		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		105,933	2	1.9	132,165
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	1	Surplus:	1	2
Two Mature HMO	1.5	2	Adequate	0	2
Adjusted FTE	1.4	1	Surplus:	1	2
GMENAC	0.8	1	Surplus:	1	1
Kaiser Portland	1.7	2	Adequate	0	2
7 Kaiser Plans	1.2	1	Surplus:	1	2
GHC Seattle	1.1	1	Surplus:	1	1
Three HMOs					
Goodman	1.3	1	Surplus:	1	2
Hicks & Glenn					
Solucient	1.7	2	Adequate	0	2
Average Requirement	1.3	1	Surplus:	1	2

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Anest	thesiology		105,933	2	1.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	15	Deficit:	-13	19
	Two Mature HMO	9.7	10	Deficit:	-8	13
	Adjusted FTE	9.1	10	Deficit:	-8	12
	GMENAC	8.9	9	Deficit:	-7	12
	Kaiser Portland	5.9	6	Deficit:	-4	5
	7 Kaiser Plans	3.9	4	Deficit:	-2	5
	GHC Seattle	9.0	10	Deficit:	-8	12
	Three HMOs					
	Goodman	7.0	7	Deficit:	-5	9
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	8	Deficit:	-6	10

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Cardiova	ascular Diseases		105,933	5	4.7	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	7.5	8	Deficit:	-3	10
	Two Mature HMO	5.4	6	Deficit:	-1	7
	Adjusted FTE	5.0	5	Adequate	0	7
	GMENAC	3.1	3	Surplus:	2	4
	Kaiser Portland	3.0	3	Surplus:	2	2
	7 Kaiser Plans	1.8	2	Surplus:	3	2
	GHC Seattle	2.9	3	Surplus:	2	4
	Three HMOs					
	Goodman	3.6	4	Surplus:	1	5
	Hicks & Glenn	2.6	3	Surplus:	2	3
	Solucient	4.2	4	Surplus:	1	6
	Average Requirement	3.5	4	Surplus:	1	5

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Derma	ermatology		105,933	5	4.7	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	4	Surplus:	1	5
	Two Mature HMO	2.8	3	Surplus:	2	4
	Adjusted FTE	2.6	3	Surplus:	2	3
	GMENAC	2.8	3	Surplus:	2	4
	Kaiser Portland	2.5	3	Surplus:	2	3
	7 Kaiser Plans	2.4	3	Surplus:	2	3
	GHC Seattle	2.6	3	Surplus:	2	3
	Three HMOs	1.6	2	Surplus:	3	2
	Goodman	1.4	1	Surplus:	4	2
	Hicks & Glenn	2.1	2	Surplus:	3	3
	Solucient	3.1	3	Surplus:	2	4
	Average Requirement	2.4	3	Surplus:	2	3

			2	008 Actual		2015 Projected
Physician	Physician Specialty  Emergency Medicine		Population	Physicians	/100k	Population
Emergen			105,933	10	9.4	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	10.5	11	Deficit:	-1	14
=	Two Mature HMO	5.5	6	Surplus:	4	7
-	Adjusted FTE	5.2	6	Surplus:	4	7
-	GMENAC	5.4	6	Surplus:	4	7
=	Kaiser Portland	6.7	7	Surplus:	3	7
-	7 Kaiser Plans	5.3	6	Surplus:	4	7
-	GHC Seattle					
=	Three HMOs					
-	Goodman	2.7	3	Surplus:	7	4
-	Hicks & Glenn					
-	Solucient	12.4	13	Deficit:	-3	16
-	Average Requirement	6.2	7	Surplus:	3	8

