		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		248,596	6	2.4	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	3	Surplus:	3	4
Two Mature HMO	1.5	4	Surplus:	2	4
Adjusted FTE	1.4	3	Surplus:	3	4
GMENAC	0.8	2	Surplus:	4	2
Kaiser Portland	1.7	4	Surplus:	2	3
7 Kaiser Plans	1.2	3	Surplus:	3	3
GHC Seattle	1.1	3	Surplus:	3	3
Three HMOs					
Goodman	1.3	3	Surplus:	3	4
Hicks & Glenn					
Solucient	1.7	4	Surplus:	2	5
Average Requiremen	t 1.3	3	Surplus:	3	4

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Anes	thesiology		248,596	36	14.5	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	35	Surplus:	1	38
	Two Mature HMO	9.7	24	Surplus:	12	27
	Adjusted FTE	9.1	23	Surplus:	13	25
	GMENAC	8.9	22	Surplus:	14	24
	Kaiser Portland	5.9	15	Surplus:	21	11
	7 Kaiser Plans	3.9	10	Surplus:	26	11
	GHC Seattle	9.0	22	Surplus:	14	25
	Three HMOs					
	Goodman	7.0	17	Surplus:	19	19
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	19	Surplus:	17	21

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases	S	248,596	31	12.5	273,756
National Physic Standards*	cian Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	7.5	19	Surplus:	12	21
Two Mature HI	MO 5.4	13	Surplus:	18	15
Adjusted FTE	5.0	12	Surplus:	19	14
GMENAC	3.1	8	Surplus:	23	8
Kaiser Portland	3.0	7	Surplus:	24	5
7 Kaiser Plans	1.8	4	Surplus:	27	5
GHC Seattle	2.9	7	Surplus:	24	8
Three HMOs					
Goodman	3.6	9	Surplus:	22	10
Hicks & Glenn	2.6	6	Surplus:	25	7
Solucient	4.2	10	Surplus:	21	12
Average Requi	rement 3.5	9	Surplus:	22	10

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Derma	atology		248,596	11	4.4	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	9	Surplus:	2	10
	Two Mature HMO	2.8	7	Surplus:	4	8
	Adjusted FTE	2.6	6	Surplus:	5	7
	GMENAC	2.8	7	Surplus:	4	8
	Kaiser Portland	2.5	6	Surplus:	5	7
	7 Kaiser Plans	2.4	6	Surplus:	5	7
	GHC Seattle	2.6	6	Surplus:	5	7
	Three HMOs	1.6	4	Surplus:	7	4
	Goodman	1.4	3	Surplus:	8	4
	Hicks & Glenn	2.1	5	Surplus:	6	6
	Solucient	3.1	8	Surplus:	3	9
	Average Requirement	2.4	6	Surplus:	5	7

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Emergency Medicine		248,596	44	17.7	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	26	Surplus:	18	29
Two Mature HMO	5.5	14	Surplus:	30	15
Adjusted FTE	5.2	13	Surplus:	31	14
GMENAC	5.4	13	Surplus:	31	15
Kaiser Portland	6.7	17	Surplus:	27	15
7 Kaiser Plans	5.3	13	Surplus:	31	15
GHC Seattle					
Three HMOs					
Goodman	2.7	7	Surplus:	37	7
Hicks & Glenn					
Solucient	12.4	31	Surplus:	13	34
Average Requirement	6.2	15	Surplus:	29	17

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Endo	crinology, Diabetes & Me	etabolism	248,596	4	1.6	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.8	4	Adequate	0	5
	Two Mature HMO	1.1	3	Surplus:	1	3
	Adjusted FTE	1.0	2	Surplus:	2	3
	GMENAC	0.8	2	Surplus:	2	2
	Kaiser Portland	0.9	2	Surplus:	2	3
	7 Kaiser Plans	1.1	3	Surplus:	1	3
	GHC Seattle					
	Three HMOs	0.6	1	Surplus:	3	2
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	2	Surplus:	2	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		248,596	87	35.0	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	31.5	78	Surplus:	9	86
Two Mature HMO	45.6	113	Deficit:	-26	125
Adjusted FTE	42.6	106	Deficit:	-19	117
GMENAC	25.2	63	Surplus:	24	69
Kaiser Portland	16.7	42	Surplus:	45	30
7 Kaiser Plans	11.0	27	Surplus:	60	30
GHC Seattle					
Three HMOs	9.2	23	Surplus:	64	25
Goodman					
Hicks & Glenn	16.2	40	Surplus:	47	44
Solucient	22.5	56	Surplus:	31	62
Average Requiremer	nt 23.6	59	Surplus:	28	65

