			2	008 Actual		2015 Projected
Physician S	pecialty		Population	Physicians	/100k	Population
Allergy & Ir	Allergy & Immunology		108,859	3	2.8	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.4	2	Surplus:	1	2
	Two Mature HMO	1.5	2	Surplus:	1	2
	Adjusted FTE	1.4	2	Surplus:	1	2
	GMENAC	0.8	1	Surplus:	2	1
	Kaiser Portland	1.7	2	Surplus:	1	2
	7 Kaiser Plans	1.2	1	Surplus:	2	2
	GHC Seattle	1.1	1	Surplus:	2	1
	Three HMOs					
	Goodman	1.3	1	Surplus:	2	2
	Hicks & Glenn					
	Solucient	1.7	2	Surplus:	1	2
	Average Requirement	1.3	1	Surplus:	2	2

			2	2008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Anest	thesiology		108,859	9	8.3	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	15	Deficit:	-6	19
	Two Mature HMO	9.7	11	Deficit:	-2	13
	Adjusted FTE	9.1	10	Deficit:	-1	12
	GMENAC	8.9	10	Deficit:	-1	12
	Kaiser Portland	5.9	6	Surplus:	3	5
	7 Kaiser Plans	3.9	4	Surplus:	5	5
	GHC Seattle	9.0	10	Deficit:	-1	12
	Three HMOs					
	Goodman	7.0	8	Surplus:	1	9
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	8	Surplus:	1	10

		2	008 Actual		2015 Projected
Physician Specialty		Population	<b>Physicians</b>	/100k	Population
Cardiovascular Disease	s	108,859	2	1.8	134,593
National Physi Standards*	cian Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	7.5	8	Deficit:	-6	10
Two Mature H	MO 5.4	6	Deficit:	-4	7
Adjusted FTE	5.0	5	Deficit:	-3	7
GMENAC	3.1	3	Deficit:	-1	4
Kaiser Portland	d 3.0	3	Deficit:	-1	2
7 Kaiser Plans	1.8	2	Adequate	0	2
GHC Seattle	2.9	3	Deficit:	-1	4
Three HMOs					
Goodman	3.6	4	Deficit:	-2	5
Hicks & Glenn	2.6	3	Deficit:	-1	3
Solucient	4.2	5	Deficit:	-3	6
Average Requ	irement 3.5	4	Deficit:	-2	5

			2		2015 Projected	
Physic	ian Specialty		Population	Physicians	/100k	Population
Derma	ermatology		108,859	3	2.8	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	4	Deficit:	-1	5
	Two Mature HMO	2.8	3	Adequate	0	4
	Adjusted FTE	2.6	3	Adequate	0	3
	GMENAC	2.8	3	Adequate	0	4
	Kaiser Portland	2.5	3	Adequate	0	3
	7 Kaiser Plans	2.4	3	Adequate	0	3
	GHC Seattle	2.6	3	Adequate	0	3
	Three HMOs	1.6	2	Surplus:	1	2
	Goodman	1.4	2	Surplus:	1	2
	Hicks & Glenn	2.1	2	Surplus:	1	3
	Solucient	3.1	3	Adequate	0	4
	Average Requirement	2.4	3	Adequate	0	3

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Emergency Medicine		108,859	6	5.5	134,593
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	11	Deficit:	-5	14
Two Mature HMO	5.5	6	Adequate	0	7
Adjusted FTE	5.2	6	Adequate	0	7
GMENAC	5.4	6	Adequate	0	7
Kaiser Portland	6.7	7	Deficit:	-1	7
7 Kaiser Plans	5.3	6	Adequate	0	7
GHC Seattle					
Three HMOs					
Goodman	2.7	3	Surplus:	3	4
Hicks & Glenn					
Solucient	12.4	13	Deficit:	-7	17
Average Requirement	6.2	7	Deficit:	-1	8

			2	008 Actual		2015 Projected
Physici	Physician Specialty indocrinology, Diabetes & Metabolism		Population	Physicians	/100k	Population
Endoc			108,859	2	1.8	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.8	2	Adequate	0	2
	Two Mature HMO	1.1	1	Surplus:	1	1
	Adjusted FTE	1.0	1	Surplus:	1	1
	GMENAC	0.8	1	Surplus:	1	1
	Kaiser Portland	0.9	1	Surplus:	1	1
	7 Kaiser Plans	1.1	1	Surplus:	1	1
	GHC Seattle					
	Three HMOs	0.6	1	Surplus:	1	1
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	1	Surplus:	1	1

