		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Allergy & Immunology	llergy & Immunology		16	5.2	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	1.4	4	Surplus:	12	4
Two Mature HMO	1.5	5	Surplus:	11	5
Adjusted FTE	1.4	4	Surplus:	12	4
GMENAC	0.8	2	Surplus:	14	2
Kaiser Portland	1.7	5	Surplus:	11	5
7 Kaiser Plans	1.2	4	Surplus:	12	4
GHC Seattle	1.1	3	Surplus:	13	3
Three HMOs					
Goodman	1.3	4	Surplus:	12	4
Hicks & Glenn					
Solucient	1.7	5	Surplus:	11	5
Average Requireme	ent 1.3	4	Surplus:	12	4

			2	008 Actual		2015 Projected
Phys	ician Specialty		Population	Physicians	/100k	Population
Anes	sthesiology		307,473	80	26.0	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	14.0	43	Surplus:	37	43
	Two Mature HMO	9.7	30	Surplus:	50	30
	Adjusted FTE	9.1	28	Surplus:	52	28
	GMENAC	8.9	27	Surplus:	53	28
	Kaiser Portland	5.9	18	Surplus:	62	18
	7 Kaiser Plans	3.9	12	Surplus:	68	12
	GHC Seattle	9.0	28	Surplus:	52	28
	Three HMOs					
	Goodman	7.0	22	Surplus:	58	22
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	23	Surplus:	57	24

		2	008 Actual		2015 Projecte
Physician Specialty			Physicians	/100k	Population
Cardiovascular Diseases			63	20.5	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	7.5	23	Surplus:	40	23
Two Mature HMO	5.4	17	Surplus:	46	17
Adjusted FTE	5.0	15	Surplus:	48	16
GMENAC	3.1	10	Surplus:	53	10
Kaiser Portland	3.0	9	Surplus:	54	9
7 Kaiser Plans	1.8	6	Surplus:	57	6
GHC Seattle	2.9	9	Surplus:	54	9
Three HMOs					
Goodman	3.6	11	Surplus:	52	11
Hicks & Glenn	2.6	8	Surplus:	55	8
Solucient	4.2	13	Surplus:	50	13
Average Requiremen	t 3.5	11	Surplus:	52	11

			2	008 Actual		2015 Projected
Physic	Physician Specialty <b>Dermatology</b>		Population	Physicians	/100k	Population
Derma			307,473	20	6.5	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	3.7	11	Surplus:	9	11
	Two Mature HMO	2.8	9	Surplus:	11	9
	Adjusted FTE	2.6	8	Surplus:	12	8
	GMENAC	2.8	9	Surplus:	11	9
	Kaiser Portland	2.5	8	Surplus:	12	8
	7 Kaiser Plans	2.4	7	Surplus:	13	7
	GHC Seattle	2.6	8	Surplus:	12	8
	Three HMOs	1.6	5	Surplus:	15	5
	Goodman	1.4	4	Surplus:	16	4
	Hicks & Glenn	2.1	6	Surplus:	14	7
	Solucient	3.1	10	Surplus:	10	10
	Average Requirement	2.4	7	Surplus:	13	7

		2	008 Actual		2015 Projecte
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Emergency Medicine	mergency Medicine		78	25.4	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	10.5	32	Surplus:	46	33
Two Mature HMO	5.5	17	Surplus:	61	17
Adjusted FTE	5.2	16	Surplus:	62	16
GMENAC	5.4	17	Surplus:	61	17
Kaiser Portland	6.7	21	Surplus:	57	21
7 Kaiser Plans	5.3	16	Surplus:	62	16
GHC Seattle					
Three HMOs					
Goodman	2.7	8	Surplus:	70	8
Hicks & Glenn					
Solucient	12.4	38	Surplus:	40	38
Average Requireme	ent 6.2	19	Surplus:	59	19

