		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Anesthesiology		22,179	1	4.5	24,003
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	14.0	3	Deficit:	-2	3
Two Mature HM	0 9.7	2	Deficit:	-1	2
Adjusted FTE	9.1	2	Deficit:	-1	2
GMENAC	8.9	2	Deficit:	-1	2
Kaiser Portland	5.9	1	Adequate	0	1
7 Kaiser Plans	3.9	1	Adequate	0	1
GHC Seattle	9.0	2	Deficit:	-1	2
Three HMOs					
Goodman	7.0	2	Deficit:	-1	2
Hicks & Glenn					
Solucient					
Average Require	ement 7.6	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physic	Physician Specialty Emergency Medicine		Population	Physicians	/100k	Population
Emerg			22,179	2	9.0	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	10.5	2	Adequate	0	3
	Two Mature HMO	5.5	1	Surplus:	1	1
	Adjusted FTE	5.2	1	Surplus:	1	1
	GMENAC	5.4	1	Surplus:	1	1
	Kaiser Portland	6.7	1	Surplus:	1	1
	7 Kaiser Plans	5.3	1	Surplus:	1	1
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	1	Surplus:	1	1
	Hicks & Glenn					
	Solucient	12.4	3	Deficit:	-1	3
	Average Requirement	6.2	1	Surplus:	1	1

			2	008 Actual		2015 Projected
Physician Spe	Physician Specialty Family Practice		Population	Physicians	/100k	Population
Family Practi			22,179	6	27.1	24,003
	ational Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
Al	MA	31.5	7	Deficit:	-1	8
Tv	vo Mature HMO	45.6	10	Deficit:	-4	11
Ac	djusted FTE	42.6	9	Deficit:	-3	10
GI	MENAC	25.2	6	Adequate	0	6
Ka	aiser Portland	16.7	4	Surplus:	2	3
7	Kaiser Plans	11.0	2	Surplus:	4	3
GI	HC Seattle					
Tr	ree HMOs	9.2	2	Surplus:	4	2
Go	oodman					
Hi	cks & Glenn	16.2	4	Surplus:	2	4
Sc	olucient	22.5	5	Surplus:	1	5
A	verage Requirement	23.6	5	Surplus:	1	6

			2	008 Actual		2015 Projected
Physic	Physician Specialty Internal Medicine		Population	Physicians	/100k	Population
Intern			22,179	7	31.6	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	12	Deficit:	-5	13
	Two Mature HMO	21.4	5	Surplus:	2	5
	Adjusted FTE	20.0	4	Surplus:	3	5
	GMENAC	28.8	6	Surplus:	1	7
	Kaiser Portland	28.1	6	Surplus:	1	7
	7 Kaiser Plans	30.3	7	Adequate	0	7
	GHC Seattle					
	Three HMOs	16.7	4	Surplus:	3	4
	Goodman					
	Hicks & Glenn	11.3	3	Surplus:	4	3
	Solucient	19.0	4	Surplus:	3	5
	Average Requirement	22.0	5	Surplus:	2	5

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Nephrology		22,179	1	4.5	24,003
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	2.6	1	Adequate	0	1
Two Mature HMO	1.4	0	Surplus:	1	0
Adjusted FTE	1.3	0	Surplus:	1	0
GMENAC	1.1	0	Surplus:	1	0
Kaiser Portland	0.8	0	Surplus:	1	0
7 Kaiser Plans	0.7	0	Surplus:	1	0
GHC Seattle	0.9	0	Surplus:	1	0
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	0	Surplus:	1	0
Average Requirem	ent 1.0	0	Surplus:	1	0

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
OB/GYN			22,179	4	18.0	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	3	Surplus:	1	3
_	Two Mature HMO	12.1	3	Surplus:	1	3
-	Adjusted FTE	11.3	3	Surplus:	1	3
-	GMENAC	9.9	2	Surplus:	2	2
-	Kaiser Portland	11.6	3	Surplus:	1	3
-	7 Kaiser Plans	11.5	3	Surplus:	1	3
-	GHC Seattle	10.0	2	Surplus:	2	2
_	Three HMOs	8.8	2	Surplus:	2	2
-	Goodman	8.4	2	Surplus:	2	2
-	Hicks & Glenn	8.0	2	Surplus:	2	2
_	Solucient	10.2	2	Surplus:	2	2
_	Average Requirement	10.2	2	Surplus:	2	2

