| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | _ | Population | Physicians | /100k | Population |
| Allergy & Immunology | | 990,790 | 18 | 1.8 | 1,114,788 |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | 1.4 | 14 | Surplus: | 4 | 16 |
| Two Mature HMO | 1.5 | 15 | Surplus: | 3 | 17 |
| Adjusted FTE | 1.4 | 14 | Surplus: | 4 | 16 |
| GMENAC | 0.8 | 8 | Surplus: | 10 | 9 |
| Kaiser Portland | 1.7 | 17 | Surplus: | 1 | 13 |
| 7 Kaiser Plans | 1.2 | 12 | Surplus: | 6 | 13 |
| GHC Seattle | 1.1 | 11 | Surplus: | 7 | 12 |
| Three HMOs | | | | | |
| Goodman | 1.3 | 13 | Surplus: | 5 | 14 |
| Hicks & Glenn | | | | | |
| Solucient | 1.7 | 17 | Surplus: | 1 | 19 |
| Average Requirement | 1.3 | 13 | Surplus: | 5 | 14 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|----------------------|-------------------|
| Physic | cian Specialty | | Population | Physicians | /100k 21.0 | Population |
| Anest | thesiology | | 990,790 | 208 | | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 14.0 | 139 | Surplus: | 69 | 156 |
| | Two Mature HMO | 9.7 | 96 | Surplus: | 112 | 108 |
| | Adjusted FTE | 9.1 | 90 | Surplus: | 118 | 101 |
| | GMENAC | 8.9 | 88 | Surplus: | 120 | 99 |
| | Kaiser Portland | 5.9 | 58 | Surplus: | 150 | 43 |
| | 7 Kaiser Plans | 3.9 | 39 | Surplus: | 169 | 43 |
| | GHC Seattle | 9.0 | 89 | Surplus: | 119 | 100 |
| | Three HMOs | | | | | |
| | Goodman | 7.0 | 69 | Surplus: | 139 | 78 |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 7.6 | 75 | Surplus: | 133 | 85 |

| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | | Population | Physicians | /100k | Population |
| Cardiovascular Diseases | | 990,790 | 144 | 14.5 | 1,114,788 |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | 7.5 | 74 | Surplus: | 70 | 84 |
| Two Mature HMO | 5.4 | 54 | Surplus: | 90 | 60 |
| Adjusted FTE | 5.0 | 50 | Surplus: | 94 | 56 |
| GMENAC | 3.1 | 31 | Surplus: | 113 | 35 |
| Kaiser Portland | 3.0 | 30 | Surplus: | 114 | 20 |
| 7 Kaiser Plans | 1.8 | 18 | Surplus: | 126 | 20 |
| GHC Seattle | 2.9 | 29 | Surplus: | 115 | 32 |
| Three HMOs | | | | | |
| Goodman | 3.6 | 36 | Surplus: | 108 | 40 |
| Hicks & Glenn | 2.6 | 26 | Surplus: | 118 | 29 |
| Solucient | 4.2 | 42 | Surplus: | 102 | 47 |
| Average Requirement | 3.5 | 35 | Surplus: | 109 | 39 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physic | Physician Specialty | | Population PI | Physicians | /100k | Population |
| Derma | atology | | 990,790 | 69 | 7.0 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 3.7 | 37 | Surplus: | 32 | 41 |
| | Two Mature HMO | 2.8 | 28 | Surplus: | 41 | 31 |
| | Adjusted FTE | 2.6 | 26 | Surplus: | 43 | 29 |
| | GMENAC | 2.8 | 28 | Surplus: | 41 | 31 |
| | Kaiser Portland | 2.5 | 25 | Surplus: | 44 | 27 |
| | 7 Kaiser Plans | 2.4 | 24 | Surplus: | 45 | 27 |
| | GHC Seattle | 2.6 | 26 | Surplus: | 43 | 29 |
| | Three HMOs | 1.6 | 16 | Surplus: | 53 | 18 |
| | Goodman | 1.4 | 14 | Surplus: | 55 | 16 |
| | Hicks & Glenn | 2.1 | 21 | Surplus: | 48 | 23 |
| | Solucient | 3.1 | 31 | Surplus: | 38 | 35 |
| | Average Requirement | 2.4 | 24 | Surplus: | 45 | 27 |

| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | Physician Specialty | | Physicians | /100k | Population |
| Emergency Medicine | | 990,790 | 178 | 18.0 | 1,114,788 |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | 10.5 | 104 | Surplus: | 74 | 117 |
| Two Mature HMO | 5.5 | 54 | Surplus: | 124 | 61 |
| Adjusted FTE | 5.2 | 52 | Surplus: | 126 | 58 |
| GMENAC | 5.4 | 54 | Surplus: | 124 | 60 |
| Kaiser Portland | 6.7 | 66 | Surplus: | 112 | 59 |
| 7 Kaiser Plans | 5.3 | 53 | Surplus: | 125 | 59 |
| GHC Seattle | | | | | |
| Three HMOs | | | | | |
| Goodman | 2.7 | 27 | Surplus: | 151 | 30 |
| Hicks & Glenn | | | | | |
| Solucient | 12.4 | 123 | Surplus: | 55 | 138 |
| Average Requirement | 6.2 | 61 | Surplus: | 117 | 69 |

| | | | 2 | 008 Actual | | 2015 Projected |
|----------|---|-------------------------------|-------------------|------------|-------|-------------------|
| Physicia | Physician Specialty Endocrinology, Diabetes & Metabolism | | Population | Physicians | /100k | Population |
| Endocr | | | 990,790 | 34 | 3.4 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 1.8 | 18 | Surplus: | 16 | 20 |
| | Two Mature HMO | 1.1 | 11 | Surplus: | 23 | 12 |
| | Adjusted FTE | 1.0 | 10 | Surplus: | 24 | 11 |
| | GMENAC | 0.8 | 8 | Surplus: | 26 | 9 |
| | Kaiser Portland | 0.9 | 9 | Surplus: | 25 | 12 |
| | 7 Kaiser Plans | 1.1 | 11 | Surplus: | 23 | 12 |
| | GHC Seattle | | | | | |
| | Three HMOs | 0.6 | 6 | Surplus: | 28 | 7 |
| | Goodman | | | | | |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 0.9 | 9 | Surplus: | 25 | 10 |

| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|----------------------------|-----------------------------|
| Physician Specialty | | Population | Physicians | ysicians /100k 224 22.6 | Population 1,114,788 |
| Family Practice | | 990,790 | 224 | | |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | State | us | Physician Need |
| AMA | 31.5 | 312 | Deficit: | -88 | 351 |
| Two Mature HMO | 45.6 | 452 | Deficit: | -228 | 508 |
| Adjusted FTE | 42.6 | 422 | Deficit: | -198 | 475 |
| GMENAC | 25.2 | 250 | Deficit: | -26 | 281 |
| Kaiser Portland | 16.7 | 165 | Surplus: | 59 | 123 |
| 7 Kaiser Plans | 11.0 | 109 | Surplus: | 115 | 123 |
| GHC Seattle | | | | | |
| Three HMOs | 9.2 | 91 | Surplus: | 133 | 103 |
| Goodman | | | | | |
| Hicks & Glenn | 16.2 | 161 | Surplus: | 63 | 181 |
| Solucient | 22.5 | 223 | Surplus: | 1 | 251 |
| Average Requirement | 23.6 | 234 | Deficit: | -10 | 263 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physic | Physician Specialty | | Population | Physicians | /100k | Population |
| Gastr | oenterology | | 990,790 | 97 | 9.8 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 4.2 | 42 | Surplus: | 55 | 47 |
| | Two Mature HMO | 3.1 | 31 | Surplus: | 66 | 35 |
| | Adjusted FTE | | | | | |
| | GMENAC | 3.2 | 32 | Surplus: | 65 | 36 |
| | Kaiser Portland | 1.7 | 17 | Surplus: | 80 | 19 |
| | 7 Kaiser Plans | 1.7 | 17 | Surplus: | 80 | 19 |
| | GHC Seattle | | | | | |
| | Three HMOs | | | | | |
| | Goodman | 1.3 | 13 | Surplus: | 84 | 14 |
| | Hicks & Glenn | | | | | |
| | Solucient | 3.5 | 35 | Surplus: | 62 | 39 |
| | Average Requirement | 2.4 | 24 | Surplus: | 73 | 27 |

| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | Physician Specialty | | Physicians | /100k | Population |
| Hematology/Oncology | | 990,790 | 14 | 1.4 | 1,114,788 |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | 3.5 | 35 | Deficit: | -21 | 39 |
| Two Mature HMO | 2.5 | 25 | Deficit: | -11 | 28 |
| Adjusted FTE | 2.4 | 24 | Deficit: | -10 | 27 |
| GMENAC | 3.6 | 36 | Deficit: | -22 | 40 |
| Kaiser Portland | 2.3 | 23 | Deficit: | -9 | 20 |
| 7 Kaiser Plans | 1.8 | 18 | Deficit: | -4 | 20 |
| GHC Seattle | 1.6 | 16 | Deficit: | -2 | 18 |
| Three HMOs | 2.6 | 26 | Deficit: | -12 | 29 |
| Goodman | 1.2 | 12 | Surplus: | 2 | 13 |
| Hicks & Glenn | | | | | |
| Solucient | 1.1 | 11 | Surplus: | 3 | 12 |
| Average Requiremen | nt 2.1 | 21 | Deficit: | -7 | 23 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|---|-------------------------------|-------------------|------------|-------|-------------------|
| Physic | Physician Specialty Infectious Disease | | Population | Physicians | /100k | Population |
| Infect | | | 990,790 | 67 | 6.8 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 2.2 | 22 | Surplus: | 45 | 25 |
| | Two Mature HMO | 0.7 | 7 | Surplus: | 60 | 8 |
| | Adjusted FTE | 0.6 | 6 | Surplus: | 61 | 7 |
| | GMENAC | 0.9 | 9 | Surplus: | 58 | 10 |
| | Kaiser Portland | 1.2 | 12 | Surplus: | 55 | 8 |
| | 7 Kaiser Plans | 0.7 | 7 | Surplus: | 60 | 8 |
| | GHC Seattle | 0.6 | 6 | Surplus: | 61 | 7 |
| | Three HMOs | | | | | |
| | Goodman | | | | | |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 0.8 | 8 | Surplus: | 59 | 9 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-------------------|-----------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Special | Physician Specialty | | Population | Physicians | /100k | Population |
| Internal Medicine | 9 | | 990,790 | 554 | 55.9 | 1,114,788 |
| Nation Standa | al Physician ards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | | 53.1 | 526 | Surplus: | 28 | 592 |
| Two M | ature HMO | 21.4 | 212 | Surplus: | 342 | 239 |
| Adjust | ed FTE | 20.0 | 198 | Surplus: | 356 | 223 |
| GMEN | AC | 28.8 | 285 | Surplus: | 269 | 321 |
| Kaiser | Portland | 28.1 | 278 | Surplus: | 276 | 338 |
| 7 Kais | er Plans | 30.3 | 300 | Surplus: | 254 | 338 |
| GHC S | Seattle | | | | | |
| Three | HMOs | 16.7 | 165 | Surplus: | 389 | 186 |
| Goodn | nan | | | | | |
| Hicks | & Glenn | 11.3 | 112 | Surplus: | 442 | 126 |
| Solucio | ent | 19.0 | 188 | Surplus: | 366 | 212 |
| Averaç | ge Requirement | 22.0 | 218 | Surplus: | 336 | 245 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physic | Physician Specialty Nephrology | | Population | Physicians | /100k | Population |
| Nephr | | | 990,790 | 43 | 4.3 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 2.6 | 26 | Surplus: | 17 | 29 |
| | Two Mature HMO | 1.4 | 14 | Surplus: | 29 | 16 |
| | Adjusted FTE | 1.3 | 13 | Surplus: | 30 | 14 |
| | GMENAC | 1.1 | 11 | Surplus: | 32 | 12 |
| | Kaiser Portland | 0.8 | 8 | Surplus: | 35 | 8 |
| | 7 Kaiser Plans | 0.7 | 7 | Surplus: | 36 | 8 |
| | GHC Seattle | 0.9 | 9 | Surplus: | 34 | 10 |
| | Three HMOs | | | | | |
| | Goodman | | | | | |
| | Hicks & Glenn | | | | | |
| | Solucient | 0.7 | 7 | Surplus: | 36 | 8 |
| | Average Requirement | 1.0 | 10 | Surplus: | 33 | 11 |