		2	008 Actual	2015 Projected
Physician Specialty		Population	Physicians /100	Ok Population
Endocrinology, Diabetes & Mo	Endocrinology, Diabetes & Metabolism		12 3.9	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	1.8	6	Surplus: 6	6
Two Mature HMO	1.1	3	Surplus: 9	3
Adjusted FTE	1.0	3	Surplus: 9	3
GMENAC	0.8	2	Surplus: 10	2
Kaiser Portland	0.9	3	Surplus: 9	3
7 Kaiser Plans	1.1	3	Surplus: 9	3
GHC Seattle				
Three HMOs	0.6	2	Surplus: 10	2
Goodman				
Hicks & Glenn				
Solucient				
Average Requirement	0.9	3	Surplus: 9	3

		2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population
Family Practice	amily Practice		137	44.6	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	31.5	97	Surplus:	40	98
Two Mature HMO	45.6	140	Deficit:	-3	142
Adjusted FTE	42.6	131	Surplus:	6	132
GMENAC	25.2	77	Surplus:	60	78
Kaiser Portland	16.7	51	Surplus:	86	52
7 Kaiser Plans	11.0	34	Surplus: 1	03	34
GHC Seattle					
Three HMOs	9.2	28	Surplus: 1	09	29
Goodman					
Hicks & Glenn	16.2	50	Surplus:	87	50
Solucient	22.5	69	Surplus:	68	70
Average Requirement	23.6	73	Surplus:	64	73

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Gastroenterology		307,473	27	8.8	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	4.2	13	Surplus:	14	13
Two Mature HMO	3.1	10	Surplus:	17	10
Adjusted FTE					
GMENAC	3.2	10	Surplus:	17	10
Kaiser Portland	1.7	5	Surplus:	22	5
7 Kaiser Plans	1.7	5	Surplus:	22	5
GHC Seattle					
Three HMOs					
Goodman	1.3	4	Surplus:	23	4
Hicks & Glenn					
Solucient	3.5	11	Surplus:	16	11
Average Requirement	2.4	7	Surplus:	20	7

		2	008 Actual		2015 Projecte
Physician Specialty			Physicians	/100k	Population
Hematology/Oncology			5	1.6	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	3.5	11	Deficit:	-6	11
Two Mature HMO	2.5	8	Deficit:	-3	8
Adjusted FTE	2.4	7	Deficit:	-2	7
GMENAC	3.6	11	Deficit:	-6	11
Kaiser Portland	2.3	7	Deficit:	-2	7
7 Kaiser Plans	1.8	6	Deficit:	-1	6
GHC Seattle	1.6	5	Adequate	0	5
Three HMOs	2.6	8	Deficit:	-3	8
Goodman	1.2	4	Surplus:	1	4
Hicks & Glenn					
Solucient	1.1	3	Surplus:	2	3
Average Requirement	2.1	6	Deficit:	-1	7

			2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians /100k	Population		
Infec	nfectious Disease		307,473	16	5.2	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	2.2	7	Surplus:	9	7
	Two Mature HMO	0.7	2	Surplus:	14	2
	Adjusted FTE	0.6	2	Surplus:	14	2
	GMENAC	0.9	3	Surplus:	13	3
	Kaiser Portland	1.2	4	Surplus:	12	4
	7 Kaiser Plans	0.7	2	Surplus:	14	2
	GHC Seattle	0.6	2	Surplus:	14	2
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	2	Surplus:	14	2

		2	008 Actual	2015 Projecte
Physician Specialty		Population	Physicians /100k	Population
Internal Medicine		307,473	138 44.9	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	53.1	163	Deficit: -25	165
Two Mature HMO	21.4	66	Surplus: 72	66
Adjusted FTE	20.0	61	Surplus: 77	62
GMENAC	28.8	89	Surplus: 49	89
Kaiser Portland	28.1	86	Surplus: 52	87
7 Kaiser Plans	30.3	93	Surplus: 45	94
GHC Seattle				
Three HMOs	16.7	51	Surplus: 87	52
Goodman				
Hicks & Glenn	11.3	35	Surplus: 103	35
Solucient	19.0	58	Surplus: 80	59
Average Requireme	nt 22.0	68	Surplus: 70	68

