

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Allergy &amp; Immunology</b>		<b>95,117</b>	<b>1</b>	<b>1.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.4	1	Adequate 0	1	
Two Mature HMO	1.5	1	Adequate 0	2	
Adjusted FTE	1.4	1	Adequate 0	1	
GMENAC	0.8	1	Adequate 0	1	
Kaiser Portland	1.7	2	Deficit: -1	1	
7 Kaiser Plans	1.2	1	Adequate 0	1	
GHC Seattle	1.1	1	Adequate 0	1	
Three HMOs					
Goodman	1.3	1	Adequate 0	1	
Hicks & Glenn					
Solucient	1.7	2	Deficit: -1	2	
Average Requirement	1.3	1	Adequate 0	1	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Anesthesiology</b>		<b>95,117</b>	<b>15</b>	<b>15.8</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	13	Surplus: 2	14	
Two Mature HMO	9.7	9	Surplus: 6	10	
Adjusted FTE	9.1	9	Surplus: 6	9	
GMENAC	8.9	8	Surplus: 7	9	
Kaiser Portland	5.9	6	Surplus: 9	4	
7 Kaiser Plans	3.9	4	Surplus: 11	4	
GHC Seattle	9.0	9	Surplus: 6	9	
Three HMOs					
Goodman	7.0	7	Surplus: 8	7	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	7	Surplus: 8	8	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Cardiovascular Diseases</b>		<b>95,117</b>	<b>13</b>	<b>13.7</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	7.5	7	Surplus: 6	8	
Two Mature HMO	5.4	5	Surplus: 8	6	
Adjusted FTE	5.0	5	Surplus: 8	5	
GMENAC	3.1	3	Surplus: 10	3	
Kaiser Portland	3.0	3	Surplus: 10	2	
7 Kaiser Plans	1.8	2	Surplus: 11	2	
GHC Seattle	2.9	3	Surplus: 10	3	
Three HMOs					
Goodman	3.6	3	Surplus: 10	4	
Hicks & Glenn	2.6	2	Surplus: 11	3	
Solucient	4.2	4	Surplus: 9	4	
Average Requirement	3.5	3	Surplus: 10	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Dermatology</b>		<b>95,117</b>	<b>2</b>	<b>2.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.7	4	Deficit: -2	4	
Two Mature HMO	2.8	3	Deficit: -1	3	
Adjusted FTE	2.6	2	Adequate 0	3	
GMENAC	2.8	3	Deficit: -1	3	
Kaiser Portland	2.5	2	Adequate 0	2	
7 Kaiser Plans	2.4	2	Adequate 0	2	
GHC Seattle	2.6	2	Adequate 0	3	
Three HMOs	1.6	2	Adequate 0	2	
Goodman	1.4	1	Surplus: 1	1	
Hicks & Glenn	2.1	2	Adequate 0	2	
Solucient	3.1	3	Deficit: -1	3	
Average Requirement	2.4	2	Adequate 0	2	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>Emergency Medicine</b>		<b>95,117</b>	<b>6</b>	<b>6.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	10.5	10	Deficit: -4	11	
Two Mature HMO	5.5	5	Surplus: 1	6	
Adjusted FTE	5.2	5	Surplus: 1	5	
GMENAC	5.4	5	Surplus: 1	6	
Kaiser Portland	6.7	6	Adequate 0	5	
7 Kaiser Plans	5.3	5	Surplus: 1	5	
GHC Seattle					
Three HMOs					
Goodman	2.7	3	Surplus: 3	3	
Hicks & Glenn					
Solucient	12.4	12	Deficit: -6	13	
Average Requirement	6.2	6	Adequate 0	6	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Status	Population
<b>Endocrinology, Diabetes &amp; Metabolism</b>		<b>95,117</b>	<b>1</b>	<b>1.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.8	2	Deficit: -1	2	
Two Mature HMO	1.1	1	Adequate 0	1	
Adjusted FTE	1.0	1	Adequate 0	1	
GMENAC	0.8	1	Adequate 0	1	
Kaiser Portland	0.9	1	Adequate 0	1	
7 Kaiser Plans	1.1	1	Adequate 0	1	
GHC Seattle					
Three HMOs	0.6	1	Adequate 0	1	
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	1	Adequate 0	1	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Family Practice</b>		<b>95,117</b>	<b>62</b>	<b>65.2</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	31.5	30	Surplus: 32	32	
Two Mature HMO	45.6	43	Surplus: 19	47	
Adjusted FTE	42.6	41	Surplus: 21	44	
GMENAC	25.2	24	Surplus: 38	26	
Kaiser Portland	16.7	16	Surplus: 46	11	
7 Kaiser Plans	11.0	10	Surplus: 52	11	
GHC Seattle					
Three HMOs	9.2	9	Surplus: 53	9	
Goodman					
Hicks & Glenn	16.2	15	Surplus: 47	17	
Solucient	22.5	21	Surplus: 41	23	
Average Requirement	23.6	22	Surplus: 40	24	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Gastroenterology</b>		<b>95,117</b>	<b>7</b>	<b>7.4</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	4.2	4	Surplus: 3	4	
Two Mature HMO	3.1	3	Surplus: 4	3	
Adjusted FTE					
GMENAC	3.2	3	Surplus: 4	3	
Kaiser Portland	1.7	2	Surplus: 5	2	
7 Kaiser Plans	1.7	2	Surplus: 5	2	
GHC Seattle					
Three HMOs					
Goodman	1.3	1	Surplus: 6	1	
Hicks & Glenn					
Solucient	3.5	3	Surplus: 4	4	
Average Requirement	2.4	2	Surplus: 5	2	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Infectious Disease</b>		<b>95,117</b>	<b>1</b>	<b>1.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	2.2	2	Deficit: -1		2
Two Mature HMO	0.7	1	Adequate 0		1
Adjusted FTE	0.6	1	Adequate 0		1
GMENAC	0.9	1	Adequate 0		1
Kaiser Portland	1.2	1	Adequate 0		1
7 Kaiser Plans	0.7	1	Adequate 0		1
GHC Seattle	0.6	1	Adequate 0		1
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	1	Adequate 0		1