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Gastroenterology		248,596	18	7.2	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4.2	10	Surplus:	8	11
Two Mature HMO	3.1	8	Surplus:	10	8
Adjusted FTE					
GMENAC	3.2	8	Surplus:	10	9
Kaiser Portland	1.7	4	Surplus:	14	5
7 Kaiser Plans	1.7	4	Surplus:	14	5
GHC Seattle					
Three HMOs					
Goodman	1.3	3	Surplus:	15	4
Hicks & Glenn					
Solucient	3.5	9	Surplus:	9	10
Average Requirement	2.4	6	Surplus:	12	7

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Infectious Disease		248,596	6	2.4	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	2.2	5	Surplus:	1	6
Two Mature HMO	0.7	2	Surplus:	4	2
Adjusted FTE	0.6	1	Surplus:	5	2
GMENAC	0.9	2	Surplus:	4	2
Kaiser Portland	1.2	3	Surplus:	3	2
7 Kaiser Plans	0.7	2	Surplus:	4	2
GHC Seattle	0.6	1	Surplus:	5	2
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	2	Surplus:	4	2

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Interna	al Medicine		248,596	78	31.4	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	132	Deficit:	-54	145
	Two Mature HMO	21.4	53	Surplus:	25	59
	Adjusted FTE	20.0	50	Surplus:	28	55
	GMENAC	28.8	72	Surplus:	6	79
	Kaiser Portland	28.1	70	Surplus:	8	83
	7 Kaiser Plans	30.3	75	Surplus:	3	83
	GHC Seattle					
	Three HMOs	16.7	42	Surplus:	36	46
	Goodman					
	Hicks & Glenn	11.3	28	Surplus:	50	31
	Solucient	19.0	47	Surplus:	31	52
	Average Requirement	22.0	55	Surplus:	23	60

			2	008 Actual		2015 Projected
Physician Specialty	,	_	Population	Physicians	/100k	Population
Nephrology			248,596	8	3.2	273,756
National Standar	Physician ds*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		2.6	6	Surplus:	2	7
Two Ma	ture HMO	1.4	3	Surplus:	5	4
Adjusted	J FTE	1.3	3	Surplus:	5	4
GMENA	С	1.1	3	Surplus:	5	3
Kaiser F	ortland	0.8	2	Surplus:	6	2
7 Kaiser	Plans	0.7	2	Surplus:	6	2
GHC Se	attle	0.9	2	Surplus:	6	2
Three H	MOs					
Goodma	เท					
Hicks &	Glenn					
Solucier	nt	0.7	2	Surplus:	6	2
Average	Requirement	1.0	2	Surplus:	6	3

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Neur	ological Surgery		248,596	9	3.6	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.9	5	Surplus:	4	5
	Two Mature HMO	1.1	3	Surplus:	6	3
	Adjusted FTE	1.0	2	Surplus:	7	3
	GMENAC	1.1	3	Surplus:	6	3
	Kaiser Portland	1.4	3	Surplus:	6	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	8	1
	Three HMOs					
	Goodman	0.7	2	Surplus:	7	2
	Hicks & Glenn					
	Solucient					
	Average Requirement	1.0	2	Surplus:	7	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Neurology		248,596	13	5.2	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	5.0	12	Surplus:	1	14
Two Mature HMO	2.4	6	Surplus:	7	7
Adjusted FTE	2.3	6	Surplus:	7	6
GMENAC	3.3	8	Surplus:	5	9
Kaiser Portland	1.3	3	Surplus:	10	5
7 Kaiser Plans	1.7	4	Surplus:	9	5
GHC Seattle	1.2	3	Surplus:	10	3
Three HMOs					
Goodman	2.1	5	Surplus:	8	6
Hicks & Glenn	1.4	3	Surplus:	10	4
Solucient	1.8	4	Surplus:	9	5
Average Requirement	t 1.9	5	Surplus:	8	5

			2	008 Actual		2015 Projected Population
Physician	Specialty		Population	Physicians	/100k	
OB/GYN			248,596	35	14.1	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	35	Adequate	0	39
-	Two Mature HMO	12.1	30	Surplus:	5	33
-	Adjusted FTE	11.3	28	Surplus:	7	31
-	GMENAC	9.9	25	Surplus:	10	27
-	Kaiser Portland	11.6	29	Surplus:	6	31
-	7 Kaiser Plans	11.5	29	Surplus:	6	31
-	GHC Seattle	10.0	25	Surplus:	10	27
-	Three HMOs	8.8	22	Surplus:	13	24
-	Goodman	8.4	21	Surplus:	14	23
-	Hicks & Glenn	8.0	20	Surplus:	15	22
-	Solucient	10.2	25	Surplus:	10	28
-	Average Requirement	10.2	25	Surplus:	10	28

