

## 15 PCSA Physician Standard Report

Included Counties: Cherokee

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Allergy &amp; Immunology</b>		<b>183,123</b>	<b>2</b>	<b>1.1</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.4	3	Deficit: -1	3	
Two Mature HMO	1.5	3	Deficit: -1	3	
Adjusted FTE	1.4	3	Deficit: -1	3	
GMENAC	0.8	1	Surplus: 1	2	
Kaiser Portland	1.7	3	Deficit: -1	4	
7 Kaiser Plans	1.2	2	Adequate 0	3	
GHC Seattle	1.1	2	Adequate 0	2	
Three HMOs					
Goodman	1.3	2	Adequate 0	3	
Hicks & Glenn					
Solucient	1.7	3	Deficit: -1	4	
Average Requirement	1.3	2	Adequate 0	3	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Anesthesiology</b>		<b>183,123</b>	<b>4</b>	<b>2.2</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	26	Deficit: -22	30	
Two Mature HMO	9.7	18	Deficit: -14	21	
Adjusted FTE	9.1	17	Deficit: -13	19	
GMENAC	8.9	16	Deficit: -12	19	
Kaiser Portland	5.9	11	Deficit: -7	13	
7 Kaiser Plans	3.9	7	Deficit: -3	8	
GHC Seattle	9.0	16	Deficit: -12	19	
Three HMOs					
Goodman	7.0	13	Deficit: -9	15	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	14	Deficit: -10	16	

## 15 PCSA Physician Standard Report

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Cardiovascular Diseases</b>		<b>183,123</b>	<b>5</b>	<b>2.7</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	7.5	14	Deficit: -9	16	
Two Mature HMO	5.4	10	Deficit: -5	12	
Adjusted FTE	5.0	9	Deficit: -4	11	
GMENAC	3.1	6	Deficit: -1	7	
Kaiser Portland	3.0	5	Adequate 0	6	
7 Kaiser Plans	1.8	3	Surplus: 2	4	
GHC Seattle	2.9	5	Adequate 0	6	
Three HMOs					
Goodman	3.6	7	Deficit: -2	8	
Hicks & Glenn	2.6	5	Adequate 0	6	
Solucient	4.2	8	Deficit: -3	9	
Average Requirement	3.5	6	Deficit: -1	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Dermatology</b>		<b>183,123</b>	<b>2</b>	<b>1.1</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.7	7	Deficit: -5	8	
Two Mature HMO	2.8	5	Deficit: -3	6	
Adjusted FTE	2.6	5	Deficit: -3	6	
GMENAC	2.8	5	Deficit: -3	6	
Kaiser Portland	2.5	5	Deficit: -3	5	
7 Kaiser Plans	2.4	4	Deficit: -2	5	
GHC Seattle	2.6	5	Deficit: -3	6	
Three HMOs	1.6	3	Deficit: -1	3	
Goodman	1.4	3	Deficit: -1	3	
Hicks & Glenn	2.1	4	Deficit: -2	4	
Solucient	3.1	6	Deficit: -4	7	
Average Requirement	2.4	4	Deficit: -2	5	

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Included Counties: Cherokee

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Emergency Medicine</b>	<b>183,123</b>	<b>6</b>	<b>3.3</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	10.5	19	Deficit: -13	22
Two Mature HMO	5.5	10	Deficit: -4	12
Adjusted FTE	5.2	10	Deficit: -4	11
GMENAC	5.4	10	Deficit: -4	12
Kaiser Portland	6.7	12	Deficit: -6	14
7 Kaiser Plans	5.3	10	Deficit: -4	11
GHC Seattle				
Three HMOs				
Goodman	2.7	5	Surplus: 1	6
Hicks & Glenn				
Solucient	12.4	23	Deficit: -17	27
Average Requirement	6.2	11	Deficit: -5	13

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Endocrinology, Diabetes &amp; Metabolism</b>	<b>183,123</b>	<b>1</b>	<b>0.5</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.8	3	Deficit: -2	4
Two Mature HMO	1.1	2	Deficit: -1	2
Adjusted FTE	1.0	2	Deficit: -1	2
GMENAC	0.8	1	Adequate 0	2
Kaiser Portland	0.9	2	Deficit: -1	2
7 Kaiser Plans	1.1	2	Deficit: -1	2
GHC Seattle				
Three HMOs	0.6	1	Adequate 0	1
Goodman				
Hicks & Glenn				
Solucient				
Average Requirement	0.9	2	Deficit: -1	2