			2	008 Actual		2015 Projected
Physician Specia	Physician Specialty  Family Practice		Population	Physicians	/100k	Population
Family Practice			108,859	28	25.7	134,593
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		31.5	34	Deficit:	-6	42
Two M	lature HMO	45.6	50	Deficit:	-22	61
Adjust	ed FTE	42.6	46	Deficit:	-18	57
GMEN	IAC	25.2	27	Surplus:	1	34
Kaiser	Portland	16.7	18	Surplus:	10	15
7 Kais	er Plans	11.0	12	Surplus:	16	15
GHC	Seattle					
Three	HMOs	9.2	10	Surplus:	18	12
Goodr	nan					
Hicks	& Glenn	16.2	18	Surplus:	10	22
Soluci	ent	22.5	25	Surplus:	3	30
Avera	ge Requirement	23.6	26	Surplus:	2	32

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Gastr	astroenterology		108,859	5	4.6	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	5	Adequate	0	6
	Two Mature HMO	3.1	3	Surplus:	2	4
	Adjusted FTE					
	GMENAC	3.2	3	Surplus:	2	4
	Kaiser Portland	1.7	2	Surplus:	3	2
	7 Kaiser Plans	1.7	2	Surplus:	3	2
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	1	Surplus:	4	2
	Hicks & Glenn					
	Solucient	3.5	4	Surplus:	1	5
	Average Requirement	2.4	3	Surplus:	2	3

			2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty  Hematology/Oncology		Population	Physicians	/100k	Population
Hematology/Onco			108,859	1	0.9	134,593
National Standard	Physician ls*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		3.5	4	Deficit:	-3	5
Two Mat	ure HMO	2.5	3	Deficit:	-2	3
Adjusted	FTE	2.4	3	Deficit:	-2	3
GMENA	)	3.6	4	Deficit:	-3	5
Kaiser P	ortland	2.3	3	Deficit:	-2	2
7 Kaiser	Plans	1.8	2	Deficit:	-1	2
GHC Sea	attle	1.6	2	Deficit:	-1	2
Three H	MOs	2.6	3	Deficit:	-2	3
Goodma	n	1.2	1	Adequate	0	2
Hicks & (	Glenn					
Solucien	t	1.1	1	Adequate	0	1
Average	Requirement	2.1	2	Deficit:	-1	3

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Intern	nal Medicine		108,859	20	18.4	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	58	Deficit:	-38	71
	Two Mature HMO	21.4	23	Deficit:	-3	29
	Adjusted FTE	20.0	22	Deficit:	-2	27
	GMENAC	28.8	31	Deficit:	-11	39
	Kaiser Portland	28.1	31	Deficit:	-11	41
	7 Kaiser Plans	30.3	33	Deficit:	-13	41
	GHC Seattle					
	Three HMOs	16.7	18	Surplus:	2	22
	Goodman					
	Hicks & Glenn	11.3	12	Surplus:	8	15
	Solucient	19.0	21	Deficit:	-1	26
	Average Requirement	22.0	24	Deficit:	-4	30

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Nephr	ology		108,859	1	0.9	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	3	Deficit:	-2	3
	Two Mature HMO	1.4	2	Deficit:	-1	2
	Adjusted FTE	1.3	1	Adequate	0	2
	GMENAC	1.1	1	Adequate	0	1
	Kaiser Portland	0.8	1	Adequate	0	1
	7 Kaiser Plans	0.7	1	Adequate	0	1
	GHC Seattle	0.9	1	Adequate	0	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	1	Adequate	0	1
	Average Requirement	1.0	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Neurolog	у		108,859	1	0.9	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	5.0	5	Deficit:	-4	7
-	Two Mature HMO	2.4	3	Deficit:	-2	3
-	Adjusted FTE	2.3	3	Deficit:	-2	3
-	GMENAC	3.3	4	Deficit:	-3	4
-	Kaiser Portland	1.3	1	Adequate	0	2
-	7 Kaiser Plans	1.7	2	Deficit:	-1	2
-	GHC Seattle	1.2	1	Adequate	0	2
-	Three HMOs					
-	Goodman	2.1	2	Deficit:	-1	3
-	Hicks & Glenn	1.4	2	Deficit:	-1	2
-	Solucient	1.8	2	Deficit:	-1	2
-	Average Requirement	1.9	2	Deficit:	-1	3

