			2	008 Actual		2015 Projected
Physician S	Specialty		Population	Physicians	/100k	Population
Allergy & I	mmunology		691,496	8	1.2	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.4	10	Deficit:	-2	11
	Two Mature HMO	1.5	10	Deficit:	-2	12
_	Adjusted FTE	1.4	10	Deficit:	-2	11
_	GMENAC	0.8	6	Surplus:	2	6
_	Kaiser Portland	1.7	12	Deficit:	-4	9
_	7 Kaiser Plans	1.2	8	Adequate	0	9
_	GHC Seattle	1.1	8	Adequate	0	9
_	Three HMOs					
_	Goodman	1.3	9	Deficit:	-1	10
_	Hicks & Glenn					
	Solucient	1.7	12	Deficit:	-4	13
_	Average Requirement	1.3	9	Deficit:	-1	10

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Anest	nesthesiology		691,496	59	8.5	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	97	Deficit:	-38	109
	Two Mature HMO	9.7	67	Deficit:	-8	76
	Adjusted FTE	9.1	63	Deficit:	-4	71
	GMENAC	8.9	62	Deficit:	-3	69
	Kaiser Portland	5.9	41	Surplus:	18	30
	7 Kaiser Plans	3.9	27	Surplus:	32	30
	GHC Seattle	9.0	62	Deficit:	-3	70
	Three HMOs					
	Goodman	7.0	48	Surplus:	11	55
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	53	Surplus:	6	59

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Cardiovascular Diseas	es		691,496	47	6.8	779,807
National Phys Standards*	sician Standa Phys/100,000 Pc		Physician Need	Sta	tus	Physician Need
AMA	7	.5	52	Deficit:	-5	58
Two Mature I	HMO 5	5.4	37	Surplus:	10	42
Adjusted FTE	5	.0	35	Surplus:	12	39
GMENAC	3	5.1	21	Surplus:	26	24
Kaiser Portla	nd 3	.0	21	Surplus:	26	14
7 Kaiser Plar	ıs 1	.8	12	Surplus:	35	14
GHC Seattle	2	2.9	20	Surplus:	27	23
Three HMOs						
Goodman	3	.6	25	Surplus:	22	28
Hicks & Glen	n 2	2.6	18	Surplus:	29	20
Solucient	4	.2	29	Surplus:	18	33
Average Req	uirement 3	.5	24	Surplus:	23	27

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derma	ermatology		691,496	25	3.6	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	26	Deficit:	-1	29
	Two Mature HMO	2.8	19	Surplus:	6	22
	Adjusted FTE	2.6	18	Surplus:	7	20
	GMENAC	2.8	19	Surplus:	6	22
	Kaiser Portland	2.5	17	Surplus:	8	19
	7 Kaiser Plans	2.4	17	Surplus:	8	19
	GHC Seattle	2.6	18	Surplus:	7	20
	Three HMOs	1.6	11	Surplus:	14	12
	Goodman	1.4	10	Surplus:	15	11
	Hicks & Glenn	2.1	15	Surplus:	10	16
	Solucient	3.1	22	Surplus:	3	24
	Average Requirement	2.4	17	Surplus:	8	19

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	s /100k	Population
Emergency Medicine		691,496	58	8.4	779,807
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	73	Deficit:	-15	82
Two Mature HMO	5.5	38	Surplus:	20	43
Adjusted FTE	5.2	36	Surplus:	22	41
GMENAC	5.4	37	Surplus:	21	42
Kaiser Portland	6.7	46	Surplus:	12	41
7 Kaiser Plans	5.3	37	Surplus:	21	41
GHC Seattle					
Three HMOs					
Goodman	2.7	19	Surplus:	39	21
Hicks & Glenn					
Solucient	12.4	86	Deficit:	-28	97
Average Requirement	6.2	43	Surplus:	15	48

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Endo	ndocrinology, Diabetes & Metabolism		691,496	8	1.2	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.8	12	Deficit:	-4	14
	Two Mature HMO	1.1	8	Adequate	0	9
	Adjusted FTE	1.0	7	Surplus:	1	8
	GMENAC	0.8	6	Surplus:	2	6
	Kaiser Portland	0.9	6	Surplus:	2	9
	7 Kaiser Plans	1.1	8	Adequate	0	9
	GHC Seattle					
	Three HMOs	0.6	4	Surplus:	4	5
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	6	Surplus:	2	7

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Family Practice		691,496	134	19.4	779,807
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA	31.5	218	Deficit:	-84	246
Two Mature HMO	45.6	315	Deficit:	-181	356
Adjusted FTE	42.6	295	Deficit:	-161	332
GMENAC	25.2	174	Deficit:	-40	197
Kaiser Portland	16.7	115	Surplus:	19	86
7 Kaiser Plans	11.0	76	Surplus:	58	86
GHC Seattle					
Three HMOs	9.2	64	Surplus:	70	72
Goodman					
Hicks & Glenn	16.2	112	Surplus:	22	126
Solucient	22.5	156	Deficit:	-22	176
Average Requirement	23.6	163	Deficit:	-29	184