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Family Practice</b>		<b>183,123</b>	<b>39</b>	<b>21.3</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	31.5	58	Deficit: -19	67	
Two Mature HMO	45.6	84	Deficit: -45	98	
Adjusted FTE	42.6	78	Deficit: -39	91	
GMENAC	25.2	46	Deficit: -7	54	
Kaiser Portland	16.7	31	Surplus: 8	36	
7 Kaiser Plans	11.0	20	Surplus: 19	24	
GHC Seattle					
Three HMOs	9.2	17	Surplus: 22	20	
Goodman					
Hicks & Glenn	16.2	30	Surplus: 9	35	
Solucient	22.5	41	Deficit: -2	48	
Average Requirement	23.6	43	Deficit: -4	51	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Gastroenterology</b>		<b>183,123</b>	<b>2</b>	<b>1.1</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	4.2	8	Deficit: -6	9	
Two Mature HMO	3.1	6	Deficit: -4	7	
Adjusted FTE					
GMENAC	3.2	6	Deficit: -4	7	
Kaiser Portland	1.7	3	Deficit: -1	4	
7 Kaiser Plans	1.7	3	Deficit: -1	4	
GHC Seattle					
Three HMOs					
Goodman	1.3	2	Adequate 0	3	
Hicks & Glenn					
Solucient	3.5	6	Deficit: -4	7	
Average Requirement	2.4	4	Deficit: -2	5	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Infectious Disease</b>		<b>183,123</b>	<b>1</b>	<b>0.5</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	2.2	4	Deficit: -3		5
Two Mature HMO	0.7	1	Adequate 0		1
Adjusted FTE	0.6	1	Adequate 0		1
GMENAC	0.9	2	Deficit: -1		2
Kaiser Portland	1.2	2	Deficit: -1		3
7 Kaiser Plans	0.7	1	Adequate 0		1
GHC Seattle	0.6	1	Adequate 0		1
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	1	Adequate 0		2

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Internal Medicine</b>		<b>183,123</b>	<b>28</b>	<b>15.3</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	53.1	97	Deficit: -69		114
Two Mature HMO	21.4	39	Deficit: -11		46
Adjusted FTE	20.0	37	Deficit: -9		43
GMENAC	28.8	53	Deficit: -25		62
Kaiser Portland	28.1	51	Deficit: -23		60
7 Kaiser Plans	30.3	55	Deficit: -27		65
GHC Seattle					
Three HMOs	16.7	31	Deficit: -3		36
Goodman					
Hicks & Glenn	11.3	21	Surplus: 7		24
Solucient	19.0	35	Deficit: -7		41
Average Requirement	22.0	40	Deficit: -12		47

