

27 PCSA Physician Standard Report

Included Counties: Barrow, Clarke, Jackson, Madison, Morgan, Oconee, Oglethorpe

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Allergy & Immunology		308,081	3	1.0	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.4	4	Deficit: -1	5	
Two Mature HMO	1.5	5	Deficit: -2	5	
Adjusted FTE	1.4	4	Deficit: -1	5	
GMENAC	0.8	2	Surplus: 1	3	
Kaiser Portland	1.7	5	Deficit: -2	6	
7 Kaiser Plans	1.2	4	Deficit: -1	4	
GHC Seattle	1.1	3	Adequate 0	4	
Three HMOs					
Goodman	1.3	4	Deficit: -1	4	
Hicks & Glenn					
Solucient	1.7	5	Deficit: -2	6	
Average Requirement	1.3	4	Deficit: -1	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Anesthesiology		308,081	21	6.8	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	43	Deficit: -22	45	
Two Mature HMO	9.7	30	Deficit: -9	31	
Adjusted FTE	9.1	28	Deficit: -7	30	
GMENAC	8.9	27	Deficit: -6	29	
Kaiser Portland	5.9	18	Surplus: 3	19	
7 Kaiser Plans	3.9	12	Surplus: 9	13	
GHC Seattle	9.0	28	Deficit: -7	29	
Three HMOs					
Goodman	7.0	22	Deficit: -1	23	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	23	Deficit: -2	25	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Cardiovascular Diseases	308,081	13	4.2	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	7.5	23	Deficit: -10	24
Two Mature HMO	5.4	17	Deficit: -4	18
Adjusted FTE	5.0	15	Deficit: -2	16
GMENAC	3.1	10	Surplus: 3	10
Kaiser Portland	3.0	9	Surplus: 4	10
7 Kaiser Plans	1.8	6	Surplus: 7	6
GHC Seattle	2.9	9	Surplus: 4	9
Three HMOs				
Goodman	3.6	11	Surplus: 2	12
Hicks & Glenn	2.6	8	Surplus: 5	8
Solucient	4.2	13	Adequate 0	14
Average Requirement	3.5	11	Surplus: 2	11

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Dermatology	308,081	14	4.5	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.7	11	Surplus: 3	12
Two Mature HMO	2.8	9	Surplus: 5	9
Adjusted FTE	2.6	8	Surplus: 6	8
GMENAC	2.8	9	Surplus: 5	9
Kaiser Portland	2.5	8	Surplus: 6	8
7 Kaiser Plans	2.4	7	Surplus: 7	8
GHC Seattle	2.6	8	Surplus: 6	8
Three HMOs	1.6	5	Surplus: 9	5
Goodman	1.4	4	Surplus: 10	5
Hicks & Glenn	2.1	6	Surplus: 8	7
Solucient	3.1	10	Surplus: 4	10
Average Requirement	2.4	7	Surplus: 7	8

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Emergency Medicine		308,081	43	14.0	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	10.5	32	Surplus: 11	34	
Two Mature HMO	5.5	17	Surplus: 26	18	
Adjusted FTE	5.2	16	Surplus: 27	17	
GMENAC	5.4	17	Surplus: 26	18	
Kaiser Portland	6.7	21	Surplus: 22	22	
7 Kaiser Plans	5.3	16	Surplus: 27	17	
GHC Seattle					
Three HMOs					
Goodman	2.7	8	Surplus: 35	9	
Hicks & Glenn					
Solucient	12.4	38	Surplus: 5	40	
Average Requirement	6.2	19	Surplus: 24	20	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Endocrinology, Diabetes & Metabolism		308,081	1	0.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.8	6	Deficit: -5	6	
Two Mature HMO	1.1	3	Deficit: -2	4	
Adjusted FTE	1.0	3	Deficit: -2	3	
GMENAC	0.8	2	Deficit: -1	3	
Kaiser Portland	0.9	3	Deficit: -2	3	
7 Kaiser Plans	1.1	3	Deficit: -2	4	
GHC Seattle					
Three HMOs	0.6	2	Deficit: -1	2	
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	3	Deficit: -2	3	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
Family Practice		308,081	78	25.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	31.5	97	Deficit: -19		102
Two Mature HMO	45.6	140	Deficit: -62		148
Adjusted FTE	42.6	131	Deficit: -53		138
GMENAC	25.2	78	Adequate 0		82
Kaiser Portland	16.7	51	Surplus: 27		54
7 Kaiser Plans	11.0	34	Surplus: 44		36
GHC Seattle					
Three HMOs	9.2	28	Surplus: 50		30
Goodman					
Hicks & Glenn	16.2	50	Surplus: 28		53
Solucient	22.5	69	Surplus: 9		73
Average Requirement	23.6	73	Surplus: 5		77