			2	008 Actual		2015 Projected
Phys	ician Specialty		Population	Physicians	/100k	Population
Fami	ly Practice		105,933	32	30.2	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	31.5	33	Deficit:	-1	42
	Two Mature HMO	45.6	48	Deficit:	-16	60
	Adjusted FTE	42.6	45	Deficit:	-13	56
	GMENAC	25.2	27	Surplus:	5	33
	Kaiser Portland	16.7	18	Surplus:	14	15
	7 Kaiser Plans	11.0	12	Surplus:	20	15
	GHC Seattle					
	Three HMOs	9.2	10	Surplus:	22	12
	Goodman					
	Hicks & Glenn	16.2	17	Surplus:	15	21
	Solucient	22.5	24	Surplus:	8	30
	Average Requirement	23.6	25	Surplus:	7	31

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Gastroenterology		105,933	6	5.7	132,165
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4.2	4	Surplus:	2	6
Two Mature HMO	3.1	3	Surplus:	3	4
Adjusted FTE					
GMENAC	3.2	3	Surplus:	3	4
Kaiser Portland	1.7	2	Surplus:	4	2
7 Kaiser Plans	1.7	2	Surplus:	4	2
GHC Seattle					
Three HMOs					
Goodman	1.3	1	Surplus:	5	2
Hicks & Glenn					
Solucient	3.5	4	Surplus:	2	5
Average Requiremen	nt 2.4	3	Surplus:	3	3

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Infect	ious Disease		105,933	2	1.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	2	Adequate	0	3
	Two Mature HMO	0.7	1	Surplus:	1	1
	Adjusted FTE	0.6	1	Surplus:	1	1
	GMENAC	0.9	1	Surplus:	1	1
	Kaiser Portland	1.2	1	Surplus:	1	1
	7 Kaiser Plans	0.7	1	Surplus:	1	1
	GHC Seattle	0.6	1	Surplus:	1	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	1	Surplus:	1	1

			2	008 Actual		2015 Projected
Physicia	an Specialty		Population	Physicians	/100k	Population
Interna	l Medicine		105,933	40	37.8	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	56	Deficit:	-16	70
	Two Mature HMO	21.4	23	Surplus:	17	28
	Adjusted FTE	20.0	21	Surplus:	19	26
	GMENAC	28.8	31	Surplus:	9	38
	Kaiser Portland	28.1	30	Surplus:	10	40
	7 Kaiser Plans	30.3	32	Surplus:	8	40
	GHC Seattle					
	Three HMOs	16.7	18	Surplus:	22	22
	Goodman					
	Hicks & Glenn	11.3	12	Surplus:	28	15
	Solucient	19.0	20	Surplus:	20	25
	Average Requirement	22.0	23	Surplus:	17	29

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Nephi	ephrology		105,933	2	1.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	3	Deficit:	-1	3
	Two Mature HMO	1.4	1	Surplus:	1	2
	Adjusted FTE	1.3	1	Surplus:	1	2
	GMENAC	1.1	1	Surplus:	1	1
	Kaiser Portland	0.8	1	Surplus:	1	1
	7 Kaiser Plans	0.7	1	Surplus:	1	1
	GHC Seattle	0.9	1	Surplus:	1	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	1	Surplus:	1	1
	Average Requirement	1.0	1	Surplus:	1	1

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Neurology		105,933	3	2.8	132,165
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	5.0	5	Deficit:	-2	7
Two Mature HMC	2.4	3	Adequate	0	3
Adjusted FTE	2.3	2	Surplus:	1	3
GMENAC	3.3	3	Adequate	0	4
Kaiser Portland	1.3	1	Surplus:	2	2
7 Kaiser Plans	1.7	2	Surplus:	1	2
GHC Seattle	1.2	1	Surplus:	2	2
Three HMOs					
Goodman	2.1	2	Surplus:	1	3
Hicks & Glenn	1.4	1	Surplus:	2	2
Solucient	1.8	2	Surplus:	1	2
Average Require	ment 1.9	2	Surplus:	1	3