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Gastr	roenterology		691,496	23	3.3	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	29	Deficit:	-6	33
	Two Mature HMO	3.1	21	Surplus:	2	24
	Adjusted FTE					
	GMENAC	3.2	22	Surplus:	1	25
	Kaiser Portland	1.7	12	Surplus:	11	13
	7 Kaiser Plans	1.7	12	Surplus:	11	13
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	9	Surplus:	14	10
	Hicks & Glenn					
	Solucient	3.5	24	Deficit:	-1	27
	Average Requirement	2.4	17	Surplus:	6	19

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Infect	ious Disease		691,496	12	1.7	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	15	Deficit:	-3	17
	Two Mature HMO	0.7	5	Surplus:	7	5
	Adjusted FTE	0.6	4	Surplus:	8	5
	GMENAC	0.9	6	Surplus:	6	7
	Kaiser Portland	1.2	8	Surplus:	4	5
	7 Kaiser Plans	0.7	5	Surplus:	7	5
	GHC Seattle	0.6	4	Surplus:	8	5
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	6	Surplus:	6	6

			2	008 Actual		2015 Projected
Physici	ian Specialty		Population	Physicians	/100k	Population
Interna	al Medicine		691,496	157	22.7	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	367	Deficit:	-210	414
	Two Mature HMO	21.4	148	Surplus:	9	167
	Adjusted FTE	20.0	138	Surplus:	19	156
	GMENAC	28.8	199	Deficit:	-42	225
	Kaiser Portland	28.1	194	Deficit:	-37	236
	7 Kaiser Plans	30.3	210	Deficit:	-53	236
	GHC Seattle					
	Three HMOs	16.7	115	Surplus:	42	130
	Goodman					
	Hicks & Glenn	11.3	78	Surplus:	79	88
	Solucient	19.0	131	Surplus:	26	148
	Average Requirement	22.0	152	Surplus:	5	172

		2	008 Actual		2015 Projected Population
Physician Specialty		Population	Physicians	/100k	
Nephrology		691,496	16	2.3	779,807
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	2.6	18	Deficit:	-2	20
Two Mature HMO	1.4	10	Surplus:	6	11
Adjusted FTE	1.3	9	Surplus:	7	10
GMENAC	1.1	8	Surplus:	8	9
Kaiser Portland	0.8	6	Surplus:	10	5
7 Kaiser Plans	0.7	5	Surplus:	11	5
GHC Seattle	0.9	6	Surplus:	10	7
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	5	Surplus:	11	6
Average Requireme	ent 1.0	7	Surplus:	9	8

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Neuro	ological Surgery		691,496	6	0.9	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.9	13	Deficit:	-7	15
	Two Mature HMO	1.1	8	Deficit:	-2	9
	Adjusted FTE	1.0	7	Deficit:	-1	8
	GMENAC	1.1	8	Deficit:	-2	9
	Kaiser Portland	1.4	10	Deficit:	-4	
	7 Kaiser Plans					
	GHC Seattle	0.4	3	Surplus:	3	3
	Three HMOs					
	Goodman	0.7	5	Surplus:	1	5
	Hicks & Glenn					
	Solucient					
	Average Requirement	1.0	7	Deficit:	-1	8

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Neurology		691,496	18	2.6	779,807
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	5.0	35	Deficit:	-17	39
Two Mature HMO	2.4	17	Surplus:	1	19
Adjusted FTE	2.3	16	Surplus:	2	18
GMENAC	3.3	23	Deficit:	-5	26
Kaiser Portland	1.3	9	Surplus:	9	13
7 Kaiser Plans	1.7	12	Surplus:	6	13
GHC Seattle	1.2	8	Surplus:	10	9
Three HMOs					
Goodman	2.1	15	Surplus:	3	16
Hicks & Glenn	1.4	10	Surplus:	8	11
Solucient	1.8	12	Surplus:	6	14
Average Requirement	1.9	13	Surplus:	5	15

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
OB/GYN			691,496	77	11.1	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	98	Deficit:	-21	110
_	Two Mature HMO	12.1	84	Deficit:	-7	94
=	Adjusted FTE	11.3	78	Deficit:	-1	88
-	GMENAC	9.9	68	Surplus:	9	77
-	Kaiser Portland	11.6	80	Deficit:	-3	90
-	7 Kaiser Plans	11.5	80	Deficit:	-3	90
-	GHC Seattle	10.0	69	Surplus:	8	78
-	Three HMOs	8.8	61	Surplus:	16	69
_	Goodman	8.4	58	Surplus:	19	66
_	Hicks & Glenn	8.0	55	Surplus:	22	62
-	Solucient	10.2	70	Surplus:	7	79
_	Average Requirement	10.2	71	Surplus:	6	80