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Nephrology</b>		<b>183,123</b>	<b>1</b>	<b>0.5</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.6	5	Deficit: -4	6	
Two Mature HMO	1.4	3	Deficit: -2	3	
Adjusted FTE	1.3	2	Deficit: -1	3	
GMENAC	1.1	2	Deficit: -1	2	
Kaiser Portland	0.8	1	Adequate 0	2	
7 Kaiser Plans	0.7	1	Adequate 0	1	
GHC Seattle	0.9	2	Deficit: -1	2	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	1	Adequate 0	2	
Average Requirement	1.0	2	Deficit: -1	2	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Neurology</b>		<b>183,123</b>	<b>3</b>	<b>1.6</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	5.0	9	Deficit: -6	11	
Two Mature HMO	2.4	4	Deficit: -1	5	
Adjusted FTE	2.3	4	Deficit: -1	5	
GMENAC	3.3	6	Deficit: -3	7	
Kaiser Portland	1.3	2	Surplus: 1	3	
7 Kaiser Plans	1.7	3	Adequate 0	4	
GHC Seattle	1.2	2	Surplus: 1	3	
Three HMOs					
Goodman	2.1	4	Deficit: -1	4	
Hicks & Glenn	1.4	3	Adequate 0	3	
Solucient	1.8	3	Adequate 0	4	
Average Requirement	1.9	3	Adequate 0	4	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>OB/GYN</b>		<b>183,123</b>	<b>11</b>	<b>6.0</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.1	26	Deficit: -15	30	
Two Mature HMO	12.1	22	Deficit: -11	26	
Adjusted FTE	11.3	21	Deficit: -10	24	
GMENAC	9.9	18	Deficit: -7	21	
Kaiser Portland	11.6	21	Deficit: -10	25	
7 Kaiser Plans	11.5	21	Deficit: -10	25	
GHC Seattle	10.0	18	Deficit: -7	21	
Three HMOs	8.8	16	Deficit: -5	19	
Goodman	8.4	15	Deficit: -4	18	
Hicks & Glenn	8.0	15	Deficit: -4	17	
Solucient	10.2	19	Deficit: -8	22	
Average Requirement	10.2	19	Deficit: -8	22	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Ophthalmology</b>		<b>183,123</b>	<b>5</b>	<b>2.7</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.0	11	Deficit: -6	13	
Two Mature HMO	5.9	11	Deficit: -6	13	
Adjusted FTE	5.5	10	Deficit: -5	12	
GMENAC	4.6	8	Deficit: -3	10	
Kaiser Portland	2.4	4	Surplus: 1	5	
7 Kaiser Plans	3.1	6	Deficit: -1	7	
GHC Seattle	5.0	9	Deficit: -4	11	
Three HMOs					
Goodman	3.5	6	Deficit: -1	7	
Hicks & Glenn	3.2	6	Deficit: -1	7	
Solucient	4.7	9	Deficit: -4	10	
Average Requirement	4.2	8	Deficit: -3	9	

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Included Counties: Cherokee

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>Orthopedic Surgery</b>		<b>183,123</b>	<b>8</b>	<b>4.4</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	15	Deficit: -7	18	
Two Mature HMO	6.8	12	Deficit: -4	15	
Adjusted FTE	6.4	12	Deficit: -4	14	
GMENAC	6.0	11	Deficit: -3	13	
Kaiser Portland	5.9	11	Deficit: -3	13	
7 Kaiser Plans	4.2	8	Adequate 0	9	
GHC Seattle	6.7	12	Deficit: -4	14	
Three HMOs	3.0	5	Surplus: 3	6	
Goodman	5.9	11	Deficit: -3	13	
Hicks & Glenn	4.2	8	Adequate 0	9	
Solucient	6.1	11	Deficit: -3	13	
Average Requirement	5.5	10	Deficit: -2	12	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>Otolaryngology</b>		<b>183,123</b>	<b>4</b>	<b>2.2</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.4	6	Deficit: -2	7	
Two Mature HMO	3.2	6	Deficit: -2	7	
Adjusted FTE					
GMENAC	3.2	6	Deficit: -2	7	
Kaiser Portland	3.4	6	Deficit: -2	7	
7 Kaiser Plans	2.4	4	Adequate 0	5	
GHC Seattle	3.0	5	Deficit: -1	6	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	5	Deficit: -1	6	



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Included Counties: Cherokee

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Pediatrics</b>		<b>183,123</b>	<b>22</b>	<b>12.0</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	24.9	46	Deficit: -24	53	
Two Mature HMO	16.6	30	Deficit: -8	36	
Adjusted FTE	15.5	28	Deficit: -6	33	
GMENAC	12.4	23	Deficit: -1	27	
Kaiser Portland	11.9	22	Adequate 0	25	
7 Kaiser Plans	16.0	29	Deficit: -7	34	
GHC Seattle					
Three HMOs	9.8	18	Surplus: 4	21	
Goodman					
Hicks & Glenn	7.6	14	Surplus: 8	16	
Solucient	13.9	25	Deficit: -3	30	
Average Requirement	13.0	24	Deficit: -2	28	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Plastic Surgery</b>		<b>183,123</b>	<b>2</b>	<b>1.1</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.4	4	Deficit: -2	5	
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	2	Adequate 0	2	
Kaiser Portland	0.3	1	Surplus: 1	1	
7 Kaiser Plans					
GHC Seattle	0.4	1	Surplus: 1	1	
Three HMOs					
Goodman	1.1	2	Adequate 0	2	
Hicks & Glenn	2.3	4	Deficit: -2	5	
Solucient	2.2	4	Deficit: -2	5	
Average Requirement	1.2	2	Adequate 0	3	