| | | | 2 | 2008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|-------------|-------|-------------------|
| Physic | cian Specialty | | Population | Physicians | /100k | Population |
| Neuro | ological Surgery | | 990,790 | 29 | 2.9 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 1.9 | 19 | Surplus: | 10 | 21 |
| | Two Mature HMO | 1.1 | 11 | Surplus: | 18 | 12 |
| | Adjusted FTE | 1.0 | 10 | Surplus: | 19 | 11 |
| | GMENAC | 1.1 | 11 | Surplus: | 18 | 12 |
| | Kaiser Portland | 1.4 | 14 | Surplus: | 15 | |
| | 7 Kaiser Plans | | | | | |
| | GHC Seattle | 0.4 | 4 | Surplus: | 25 | 4 |
| | Three HMOs | | | | | |
| | Goodman | 0.7 | 7 | Surplus: | 22 | 8 |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 1.0 | 10 | Surplus: | 19 | 11 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician | Specialty | | Population | Physicians | /100k | Population |
| Neurology | eurology | | 990,790 | 62 | 6.3 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| - | AMA | 5.0 | 50 | Surplus: | 12 | 56 |
| _ | Two Mature HMO | 2.4 | 24 | Surplus: | 38 | 27 |
| = | Adjusted FTE | 2.3 | 23 | Surplus: | 39 | 26 |
| - | GMENAC | 3.3 | 33 | Surplus: | 29 | 37 |
| _ | Kaiser Portland | 1.3 | 13 | Surplus: | 49 | 19 |
| = | 7 Kaiser Plans | 1.7 | 17 | Surplus: | 45 | 19 |
| _ | GHC Seattle | 1.2 | 12 | Surplus: | 50 | 13 |
| _ | Three HMOs | | | | | |
| _ | Goodman | 2.1 | 21 | Surplus: | 41 | 23 |
| _ | Hicks & Glenn | 1.4 | 14 | Surplus: | 48 | 16 |
| _ | Solucient | 1.8 | 18 | Surplus: | 44 | 20 |
| _ | Average Requirement | 1.9 | 19 | Surplus: | 43 | 21 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician | Specialty | | Population | Physicians | /100k | Population |
| OB/GYN | | | 990,790 | 235 | 23.7 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| - | AMA | 14.1 | 140 | Surplus: | 95 | 157 |
| - | Two Mature HMO | 12.1 | 120 | Surplus: | 115 | 135 |
| - | Adjusted FTE | 11.3 | 112 | Surplus: | 123 | 126 |
| - | GMENAC | 9.9 | 98 | Surplus: | 137 | 110 |
| - | Kaiser Portland | 11.6 | 115 | Surplus: | 120 | 128 |
| - | 7 Kaiser Plans | 11.5 | 114 | Surplus: | 121 | 128 |
| - | GHC Seattle | 10.0 | 99 | Surplus: | 136 | 111 |
| = | Three HMOs | 8.8 | 87 | Surplus: | 148 | 98 |
| - | Goodman | 8.4 | 83 | Surplus: | 152 | 94 |
| _ | Hicks & Glenn | 8.0 | 79 | Surplus: | 156 | 89 |
| _ | Solucient | 10.2 | 101 | Surplus: | 134 | 113 |
| - | Average Requirement | 10.2 | 101 | Surplus: | 134 | 114 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|-------|-----------------------------|
| Physic | cian Specialty | | Population | Physicians | /100k | Population 1,114,788 |
| Optha | almology | | 990,790 | 92 | 9.3 | |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 6.0 | 59 | Surplus: | 33 | 67 |
| | Two Mature HMO | 5.9 | 58 | Surplus: | 34 | 66 |
| | Adjusted FTE | 5.5 | 54 | Surplus: | 38 | 61 |
| | GMENAC | 4.6 | 46 | Surplus: | 46 | 51 |
| | Kaiser Portland | 2.4 | 24 | Surplus: | 68 | 35 |
| | 7 Kaiser Plans | 3.1 | 31 | Surplus: | 61 | 35 |
| | GHC Seattle | 5.0 | 50 | Surplus: | 42 | 56 |
| | Three HMOs | | | | | |
| | Goodman | 3.5 | 35 | Surplus: | 57 | 39 |
| | Hicks & Glenn | 3.2 | 32 | Surplus: | 60 | 36 |
| | Solucient | 4.7 | 47 | Surplus: | 45 | 53 |
| | Average Requirement | 4.2 | 42 | Surplus: | 50 | 47 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-------------|----------------------------------|-------------------------------|-------------------|------------|----------------------|-------------------|
| Physician S | pecialty | | Population | Physicians | /100k 14.4 | Population |
| Orthopedic | Surgery | | 990,790 | 143 | | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 8.3 | 82 | Surplus: | 61 | 93 |
| | Two Mature HMO | 6.8 | 67 | Surplus: | 76 | 76 |
| | Adjusted FTE | 6.4 | 63 | Surplus: | 80 | 71 |
| | GMENAC | 6.0 | 59 | Surplus: | 84 | 67 |
| | Kaiser Portland | 5.9 | 58 | Surplus: | 85 | 47 |
| | 7 Kaiser Plans | 4.2 | 42 | Surplus: | 101 | 47 |
| | GHC Seattle | 6.7 | 66 | Surplus: | 77 | 75 |
| | Three HMOs | 3.0 | 30 | Surplus: | 113 | 33 |
| | Goodman | 5.9 | 58 | Surplus: | 85 | 66 |
| | Hicks & Glenn | 4.2 | 42 | Surplus: | 101 | 47 |
| | Solucient | 6.1 | 61 | Surplus: | 82 | 68 |
| | Average Requirement | 5.5 | 54 | Surplus: | 89 | 61 |