			2	008 Actual		2015 Projected
Physician Specia	alty		Population	Physicians	/100k	Population
Opthalmology			691,496	25	3.6	779,807
	nal Physician lards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		6.0	41	Deficit:	-16	47
Two	Mature HMO	5.9	41	Deficit:	-16	46
Adjus	ted FTE	5.5	38	Deficit:	-13	43
GMEI	NAC	4.6	32	Deficit:	-7	36
Kaise	r Portland	2.4	17	Surplus:	8	24
7 Kais	ser Plans	3.1	21	Surplus:	4	24
GHC	Seattle	5.0	35	Deficit:	-10	39
Three	HMOs					
Good	man	3.5	24	Surplus:	1	27
Hicks	& Glenn	3.2	22	Surplus:	3	25
Soluc	ient	4.7	33	Deficit:	-8	37
Avera	ge Requirement	4.2	29	Deficit:	-4	33

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Ortho	rthopedic Surgery		691,496	50	7.2	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	57	Deficit:	-7	65
	Two Mature HMO	6.8	47	Surplus:	3	53
	Adjusted FTE	6.4	44	Surplus:	6	50
	GMENAC	6.0	41	Surplus:	9	47
	Kaiser Portland	5.9	41	Surplus:	9	33
	7 Kaiser Plans	4.2	29	Surplus:	21	33
	GHC Seattle	6.7	46	Surplus:	4	52
	Three HMOs	3.0	21	Surplus:	29	23
	Goodman	5.9	41	Surplus:	9	46
	Hicks & Glenn	4.2	29	Surplus:	21	33
	Solucient	6.1	42	Surplus:	8	48
	Average Requirement	5.5	38	Surplus:	12	43

			2	008 Actual		2015 Projected Population
Physic	ian Specialty		Population	Physicians	/100k	
Otolar	yngology		691,496	20	2.9	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	24	Deficit:	-4	27
	Two Mature HMO	3.2	22	Deficit:	-2	25
	Adjusted FTE					
	GMENAC	3.2	22	Deficit:	-2	25
	Kaiser Portland	3.4	24	Deficit:	-4	19
	7 Kaiser Plans	2.4	17	Surplus:	3	19
	GHC Seattle	3.0	21	Deficit:	-1	23
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	21	Deficit:	-1	23

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Patholog	Pathology		691,496	23	3.3	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	44	Deficit:	-21	49
	Two Mature HMO	1.9	13	Surplus:	10	15
	Adjusted FTE	1.8	12	Surplus:	11	14
	GMENAC	6.4	44	Deficit:	-21	50
	Kaiser Portland	3.3	23	Adequate	0	14
	7 Kaiser Plans	1.8	12	Surplus:	11	14
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	28	Deficit:	-5	32
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	22	Surplus:	1	25

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Pediatr	rics		691,496	118	17.1	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	172	Deficit:	-54	194
	Two Mature HMO	16.6	115	Surplus:	3	129
	Adjusted FTE	15.5	107	Surplus:	11	121
	GMENAC	12.4	86	Surplus:	32	97
	Kaiser Portland	11.9	82	Surplus:	36	125
	7 Kaiser Plans	16.0	111	Surplus:	7	125
	GHC Seattle					
	Three HMOs	9.8	68	Surplus:	50	76
	Goodman					
	Hicks & Glenn	7.6	53	Surplus:	65	59
	Solucient	13.9	96	Surplus:	22	108
	Average Requirement	13.0	90	Surplus:	28	101

			2		2015 Projected	
Physic	cian Specialty		Population	Physicians	/100k	Population
Plastic	lastic Surgery		691,496	16	2.3	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	17	Deficit:	-1	19
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	8	Surplus:	8	9
	Kaiser Portland	0.3	2	Surplus:	14	
	7 Kaiser Plans					
	GHC Seattle	0.4	3	Surplus:	13	3
	Three HMOs					
	Goodman	1.1	8	Surplus:	8	9
	Hicks & Glenn	2.3	16	Adequate	0	18
	Solucient	2.2	15	Surplus:	1	17
	Average Requirement	1.2	8	Surplus:	8	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		691,496	63	9.1	779,807
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	13.6	94	Deficit:	-31	106
Two Mature HMO	7.7	53	Surplus:	10	60
Adjusted FTE	7.2	50	Surplus:	13	56
GMENAC	15.4	106	Deficit:	-43	120
Kaiser Portland	5.2	36	Surplus:	27	32
7 Kaiser Plans	4.1	28	Surplus:	35	32
GHC Seattle					
Three HMOs					
Goodman	7.2	50	Surplus:	13	56
Hicks & Glenn	3.9	27	Surplus:	36	30
Solucient	5.7	40	Surplus:	23	45
Average Requireme	ent 7.1	49	Surplus:	14	55