			2	008 Actual		2015 Projected Ropulation
Physician	Specialty		Population	Physicians	/100k	
OB/GYN			105,933	22	20.8	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	15	Surplus:	7	19
-	Two Mature HMO	12.1	13	Surplus:	9	16
-	Adjusted FTE	11.3	12	Surplus:	10	15
-	GMENAC	9.9	10	Surplus:	12	13
-	Kaiser Portland	11.6	12	Surplus:	10	15
-	7 Kaiser Plans	11.5	12	Surplus:	10	15
-	GHC Seattle	10.0	11	Surplus:	11	13
-	Three HMOs	8.8	9	Surplus:	13	12
-	Goodman	8.4	9	Surplus:	13	11
-	Hicks & Glenn	8.0	8	Surplus:	14	11
-	Solucient	10.2	11	Surplus:	11	13
-	Average Requirement	10.2	11	Surplus:	11	13

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Opthal	Opthalmology		105,933	4	3.8	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	6	Deficit:	-2	8
	Two Mature HMO	5.9	6	Deficit:	-2	8
	Adjusted FTE	5.5	6	Deficit:	-2	7
	GMENAC	4.6	5	Deficit:	-1	6
	Kaiser Portland	2.4	3	Surplus:	1	4
	7 Kaiser Plans	3.1	3	Surplus:	1	4
	GHC Seattle	5.0	5	Deficit:	-1	7
	Three HMOs					
	Goodman	3.5	4	Adequate	0	5
	Hicks & Glenn	3.2	3	Surplus:	1	4
	Solucient	4.7	5	Deficit:	-1	6
	Average Requirement	4.2	4	Adequate	0	6

			2	008 Actual		2015 Projected
Physici	an Specialty		Population	Physicians	/100k	Population
Orthop	edic Surgery		105,933	9	8.5	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	9	Adequate	0	11
	Two Mature HMO	6.8	7	Surplus:	2	9
	Adjusted FTE	6.4	7	Surplus:	2	8
	GMENAC	6.0	6	Surplus:	3	8
	Kaiser Portland	5.9	6	Surplus:	3	6
	7 Kaiser Plans	4.2	4	Surplus:	5	6
	GHC Seattle	6.7	7	Surplus:	2	9
	Three HMOs	3.0	3	Surplus:	6	4
	Goodman	5.9	6	Surplus:	3	8
	Hicks & Glenn	4.2	4	Surplus:	5	6
	Solucient	6.1	6	Surplus:	3	8
	Average Requirement	5.5	6	Surplus:	3	7

			2	008 Actual		2015 Projected
Physic	Physician Specialty			Physicians	/100k	Population
Otolar	Otolaryngology		105,933	1	0.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	4	Deficit:	-3	4
	Two Mature HMO	3.2	3	Deficit:	-2	4
	Adjusted FTE					
	GMENAC	3.2	3	Deficit:	-2	4
	Kaiser Portland	3.4	4	Deficit:	-3	3
	7 Kaiser Plans	2.4	3	Deficit:	-2	3
	GHC Seattle	3.0	3	Deficit:	-2	4
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	3	Deficit:	-2	4

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Pediatri	ics		105,933	23	21.7	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	26	Deficit:	-3	33
	Two Mature HMO	16.6	18	Surplus:	5	22
	Adjusted FTE	15.5	16	Surplus:	7	20
	GMENAC	12.4	13	Surplus:	10	16
	Kaiser Portland	11.9	13	Surplus:	10	21
	7 Kaiser Plans	16.0	17	Surplus:	6	21
	GHC Seattle					
	Three HMOs	9.8	10	Surplus:	13	13
	Goodman					
	Hicks & Glenn	7.6	8	Surplus:	15	10
	Solucient	13.9	15	Surplus:	8	18
	Average Requirement	13.0	14	Surplus:	9	17

			2	008 Actual		2015 Projected
Physicia	Physician Specialty			Physicians	/100k	Population
Plastic	Plastic Surgery		105,933	2	1.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	3	Deficit:	-1	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	1	Surplus:	1	1
	Kaiser Portland	0.3	0	Surplus:	2	
	7 Kaiser Plans					
	GHC Seattle	0.4	0	Surplus:	2	1
	Three HMOs					
	Goodman	1.1	1	Surplus:	1	1
	Hicks & Glenn	2.3	2	Adequate	0	3
	Solucient	2.2	2	Adequate	0	3
	Average Requirement	1.2	1	Surplus:	1	2