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
Gastroenterology		308,081	6	1.9	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	4.2	13	Deficit: -7		14
Two Mature HMO	3.1	10	Deficit: -4		10
Adjusted FTE					
GMENAC	3.2	10	Deficit: -4		10
Kaiser Portland	1.7	5	Surplus: 1		6
7 Kaiser Plans	1.7	5	Surplus: 1		6
GHC Seattle					
Three HMOs					
Goodman	1.3	4	Surplus: 2		4
Hicks & Glenn					
Solucient	3.5	11	Deficit: -5		11
Average Requirement	2.4	7	Deficit: -1		8

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Internal Medicine		308,081	69	22.4	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	53.1	164	Deficit: -95	172	
Two Mature HMO	21.4	66	Surplus: 3	69	
Adjusted FTE	20.0	62	Surplus: 7	65	
GMENAC	28.8	89	Deficit: -20	93	
Kaiser Portland	28.1	87	Deficit: -18	91	
7 Kaiser Plans	30.3	93	Deficit: -24	98	
GHC Seattle					
Three HMOs	16.7	51	Surplus: 18	54	
Goodman					
Hicks & Glenn	11.3	35	Surplus: 34	37	
Solucient	19.0	59	Surplus: 10	62	
Average Requirement	22.0	68	Surplus: 1	71	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Nephrology		308,081	9	2.9	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.6	8	Surplus: 1	8	
Two Mature HMO	1.4	4	Surplus: 5	5	
Adjusted FTE	1.3	4	Surplus: 5	4	
GMENAC	1.1	3	Surplus: 6	4	
Kaiser Portland	0.8	2	Surplus: 7	3	
7 Kaiser Plans	0.7	2	Surplus: 7	2	
GHC Seattle	0.9	3	Surplus: 6	3	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	2	Surplus: 7	2	
Average Requirement	1.0	3	Surplus: 6	3	

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Neurological Surgery	308,081	7	2.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.9	6	Surplus: 1	6
Two Mature HMO	1.1	3	Surplus: 4	4
Adjusted FTE	1.0	3	Surplus: 4	3
GMENAC	1.1	3	Surplus: 4	4
Kaiser Portland	1.4	4	Surplus: 3	5
7 Kaiser Plans				
GHC Seattle	0.4	1	Surplus: 6	1
Three HMOs				
Goodman	0.7	2	Surplus: 5	2
Hicks & Glenn				
Solucient				
Average Requirement	1.0	3	Surplus: 4	3

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Neurology	308,081	9	2.9	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	5.0	15	Deficit: -6	16
Two Mature HMO	2.4	7	Surplus: 2	8
Adjusted FTE	2.3	7	Surplus: 2	7
GMENAC	3.3	10	Deficit: -1	11
Kaiser Portland	1.3	4	Surplus: 5	4
7 Kaiser Plans	1.7	5	Surplus: 4	6
GHC Seattle	1.2	4	Surplus: 5	4
Three HMOs				
Goodman	2.1	6	Surplus: 3	7
Hicks & Glenn	1.4	4	Surplus: 5	5
Solucient	1.8	6	Surplus: 3	6
Average Requirement	1.9	6	Surplus: 3	6

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
OB/GYN	308,081	29	9.4	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	14.1	43	Deficit: -14	46
Two Mature HMO	12.1	37	Deficit: -8	39
Adjusted FTE	11.3	35	Deficit: -6	37
GMENAC	9.9	31	Deficit: -2	32
Kaiser Portland	11.6	36	Deficit: -7	38
7 Kaiser Plans	11.5	35	Deficit: -6	37
GHC Seattle	10.0	31	Deficit: -2	32
Three HMOs	8.8	27	Surplus: 2	29
Goodman	8.4	26	Surplus: 3	27
Hicks & Glenn	8.0	25	Surplus: 4	26
Solucient	10.2	31	Deficit: -2	33
Average Requirement	10.2	31	Deficit: -2	33

