

## 21 PCSA Physician Standard Report

Included Counties: Cobb, Paulding

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Allergy &amp; Immunology</b>		<b>774,905</b>	<b>8</b>	<b>1.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.4	11	Deficit: -3	13	
Two Mature HMO	1.5	12	Deficit: -4	14	
Adjusted FTE	1.4	11	Deficit: -3	13	
GMENAC	0.8	6	Surplus: 2	7	
Kaiser Portland	1.7	13	Deficit: -5	16	
7 Kaiser Plans	1.2	9	Deficit: -1	11	
GHC Seattle	1.1	9	Deficit: -1	10	
Three HMOs					
Goodman	1.3	10	Deficit: -2	12	
Hicks & Glenn					
Solucient	1.7	13	Deficit: -5	16	
Average Requirement	1.3	10	Deficit: -2	12	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Anesthesiology</b>		<b>774,905</b>	<b>61</b>	<b>7.9</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	108	Deficit: -47	128	
Two Mature HMO	9.7	75	Deficit: -14	89	
Adjusted FTE	9.1	71	Deficit: -10	83	
GMENAC	8.9	69	Deficit: -8	81	
Kaiser Portland	5.9	46	Surplus: 15	54	
7 Kaiser Plans	3.9	30	Surplus: 31	36	
GHC Seattle	9.0	70	Deficit: -9	82	
Three HMOs					
Goodman	7.0	54	Surplus: 7	64	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	59	Surplus: 2	69	

## 21 PCSA Physician Standard Report

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Cardiovascular Diseases</b>		<b>774,905</b>	<b>50</b>	<b>6.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	7.5	58	Deficit: -8	69	
Two Mature HMO	5.4	42	Surplus: 8	49	
Adjusted FTE	5.0	39	Surplus: 11	46	
GMENAC	3.1	24	Surplus: 26	28	
Kaiser Portland	3.0	23	Surplus: 27	27	
7 Kaiser Plans	1.8	14	Surplus: 36	16	
GHC Seattle	2.9	22	Surplus: 28	27	
Three HMOs					
Goodman	3.6	28	Surplus: 22	33	
Hicks & Glenn	2.6	20	Surplus: 30	24	
Solucient	4.2	33	Surplus: 17	39	
Average Requirement	3.5	27	Surplus: 23	32	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Dermatology</b>		<b>774,905</b>	<b>26</b>	<b>3.4</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.7	29	Deficit: -3	34	
Two Mature HMO	2.8	22	Surplus: 4	26	
Adjusted FTE	2.6	20	Surplus: 6	24	
GMENAC	2.8	22	Surplus: 4	26	
Kaiser Portland	2.5	19	Surplus: 7	23	
7 Kaiser Plans	2.4	19	Surplus: 7	22	
GHC Seattle	2.6	20	Surplus: 6	24	
Three HMOs	1.6	12	Surplus: 14	15	
Goodman	1.4	11	Surplus: 15	13	
Hicks & Glenn	2.1	16	Surplus: 10	19	
Solucient	3.1	24	Surplus: 2	29	
Average Requirement	2.4	19	Surplus: 7	22	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Emergency Medicine</b>		<b>774,905</b>	<b>60</b>	<b>7.7</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	10.5	81	Deficit: -21	96	
Two Mature HMO	5.5	43	Surplus: 17	50	
Adjusted FTE	5.2	40	Surplus: 20	48	
GMENAC	5.4	42	Surplus: 18	49	
Kaiser Portland	6.7	52	Surplus: 8	61	
7 Kaiser Plans	5.3	41	Surplus: 19	48	
GHC Seattle					
Three HMOs					
Goodman	2.7	21	Surplus: 39	25	
Hicks & Glenn					
Solucient	12.4	96	Deficit: -36	113	
Average Requirement	6.2	48	Surplus: 12	57	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Endocrinology, Diabetes &amp; Metabolism</b>		<b>774,905</b>	<b>8</b>	<b>1.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.8	14	Deficit: -6	16	