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Nephi	Nephrology		307,473	31	10.1	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	2.6	8	Surplus:	23	8
	Two Mature HMO	1.4	4	Surplus:	27	4
	Adjusted FTE	1.3	4	Surplus:	27	4
	GMENAC	1.1	3	Surplus:	28	3
	Kaiser Portland	0.8	2	Surplus:	29	2
	7 Kaiser Plans	0.7	2	Surplus:	29	2
	GHC Seattle	0.9	3	Surplus:	28	3
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	2	Surplus:	29	2
	Average Requirement	1.0	3	Surplus:	28	3

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Neurological Surgery		307,473	17	5.5	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	1.9	6	Surplus:	11	6
Two Mature HMO	1.1	3	Surplus:	14	3
Adjusted FTE	1.0	3	Surplus:	14	3
GMENAC	1.1	3	Surplus:	14	3
Kaiser Portland	1.4	4	Surplus:	13	4
7 Kaiser Plans					
GHC Seattle	0.4	1	Surplus:	16	1
Three HMOs					
Goodman	0.7	2	Surplus:	15	2
Hicks & Glenn					
Solucient					
Average Requirement	1.0	3	Surplus:	14	3

			2	008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Neurolo	ogy		307,473	39	12.7	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	5.0	15	Surplus:	24	16
	Two Mature HMO	2.4	7	Surplus:	32	7
	Adjusted FTE	2.3	7	Surplus:	32	7
	GMENAC	3.3	10	Surplus:	29	10
	Kaiser Portland	1.3	4	Surplus:	35	4
	7 Kaiser Plans	1.7	5	Surplus:	34	5
	GHC Seattle	1.2	4	Surplus:	35	4
	Three HMOs					
	Goodman	2.1	6	Surplus:	33	7
	Hicks & Glenn	1.4	4	Surplus:	35	4
	Solucient	1.8	6	Surplus:	33	6
	Average Requirement	1.9	6	Surplus:	33	6

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			307,473	67	21.8	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
•	AMA	14.1	43	Surplus:	24	44
•	Two Mature HMO	12.1	37	Surplus:	30	38
•	Adjusted FTE	11.3	35	Surplus:	32	35
	GMENAC	9.9	30	Surplus:	37	31
	Kaiser Portland	11.6	36	Surplus:	31	36
-	7 Kaiser Plans	11.5	35	Surplus:	32	36
	GHC Seattle	10.0	31	Surplus:	36	31
	Three HMOs	8.8	27	Surplus:	40	27
	Goodman	8.4	26	Surplus:	41	26
-	Hicks & Glenn	8.0	25	Surplus:	42	25
	Solucient	10.2	31	Surplus:	36	32
-	Average Requirement	10.2	31	Surplus:	36	32

			2	008 Actual		2015 Projected
Physi	ician Specialty		Population	Physicians	/100k	Population
Opth	almology		307,473	34	11.1	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	6.0	18	Surplus:	16	19
	Two Mature HMO	5.9	18	Surplus:	16	18
	Adjusted FTE	5.5	17	Surplus:	17	17
	GMENAC	4.6	14	Surplus:	20	14
	Kaiser Portland	2.4	7	Surplus:	27	7
	7 Kaiser Plans	3.1	10	Surplus:	24	10
	GHC Seattle	5.0	15	Surplus:	19	16
	Three HMOs					
	Goodman	3.5	11	Surplus:	23	11
	Hicks & Glenn	3.2	10	Surplus:	24	10
	Solucient	4.7	14	Surplus:	20	15
	Average Requirement	4.2	13	Surplus:	21	13