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Opthal	lmology		248,596	24	9.7	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	15	Surplus:	9	16
	Two Mature HMO	5.9	15	Surplus:	9	16
	Adjusted FTE	5.5	14	Surplus:	10	15
	GMENAC	4.6	11	Surplus:	13	13
	Kaiser Portland	2.4	6	Surplus:	18	8
	7 Kaiser Plans	3.1	8	Surplus:	16	8
	GHC Seattle	5.0	12	Surplus:	12	14
	Three HMOs					
	Goodman	3.5	9	Surplus:	15	10
	Hicks & Glenn	3.2	8	Surplus:	16	9
	Solucient	4.7	12	Surplus:	12	13
	Average Requirement	4.2	10	Surplus:	14	11

			2	008 Actual		2015 Projected
Physic	Physician Specialty Orthopedic Surgery		Population	Physicians	/100k	Population
Ortho			248,596	30	12.1	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	21	Surplus:	9	23
	Two Mature HMO	6.8	17	Surplus:	13	19
	Adjusted FTE	6.4	16	Surplus:	14	18
	GMENAC	6.0	15	Surplus:	15	16
	Kaiser Portland	5.9	15	Surplus:	15	11
	7 Kaiser Plans	4.2	10	Surplus:	20	11
	GHC Seattle	6.7	17	Surplus:	13	18
	Three HMOs	3.0	7	Surplus:	23	8
	Goodman	5.9	15	Surplus:	15	16
	Hicks & Glenn	4.2	10	Surplus:	20	11
	Solucient	6.1	15	Surplus:	15	17
	Average Requirement	5.5	14	Surplus:	16	15

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Otolary	ngology		248,596	12	4.8	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	8	Surplus:	4	9
	Two Mature HMO	3.2	8	Surplus:	4	9
	Adjusted FTE					
	GMENAC	3.2	8	Surplus:	4	9
	Kaiser Portland	3.4	8	Surplus:	4	7
	7 Kaiser Plans	2.4	6	Surplus:	6	7
	GHC Seattle	3.0	7	Surplus:	5	8
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	7	Surplus:	5	8

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Pathology	<u>/</u>		248,596	11	4.4	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	6.3	16	Deficit:	-5	17
_	Two Mature HMO	1.9	5	Surplus:	6	5
=	Adjusted FTE	1.8	4	Surplus:	7	5
-	GMENAC	6.4	16	Deficit:	-5	18
_	Kaiser Portland	3.3	8	Surplus:	3	5
_	7 Kaiser Plans	1.8	4	Surplus:	7	5
-	GHC Seattle					
_	Three HMOs					
_	Goodman	4.1	10	Surplus:	1	11
-	Hicks & Glenn					
_	Solucient					
_	Average Requirement	3.2	8	Surplus:	3	9

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Pediatrio	cs		248,596	57	22.9	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	62	Deficit:	-5	68
	Two Mature HMO	16.6	41	Surplus:	16	45
	Adjusted FTE	15.5	39	Surplus:	18	42
	GMENAC	12.4	31	Surplus:	26	34
	Kaiser Portland	11.9	30	Surplus:	27	44
	7 Kaiser Plans	16.0	40	Surplus:	17	44
	GHC Seattle					
	Three HMOs	9.8	24	Surplus:	33	27
	Goodman					
	Hicks & Glenn	7.6	19	Surplus:	38	21
	Solucient	13.9	35	Surplus:	22	38
	Average Requirement	13.0	32	Surplus:	25	36

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Plastic	astic Surgery		248,596	19	7.6	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	6	Surplus:	13	7
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	3	Surplus:	16	3
	Kaiser Portland	0.3	1	Surplus:	18	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	18	1
	Three HMOs					
	Goodman	1.1	3	Surplus:	16	3
	Hicks & Glenn	2.3	6	Surplus:	13	6
	Solucient	2.2	6	Surplus:	13	6
	Average Requirement	1.2	3	Surplus:	16	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		248,596	36	14.5	273,756
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	13.6	34	Surplus:	2	37
Two Mature HMO	7.7	19	Surplus:	17	21
Adjusted FTE	7.2	18	Surplus:	18	20
GMENAC	15.4	38	Deficit:	-2	42
Kaiser Portland	5.2	13	Surplus:	23	11
7 Kaiser Plans	4.1	10	Surplus:	26	11
GHC Seattle					
Three HMOs					
Goodman	7.2	18	Surplus:	18	20
Hicks & Glenn	3.9	10	Surplus:	26	11
Solucient	5.7	14	Surplus:	22	16
Average Requirement	7.1	18	Surplus:	18	19