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Psycl	Psychiatry		105,933	6	5.7	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	14	Deficit:	-8	18
	Two Mature HMO	7.7	8	Deficit:	-2	10
	Adjusted FTE	7.2	8	Deficit:	-2	10
	GMENAC	15.4	16	Deficit:	-10	20
	Kaiser Portland	5.2	6	Adequate	0	5
	7 Kaiser Plans	4.1	4	Surplus:	2	5
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	8	Deficit:	-2	10
	Hicks & Glenn	3.9	4	Surplus:	2	5
	Solucient	5.7	6	Adequate	0	8
	Average Requirement	7.1	8	Deficit:	-2	9

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Pulmon	Pulmonary Diseases		105,933	2	1.9	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	4	Deficit:	-2	5
	Two Mature HMO	2.0	2	Adequate	0	3
	Adjusted FTE	1.9	2	Adequate	0	3
	GMENAC	1.4	1	Surplus:	1	2
	Kaiser Portland	1.4	1	Surplus:	1	1
	7 Kaiser Plans	1.0	1	Surplus:	1	1
	GHC Seattle	1.4	1	Surplus:	1	2
	Three HMOs					
	Goodman	1.4	1	Surplus:	1	2
	Hicks & Glenn					
	Solucient	1.3	1	Surplus:	1	2
	Average Requirement	1.5	2	Adequate	0	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Radiology	Radiology		105,933	7	6.6	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	12	Deficit:	-5	15
-	Two Mature HMO	13.6	14	Deficit:	-7	18
=	Adjusted FTE	13.7	15	Deficit:	-8	18
-	GMENAC	7.7	8	Deficit:	-1	10
-	Kaiser Portland	8.5	9	Deficit:	-2	6
-	7 Kaiser Plans	4.7	5	Surplus:	2	6
-	GHC Seattle	7.7	8	Deficit:	-1	10
-	Three HMOs					
-	Goodman	8.0	8	Deficit:	-1	11
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	10	Deficit:	-3	12

			2	008 Actual		2015 Projected
Physician Spe	Physician Specialty			Physicians	/100k	Population
General Surge	General Surgery		105,933	11	10.4	132,165
	tional Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AM	1A	12.5	13	Deficit:	-2	17
Tw	o Mature HMO	9.4	10	Surplus:	1	12
Ad	justed FTE	8.8	9	Surplus:	2	12
GN	MENAC	9.7	10	Surplus:	1	13
Ka	iser Portland	7.0	7	Surplus:	4	8
7 k	Kaiser Plans	6.2	7	Surplus:	4	8
GH	IC Seattle	5.9	6	Surplus:	5	8
Th	ree HMOs	4.2	4	Surplus:	7	6
Go	odman	9.7	10	Surplus:	1	13
Hic	cks & Glenn	4.1	4	Surplus:	7	5
So	lucient	6.0	6	Surplus:	5	8
Av	erage Requirement	7.1	8	Surplus:	3	9

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Urology			105,933	3	2.8	132,165
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
,	AMA	3.5	4	Deficit:	-1	5
	Two Mature HMO	3.5	4	Deficit:	-1	5
	Adjusted FTE	3.3	3	Adequate	0	4
	GMENAC	3.1	3	Adequate	0	4
	Kaiser Portland	3.3	3	Adequate	0	3
	7 Kaiser Plans	2.3	2	Surplus:	1	3
	GHC Seattle	2.9	3	Adequate	0	4
	Three HMOs					
	Goodman	2.6	3	Adequate	0	3
	Hicks & Glenn	1.9	2	Surplus:	1	3
	Solucient	2.9	3	Adequate	0	4
	Average Requirement	2.9	3	Adequate	0	4

Report created by Georgia Board for Physician Workforce, State of Georgia

- \*Standards are presented as rates per 100,000 population
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