Kaiser Portland	0.9	3	Adequate	0	3
	7 Kaiser Plans	1.1	4	Deficit:	-1	4
	GHC Seattle					
	Three HMOs	0.6	2	Surplus:	1	2
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	3	Adequate	0	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		378,956	114	30.1	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	31.5	119	Deficit:	-5	117
Two Mature HMO	45.6	173	Deficit:	-59	170
Adjusted FTE	42.6	161	Deficit:	-47	158
GMENAC	25.2	95	Surplus:	19	94
Kaiser Portland	16.7	63	Surplus:	51	62
7 Kaiser Plans	11.0	42	Surplus:	72	41
GHC Seattle					
Three HMOs	9.2	35	Surplus:	79	34
Goodman					
Hicks & Glenn	16.2	61	Surplus:	53	60
Solucient	22.5	85	Surplus:	29	84
Average Requirement	23.6	89	Surplus:	25	88

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Gastr	oenterology		378,956	13	3.4	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	4.2	16	Deficit:	-3	16
	Two Mature HMO	3.1	12	Surplus:	1	12
	Adjusted FTE					
	GMENAC	3.2	12	Surplus:	1	12
	Kaiser Portland	1.7	6	Surplus:	7	6
	7 Kaiser Plans	1.7	6	Surplus:	7	6
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	5	Surplus:	8	5
	Hicks & Glenn					
	Solucient	3.5	13	Adequate	0	13
	Average Requirement	2.4	9	Surplus:	4	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		378,956	1	0.3	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA	3.5	13	Deficit:	-12	13
Two Mature HMO	2.5	9	Deficit:	-8	9
Adjusted FTE	2.4	9	Deficit:	-8	9
GMENAC	3.6	14	Deficit:	-13	13
Kaiser Portland	2.3	9	Deficit:	-8	9
7 Kaiser Plans	1.8	7	Deficit:	-6	7
GHC Seattle	1.6	6	Deficit:	-5	6
Three HMOs	2.6	10	Deficit:	-9	10
Goodman	1.2	5	Deficit:	-4	4
Hicks & Glenn					
Solucient	1.1	4	Deficit:	-3	4
Average Requirement	2.1	8	Deficit:	-7	8

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Infectious Disease		378,956	1	0.3	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	2.2	8	Deficit:	-7	8
Two Mature HMO	0.7	3	Deficit:	-2	3
Adjusted FTE	0.6	2	Deficit:	-1	2
GMENAC	0.9	3	Deficit:	-2	3
Kaiser Portland	1.2	5	Deficit:	-4	4
7 Kaiser Plans	0.7	3	Deficit:	-2	3
GHC Seattle	0.6	2	Deficit:	-1	2
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	3	Deficit:	-2	3

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Internal Medicine		378,956	76	20.1	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	53.1	201	Deficit:	-125	197
Two Mature HMO	21.4	81	Deficit:	-5	80
Adjusted FTE	20.0	76	Adequate	0	74
GMENAC	28.8	109	Deficit:	-33	107
Kaiser Portland	28.1	106	Deficit:	-30	104
7 Kaiser Plans	30.3	115	Deficit:	-39	113
GHC Seattle					
Three HMOs	16.7	63	Surplus:	13	62
Goodman					
Hicks & Glenn	11.3	43	Surplus:	33	42
Solucient	19.0	72	Surplus:	4	71
Average Requireme	ent 22.0	83	Deficit:	-7	82

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Nephrology			378,956	11	2.9	371,735
Nati Star	onal Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	4	2.6	10	Surplus:	1	10
Two	Mature HMO	1.4	5	Surplus:	6	5
Adju	usted FTE	1.3	5	Surplus:	6	5
GMI	ENAC	1.1	4	Surplus:	7	4
Kais	ser Portland	0.8	3	Surplus:	8	3
7 Ka	aiser Plans	0.7	3	Surplus:	8	3
GHO	C Seattle	0.9	3	Surplus:	8	3
Thre	ee HMOs					
Goo	odman					
Hick	s & Glenn					
Solu	ıcient	0.7	3	Surplus:	8	3
Ave	rage Requirement	1.0	4	Surplus:	7	4