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Ophthalmology	308,081	10	3.2	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	6.0	18	Deficit: -8	19
Two Mature HMO	5.9	18	Deficit: -8	19
Adjusted FTE	5.5	17	Deficit: -7	18
GMENAC	4.6	14	Deficit: -4	15
Kaiser Portland	2.4	7	Surplus: 3	8
7 Kaiser Plans	3.1	10	Adequate 0	10
GHC Seattle	5.0	15	Deficit: -5	16
Three HMOs				
Goodman	3.5	11	Deficit: -1	11
Hicks & Glenn	3.2	10	Adequate 0	10
Solucient	4.7	15	Deficit: -5	15
Average Requirement	4.2	13	Deficit: -3	14

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
Orthopedic Surgery		308,081	14	4.5	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	26	Deficit: -12	27	
Two Mature HMO	6.8	21	Deficit: -7	22	
Adjusted FTE	6.4	20	Deficit: -6	21	
GMENAC	6.0	18	Deficit: -4	19	
Kaiser Portland	5.9	18	Deficit: -4	19	
7 Kaiser Plans	4.2	13	Surplus: 1	14	
GHC Seattle	6.7	21	Deficit: -7	22	
Three HMOs	3.0	9	Surplus: 5	10	
Goodman	5.9	18	Deficit: -4	19	
Hicks & Glenn	4.2	13	Surplus: 1	14	
Solucient	6.1	19	Deficit: -5	20	
Average Requirement	5.5	17	Deficit: -3	18	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
Otolaryngology		308,081	6	1.9	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.4	10	Deficit: -4	11	
Two Mature HMO	3.2	10	Deficit: -4	10	
Adjusted FTE					
GMENAC	3.2	10	Deficit: -4	10	
Kaiser Portland	3.4	10	Deficit: -4	11	
7 Kaiser Plans	2.4	7	Deficit: -1	8	
GHC Seattle	3.0	9	Deficit: -3	10	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	9	Deficit: -3	10	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Pathology		308,081	7	2.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.3	19	Deficit: -12	20	
Two Mature HMO	1.9	6	Surplus: 1	6	
Adjusted FTE	1.8	6	Surplus: 1	6	
GMENAC	6.4	20	Deficit: -13	21	
Kaiser Portland	3.3	10	Deficit: -3	11	
7 Kaiser Plans	1.8	6	Surplus: 1	6	
GHC Seattle					
Three HMOs					
Goodman	4.1	13	Deficit: -6	13	
Hicks & Glenn					
Solucient					
Average Requirement	3.2	10	Deficit: -3	10	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
Pediatrics		308,081	37	12.0	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	24.9	77	Deficit: -40	81	
Two Mature HMO	16.6	51	Deficit: -14	54	
Adjusted FTE	15.5	48	Deficit: -11	50	
GMENAC	12.4	38	Deficit: -1	40	
Kaiser Portland	11.9	37	Adequate 0	39	
7 Kaiser Plans	16.0	49	Deficit: -12	52	
GHC Seattle					
Three HMOs	9.8	30	Surplus: 7	32	
Goodman					
Hicks & Glenn	7.6	23	Surplus: 14	25	
Solucient	13.9	43	Deficit: -6	45	
Average Requirement	13.0	40	Deficit: -3	42	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
Plastic Surgery		308,081	7	2.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.4	7	Adequate 0	8	
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	3	Surplus: 4	4	
Kaiser Portland	0.3	1	Surplus: 6	1	
7 Kaiser Plans					
GHC Seattle	0.4	1	Surplus: 6	1	
Three HMOs					
Goodman	1.1	3	Surplus: 4	4	
Hicks & Glenn	2.3	7	Adequate 0	7	
Solucient	2.2	7	Adequate 0	7	
Average Requirement		4	Surplus: 3	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
Psychiatry		308,081	28	9.1	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	42	Deficit: -14	44	
Two Mature HMO		24	Surplus: 4	25	
Adjusted FTE		22	Surplus: 6	23	
GMENAC	15.4	47	Deficit: -19	50	
Kaiser Portland	5.2	16	Surplus: 12	17	
7 Kaiser Plans	4.1	13	Surplus: 15	13	
GHC Seattle					
Three HMOs					
Goodman	7.2	22	Surplus: 6	23	
Hicks & Glenn	3.9	12	Surplus: 16	13	
Solucient	5.7	18	Surplus: 10	19	
Average Requirement		22	Surplus: 6	23	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
Pulmonary Diseases		308,081	7	2.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	11	Deficit: -4	11	
Two Mature HMO	2.0	6	Surplus: 1	6	
Adjusted FTE	1.9	6	Surplus: 1	6	
GMENAC	1.4	4	Surplus: 3	5	
Kaiser Portland	1.4	4	Surplus: 3	5	
7 Kaiser Plans	1.0	3	Surplus: 4	3	
GHC Seattle	1.4	4	Surplus: 3	5	
Three HMOs					
Goodman	1.4	4	Surplus: 3	5	
Hicks & Glenn					
Solucient	1.3	4	Surplus: 3	4	
Average Requirement	1.5	5	Surplus: 2	5	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
Radiology		308,081	20	6.5	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	35	Deficit: -15	37	
Two Mature HMO	13.6	42	Deficit: -22	44	
Adjusted FTE	13.7	42	Deficit: -22	44	
GMENAC	7.7	24	Deficit: -4	25	
Kaiser Portland	8.5	26	Deficit: -6	28	
7 Kaiser Plans	4.7	14	Surplus: 6	15	
GHC Seattle	7.7	24	Deficit: -4	25	
Three HMOs					
Goodman	8.0	25	Deficit: -5	26	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	28	Deficit: -8	30	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
Rheumatology		308,081	1	0.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	1.5	5	Deficit: -4		5
Two Mature HMO	1.1	3	Deficit: -2		4
Adjusted FTE	1.0	3	Deficit: -2		3
GMENAC	0.7	2	Deficit: -1		2
Kaiser Portland	0.4	1	Adequate 0		1
7 Kaiser Plans	0.7	2	Deficit: -1		2
GHC Seattle	0.7	2	Deficit: -1		2
Three HMOs					
Goodman	0.4	1	Adequate 0		1
Hicks & Glenn					
Solucient	1.3	4	Deficit: -3		4
Average Requirement	0.8	2	Deficit: -1		3