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Internal Medicine</b>		<b>95,117</b>	<b>39</b>	<b>41.0</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	53.1	51	Deficit: -12		54
Two Mature HMO	21.4	20	Surplus: 19		22
Adjusted FTE	20.0	19	Surplus: 20		21
GMENAC	28.8	27	Surplus: 12		30
Kaiser Portland	28.1	27	Surplus: 12		31
7 Kaiser Plans	30.3	29	Surplus: 10		31
GHC Seattle					
Three HMOs	16.7	16	Surplus: 23		17
Goodman					
Hicks & Glenn	11.3	11	Surplus: 28		12
Solucient	19.0	18	Surplus: 21		20
Average Requirement	22.0	21	Surplus: 18		23

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Nephrology</b>		<b>95,117</b>	<b>5</b>	<b>5.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.6	2	Surplus: 3	3	
Two Mature HMO	1.4	1	Surplus: 4	1	
Adjusted FTE	1.3	1	Surplus: 4	1	
GMENAC	1.1	1	Surplus: 4	1	
Kaiser Portland	0.8	1	Surplus: 4	1	
7 Kaiser Plans	0.7	1	Surplus: 4	1	
GHC Seattle	0.9	1	Surplus: 4	1	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	1	Surplus: 4	1	
Average Requirement	1.0	1	Surplus: 4	1	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Neurological Surgery</b>		<b>95,117</b>	<b>3</b>	<b>3.2</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.9	2	Surplus: 1	2	
Two Mature HMO	1.1	1	Surplus: 2	1	
Adjusted FTE	1.0	1	Surplus: 2	1	
GMENAC	1.1	1	Surplus: 2	1	
Kaiser Portland	1.4	1	Surplus: 2		
7 Kaiser Plans					
GHC Seattle	0.4	0	Surplus: 3	0	
Three HMOs					
Goodman	0.7	1	Surplus: 2	1	
Hicks & Glenn					
Solucient					
Average Requirement	1.0	1	Surplus: 2	1	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Neurology</b>		<b>95,117</b>	<b>5</b>	<b>5.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	5.0	5	Adequate 0	5	
Two Mature HMO	2.4	2	Surplus: 3	2	
Adjusted FTE	2.3	2	Surplus: 3	2	
GMENAC	3.3	3	Surplus: 2	3	
Kaiser Portland	1.3	1	Surplus: 4	2	
7 Kaiser Plans	1.7	2	Surplus: 3	2	
GHC Seattle	1.2	1	Surplus: 4	1	
Three HMOs					
Goodman	2.1	2	Surplus: 3	2	
Hicks & Glenn	1.4	1	Surplus: 4	1	
Solucient	1.8	2	Surplus: 3	2	
Average Requirement	1.9	2	Surplus: 3	2	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>OB/GYN</b>		<b>95,117</b>	<b>13</b>	<b>13.7</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.1	13	Adequate 0	14	
Two Mature HMO	12.1	12	Surplus: 1	12	
Adjusted FTE	11.3	11	Surplus: 2	12	
GMENAC	9.9	9	Surplus: 4	10	
Kaiser Portland	11.6	11	Surplus: 2	12	
7 Kaiser Plans	11.5	11	Surplus: 2	12	
GHC Seattle	10.0	10	Surplus: 3	10	
Three HMOs	8.8	8	Surplus: 5	9	
Goodman	8.4	8	Surplus: 5	9	
Hicks & Glenn	8.0	8	Surplus: 5	8	
Solucient	10.2	10	Surplus: 3	10	
Average Requirement	10.2	10	Surplus: 3	10	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Ophthalmology</b>		<b>95,117</b>	<b>4</b>	<b>4.2</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.0	6	Deficit: -2	6	
Two Mature HMO	5.9	6	Deficit: -2	6	
Adjusted FTE	5.5	5	Deficit: -1	6	
GMENAC	4.6	4	Adequate 0	5	
Kaiser Portland	2.4	2	Surplus: 2	3	
7 Kaiser Plans	3.1	3	Surplus: 1	3	
GHC Seattle	5.0	5	Deficit: -1	5	
Three HMOs					
Goodman	3.5	3	Surplus: 1	4	
Hicks & Glenn	3.2	3	Surplus: 1	3	
Solucient	4.7	4	Adequate 0	5	
Average Requirement	4.2	4	Adequate 0	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Orthopedic Surgery</b>		<b>95,117</b>	<b>13</b>	<b>13.7</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	8	Surplus: 5	9	
Two Mature HMO	6.8	6	Surplus: 7	7	
Adjusted FTE	6.4	6	Surplus: 7	7	
GMENAC	6.0	6	Surplus: 7	6	
Kaiser Portland	5.9	6	Surplus: 7	4	
7 Kaiser Plans	4.2	4	Surplus: 9	4	
GHC Seattle	6.7	6	Surplus: 7	7	
Three HMOs	3.0	3	Surplus: 10	3	
Goodman	5.9	6	Surplus: 7	6	
Hicks & Glenn	4.2	4	Surplus: 9	4	
Solucient	6.1	6	Surplus: 7	6	
Average Requirement	5.5	5	Surplus: 8	6	



## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Otolaryngology</b>		<b>95,117</b>	<b>6</b>	<b>6.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.4	3	Surplus: 3	3	
Two Mature HMO	3.2	3	Surplus: 3	3	
Adjusted FTE					
GMENAC	3.2	3	Surplus: 3	3	
Kaiser Portland	3.4	3	Surplus: 3	2	
7 Kaiser Plans	2.4	2	Surplus: 4	2	
GHC Seattle	3.0	3	Surplus: 3	3	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	3	Surplus: 3	3	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Pathology</b>		<b>95,117</b>	<b>5</b>	<b>5.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.3	6	Deficit: -1	6	
Two Mature HMO	1.9	2	Surplus: 3	2	
Adjusted FTE	1.8	2	Surplus: 3	2	
GMENAC	6.4	6	Deficit: -1	7	
Kaiser Portland	3.3	3	Surplus: 2	2	
7 Kaiser Plans	1.8	2	Surplus: 3	2	
GHC Seattle					
Three HMOs					
Goodman	4.1	4	Surplus: 1	4	
Hicks & Glenn					
Solucient					
Average Requirement	3.2	3	Surplus: 2	3	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Pediatrics</b>		<b>95,117</b>	<b>14</b>	<b>14.7</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	24.9	24	Deficit: -10		26
Two Mature HMO	16.6	16	Deficit: -2		17
Adjusted FTE	15.5	15	Deficit: -1		16
GMENAC	12.4	12	Surplus: 2		13
Kaiser Portland	11.9	11	Surplus: 3		16
7 Kaiser Plans	16.0	15	Deficit: -1		16
GHC Seattle					
Three HMOs	9.8	9	Surplus: 5		10
Goodman					
Hicks & Glenn	7.6	7	Surplus: 7		8
Solucient	13.9	13	Surplus: 1		14
Average Requirement	13.0	12	Surplus: 2		13

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Plastic Surgery</b>		<b>95,117</b>	<b>5</b>	<b>5.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA	2.4	2	Surplus: 3		2
Two Mature HMO					
Adjusted FTE					
GMENAC	1.1	1	Surplus: 4		1
Kaiser Portland	0.3	0	Surplus: 5		
7 Kaiser Plans					
GHC Seattle	0.4	0	Surplus: 5		0
Three HMOs					
Goodman	1.1	1	Surplus: 4		1
Hicks & Glenn	2.3	2	Surplus: 3		2
Solucient	2.2	2	Surplus: 3		2
Average Requirement	1.2	1	Surplus: 4		1