		2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Surgery		307,473	54	17.6	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	8.3	26	Surplus:	28	26
Two Mature HMO	6.8	21	Surplus:	33	21
Adjusted FTE	6.4	20	Surplus:	34	20
GMENAC	6.0	18	Surplus:	36	19
Kaiser Portland	5.9	18	Surplus:	36	18
7 Kaiser Plans	4.2	13	Surplus:	41	13
GHC Seattle	6.7	21	Surplus:	33	21
Three HMOs	3.0	9	Surplus:	45	9
Goodman	5.9	18	Surplus:	36	18
Hicks & Glenn	4.2	13	Surplus:	41	13
Solucient	6.1	19	Surplus:	35	19
Average Requiremer	nt 5.5	17	Surplus:	37	17

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Otolaryngology		307,473	25	8.1	310,389
National Physi Standards*	cian Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	3.4	10	Surplus:	15	11
Two Mature HI	MO 3.2	10	Surplus:	15	10
Adjusted FTE					
GMENAC	3.2	10	Surplus:	15	10
Kaiser Portland	d 3.4	10	Surplus:	15	11
7 Kaiser Plans	2.4	7	Surplus:	18	7
GHC Seattle	3.0	9	Surplus:	16	9
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requ	irement 3.0	9	Surplus:	16	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pathology		307,473	35	11.4	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	6.3	19	Surplus:	16	20
Two Mature HMO	1.9	6	Surplus:	29	6
Adjusted FTE	1.8	6	Surplus:	29	6
GMENAC	6.4	20	Surplus:	15	20
Kaiser Portland	3.3	10	Surplus:	25	10
7 Kaiser Plans	1.8	6	Surplus:	29	6
GHC Seattle					
Three HMOs					
Goodman	4.1	13	Surplus:	22	13
Hicks & Glenn					
Solucient					
Average Requirement	3.2	10	Surplus:	25	10

			2	008 Actual		2015 Projecte
Physic	Physician Specialty		Population	Physicians	/100k	Population
Pediat	trics		307,473	98	31.9	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	24.9	77	Surplus:	21	77
	Two Mature HMO	16.6	51	Surplus:	47	52
	Adjusted FTE	15.5	48	Surplus:	50	48
	GMENAC	12.4	38	Surplus:	60	38
	Kaiser Portland	11.9	37	Surplus:	61	37
	7 Kaiser Plans	16.0	49	Surplus:	49	50
	GHC Seattle					
	Three HMOs	9.8	30	Surplus:	68	30
	Goodman					
	Hicks & Glenn	7.6	23	Surplus:	75	24
	Solucient	13.9	43	Surplus:	55	43
	Average Requirement	13.0	40	Surplus:	58	40

		20	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Plastic Surgery		307,473	17	5.5	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	2.4	7	Surplus:	10	7
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	3	Surplus:	14	3
Kaiser Portland	0.3	1	Surplus:	16	1
7 Kaiser Plans					
GHC Seattle	0.4	1	Surplus:	16	1
Three HMOs					
Goodman	1.1	3	Surplus:	14	3
Hicks & Glenn	2.3	7	Surplus:	10	7
Solucient	2.2	7	Surplus:	10	7
Average Requirement	1.2	4	Surplus:	13	4

			2	008 Actual		2015 Projecte
Physic	Physician Specialty		Population	Physicians	/100k	Population
Psychi	Psychiatry		307,473	74	24.1	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
	AMA	13.6	42	Surplus:	32	42
	Two Mature HMO	7.7	24	Surplus:	50	24
	Adjusted FTE	7.2	22	Surplus:	52	22
	GMENAC	15.4	47	Surplus:	27	48
	Kaiser Portland	5.2	16	Surplus:	58	16
	7 Kaiser Plans	4.1	13	Surplus:	61	13
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	22	Surplus:	52	22
	Hicks & Glenn	3.9	12	Surplus:	62	12
	Solucient	5.7	18	Surplus:	56	18
	Average Requirement	7.1	22	Surplus:	52	22