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
General Surgery		308,081	17	5.5	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	12.5	39	Deficit: -22		41
Two Mature HMO	9.4	29	Deficit: -12		31
Adjusted FTE	8.8	27	Deficit: -10		29
GMENAC	9.7	30	Deficit: -13		31
Kaiser Portland	7.0	22	Deficit: -5		23
7 Kaiser Plans	6.2	19	Deficit: -2		20
GHC Seattle	5.9	18	Deficit: -1		19
Three HMOs	4.2	13	Surplus: 4		14
Goodman	9.7	30	Deficit: -13		31
Hicks & Glenn	4.1	13	Surplus: 4		13
Solucient	6.0	19	Deficit: -2		20
Average Requirement	7.1	22	Deficit: -5		23

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Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Thoracic Surgery	308,081	1	0.3	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.5	5	Deficit: -4	5
Two Mature HMO				
Adjusted FTE				
GMENAC	0.8	2	Deficit: -1	3
Kaiser Portland	0.1	0	Surplus: 1	0
7 Kaiser Plans				
GHC Seattle				
Three HMOs				
Goodman				
Hicks & Glenn				
Solucient				
Average Requirement	0.5	2	Deficit: -1	2

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
Urology	308,081	13	4.2	324,609
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.5	11	Surplus: 2	11
Two Mature HMO	3.5	11	Surplus: 2	11
Adjusted FTE	3.3	10	Surplus: 3	11
GMENAC	3.1	10	Surplus: 3	10
Kaiser Portland	3.3	10	Surplus: 3	11
7 Kaiser Plans	2.3	7	Surplus: 6	7
GHC Seattle	2.9	9	Surplus: 4	9
Three HMOs				
Goodman	2.6	8	Surplus: 5	8
Hicks & Glenn	1.9	6	Surplus: 7	6
Solucient	2.9	9	Surplus: 4	9
Average Requirement	2.9	9	Surplus: 4	9

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Report created by Georgia Board for Physician Workforce, State of Georgia

*Standards are presented as rates per 100,000 population

- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
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