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Psychiatry</b>		<b>95,117</b>	<b>22</b>	<b>23.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	13	Surplus: 9	14	
Two Mature HMO	7.7	7	Surplus: 15	8	
Adjusted FTE	7.2	7	Surplus: 15	7	
GMENAC	15.4	15	Surplus: 7	16	
Kaiser Portland	5.2	5	Surplus: 17	4	
7 Kaiser Plans	4.1	4	Surplus: 18	4	
GHC Seattle					
Three HMOs					
Goodman	7.2	7	Surplus: 15	7	
Hicks & Glenn	3.9	4	Surplus: 18	4	
Solucient	5.7	5	Surplus: 17	6	
Average Requirement	7.1	7	Surplus: 15	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians	/100k	Population
<b>Pulmonary Diseases</b>		<b>95,117</b>	<b>6</b>	<b>6.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	3	Surplus: 3	4	
Two Mature HMO	2.0	2	Surplus: 4	2	
Adjusted FTE	1.9	2	Surplus: 4	2	
GMENAC	1.4	1	Surplus: 5	1	
Kaiser Portland	1.4	1	Surplus: 5	1	
7 Kaiser Plans	1.0	1	Surplus: 5	1	
GHC Seattle	1.4	1	Surplus: 5	1	
Three HMOs					
Goodman	1.4	1	Surplus: 5	1	
Hicks & Glenn					
Solucient	1.3	1	Surplus: 5	1	
Average Requirement	1.5	1	Surplus: 5	2	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Radiology</b>		<b>95,117</b>	<b>17</b>	<b>17.9</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	11	Surplus: 6	12	
Two Mature HMO	13.6	13	Surplus: 4	14	
Adjusted FTE	13.7	13	Surplus: 4	14	
GMENAC	7.7	7	Surplus: 10	8	
Kaiser Portland	8.5	8	Surplus: 9	5	
7 Kaiser Plans	4.7	4	Surplus: 13	5	
GHC Seattle	7.7	7	Surplus: 10	8	
Three HMOs					
Goodman	8.0	8	Surplus: 9	8	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	9	Surplus: 8	9	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Rheumatology</b>		<b>95,117</b>	<b>2</b>	<b>2.1</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	1	Surplus: 1	2	
Two Mature HMO	1.1	1	Surplus: 1	1	
Adjusted FTE	1.0	1	Surplus: 1	1	
GMENAC	0.7	1	Surplus: 1	1	
Kaiser Portland	0.4	0	Surplus: 2	1	
7 Kaiser Plans	0.7	1	Surplus: 1	1	
GHC Seattle	0.7	1	Surplus: 1	1	
Three HMOs					
Goodman	0.4	0	Surplus: 2	0	
Hicks & Glenn					
Solucient	1.3	1	Surplus: 1	1	
Average Requirement	0.8	1	Surplus: 1	1	

## Floyd County Physician Standard Report

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>General Surgery</b>		<b>95,117</b>	<b>7</b>	<b>7.4</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	12.5	12	Deficit: -5	13	
Two Mature HMO	9.4	9	Deficit: -2	10	
Adjusted FTE	8.8	8	Deficit: -1	9	
GMENAC	9.7	9	Deficit: -2	10	
Kaiser Portland	7.0	7	Adequate 0	6	
7 Kaiser Plans	6.2	6	Surplus: 1	6	
GHC Seattle	5.9	6	Surplus: 1	6	
Three HMOs	4.2	4	Surplus: 3	4	
Goodman	9.7	9	Deficit: -2	10	
Hicks & Glenn	4.1	4	Surplus: 3	4	
Solucient	6.0	6	Surplus: 1	6	
Average Requirement	7.1	7	Adequate 0	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k		Population
<b>Thoracic Surgery</b>		<b>95,117</b>	<b>3</b>	<b>3.2</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	1.5	1	Surplus: 2	2	
Two Mature HMO					
Adjusted FTE					
GMENAC	0.8	1	Surplus: 2	1	
Kaiser Portland	0.1	0	Surplus: 3		
7 Kaiser Plans					
GHC Seattle					
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.5	0	Surplus: 3	1	

## Floyd County Physician Standard Report

Physician Specialty	2008 Actual			2015 Projected
	Population	Physicians /100k		Population
<b>Urology</b>	<b>95,117</b>	<b>6</b>	<b>6.3</b>	<b>102,613</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need
AMA	3.5	3	Surplus: 3	4
Two Mature HMO	3.5	3	Surplus: 3	4
Adjusted FTE	3.3	3	Surplus: 3	3
GMENAC	3.1	3	Surplus: 3	3
Kaiser Portland	3.3	3	Surplus: 3	2
7 Kaiser Plans	2.3	2	Surplus: 4	2
GHC Seattle	2.9	3	Surplus: 3	3
Three HMOs				
Goodman	2.6	2	Surplus: 4	3
Hicks & Glenn	1.9	2	Surplus: 4	2
Solucient	2.9	3	Surplus: 3	3
Average Requirement	2.9	3	Surplus: 3	3

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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