Two Mature HMO	1.1	9	Deficit: -1	10	
Adjusted FTE	1.0	8	Adequate 0	9	
GMENAC	0.8	6	Surplus: 2	7	
Kaiser Portland	0.9	7	Surplus: 1	8	
7 Kaiser Plans	1.1	9	Deficit: -1	10	
GHC Seattle					
Three HMOs	0.6	5	Surplus: 3	5	
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	7	Surplus: 1	8	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Family Practice</b>		<b>774,905</b>	<b>147</b>	<b>19.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	31.5	244	Deficit: -97	288	
Two Mature HMO	45.6	353	Deficit: -206	417	
Adjusted FTE	42.6	330	Deficit: -183	389	
GMENAC	25.2	195	Deficit: -48	230	
Kaiser Portland	16.7	129	Surplus: 18	153	
7 Kaiser Plans	11.0	85	Surplus: 62	101	
GHC Seattle					
Three HMOs	9.2	71	Surplus: 76	84	
Goodman					
Hicks & Glenn	16.2	126	Surplus: 21	148	
Solucient	22.5	175	Deficit: -28	206	
Average Requirement	23.6	183	Deficit: -36	216	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Gastroenterology</b>		<b>774,905</b>	<b>23</b>	<b>3.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	4.2	33	Deficit: -10	38	
Two Mature HMO	3.1	24	Deficit: -1	28	
Adjusted FTE					
GMENAC	3.2	25	Deficit: -2	29	
Kaiser Portland	1.7	13	Surplus: 10	16	
7 Kaiser Plans	1.7	13	Surplus: 10	16	
GHC Seattle					
Three HMOs					
Goodman	1.3	10	Surplus: 13	12	
Hicks & Glenn					
Solucient	3.5	27	Deficit: -4	32	
Average Requirement	2.4	19	Surplus: 4	22	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Infectious Disease</b>		<b>774,905</b>	<b>12</b>	<b>1.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.2	17	Deficit: -5	20	
Two Mature HMO	0.7	5	Surplus: 7	6	
Adjusted FTE	0.6	5	Surplus: 7	5	
GMENAC	0.9	7	Surplus: 5	8	
Kaiser Portland	1.2	9	Surplus: 3	11	
7 Kaiser Plans	0.7	5	Surplus: 7	6	
GHC Seattle	0.6	5	Surplus: 7	5	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	6	Surplus: 6	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Internal Medicine</b>		<b>774,905</b>	<b>163</b>	<b>21.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	53.1	411	Deficit: -248	485	
Two Mature HMO	21.4	166	Deficit: -3	196	
Adjusted FTE	20.0	155	Surplus: 8	183	
GMENAC	28.8	223	Deficit: -60	263	
Kaiser Portland	28.1	218	Deficit: -55	257	
7 Kaiser Plans	30.3	235	Deficit: -72	277	
GHC Seattle					
Three HMOs	16.7	129	Surplus: 34	153	
Goodman					
Hicks & Glenn	11.3	88	Surplus: 75	103	
Solucient	19.0	147	Surplus: 16	174	
Average Requirement	22.0	170	Deficit: -7	201	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Nephrology</b>	<b>774,905</b>	<b>16</b>	<b>2.1</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	2.6	20	Deficit: -4	24
Two Mature HMO	1.4	11	Surplus: 5	13
Adjusted FTE	1.3	10	Surplus: 6	12
GMENAC	1.1	9	Surplus: 7	10
Kaiser Portland	0.8	6	Surplus: 10	7
7 Kaiser Plans	0.7	5	Surplus: 11	6
GHC Seattle	0.9	7	Surplus: 9	8
Three HMOs				
Goodman				
Hicks & Glenn				
Solucient	0.7	6	Surplus: 10	7
Average Requirement	1.0	8	Surplus: 8	9