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
OB/GYN			108,859	5	4.6	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	15	Deficit:	-10	19
-	Two Mature HMO	12.1	13	Deficit:	-8	16
-	Adjusted FTE	11.3	12	Deficit:	-7	15
-	GMENAC	9.9	11	Deficit:	-6	13
=	Kaiser Portland	11.6	13	Deficit:	-8	15
-	7 Kaiser Plans	11.5	13	Deficit:	-8	15
-	GHC Seattle	10.0	11	Deficit:	-6	13
=	Three HMOs	8.8	10	Deficit:	-5	12
-	Goodman	8.4	9	Deficit:	-4	11
-	Hicks & Glenn	8.0	9	Deficit:	-4	11
-	Solucient	10.2	11	Deficit:	-6	14
-	Average Requirement	10.2	11	Deficit:	-6	14

			2	008 Actual		2015 Projected
Physic	Physician Specialty  Opthalmology		Population 108,859	Physicians	/100k	Population
Optha				1	0.9	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	7	Deficit:	-6	8
	Two Mature HMO	5.9	6	Deficit:	-5	8
	Adjusted FTE	5.5	6	Deficit:	-5	7
	GMENAC	4.6	5	Deficit:	-4	6
	Kaiser Portland	2.4	3	Deficit:	-2	4
	7 Kaiser Plans	3.1	3	Deficit:	-2	4
	GHC Seattle	5.0	5	Deficit:	-4	7
	Three HMOs					
	Goodman	3.5	4	Deficit:	-3	5
	Hicks & Glenn	3.2	3	Deficit:	-2	4
	Solucient	4.7	5	Deficit:	-4	6
	Average Requirement	4.2	5	Deficit:	-4	6

			2	008 Actual		2015 Projected
Physician Specia	Physician Specialty  Orthopedic Surgery		cian Specialty Population	Physicians	/100k	Population
Orthopedic Sur			108,859	4	3.7	134,593
Nation Stand	nal Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Stat	us	Physician Need
AMA		8.3	9	Deficit:	-5	11
Two N	Mature HMO	6.8	7	Deficit:	-3	9
Adjus	ted FTE	6.4	7	Deficit:	-3	9
GMEI	NAC	6.0	7	Deficit:	-3	8
Kaise	r Portland	5.9	6	Deficit:	-2	6
7 Kais	ser Plans	4.2	5	Deficit:	-1	6
GHC	Seattle	6.7	7	Deficit:	-3	9
Three	HMOs	3.0	3	Surplus:	1	4
Good	man	5.9	6	Deficit:	-2	8
Hicks	& Glenn	4.2	5	Deficit:	-1	6
Soluc	ient	6.1	7	Deficit:	-3	8
Avera	ge Requirement	5.5	6	Deficit:	-2	7

			2	2008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Otola	Otolaryngology		108,859	9	8.3	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	4	Surplus:	5	5
	Two Mature HMO	3.2	3	Surplus:	6	4
	Adjusted FTE					
	GMENAC	3.2	3	Surplus:	6	4
	Kaiser Portland	3.4	4	Surplus:	5	3
	7 Kaiser Plans	2.4	3	Surplus:	6	3
	GHC Seattle	3.0	3	Surplus:	6	4
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	3	Surplus:	6	4

			2	008 Actual		2015 Projected
Physician Sp	Physician Specialty		Population	Physicians	/100k	Population
Pediatrics			108,859	10	9.2	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	27	Deficit:	-17	34
T	wo Mature HMO	16.6	18	Deficit:	-8	22
	Adjusted FTE	15.5	17	Deficit:	-7	21
-	GMENAC	12.4	13	Deficit:	-3	17
K	Kaiser Portland	11.9	13	Deficit:	-3	22
7	' Kaiser Plans	16.0	17	Deficit:	-7	22
-	GHC Seattle					
T	hree HMOs	9.8	11	Deficit:	-1	13
	Goodman					
	licks & Glenn	7.6	8	Surplus:	2	10
	Solucient	13.9	15	Deficit:	-5	19
	Average Requirement	13.0	14	Deficit:	-4	17