			2	008 Actual		2015 Projected
Physic	Physician Specialty Pulmonary Diseases		Population	Physicians	/100k	Population
Pulmo			248,596	16	6.4	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	9	Surplus:	7	10
	Two Mature HMO	2.0	5	Surplus:	11	5
	Adjusted FTE	1.9	5	Surplus:	11	5
	GMENAC	1.4	3	Surplus:	13	4
	Kaiser Portland	1.4	3	Surplus:	13	3
	7 Kaiser Plans	1.0	2	Surplus:	14	3
	GHC Seattle	1.4	3	Surplus:	13	4
	Three HMOs					
	Goodman	1.4	3	Surplus:	13	4
	Hicks & Glenn					
	Solucient	1.3	3	Surplus:	13	4
	Average Requirement	1.5	4	Surplus:	12	4

			2	008 Actual		2015 Projected
Physician Special	ty		Population	Physicians	/100k	Population
Radiology	Radiology		248,596	52	20.9	273,756
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		11.4	28	Surplus:	24	31
Two M	ature HMO	13.6	34	Surplus:	18	37
Adjust	ed FTE	13.7	34	Surplus:	18	38
GMEN	AC	7.7	19	Surplus:	33	21
Kaiser	Portland	8.5	21	Surplus:	31	13
7 Kais	er Plans	4.7	12	Surplus:	40	13
GHC S	Seattle	7.7	19	Surplus:	33	21
Three	HMOs					
Goodn	nan	8.0	20	Surplus:	32	22
Hicks &	& Glenn					
Solucie	ent					
Averag	ge Requirement	9.1	23	Surplus:	29	25

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Rheur	matology		248,596	1	0.4	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	4	Deficit:	-3	4
	Two Mature HMO	1.1	3	Deficit:	-2	3
	Adjusted FTE	1.0	2	Deficit:	-1	3
	GMENAC	0.7	2	Deficit:	-1	2
	Kaiser Portland	0.4	1	Adequate	0	2
	7 Kaiser Plans	0.7	2	Deficit:	-1	2
	GHC Seattle	0.7	2	Deficit:	-1	2
	Three HMOs					
	Goodman	0.4	1	Adequate	0	1
	Hicks & Glenn					
	Solucient	1.3	3	Deficit:	-2	4
	Average Requirement	0.8	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Genera	General Surgery		248,596	37	14.9	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	31	Surplus:	6	34
	Two Mature HMO	9.4	23	Surplus:	14	26
	Adjusted FTE	8.8	22	Surplus:	15	24
	GMENAC	9.7	24	Surplus:	13	27
	Kaiser Portland	7.0	17	Surplus:	20	17
	7 Kaiser Plans	6.2	15	Surplus:	22	17
	GHC Seattle	5.9	15	Surplus:	22	16
	Three HMOs	4.2	10	Surplus:	27	11
	Goodman	9.7	24	Surplus:	13	27
	Hicks & Glenn	4.1	10	Surplus:	27	11
	Solucient	6.0	15	Surplus:	22	16
	Average Requirement	7.1	18	Surplus:	19	19

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Thora	Thoracic Surgery		248,596	4	1.6	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	4	Adequate	0	4
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	0.8	2	Surplus:	2	2
	Kaiser Portland	0.1	0	Surplus:	4	
	7 Kaiser Plans					
	GHC Seattle					
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.5	1	Surplus:	3	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			248,596	14	5.6	273,756
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	9	Surplus:	5	10
	Two Mature HMO	3.5	9	Surplus:	5	10
	Adjusted FTE	3.3	8	Surplus:	6	9
	GMENAC	3.1	8	Surplus:	6	8
	Kaiser Portland	3.3	8	Surplus:	6	6
	7 Kaiser Plans	2.3	6	Surplus:	8	6
	GHC Seattle	2.9	7	Surplus:	7	8
	Three HMOs					
	Goodman	2.6	6	Surplus:	8	7
	Hicks & Glenn	1.9	5	Surplus:	9	5
	Solucient	2.9	7	Surplus:	7	8
	Average Requirement	2.9	7	Surplus:	7	8

Report created by Georgia Board for Physician Workforce, State of Georgia

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^{*}Standards are presented as rates per 100,000 population