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Neurological Surgery</b>	<b>774,905</b>	<b>6</b>	<b>0.8</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.9	15	Deficit: -9	17
Two Mature HMO	1.1	9	Deficit: -3	10
Adjusted FTE	1.0	8	Deficit: -2	9
GMENAC	1.1	9	Deficit: -3	10
Kaiser Portland	1.4	11	Deficit: -5	13
7 Kaiser Plans				
GHC Seattle	0.4	3	Surplus: 3	4
Three HMOs				
Goodman	0.7	5	Surplus: 1	6
Hicks & Glenn				
Solucient				
Average Requirement	1.0	8	Deficit: -2	9

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Neurology</b>		<b>774,905</b>	<b>18</b>	<b>2.3</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	5.0	39	Deficit: -21	46	
Two Mature HMO	2.4	19	Deficit: -1	22	
Adjusted FTE	2.3	18	Adequate 0	21	
GMENAC	3.3	26	Deficit: -8	30	
Kaiser Portland	1.3	10	Surplus: 8	12	
7 Kaiser Plans	1.7	13	Surplus: 5	16	
GHC Seattle	1.2	9	Surplus: 9	11	
Three HMOs					
Goodman	2.1	16	Surplus: 2	19	
Hicks & Glenn	1.4	11	Surplus: 7	13	
Solucient	1.8	14	Surplus: 4	16	
Average Requirement	1.9	15	Surplus: 3	17	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>OB/GYN</b>		<b>774,905</b>	<b>78</b>	<b>10.1</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.1	109	Deficit: -31	129	
Two Mature HMO	12.1	94	Deficit: -16	111	
Adjusted FTE	11.3	88	Deficit: -10	103	
GMENAC	9.9	77	Surplus: 1	90	
Kaiser Portland	11.6	90	Deficit: -12	106	
7 Kaiser Plans	11.5	89	Deficit: -11	105	
GHC Seattle	10.0	77	Surplus: 1	91	
Three HMOs	8.8	68	Surplus: 10	80	
Goodman	8.4	65	Surplus: 13	77	
Hicks & Glenn	8.0	62	Surplus: 16	73	
Solucient	10.2	79	Deficit: -1	93	
Average Requirement	10.2	79	Deficit: -1	93	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Ophthalmology</b>		<b>774,905</b>	<b>25</b>	<b>3.2</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.0	46	Deficit: -21	55	
Two Mature HMO	5.9	46	Deficit: -21	54	
Adjusted FTE	5.5	43	Deficit: -18	50	
GMENAC	4.6	36	Deficit: -11	42	
Kaiser Portland	2.4	19	Surplus: 6	22	
7 Kaiser Plans	3.1	24	Surplus: 1	28	
GHC Seattle	5.0	39	Deficit: -14	46	
Three HMOs					
Goodman	3.5	27	Deficit: -2	32	
Hicks & Glenn	3.2	25	Adequate 0	29	
Solucient	4.7	36	Deficit: -11	43	
Average Requirement	4.2	33	Deficit: -8	38	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Orthopedic Surgery</b>		<b>774,905</b>	<b>50</b>	<b>6.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	64	Deficit: -14	76	
Two Mature HMO	6.8	53	Deficit: -3	62	
Adjusted FTE	6.4	50	Adequate 0	58	
GMENAC	6.0	46	Surplus: 4	55	
Kaiser Portland	5.9	46	Surplus: 4	54	
7 Kaiser Plans	4.2	33	Surplus: 17	38	
GHC Seattle	6.7	52	Deficit: -2	61	
Three HMOs	3.0	23	Surplus: 27	27	
Goodman	5.9	46	Surplus: 4	54	
Hicks & Glenn	4.2	33	Surplus: 17	38	
Solucient	6.1	47	Surplus: 3	56	
Average Requirement	5.5	43	Surplus: 7	50	



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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Otolaryngology</b>		<b>774,905</b>	<b>20</b>	<b>2.6</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	3.4	26	Deficit: -6		31
Two Mature HMO	3.2	25	Deficit: -5		29
Adjusted FTE					
GMENAC	3.2	25	Deficit: -5		29
Kaiser Portland	3.4	26	Deficit: -6		31
7 Kaiser Plans	2.4	19	Surplus: 1		22
GHC Seattle	3.0	23	Deficit: -3		27
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	23	Deficit: -3		27

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Pathology</b>		<b>774,905</b>	<b>23</b>	<b>3.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	6.3	49	Deficit: -26		58
Two Mature HMO	1.9	15	Surplus: 8		17
Adjusted FTE	1.8	14	Surplus: 9		16
GMENAC	6.4	50	Deficit: -27		58
Kaiser Portland	3.3	26	Deficit: -3		30
7 Kaiser Plans	1.8	14	Surplus: 9		16
GHC Seattle					
Three HMOs					
Goodman	4.1	32	Deficit: -9		37
Hicks & Glenn					
Solucient					
Average Requirement	3.2	25	Deficit: -2		29

