		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		62,457	3	4.8	74,174
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	1	Surplus:	2	1
Two Mature HMO	1.5	1	Surplus:	2	1
Adjusted FTE	1.4	1	Surplus:	2	1
GMENAC	0.8	0	Surplus:	3	1
Kaiser Portland	1.7	1	Surplus:	2	1
7 Kaiser Plans	1.2	1	Surplus:	2	1
GHC Seattle	1.1	1	Surplus:	2	1
Three HMOs					
Goodman	1.3	1	Surplus:	2	1
Hicks & Glenn					
Solucient	1.7	1	Surplus:	2	1
Average Requirement	1.3	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Anes	thesiology		62,457	15	24.0	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	9	Surplus:	6	10
	Two Mature HMO	9.7	6	Surplus:	9	7
	Adjusted FTE	9.1	6	Surplus:	9	7
	GMENAC	8.9	6	Surplus:	9	7
	Kaiser Portland	5.9	4	Surplus:	11	3
	7 Kaiser Plans	3.9	2	Surplus:	13	3
	GHC Seattle	9.0	6	Surplus:	9	7
	Three HMOs					
	Goodman	7.0	4	Surplus:	11	5
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	5	Surplus:	10	6

			2	008 Actual		2015 Projected
Physician Sp	Physician Specialty Cardiovascular Diseases		Population	Physicians	/100k	Population
Cardiovascu			62,457	3	4.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	7.5	5	Deficit:	-2	6
	Two Mature HMO	5.4	3	Adequate	0	4
	Adjusted FTE	5.0	3	Adequate	0	4
	GMENAC	3.1	2	Surplus:	1	2
	Kaiser Portland	3.0	2	Surplus:	1	1
7	7 Kaiser Plans	1.8	1	Surplus:	2	1
(GHC Seattle	2.9	2	Surplus:	1	2
	Three HMOs					
	Goodman	3.6	2	Surplus:	1	3
	Hicks & Glenn	2.6	2	Surplus:	1	2
	Solucient	4.2	3	Adequate	0	3
	Average Requirement	3.5	2	Surplus:	1	3

			2	008 Actual		2015 Projected
Physic	Physician Specialty Emergency Medicine		Population	Physicians	/100k	Population
Emerg			62,457	4	6.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	10.5	7	Deficit:	-3	8
	Two Mature HMO	5.5	3	Surplus:	1	4
	Adjusted FTE	5.2	3	Surplus:	1	4
	GMENAC	5.4	3	Surplus:	1	4
	Kaiser Portland	6.7	4	Adequate	0	4
	7 Kaiser Plans	5.3	3	Surplus:	1	4
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	2	Surplus:	2	2
	Hicks & Glenn					
	Solucient	12.4	8	Deficit:	-4	9
	Average Requirement	6.2	4	Adequate	0	5

			2	008 Actual		2015 Projected
Physiciar	Physician Specialty Family Practice		Population	Physicians	/100k	Population
Family P			62,457	24	38.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	31.5	20	Surplus:	4	23
	Two Mature HMO	45.6	28	Deficit:	-4	34
	Adjusted FTE	42.6	27	Deficit:	-3	32
	GMENAC	25.2	16	Surplus:	8	19
	Kaiser Portland	16.7	10	Surplus:	14	8
	7 Kaiser Plans	11.0	7	Surplus:	17	8
	GHC Seattle					
	Three HMOs	9.2	6	Surplus:	18	7
	Goodman					
	Hicks & Glenn	16.2	10	Surplus:	14	12
	Solucient	22.5	14	Surplus:	10	17
	Average Requirement	23.6	15	Surplus:	9	18

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Gastr	oenterology		62,457	3	4.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	3	Adequate	0	3
	Two Mature HMO	3.1	2	Surplus:	1	2
	Adjusted FTE					
	GMENAC	3.2	2	Surplus:	1	2
	Kaiser Portland	1.7	1	Surplus:	2	1
	7 Kaiser Plans	1.7	1	Surplus:	2	1
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	1	Surplus:	2	1
	Hicks & Glenn					
	Solucient	3.5	2	Surplus:	1	3
	Average Requirement	2.4	1	Surplus:	2	2