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Neurological Surgery		378,956	1	0.3	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	1.9	7	Deficit:	-6	7
Two Mature HMO	1.1	4	Deficit:	-3	4
Adjusted FTE	1.0	4	Deficit:	-3	4
GMENAC	1.1	4	Deficit:	-3	4
Kaiser Portland	1.4	5	Deficit:	-4	5
7 Kaiser Plans					
GHC Seattle	0.4	2	Deficit:	-1	1
Three HMOs					
Goodman	0.7	3	Deficit:	-2	3
Hicks & Glenn					
Solucient					
Average Requirement	1.0	4	Deficit:	-3	4

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Neurol	ogy		378,956	11	2.9	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	5.0	19	Deficit:	-8	19
	Two Mature HMO	2.4	9	Surplus:	2	9
	Adjusted FTE	2.3	9	Surplus:	2	9
	GMENAC	3.3	13	Deficit:	-2	12
	Kaiser Portland	1.3	5	Surplus:	6	5
	7 Kaiser Plans	1.7	6	Surplus:	5	6
	GHC Seattle	1.2	5	Surplus:	6	4
	Three HMOs					
	Goodman	2.1	8	Surplus:	3	8
	Hicks & Glenn	1.4	5	Surplus:	6	5
	Solucient	1.8	7	Surplus:	4	7
	Average Requirement	1.9	7	Surplus:	4	7

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			378,956	34	9.0	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	14.1	53	Deficit:	-19	52
	Two Mature HMO	12.1	46	Deficit:	-12	45
•	Adjusted FTE	11.3	43	Deficit:	-9	42
-	GMENAC	9.9	38	Deficit:	-4	37
	Kaiser Portland	11.6	44	Deficit:	-10	43
	7 Kaiser Plans	11.5	44	Deficit:	-10	43
-	GHC Seattle	10.0	38	Deficit:	-4	37
	Three HMOs	8.8	33	Surplus:	1	33
-	Goodman	8.4	32	Surplus:	2	31
-	Hicks & Glenn	8.0	30	Surplus:	4	30
	Solucient	10.2	39	Deficit:	-5	38
	Average Requirement	10.2	39	Deficit:	-5	38

		2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Opthalmology		378,956	13	3.4	371,735
National Physicial Standards*	n Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	6.0	23	Deficit:	-10	22
Two Mature HMO	5.9	22	Deficit:	-9	22
Adjusted FTE	5.5	21	Deficit:	-8	20
GMENAC	4.6	17	Deficit:	-4	17
Kaiser Portland	2.4	9	Surplus:	4	9
7 Kaiser Plans	3.1	12	Surplus:	1	12
GHC Seattle	5.0	19	Deficit:	-6	19
Three HMOs					
Goodman	3.5	13	Adequate	0	13
Hicks & Glenn	3.2	12	Surplus:	1	12
Solucient	4.7	18	Deficit:	-5	18
Average Requirer	ment 4.2	16	Deficit:	-3	16

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Surgery		378,956	20	5.3	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	8.3	31	Deficit:	-11	31
Two Mature HMO	6.8	26	Deficit:	-6	25
Adjusted FTE	6.4	24	Deficit:	-4	24
GMENAC	6.0	23	Deficit:	-3	22
Kaiser Portland	5.9	22	Deficit:	-2	22
7 Kaiser Plans	4.2	16	Surplus:	4	16
GHC Seattle	6.7	25	Deficit:	-5	25
Three HMOs	3.0	11	Surplus:	9	11
Goodman	5.9	22	Deficit:	-2	22
Hicks & Glenn	4.2	16	Surplus:	4	16
Solucient	6.1	23	Deficit:	-3	23
Average Requirement	5.5	21	Deficit:	-1	20