			2	008 Actual		2015 Projected
Physician Sp	ecialty		Population	Physicians	/100k	Population
Orthopedic S	Surgery		22,179	4	18.0	24,003
	ational Physician tandards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
A	MA	8.3	2	Surplus:	2	2
T	wo Mature HMO	6.8	2	Surplus:	2	2
A	djusted FTE	6.4	1	Surplus:	3	2
G	MENAC	6.0	1	Surplus:	3	1
K	aiser Portland	5.9	1	Surplus:	3	1
7	Kaiser Plans	4.2	1	Surplus:	3	1
G	HC Seattle	6.7	1	Surplus:	3	2
T	hree HMOs	3.0	1	Surplus:	3	1
G	oodman	5.9	1	Surplus:	3	1
H	icks & Glenn	4.2	1	Surplus:	3	1
S	olucient	6.1	1	Surplus:	3	1
A	verage Requirement	5.5	1	Surplus:	3	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Patholog	У		22,179	1	4.5	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	1	Adequate	0	2
	Two Mature HMO	1.9	0	Surplus:	1	0
	Adjusted FTE	1.8	0	Surplus:	1	0
	GMENAC	6.4	1	Adequate	0	2
	Kaiser Portland	3.3	1	Adequate	0	0
	7 Kaiser Plans	1.8	0	Surplus:	1	0
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	1	Adequate	0	1
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Pediatric	S		22,179	5	22.5	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	6	Deficit:	-1	6
	Two Mature HMO	16.6	4	Surplus:	1	4
	Adjusted FTE	15.5	3	Surplus:	2	4
	GMENAC	12.4	3	Surplus:	2	3
	Kaiser Portland	11.9	3	Surplus:	2	4
	7 Kaiser Plans	16.0	4	Surplus:	1	4
	GHC Seattle					
	Three HMOs	9.8	2	Surplus:	3	2
	Goodman					
	Hicks & Glenn	7.6	2	Surplus:	3	2
	Solucient	13.9	3	Surplus:	2	3
	Average Requirement	13.0	3	Surplus:	2	3

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Psycl	hiatry		22,179	2	9.0	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	3	Deficit:	-1	3
	Two Mature HMO	7.7	2	Adequate	0	2
	Adjusted FTE	7.2	2	Adequate	0	2
	GMENAC	15.4	3	Deficit:	-1	4
	Kaiser Portland	5.2	1	Surplus:	1	1
	7 Kaiser Plans	4.1	1	Surplus:	1	1
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	2	Adequate	0	2
	Hicks & Glenn	3.9	1	Surplus:	1	1
	Solucient	5.7	1	Surplus:	1	1
	Average Requirement	7.1	2	Adequate	0	2

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Radiology	1		22,179	1	4.5	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	3	Deficit:	-2	3
-	Two Mature HMO	13.6	3	Deficit:	-2	3
-	Adjusted FTE	13.7	3	Deficit:	-2	3
-	GMENAC	7.7	2	Deficit:	-1	2
-	Kaiser Portland	8.5	2	Deficit:	-1	1
-	7 Kaiser Plans	4.7	1	Adequate	0	1
-	GHC Seattle	7.7	2	Deficit:	-1	2
-	Three HMOs					
-	Goodman	8.0	2	Deficit:	-1	2
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	2	Deficit:	-1	2

			2	008 Actual		2015 Projected
Physic	Physician Specialty General Surgery		Population	Physicians	/100k	Population
Gener			22,179	3	13.5	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	3	Adequate	0	3
	Two Mature HMO	9.4	2	Surplus:	1	2
	Adjusted FTE	8.8	2	Surplus:	1	2
	GMENAC	9.7	2	Surplus:	1	2
	Kaiser Portland	7.0	2	Surplus:	1	1
	7 Kaiser Plans	6.2	1	Surplus:	2	1
	GHC Seattle	5.9	1	Surplus:	2	1
	Three HMOs	4.2	1	Surplus:	2	1
	Goodman	9.7	2	Surplus:	1	2
	Hicks & Glenn	4.1	1	Surplus:	2	1
	Solucient	6.0	1	Surplus:	2	1
	Average Requirement	7.1	2	Surplus:	1	2

			2008 Actual			2015 Projected Population
Physician Specialty		Population	Physicians	/100k		
Urology			22,179	1	4.5	24,003
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	1	Adequate	0	1
	Two Mature HMO	3.5	1	Adequate	0	1
	Adjusted FTE	3.3	1	Adequate	0	1
	GMENAC	3.1	1	Adequate	0	1
	Kaiser Portland	3.3	1	Adequate	0	1
	7 Kaiser Plans	2.3	1	Adequate	0	1
	GHC Seattle	2.9	1	Adequate	0	1
	Three HMOs					
	Goodman	2.6	1	Adequate	0	1
	Hicks & Glenn	1.9	0	Surplus:	1	0
	Solucient	2.9	1	Adequate	0	1
	Average Requirement	2.9	1	Adequate	0	1

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^{*}Standards are presented as rates per 100,000 population