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Hematology/Oncology		62,457	1	1.6	74,174
National Physiciar Standards*	n Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	2	Deficit:	-1	3
Two Mature HMO	2.5	2	Deficit:	-1	2
Adjusted FTE	2.4	1	Adequate	0	2
GMENAC	3.6	2	Deficit:	-1	3
Kaiser Portland	2.3	1	Adequate	0	1
7 Kaiser Plans	1.8	1	Adequate	0	1
GHC Seattle	1.6	1	Adequate	0	1
Three HMOs	2.6	2	Deficit:	-1	2
Goodman	1.2	1	Adequate	0	1
Hicks & Glenn					
Solucient	1.1	1	Adequate	0	1
Average Requiren	ment 2.1	1	Adequate	0	2

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Infect	tious Disease		62,457	1	1.6	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	1	Adequate	0	2
	Two Mature HMO	0.7	0	Surplus:	1	1
	Adjusted FTE	0.6	0	Surplus:	1	0
	GMENAC	0.9	1	Adequate	0	1
	Kaiser Portland	1.2	1	Adequate	0	1
	7 Kaiser Plans	0.7	0	Surplus:	1	1
	GHC Seattle	0.6	0	Surplus:	1	0
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	0	Surplus:	1	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty Internal Medicine		Population	Physicians	/100k	Population
Internal M			62,457	10	16.0	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	33	Deficit:	-23	39
_	Two Mature HMO	21.4	13	Deficit:	-3	16
_	Adjusted FTE	20.0	12	Deficit:	-2	15
_	GMENAC	28.8	18	Deficit:	-8	21
_	Kaiser Portland	28.1	18	Deficit:	-8	22
_	7 Kaiser Plans	30.3	19	Deficit:	-9	22
_	GHC Seattle					
_	Three HMOs	16.7	10	Adequate	0	12
_	Goodman					
_	Hicks & Glenn	11.3	7	Surplus:	3	8
_	Solucient	19.0	12	Deficit:	-2	14
_	Average Requirement	22.0	14	Deficit:	-4	16

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Neph	rology		62,457	1	1.6	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	2	Deficit:	-1	2
	Two Mature HMO	1.4	1	Adequate	0	1
	Adjusted FTE	1.3	1	Adequate	0	1
	GMENAC	1.1	1	Adequate	0	1
	Kaiser Portland	0.8	0	Surplus:	1	1
	7 Kaiser Plans	0.7	0	Surplus:	1	1
	GHC Seattle	0.9	1	Adequate	0	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	0	Surplus:	1	1
	Average Requirement	1.0	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Neuro	logy		62,457	2	3.2	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	5.0	3	Deficit:	-1	4
	Two Mature HMO	2.4	1	Surplus:	1	2
	Adjusted FTE	2.3	1	Surplus:	1	2
	GMENAC	3.3	2	Adequate	0	2
	Kaiser Portland	1.3	1	Surplus:	1	1
	7 Kaiser Plans	1.7	1	Surplus:	1	1
	GHC Seattle	1.2	1	Surplus:	1	1
	Three HMOs					
	Goodman	2.1	1	Surplus:	1	2
	Hicks & Glenn	1.4	1	Surplus:	1	1
	Solucient	1.8	1	Surplus:	1	1
	Average Requirement	1.9	1	Surplus:	1	1

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			62,457	9	14.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	9	Adequate	0	10
-	Two Mature HMO	12.1	8	Surplus:	1	9
-	Adjusted FTE	11.3	7	Surplus:	2	8
-	GMENAC	9.9	6	Surplus:	3	7
-	Kaiser Portland	11.6	7	Surplus:	2	9
=	7 Kaiser Plans	11.5	7	Surplus:	2	9
-	GHC Seattle	10.0	6	Surplus:	3	7
-	Three HMOs	8.8	5	Surplus:	4	7
=	Goodman	8.4	5	Surplus:	4	6
-	Hicks & Glenn	8.0	5	Surplus:	4	6
-	Solucient	10.2	6	Surplus:	3	8
-	Average Requirement	10.2	6	Surplus:	3	8