| | | | 2 | 2008 Actual | | 2015 Projected |
|-------|----------------------------------|-------------------------------|-------------------|-------------|-------|-------------------|
| Physi | ician Specialty | | Population | Physicians | /100k | Population |
| Otola | aryngology | | 990,790 | 67 | 6.8 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 3.4 | 34 | Surplus: | 33 | 38 |
| | Two Mature HMO | 3.2 | 32 | Surplus: | 35 | 36 |
| | Adjusted FTE | | | | | |
| | GMENAC | 3.2 | 32 | Surplus: | 35 | 36 |
| | Kaiser Portland | 3.4 | 34 | Surplus: | 33 | 27 |
| | 7 Kaiser Plans | 2.4 | 24 | Surplus: | 43 | 27 |
| | GHC Seattle | 3.0 | 30 | Surplus: | 37 | 33 |
| | Three HMOs | | | | | |
| | Goodman | | | | | |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 3.0 | 30 | Surplus: | 37 | 33 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician | n Specialty | | Population | Physicians | /100k | Population |
| Patholog | JY | | 990,790 | 59 | 6.0 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 6.3 | 62 | Deficit: | -3 | 70 |
| | Two Mature HMO | 1.9 | 19 | Surplus: | 40 | 21 |
| | Adjusted FTE | 1.8 | 18 | Surplus: | 41 | 20 |
| | GMENAC | 6.4 | 63 | Deficit: | -4 | 71 |
| | Kaiser Portland | 3.3 | 33 | Surplus: | 26 | 20 |
| | 7 Kaiser Plans | 1.8 | 18 | Surplus: | 41 | 20 |
| | GHC Seattle | | | | | |
| | Three HMOs | | | | | |
| | Goodman | 4.1 | 41 | Surplus: | 18 | 46 |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 3.2 | 32 | Surplus: | 27 | 36 |

| | | | 2 | 008 Actual | | 2015 Projected |
|----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physicia | n Specialty | | Population | Physicians | /100k | Population |
| Pediatri | cs | | 990,790 | 290 | 29.3 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 24.9 | 247 | Surplus: | 43 | 278 |
| | Two Mature HMO | 16.6 | 164 | Surplus: | 126 | 185 |
| | Adjusted FTE | 15.5 | 154 | Surplus: | 136 | 173 |
| | GMENAC | 12.4 | 123 | Surplus: | 167 | 138 |
| | Kaiser Portland | 11.9 | 118 | Surplus: | 172 | 178 |
| | 7 Kaiser Plans | 16.0 | 159 | Surplus: | 131 | 178 |
| | GHC Seattle | | | | | |
| | Three HMOs | 9.8 | 97 | Surplus: | 193 | 109 |
| | Goodman | | | | | |
| | Hicks & Glenn | 7.6 | 75 | Surplus: | 215 | 85 |
| | Solucient | 13.9 | 138 | Surplus: | 152 | 155 |
| | Average Requirement | 13.0 | 129 | Surplus: | 161 | 145 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physicia | n Specialty | | Population | Physicians | /100k | Population |
| Plastic S | Surgery | | 990,790 | 76 | 7.7 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 2.4 | 24 | Surplus: | 52 | 27 |
| | Two Mature HMO | | | | | |
| | Adjusted FTE | | | | | |
| | GMENAC | 1.1 | 11 | Surplus: | 65 | 12 |
| | Kaiser Portland | 0.3 | 3 | Surplus: | 73 | |
| | 7 Kaiser Plans | | | | | |
| | GHC Seattle | 0.4 | 4 | Surplus: | 72 | 4 |
| | Three HMOs | | | | | |
| | Goodman | 1.1 | 11 | Surplus: | 65 | 12 |
| | Hicks & Glenn | 2.3 | 23 | Surplus: | 53 | 26 |
| | Solucient | 2.2 | 22 | Surplus: | 54 | 25 |
| | Average Requirement | 1.2 | 12 | Surplus: | 64 | 13 |