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Included Counties: Cherokee

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Psychiatry</b>		<b>183,123</b>	<b>7</b>	<b>3.8</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	25	Deficit: -18	29	
Two Mature HMO	7.7	14	Deficit: -7	16	
Adjusted FTE	7.2	13	Deficit: -6	15	
GMENAC	15.4	28	Deficit: -21	33	
Kaiser Portland	5.2	10	Deficit: -3	11	
7 Kaiser Plans	4.1	8	Deficit: -1	9	
GHC Seattle					
Three HMOs					
Goodman	7.2	13	Deficit: -6	15	
Hicks & Glenn	3.9	7	Adequate 0	8	
Solucient	5.7	10	Deficit: -3	12	
Average Requirement	7.1	13	Deficit: -6	15	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Pulmonary Diseases</b>		<b>183,123</b>	<b>3</b>	<b>1.6</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	6	Deficit: -3	7	
Two Mature HMO	2.0	4	Deficit: -1	4	
Adjusted FTE	1.9	3	Adequate 0	4	
GMENAC	1.4	3	Adequate 0	3	
Kaiser Portland	1.4	3	Adequate 0	3	
7 Kaiser Plans	1.0	2	Surplus: 1	2	
GHC Seattle	1.4	3	Adequate 0	3	
Three HMOs					
Goodman	1.4	3	Adequate 0	3	
Hicks & Glenn					
Solucient	1.3	2	Surplus: 1	3	
Average Requirement	1.5	3	Adequate 0	3	

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Included Counties: Cherokee

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Radiology</b>		<b>183,123</b>	<b>5</b>	<b>2.7</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	21	Deficit: -16	24	
Two Mature HMO	13.6	25	Deficit: -20	29	
Adjusted FTE	13.7	25	Deficit: -20	29	
GMENAC	7.7	14	Deficit: -9	16	
Kaiser Portland	8.5	16	Deficit: -11	18	
7 Kaiser Plans	4.7	9	Deficit: -4	10	
GHC Seattle	7.7	14	Deficit: -9	16	
Three HMOs					
Goodman	8.0	15	Deficit: -10	17	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	17	Deficit: -12	19	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>General Surgery</b>		<b>183,123</b>	<b>4</b>	<b>2.2</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	12.5	23	Deficit: -19	27	
Two Mature HMO	9.4	17	Deficit: -13	20	
Adjusted FTE	8.8	16	Deficit: -12	19	
GMENAC	9.7	18	Deficit: -14	21	
Kaiser Portland	7.0	13	Deficit: -9	15	
7 Kaiser Plans	6.2	11	Deficit: -7	13	
GHC Seattle	5.9	11	Deficit: -7	13	
Three HMOs	4.2	8	Deficit: -4	9	
Goodman	9.7	18	Deficit: -14	21	
Hicks & Glenn	4.1	8	Deficit: -4	9	
Solucient	6.0	11	Deficit: -7	13	
Average Requirement	7.1	13	Deficit: -9	15	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Urology</b>	<b>183,123</b>	<b>1</b>	<b>0.5</b>	<b>214,144</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.5	6	Deficit: -5	7
Two Mature HMO	3.5	6	Deficit: -5	7
Adjusted FTE	3.3	6	Deficit: -5	7
GMENAC	3.1	6	Deficit: -5	7
Kaiser Portland	3.3	6	Deficit: -5	7
7 Kaiser Plans	2.3	4	Deficit: -3	5
GHC Seattle	2.9	5	Deficit: -4	6
Three HMOs				
Goodman	2.6	5	Deficit: -4	6
Hicks & Glenn	1.9	3	Deficit: -2	4
Solucient	2.9	5	Deficit: -4	6
Average Requirement	2.9	5	Deficit: -4	6

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
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- (8) Kronick, R., D.C. Goodman, J. Wennberg, and E.Wagner. 1993. The Marketplace in Health Care Reform: The Demographic Limitations of Managed Competition. New England Journal of Medicine 328:1480-152. See also, related NAPS Document 04998.
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- (10) Forte, G.J., Dionne, M., Beaulieu, M., and Salsberg, E. Profile of New York State Physicians. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany. April 2001.
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