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Opthalmo	ology		62,457	4	6.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	6.0	4	Adequate	0	4
	Two Mature HMO	5.9	4	Adequate	0	4
•	Adjusted FTE	5.5	3	Surplus:	1	4
•	GMENAC	4.6	3	Surplus:	1	3
	Kaiser Portland	2.4	1	Surplus:	3	2
,	7 Kaiser Plans	3.1	2	Surplus:	2	2
	GHC Seattle	5.0	3	Surplus:	1	4
	Three HMOs					
	Goodman	3.5	2	Surplus:	2	3
	Hicks & Glenn	3.2	2	Surplus:	2	2
	Solucient	4.7	3	Surplus:	1	3
	Average Requirement	4.2	3	Surplus:	1	3

			2	008 Actual		2015 Projected
Physici	Physician Specialty Orthopedic Surgery		Population	Physicians	/100k	Population
Orthop			62,457	5	8.0	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	5	Adequate	0	6
	Two Mature HMO	6.8	4	Surplus:	1	5
	Adjusted FTE	6.4	4	Surplus:	1	5
	GMENAC	6.0	4	Surplus:	1	4
	Kaiser Portland	5.9	4	Surplus:	1	3
	7 Kaiser Plans	4.2	3	Surplus:	2	3
	GHC Seattle	6.7	4	Surplus:	1	5
	Three HMOs	3.0	2	Surplus:	3	2
	Goodman	5.9	4	Surplus:	1	4
	Hicks & Glenn	4.2	3	Surplus:	2	3
	Solucient	6.1	4	Surplus:	1	5
	Average Requirement	5.5	3	Surplus:	2	4

			2	008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Otolary	ngology		62,457	3	4.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	2	Surplus:	1	3
	Two Mature HMO	3.2	2	Surplus:	1	2
	Adjusted FTE					
	GMENAC	3.2	2	Surplus:	1	2
	Kaiser Portland	3.4	2	Surplus:	1	2
	7 Kaiser Plans	2.4	1	Surplus:	2	2
	GHC Seattle	3.0	2	Surplus:	1	2
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	2	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Pathology	/		62,457	6	9.6	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	6.3	4	Surplus:	2	5
_	Two Mature HMO	1.9	1	Surplus:	5	1
=	Adjusted FTE	1.8	1	Surplus:	5	1
_	GMENAC	6.4	4	Surplus:	2	5
_	Kaiser Portland	3.3	2	Surplus:	4	1
-	7 Kaiser Plans	1.8	1	Surplus:	5	1
_	GHC Seattle					
_	Three HMOs					
_	Goodman	4.1	3	Surplus:	3	3
_	Hicks & Glenn					
_	Solucient					
-	Average Requirement	3.2	2	Surplus:	4	2

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Pediatrics			62,457	9	14.4	74,174
National P Standards		Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		24.9	16	Deficit:	-7	18
Two Matur	e HMO	16.6	10	Deficit:	-1	12
Adjusted F	TE	15.5	10	Deficit:	-1	11
GMENAC		12.4	8	Surplus:	1	9
Kaiser Por	tland	11.9	7	Surplus:	2	12
7 Kaiser P	lans	16.0	10	Deficit:	-1	12
GHC Seat	tle					
Three HM	Os	9.8	6	Surplus:	3	7
Goodman						
Hicks & G	enn	7.6	5	Surplus:	4	6
Solucient		13.9	9	Adequate	0	10
Average F	equirement	13.0	8	Surplus:	1	10