| | | | 2 | 008 Actual | | 2015 Projected |
|--------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physic | cian Specialty | | Population | Physicians | /100k | Population |
| Psych | niatry | | 990,790 | 240 | 24.2 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 13.6 | 135 | Surplus: | 105 | 152 |
| | Two Mature HMO | 7.7 | 76 | Surplus: | 164 | 86 |
| | Adjusted FTE | 7.2 | 71 | Surplus: | 169 | 80 |
| | GMENAC | 15.4 | 153 | Surplus: | 87 | 172 |
| | Kaiser Portland | 5.2 | 52 | Surplus: | 188 | 46 |
| | 7 Kaiser Plans | 4.1 | 41 | Surplus: | 199 | 46 |
| | GHC Seattle | | | | | |
| | Three HMOs | | | | | |
| | Goodman | 7.2 | 71 | Surplus: | 169 | 80 |
| | Hicks & Glenn | 3.9 | 39 | Surplus: | 201 | 43 |
| | Solucient | 5.7 | 57 | Surplus: | 183 | 64 |
| | Average Requirement | 7.1 | 70 | Surplus: | 170 | 79 |

| | | 2 | 008 Actual | | 2015 Projected |
|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | | Population | Physicians | /100k | Population |
| Pulmonary Diseases | | 990,790 | 57 | 5.8 | 1,114,788 |
| National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| AMA | 3.5 | 35 | Surplus: | 22 | 39 |
| Two Mature HMO | 2.0 | 20 | Surplus: | 37 | 22 |
| Adjusted FTE | 1.9 | 19 | Surplus: | 38 | 21 |
| GMENAC | 1.4 | 14 | Surplus: | 43 | 16 |
| Kaiser Portland | 1.4 | 14 | Surplus: | 43 | 11 |
| 7 Kaiser Plans | 1.0 | 10 | Surplus: | 47 | 11 |
| GHC Seattle | 1.4 | 14 | Surplus: | 43 | 16 |
| Three HMOs | | | | | |
| Goodman | 1.4 | 14 | Surplus: | 43 | 16 |
| Hicks & Glenn | | | | | |
| Solucient | 1.3 | 13 | Surplus: | 44 | 14 |
| Average Requirement | 1.5 | 15 | Surplus: | 42 | 17 |

| | | | 2 | 008 Actual | | 2015 Projected |
|-----------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician | Physician Specialty | | Population | Physicians | /100k | Population |
| Radiology | adiology | | 990,790 | 173 | 17.5 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| _ | AMA | 11.4 | 113 | Surplus: | 60 | 127 |
| _ | Two Mature HMO | 13.6 | 135 | Surplus: | 38 | 152 |
| = | Adjusted FTE | 13.7 | 136 | Surplus: | 37 | 153 |
| _ | GMENAC | 7.7 | 76 | Surplus: | 97 | 86 |
| _ | Kaiser Portland | 8.5 | 84 | Surplus: | 89 | 52 |
| = | 7 Kaiser Plans | 4.7 | 47 | Surplus: | 126 | 52 |
| _ | GHC Seattle | 7.7 | 76 | Surplus: | 97 | 86 |
| _ | Three HMOs | | | | | |
| _ | Goodman | 8.0 | 79 | Surplus: | 94 | 89 |
| _ | Hicks & Glenn | | | | | |
| _ | Solucient | | | | | |
| - | Average Requirement | 9.1 | 90 | Surplus: | 83 | 101 |