			2	008 Actual		2015 Projected
Physic	Physician Specialty  Plastic Surgery		Population	Physicians	/100k	Population
Plastic			108,859	2	1.8	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	3	Deficit:	-1	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	1	Surplus:	1	1
	Kaiser Portland	0.3	0	Surplus:	2	
	7 Kaiser Plans					
	GHC Seattle	0.4	0	Surplus:	2	1
	Three HMOs					
	Goodman	1.1	1	Surplus:	1	1
	Hicks & Glenn	2.3	3	Deficit:	-1	3
	Solucient	2.2	2	Adequate	0	3
	Average Requirement	1.2	1	Surplus:	1	2

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		108,859	11	10.1	134,593
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	13.6	15	Deficit:	-4	18
Two Mature HMO	7.7	8	Surplus:	3	10
Adjusted FTE	7.2	8	Surplus:	3	10
GMENAC	15.4	17	Deficit:	-6	21
Kaiser Portland	5.2	6	Surplus:	5	6
7 Kaiser Plans	4.1	4	Surplus:	7	6
GHC Seattle					
Three HMOs					
Goodman	7.2	8	Surplus:	3	10
Hicks & Glenn	3.9	4	Surplus:	7	5
Solucient	5.7	6	Surplus:	5	8
Average Requirem	nent 7.1	8	Surplus:	3	10

			2	008 Actual		2015 Projected
Physi	Physician Specialty Pulmonary Diseases		Population	Physicians	/100k	Population
Pulme			108,859	1	0.9	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	4	Deficit:	-3	5
	Two Mature HMO	2.0	2	Deficit:	-1	3
	Adjusted FTE	1.9	2	Deficit:	-1	3
	GMENAC	1.4	2	Deficit:	-1	2
	Kaiser Portland	1.4	2	Deficit:	-1	1
	7 Kaiser Plans	1.0	1	Adequate	0	1
	GHC Seattle	1.4	2	Deficit:	-1	2
	Three HMOs					
	Goodman	1.4	2	Deficit:	-1	2
	Hicks & Glenn					
	Solucient	1.3	1	Adequate	0	2
	Average Requirement	1.5	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Radiology	/		108,859	4	3.7	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	12	Deficit:	-8	15
-	Two Mature HMO	13.6	15	Deficit:	-11	18
-	Adjusted FTE	13.7	15	Deficit:	-11	18
-	GMENAC	7.7	8	Deficit:	-4	10
-	Kaiser Portland	8.5	9	Deficit:	-5	6
-	7 Kaiser Plans	4.7	5	Deficit:	-1	6
-	GHC Seattle	7.7	8	Deficit:	-4	10
-	Three HMOs					
-	Goodman	8.0	9	Deficit:	-5	11
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	10	Deficit:	-6	12

			2	008 Actual		2015 Projected
Physic	Physician Specialty  General Surgery		Population	Physicians	/100k	Population
Gener			108,859	1	0.9	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	14	Deficit:	-13	17
	Two Mature HMO	9.4	10	Deficit:	-9	13
	Adjusted FTE	8.8	10	Deficit:	-9	12
	GMENAC	9.7	11	Deficit:	-10	13
	Kaiser Portland	7.0	8	Deficit:	-7	8
	7 Kaiser Plans	6.2	7	Deficit:	-6	8
	GHC Seattle	5.9	6	Deficit:	-5	8
	Three HMOs	4.2	5	Deficit:	-4	6
	Goodman	9.7	11	Deficit:	-10	13
	Hicks & Glenn	4.1	4	Deficit:	-3	6
	Solucient	6.0	7	Deficit:	-6	8
	Average Requirement	7.1	8	Deficit:	-7	10

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Urology			108,859	2	1.8	134,593
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	3.5	4	Deficit:	-2	5
	Two Mature HMO	3.5	4	Deficit:	-2	5
	Adjusted FTE	3.3	4	Deficit:	-2	4
	GMENAC	3.1	3	Deficit:	-1	4
	Kaiser Portland	3.3	4	Deficit:	-2	3
	7 Kaiser Plans	2.3	3	Deficit:	-1	3
	GHC Seattle	2.9	3	Deficit:	-1	4
	Three HMOs					
	Goodman	2.6	3	Deficit:	-1	3
	Hicks & Glenn	1.9	2	Adequate	0	3
	Solucient	2.9	3	Deficit:	-1	4
	Average Requirement	2.9	3	Deficit:	-1	4

Report created by Georgia Board for Physician Workforce, State of Georgia

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<sup>\*</sup>Standards are presented as rates per 100,000 population