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Pediatrics</b>		<b>774,905</b>	<b>120</b>	<b>15.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	24.9	193	Deficit: -73	228	
Two Mature HMO	16.6	129	Deficit: -9	152	
Adjusted FTE	15.5	120	Adequate 0	142	
GMENAC	12.4	96	Surplus: 24	113	
Kaiser Portland	11.9	92	Surplus: 28	109	
7 Kaiser Plans	16.0	124	Deficit: -4	146	
GHC Seattle					
Three HMOs	9.8	76	Surplus: 44	90	
Goodman					
Hicks & Glenn	7.6	59	Surplus: 61	69	
Solucient	13.9	108	Surplus: 12	127	
Average Requirement	13.0	101	Surplus: 19	119	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Plastic Surgery</b>		<b>774,905</b>	<b>16</b>	<b>2.1</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.4	19	Deficit: -3	22	
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	9	Surplus: 7	10	
Kaiser Portland	0.3	2	Surplus: 14	3	
7 Kaiser Plans					
GHC Seattle	0.4	3	Surplus: 13	4	
Three HMOs					
Goodman	1.1	9	Surplus: 7	10	
Hicks & Glenn	2.3	18	Deficit: -2	21	
Solucient	2.2	17	Deficit: -1	20	
Average Requirement	1.2	9	Surplus: 7	11	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Psychiatry</b>		<b>774,905</b>	<b>64</b>	<b>8.3</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	105	Deficit: -41	124	
Two Mature HMO	7.7	60	Surplus: 4	70	
Adjusted FTE	7.2	56	Surplus: 8	66	
GMENAC	15.4	119	Deficit: -55	141	
Kaiser Portland	5.2	40	Surplus: 24	48	
7 Kaiser Plans	4.1	32	Surplus: 32	37	
GHC Seattle					
Three HMOs					
Goodman	7.2	56	Surplus: 8	66	
Hicks & Glenn	3.9	30	Surplus: 34	36	
Solucient	5.7	44	Surplus: 20	52	
Average Requirement	7.1	55	Surplus: 9	65	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Pulmonary Diseases</b>		<b>774,905</b>	<b>25</b>	<b>3.2</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	27	Deficit: -2	32	
Two Mature HMO	2.0	15	Surplus: 10	18	
Adjusted FTE	1.9	15	Surplus: 10	17	
GMENAC	1.4	11	Surplus: 14	13	
Kaiser Portland	1.4	11	Surplus: 14	13	
7 Kaiser Plans	1.0	8	Surplus: 17	9	
GHC Seattle	1.4	11	Surplus: 14	13	
Three HMOs					
Goodman	1.4	11	Surplus: 14	13	
Hicks & Glenn					
Solucient	1.3	10	Surplus: 15	12	
Average Requirement	1.5	12	Surplus: 13	14	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Radiology</b>		<b>774,905</b>	<b>43</b>	<b>5.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	88	Deficit: -45	104	
Two Mature HMO	13.6	105	Deficit: -62	124	
Adjusted FTE	13.7	106	Deficit: -63	125	
GMENAC	7.7	60	Deficit: -17	70	
Kaiser Portland	8.5	66	Deficit: -23	78	
7 Kaiser Plans	4.7	36	Surplus: 7	43	
GHC Seattle	7.7	60	Deficit: -17	70	
Three HMOs					
Goodman	8.0	62	Deficit: -19	73	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	71	Deficit: -28	83	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Rheumatology</b>		<b>774,905</b>	<b>4</b>	<b>0.5</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	12	Deficit: -8	14	
Two Mature HMO	1.1	9	Deficit: -5	10	
Adjusted FTE	1.0	8	Deficit: -4	9	
GMENAC	0.7	5	Deficit: -1	6	
Kaiser Portland	0.4	3	Surplus: 1	4	
7 Kaiser Plans	0.7	5	Deficit: -1	6	
GHC Seattle	0.7	5	Deficit: -1	6	
Three HMOs					
Goodman	0.4	3	Surplus: 1	4	
Hicks & Glenn					
Solucient	1.3	10	Deficit: -6	12	
Average Requirement	0.8	6	Deficit: -2	7	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>General Surgery</b>		<b>774,905</b>	<b>39</b>	<b>5.0</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	12.5	97	Deficit: -58	114	
Two Mature HMO	9.4	73	Deficit: -34	86	
Adjusted FTE	8.8	68	Deficit: -29	80	
GMENAC	9.7	75	Deficit: -36	89	
Kaiser Portland	7.0	54	Deficit: -15	64	
7 Kaiser Plans	6.2	48	Deficit: -9	57	
GHC Seattle	5.9	46	Deficit: -7	54	
Three HMOs	4.2	33	Surplus: 6	38	
Goodman	9.7	75	Deficit: -36	89	
Hicks & Glenn	4.1	32	Surplus: 7	37	
Solucient	6.0	47	Deficit: -8	55	
Average Requirement	7.1	55	Deficit: -16	65	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>Thoracic Surgery</b>		<b>774,905</b>	<b>5</b>	<b>0.6</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	12	Deficit: -7	14	
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	6	Deficit: -1	7	
Kaiser Portland	0.1	1	Surplus: 4	1	
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.5	4	Surplus: 1	5	

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Included Counties: Cobb, Paulding

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Urology</b>	<b>774,905</b>	<b>17</b>	<b>2.2</b>	<b>913,950</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.5	27	Deficit: -10	32
Two Mature HMO	3.5	27	Deficit: -10	32
Adjusted FTE	3.3	26	Deficit: -9	30
GMENAC	3.1	24	Deficit: -7	28
Kaiser Portland	3.3	26	Deficit: -9	30
7 Kaiser Plans	2.3	18	Deficit: -1	21
GHC Seattle	2.9	22	Deficit: -5	27
Three HMOs				
Goodman	2.6	20	Deficit: -3	24
Hicks & Glenn	1.9	15	Surplus: 2	17
Solucient	2.9	22	Deficit: -5	26
Average Requirement	2.9	22	Deficit: -5	27

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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