| | | | 2 | 008 Actual | | 2015 Projecte |
|---------------------|----------------------------------|-------------------------------|-------------------|------------|------------|-------------------|
| Physician Specialty | | Population | Physicians | /100k | Population | |
| Rheui | Rheumatology | | 990,790 | 20 | 2.0 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 1.5 | 15 | Surplus: | 5 | 17 |
| | Two Mature HMO | 1.1 | 11 | Surplus: | 9 | 12 |
| | Adjusted FTE | 1.0 | 10 | Surplus: | 10 | 11 |
| | GMENAC | 0.7 | 7 | Surplus: | 13 | 8 |
| | Kaiser Portland | 0.4 | 4 | Surplus: | 16 | 8 |
| | 7 Kaiser Plans | 0.7 | 7 | Surplus: | 13 | 8 |
| | GHC Seattle | 0.7 | 7 | Surplus: | 13 | 8 |
| | Three HMOs | | | | | |
| | Goodman | 0.4 | 4 | Surplus: | 16 | 4 |
| | Hicks & Glenn | | | | | |
| | Solucient | 1.3 | 13 | Surplus: | 7 | 15 |
| | Average Requirement | 0.8 | 8 | Surplus: | 12 | 9 |

| | | | 2 | 008 Actual | | 2015 Projected |
|---------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physici | Physician Specialty | | | Physicians | /100k | Population |
| Genera | General Surgery | | 990,790 | 138 | 13.9 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 12.5 | 124 | Surplus: | 14 | 139 |
| | Two Mature HMO | 9.4 | 93 | Surplus: | 45 | 105 |
| | Adjusted FTE | 8.8 | 87 | Surplus: | 51 | 98 |
| | GMENAC | 9.7 | 96 | Surplus: | 42 | 108 |
| | Kaiser Portland | 7.0 | 69 | Surplus: | 69 | 69 |
| | 7 Kaiser Plans | 6.2 | 61 | Surplus: | 77 | 69 |
| | GHC Seattle | 5.9 | 58 | Surplus: | 80 | 66 |
| | Three HMOs | 4.2 | 42 | Surplus: | 96 | 47 |
| | Goodman | 9.7 | 96 | Surplus: | 42 | 108 |
| | Hicks & Glenn | 4.1 | 41 | Surplus: | 97 | 46 |
| | Solucient | 6.0 | 60 | Surplus: | 78 | 67 |
| | Average Requirement | 7.1 | 70 | Surplus: | 68 | 79 |

| | | | 2 | 008 Actual | | 2015 Projected |
|---------------------|----------------------------------|-------------------------------|-------------------|-------------------------|---------------------|-----------------------------|
| Physician Specialty | | | Population | Physicians 25 | /100k 2.5 | Population 1,114,788 |
| Thoracic Su | Thoracic Surgery | | | | | |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| | AMA | 1.5 | 15 | Surplus: | 10 | 17 |
| | Two Mature HMO | | | | | |
| | Adjusted FTE | | | | | |
| - | GMENAC | 0.8 | 8 | Surplus: | 17 | 9 |
| | Kaiser Portland | 0.1 | 1 | Surplus: | 24 | |
| | 7 Kaiser Plans | | | | | |
| - | GHC Seattle | | | | | |
| | Three HMOs | | | | | |
| | Goodman | | | | | |
| | Hicks & Glenn | | | | | |
| | Solucient | | | | | |
| | Average Requirement | 0.5 | 5 | Surplus: | 20 | 6 |

| | | | 2 | 008 Actual | | 2015 Projected |
|---------------------|----------------------------------|-------------------------------|-------------------|------------|-------|-------------------|
| Physician Specialty | | | Population | Physicians | /100k | Population |
| Urology | | | 990,790 | 57 | 5.8 | 1,114,788 |
| | National Physician Standards* | Standard Phys/100,000 Pop. | Physician Need | Sta | tus | Physician Need |
| • | AMA | 3.5 | 35 | Surplus: | 22 | 39 |
| | Two Mature HMO | 3.5 | 35 | Surplus: | 22 | 39 |
| | Adjusted FTE | 3.3 | 33 | Surplus: | 24 | 37 |
| | GMENAC | 3.1 | 31 | Surplus: | 26 | 35 |
| | Kaiser Portland | 3.3 | 33 | Surplus: | 24 | 26 |
| | 7 Kaiser Plans | 2.3 | 23 | Surplus: | 34 | 26 |
| | GHC Seattle | 2.9 | 29 | Surplus: | 28 | 32 |
| | Three HMOs | | | | | |
| | Goodman | 2.6 | 26 | Surplus: | 31 | 29 |
| | Hicks & Glenn | 1.9 | 19 | Surplus: | 38 | 21 |
| | Solucient | 2.9 | 28 | Surplus: | 29 | 32 |
| | Average Requirement | 2.9 | 29 | Surplus: | 28 | 32 |

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- *Standards are presented as rates per 100,000 population
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