			2	2008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Otola	ryngology		378,956	9	2.4	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	3.4	13	Deficit:	-4	13
	Two Mature HMO	3.2	12	Deficit:	-3	12
	Adjusted FTE					
	GMENAC	3.2	12	Deficit:	-3	12
	Kaiser Portland	3.4	13	Deficit:	-4	13
	7 Kaiser Plans	2.4	9	Adequate	0	9
	GHC Seattle	3.0	11	Deficit:	-2	11
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	11	Deficit:	-2	11

			2	008 Actual		2015 Projected
Physicia	Physician Specialty Pathology		Population	Physicians	/100k	Population
Patholo			378,956	12	3.2	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	6.3	24	Deficit:	-12	23
	Two Mature HMO	1.9	7	Surplus:	5	7
	Adjusted FTE	1.8	7	Surplus:	5	7
	GMENAC	6.4	24	Deficit:	-12	24
	Kaiser Portland	3.3	13	Deficit:	-1	12
	7 Kaiser Plans	1.8	7	Surplus:	5	7
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	16	Deficit:	-4	15
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	12	Adequate	0	12

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Pediatric	S		378,956	36	9.5	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	24.9	94	Deficit:	-58	93
	Two Mature HMO	16.6	63	Deficit:	-27	62
	Adjusted FTE	15.5	59	Deficit:	-23	58
	GMENAC	12.4	47	Deficit:	-11	46
	Kaiser Portland	11.9	45	Deficit:	-9	44
	7 Kaiser Plans	16.0	61	Deficit:	-25	59
	GHC Seattle					
	Three HMOs	9.8	37	Deficit:	-1	36
	Goodman					
	Hicks & Glenn	7.6	29	Surplus:	7	28
	Solucient	13.9	53	Deficit:	-17	52
	Average Requirement	13.0	49	Deficit:	-13	48

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Plastic Surgery		378,956	5	1.3	371,735
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	2.4	9	Deficit:	-4	9
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	4	Surplus:	1	4
Kaiser Portland	0.3	1	Surplus:	4	1
7 Kaiser Plans					
GHC Seattle	0.4	2	Surplus:	3	1
Three HMOs					
Goodman	1.1	4	Surplus:	1	4
Hicks & Glenn	2.3	9	Deficit:	-4	9
Solucient	2.2	8	Deficit:	-3	8
Average Requirement	1.2	5	Adequate	0	4

		2	2008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Psychiatry		378,956	24	6.3	371,735
National Physic Standards*	cian Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
AMA	13.6	52	Deficit:	-28	51
Two Mature HI	MO 7.7	29	Deficit:	-5	29
Adjusted FTE	7.2	27	Deficit:	-3	27
GMENAC	15.4	58	Deficit:	-34	57
Kaiser Portland	d 5.2	20	Surplus:	4	19
7 Kaiser Plans	4.1	16	Surplus:	8	15
GHC Seattle					
Three HMOs					
Goodman	7.2	27	Deficit:	-3	27
Hicks & Glenn	3.9	15	Surplus:	9	14
Solucient	5.7	22	Surplus:	2	21
Average Requi	irement 7.1	27	Deficit:	-3	26

			2	008 Actual		2015 Projected
Physician Spe	Physician Specialty		Population	Physicians	/100k	Population
Pulmonary Dis	seases		378,956	6	1.6	371,735
	tional Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AM	A	3.5	13	Deficit:	-7	13
Tw	o Mature HMO	2.0	8	Deficit:	-2	7
Adj	usted FTE	1.9	7	Deficit:	-1	7
GM	IENAC	1.4	5	Surplus:	1	5
Kai	ser Portland	1.4	5	Surplus:	1	5
7 K	aiser Plans	1.0	4	Surplus:	2	4
GH	C Seattle	1.4	5	Surplus:	1	5
Thr	ee HMOs					
Go	odman	1.4	5	Surplus:	1	5
Hic	ks & Glenn					
Sol	ucient	1.3	5	Surplus:	1	5
Ave	erage Requirement	1.5	6	Adequate	0	6