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Pulmo	ulmonary Diseases		691,496	25	3.6	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	24	Surplus:	1	27
	Two Mature HMO	2.0	14	Surplus:	11	16
	Adjusted FTE	1.9	13	Surplus:	12	15
	GMENAC	1.4	10	Surplus:	15	11
	Kaiser Portland	1.4	10	Surplus:	15	8
	7 Kaiser Plans	1.0	7	Surplus:	18	8
	GHC Seattle	1.4	10	Surplus:	15	11
	Three HMOs					
	Goodman	1.4	10	Surplus:	15	11
	Hicks & Glenn					
	Solucient	1.3	9	Surplus:	16	10
	Average Requirement	1.5	10	Surplus:	15	12

			2	008 Actual		2015 Projected
Physician Sp	pecialty		Population	Physicians	/100k	Population
Radiology			691,496	43	6.2	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	11.4	79	Deficit:	-36	89
	Two Mature HMO	13.6	94	Deficit:	-51	106
	Adjusted FTE	13.7	95	Deficit:	-52	107
	GMENAC	7.7	53	Deficit:	-10	60
ŀ	Kaiser Portland	8.5	59	Deficit:	-16	37
	7 Kaiser Plans	4.7	33	Surplus:	10	37
	GHC Seattle	7.7	53	Deficit:	-10	60
	Three HMOs					
	Goodman	8.0	55	Deficit:	-12	62
	Hicks & Glenn					
	Solucient					
	Average Requirement	9.1	63	Deficit:	-20	71

			2	2008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Rheur	heumatology		691,496	4	0.6	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	10	Deficit:	-6	12
	Two Mature HMO	1.1	8	Deficit:	-4	9
	Adjusted FTE	1.0	7	Deficit:	-3	8
	GMENAC	0.7	5	Deficit:	-1	5
	Kaiser Portland	0.4	3	Surplus:	1	5
	7 Kaiser Plans	0.7	5	Deficit:	-1	5
	GHC Seattle	0.7	5	Deficit:	-1	5
	Three HMOs					
	Goodman	0.4	3	Surplus:	1	3
	Hicks & Glenn					
	Solucient	1.3	9	Deficit:	-5	10
	Average Requirement	0.8	6	Deficit:	-2	6

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
General Su	General Surgery		691,496	37	5.4	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	12.5	86	Deficit:	-49	97
_	Two Mature HMO	9.4	65	Deficit:	-28	73
_	Adjusted FTE	8.8	61	Deficit:	-24	69
_	GMENAC	9.7	67	Deficit:	-30	76
_	Kaiser Portland	7.0	48	Deficit:	-11	48
_	7 Kaiser Plans	6.2	43	Deficit:	-6	48
_	GHC Seattle	5.9	41	Deficit:	-4	46
_	Three HMOs	4.2	29	Surplus:	8	33
_	Goodman	9.7	67	Deficit:	-30	76
_	Hicks & Glenn	4.1	28	Surplus:	9	32
_	Solucient	6.0	42	Deficit:	-5	47
_	Average Requirement	7.1	49	Deficit:	-12	55

			2	008 Actual		2015 Projected
Physician Spe	Physician Specialty Thoracic Surgery			Physicians 5	/100k 0.7	Population 779,807
Thoracic Sur						
	ational Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AN	MA	1.5	10	Deficit:	-5	12
Tv	vo Mature HMO					
Ac	djusted FTE					
GI	MENAC	0.8	6	Deficit:	-1	6
Ka	aiser Portland	0.1	1	Surplus:	4	
71	Kaiser Plans					
GI	HC Seattle					
Th	ree HMOs					
Go	oodman					
Hi	cks & Glenn					
Sc	olucient					
Av	verage Requirement	0.5	3	Surplus:	2	4

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Urology			691,496	17	2.5	779,807
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	3.5	24	Deficit:	-7	27
	Two Mature HMO	3.5	24	Deficit:	-7	27
	Adjusted FTE	3.3	23	Deficit:	-6	26
	GMENAC	3.1	21	Deficit:	-4	24
	Kaiser Portland	3.3	23	Deficit:	-6	18
	7 Kaiser Plans	2.3	16	Surplus:	1	18
	GHC Seattle	2.9	20	Deficit:	-3	23
	Three HMOs					
	Goodman	2.6	18	Deficit:	-1	20
	Hicks & Glenn	1.9	13	Surplus:	4	15
	Solucient	2.9	20	Deficit:	-3	22
	Average Requirement	2.9	20	Deficit:	-3	23

Report created by Georgia Board for Physician Workforce, State of Georgia

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^{*}Standards are presented as rates per 100,000 population