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pulmonary Diseases		307,473	25	8.1	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	3.5	11	Surplus:	14	11
Two Mature HMO	2.0	6	Surplus:	19	6
Adjusted FTE	1.9	6	Surplus:	19	6
GMENAC	1.4	4	Surplus:	21	4
Kaiser Portland	1.4	4	Surplus:	21	4
7 Kaiser Plans	1.0	3	Surplus:	22	3
GHC Seattle	1.4	4	Surplus:	21	4
Three HMOs					
Goodman	1.4	4	Surplus:	21	4
Hicks & Glenn					
Solucient	1.3	4	Surplus:	21	4
Average Requiremen	nt 1.5	5	Surplus:	20	5

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Radiology	y		307,473	61	19.8	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	11.4	35	Surplus:	26	35
	Two Mature HMO	13.6	42	Surplus:	19	42
	Adjusted FTE	13.7	42	Surplus:	19	43
	GMENAC	7.7	24	Surplus:	37	24
	Kaiser Portland	8.5	26	Surplus:	35	26
	7 Kaiser Plans	4.7	14	Surplus:	47	15
	GHC Seattle	7.7	24	Surplus:	37	24
	Three HMOs					
	Goodman	8.0	25	Surplus:	36	25
	Hicks & Glenn					
	Solucient					
	Average Requirement	9.1	28	Surplus:	33	28

		2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population
Rheumatology		307,473	12	3.9	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	i	Physician Need
AMA	1.5	5	Surplus:	7	5
Two Mature HMO	1.1	3	Surplus:	9	3
Adjusted FTE	1.0	3	Surplus:	9	3
GMENAC	0.7	2	Surplus:	10	2
Kaiser Portland	0.4	1	Surplus:	11	1
7 Kaiser Plans	0.7	2	Surplus:	10	2
GHC Seattle	0.7	2	Surplus:	10	2
Three HMOs					
Goodman	0.4	1	Surplus:	11	1
Hicks & Glenn					
Solucient	1.3	4	Surplus:	8	4
Average Requiremer	nt 0.8	2	Surplus:	10	2

			2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population	
Gene	General Surgery		307,473	54	17.6	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	12.5	38	Surplus:	16	39
	Two Mature HMO	9.4	29	Surplus:	25	29
	Adjusted FTE	8.8	27	Surplus:	27	27
	GMENAC	9.7	30	Surplus:	24	30
	Kaiser Portland	7.0	22	Surplus:	32	22
	7 Kaiser Plans	6.2	19	Surplus:	35	19
	GHC Seattle	5.9	18	Surplus:	36	18
	Three HMOs	4.2	13	Surplus:	41	13
	Goodman	9.7	30	Surplus:	24	30
	Hicks & Glenn	4.1	13	Surplus:	41	13
	Solucient	6.0	18	Surplus:	36	19
	Average Requirement	7.1	22	Surplus:	32	22

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Thoracic Surgery		307,473	4	1.3	310,389
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	1.5	5	Deficit:	-1	5
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	2	Surplus:	2	2
Kaiser Portland	0.1	0	Surplus:	4	0
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirem	ent 0.5	2	Surplus:	2	2

			2	008 Actual		2015 Projecte
Physician Specialty		Population	Physicians	/100k	Population	
Urology			307,473	18	5.9	310,389
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
•	AMA	3.5	11	Surplus:	7	11
	Two Mature HMO	3.5	11	Surplus:	7	11
•	Adjusted FTE	3.3	10	Surplus:	8	10
	GMENAC	3.1	10	Surplus:	8	10
-	Kaiser Portland	3.3	10	Surplus:	8	10
	7 Kaiser Plans	2.3	7	Surplus:	11	7
	GHC Seattle	2.9	9	Surplus:	9	9
-	Three HMOs					
	Goodman	2.6	8	Surplus:	10	8
	Hicks & Glenn	1.9	6	Surplus:	12	6
	Solucient	2.9	9	Surplus:	9	9
-	Average Requirement	2.9	9	Surplus:	9	9

Included Counties: Columbia, Lincoln, Richmond

Report created by Georgia Board for Physician Workforce, State of Georgia

- \*Standards are presented as rates per 100,000 population
- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
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