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Radiology	/		378,956	20	5.3	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	11.4	43	Deficit:	-23	42
-	Two Mature HMO	13.6	52	Deficit:	-32	51
-	Adjusted FTE	13.7	52	Deficit:	-32	51
-	GMENAC	7.7	29	Deficit:	-9	29
-	Kaiser Portland	8.5	32	Deficit:	-12	32
-	7 Kaiser Plans	4.7	18	Surplus:	2	17
-	GHC Seattle	7.7	29	Deficit:	-9	29
-	Three HMOs					
-	Goodman	8.0	30	Deficit:	-10	30
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	34	Deficit:	-14	34

Physician Specialty			2008 Actual			2015 Projected
			Population	Physicians	/100k	Population
Rheumat	Rheumatology		378,956	4	1.1	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	1.5	6	Deficit:	-2	6
	Two Mature HMO	1.1	4	Adequate	0	4
	Adjusted FTE	1.0	4	Adequate	0	4
	GMENAC	0.7	3	Surplus:	1	3
	Kaiser Portland	0.4	2	Surplus:	2	1
	7 Kaiser Plans	0.7	3	Surplus:	1	3
	GHC Seattle	0.7	3	Surplus:	1	3
	Three HMOs					
	Goodman	0.4	2	Surplus:	2	1
	Hicks & Glenn					
	Solucient	1.3	5	Deficit:	-1	5
	Average Requirement	0.8	3	Surplus:	1	3

			2	2008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Gener	General Surgery		378,956	31	8.2	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	12.5	47	Deficit:	-16	46
	Two Mature HMO	9.4	36	Deficit:	-5	35
	Adjusted FTE	8.8	33	Deficit:	-2	33
	GMENAC	9.7	37	Deficit:	-6	36
	Kaiser Portland	7.0	27	Surplus:	4	26
	7 Kaiser Plans	6.2	23	Surplus:	8	23
	GHC Seattle	5.9	22	Surplus:	9	22
	Three HMOs	4.2	16	Surplus:	15	16
	Goodman	9.7	37	Deficit:	-6	36
	Hicks & Glenn	4.1	16	Surplus:	15	15
	Solucient	6.0	23	Surplus:	8	22
	Average Requirement	7.1	27	Surplus:	4	26

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Thoracic Surgery	horacic Surgery		378,956	2	0.5	371,735
National P Standards	Physician *	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
AMA		1.5	6	Deficit:	-4	6
Two Matu	re HMO					
Adjusted F	-TE					
GMENAC		0.8	3	Deficit:	-1	3
Kaiser Po	rtland	0.1	0	Surplus:	2	0
7 Kaiser P	lans					
GHC Seat	ttle					
Three HM	Os					
Goodman						
Hicks & G	lenn					
Solucient						
Average F	Requirement	0.5	2	Adequate	0	2

			2	008 Actual		2015 Projected
Physician	Physician Specialty			Physicians	/100k	Population
Urology			378,956	9	2.4	371,735
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
•	AMA	3.5	13	Deficit:	-4	13
	Two Mature HMO	3.5	13	Deficit:	-4	13
•	Adjusted FTE	3.3	13	Deficit:	-4	12
	GMENAC	3.1	12	Deficit:	-3	12
,	Kaiser Portland	3.3	13	Deficit:	-4	12
	7 Kaiser Plans	2.3	9	Adequate	0	9
	GHC Seattle	2.9	11	Deficit:	-2	11
	Three HMOs					
	Goodman	2.6	10	Deficit:	-1	10
	Hicks & Glenn	1.9	7	Surplus:	2	7
	Solucient	2.9	11	Deficit:	-2	11
	Average Requirement	2.9	11	Deficit:	-2	11

Included Counties: Atkinson, Bacon, Ben Hill, Berrien, Brantley, Brooks, Charlton, Clinch, Coffee, Cook, Echols, Irwin, Lanier, Lowndes, Pierce, Tift, Turner, Ware

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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