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Plastic	c Surgery		62,457	3	4.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	1	Surplus:	2	2
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	1	Surplus:	2	1
	Kaiser Portland	0.3	0	Surplus:	3	
	7 Kaiser Plans					
	GHC Seattle	0.4	0	Surplus:	3	0
	Three HMOs					
	Goodman	1.1	1	Surplus:	2	1
	Hicks & Glenn	2.3	1	Surplus:	2	2
	Solucient	2.2	1	Surplus:	2	2
	Average Requirement	1.2	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Psych	niatry		62,457	7	11.2	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	8	Deficit:	-1	10
	Two Mature HMO	7.7	5	Surplus:	2	6
	Adjusted FTE	7.2	4	Surplus:	3	5
	GMENAC	15.4	10	Deficit:	-3	11
	Kaiser Portland	5.2	3	Surplus:	4	3
	7 Kaiser Plans	4.1	3	Surplus:	4	3
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	4	Surplus:	3	5
	Hicks & Glenn	3.9	2	Surplus:	5	3
	Solucient	5.7	4	Surplus:	3	4
	Average Requirement	7.1	4	Surplus:	3	5

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Pulme	onary Diseases		62,457	3	4.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	2	Surplus:	1	3
	Two Mature HMO	2.0	1	Surplus:	2	1
	Adjusted FTE	1.9	1	Surplus:	2	1
	GMENAC	1.4	1	Surplus:	2	1
	Kaiser Portland	1.4	1	Surplus:	2	1
	7 Kaiser Plans	1.0	1	Surplus:	2	1
	GHC Seattle	1.4	1	Surplus:	2	1
	Three HMOs					
	Goodman	1.4	1	Surplus:	2	1
	Hicks & Glenn					
	Solucient	1.3	1	Surplus:	2	1
	Average Requirement	1.5	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Radiology	у		62,457	9	14.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	11.4	7	Surplus:	2	8
	Two Mature HMO	13.6	8	Surplus:	1	10
	Adjusted FTE	13.7	9	Adequate	0	10
	GMENAC	7.7	5	Surplus:	4	6
	Kaiser Portland	8.5	5	Surplus:	4	3
	7 Kaiser Plans	4.7	3	Surplus:	6	3
	GHC Seattle	7.7	5	Surplus:	4	6
	Three HMOs					
	Goodman	8.0	5	Surplus:	4	6
	Hicks & Glenn					
	Solucient					
	Average Requirement	9.1	6	Surplus:	3	7

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Gener	ral Surgery		62,457	8	12.8	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	8	Adequate	0	9
	Two Mature HMO	9.4	6	Surplus:	2	7
	Adjusted FTE	8.8	5	Surplus:	3	7
	GMENAC	9.7	6	Surplus:	2	7
	Kaiser Portland	7.0	4	Surplus:	4	5
	7 Kaiser Plans	6.2	4	Surplus:	4	5
	GHC Seattle	5.9	4	Surplus:	4	4
	Three HMOs	4.2	3	Surplus:	5	3
	Goodman	9.7	6	Surplus:	2	7
	Hicks & Glenn	4.1	3	Surplus:	5	3
	Solucient	6.0	4	Surplus:	4	4
	Average Requirement	7.1	4	Surplus:	4	5

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Thoracic S	Surgery		62,457	2	3.2	74,174
-	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	1.5	1	Surplus:	1	1
_	Two Mature HMO					
_	Adjusted FTE					
_	GMENAC	0.8	0	Surplus:	2	1
_	Kaiser Portland	0.1	0	Surplus:	2	
_	7 Kaiser Plans					
_	GHC Seattle					
_	Three HMOs					
_	Goodman					
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	0.5	0	Surplus:	2	0

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Urology			62,457	4	6.4	74,174
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	2	Surplus:	2	3
	Two Mature HMO	3.5	2	Surplus:	2	3
	Adjusted FTE	3.3	2	Surplus:	2	2
	GMENAC	3.1	2	Surplus:	2	2
	Kaiser Portland	3.3	2	Surplus:	2	2
	7 Kaiser Plans	2.3	1	Surplus:	3	2
	GHC Seattle	2.9	2	Surplus:	2	2
	Three HMOs					
	Goodman	2.6	2	Surplus:	2	2
	Hicks & Glenn	1.9	1	Surplus:	3	1
	Solucient	2.9	2	Surplus:	2	2
	Average Requirement	2.9	2	Surplus:	2	2

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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