

## 67 PCSA Physician Standard Report

Included Counties: Houston

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Anesthesiology</b>		<b>125,975</b>	<b>7</b>	<b>5.6</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.0	18	Deficit: -11	18	
Two Mature HMO	9.7	12	Deficit: -5	13	
Adjusted FTE	9.1	11	Deficit: -4	12	
GMENAC	8.9	11	Deficit: -4	11	
Kaiser Portland	5.9	7	Adequate 0	8	
7 Kaiser Plans	3.9	5	Surplus: 2	5	
GHC Seattle	9.0	11	Deficit: -4	12	
Three HMOs					
Goodman	7.0	9	Deficit: -2	9	
Hicks & Glenn					
Solucient					
Average Requirement	7.6	10	Deficit: -3	10	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Cardiovascular Diseases</b>		<b>125,975</b>	<b>8</b>	<b>6.4</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	7.5	9	Deficit: -1	10	
Two Mature HMO	5.4	7	Surplus: 1	7	
Adjusted FTE	5.0	6	Surplus: 2	6	
GMENAC	3.1	4	Surplus: 4	4	
Kaiser Portland	3.0	4	Surplus: 4	4	
7 Kaiser Plans	1.8	2	Surplus: 6	2	
GHC Seattle	2.9	4	Surplus: 4	4	
Three HMOs					
Goodman	3.6	5	Surplus: 3	5	
Hicks & Glenn	2.6	3	Surplus: 5	3	
Solucient	4.2	5	Surplus: 3	5	
Average Requirement	3.5	4	Surplus: 4	5	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Dermatology</b>		<b>125,975</b>	<b>4</b>	<b>3.2</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.7	5	Deficit: -1	5	
Two Mature HMO	2.8	4	Adequate 0	4	
Adjusted FTE	2.6	3	Surplus: 1	3	
GMENAC	2.8	4	Adequate 0	4	
Kaiser Portland	2.5	3	Surplus: 1	3	
7 Kaiser Plans	2.4	3	Surplus: 1	3	
GHC Seattle	2.6	3	Surplus: 1	3	
Three HMOs	1.6	2	Surplus: 2	2	
Goodman	1.4	2	Surplus: 2	2	
Hicks & Glenn	2.1	3	Surplus: 1	3	
Solucient	3.1	4	Adequate 0	4	
Average Requirement	2.4	3	Surplus: 1	3	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Emergency Medicine</b>		<b>125,975</b>	<b>14</b>	<b>11.1</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	10.5	13	Surplus: 1	14	
Two Mature HMO	5.5	7	Surplus: 7	7	
Adjusted FTE	5.2	7	Surplus: 7	7	
GMENAC	5.4	7	Surplus: 7	7	
Kaiser Portland	6.7	8	Surplus: 6	9	
7 Kaiser Plans	5.3	7	Surplus: 7	7	
GHC Seattle					
Three HMOs					
Goodman	2.7	3	Surplus: 11	3	
Hicks & Glenn					
Solucient	12.4	16	Deficit: -2	16	
Average Requirement	6.2	8	Surplus: 6	8	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Family Practice</b>		<b>125,975</b>	<b>31</b>	<b>24.6</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	31.5	40	Deficit: -9	41	
Two Mature HMO	45.6	57	Deficit: -26	59	
Adjusted FTE	42.6	54	Deficit: -23	55	
GMENAC	25.2	32	Deficit: -1	33	
Kaiser Portland	16.7	21	Surplus: 10	22	
7 Kaiser Plans	11.0	14	Surplus: 17	14	
GHC Seattle					
Three HMOs	9.2	12	Surplus: 19	12	
Goodman					
Hicks & Glenn	16.2	20	Surplus: 11	21	
Solucient	22.5	28	Surplus: 3	29	
Average Requirement	23.6	30	Surplus: 1	30	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Gastroenterology</b>		<b>125,975</b>	<b>1</b>	<b>0.8</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	4.2	5	Deficit: -4	5	
Two Mature HMO	3.1	4	Deficit: -3	4	
Adjusted FTE					
GMENAC	3.2	4	Deficit: -3	4	
Kaiser Portland	1.7	2	Deficit: -1	2	
7 Kaiser Plans	1.7	2	Deficit: -1	2	
GHC Seattle					
Three HMOs					
Goodman	1.3	2	Deficit: -1	2	
Hicks & Glenn					
Solucient	3.5	4	Deficit: -3	5	
Average Requirement	2.4	3	Deficit: -2	3	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Infectious Disease</b>		<b>125,975</b>	<b>3</b>	<b>2.4</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.2	3	Adequate 0	3	
Two Mature HMO	0.7	1	Surplus: 2	1	
Adjusted FTE	0.6	1	Surplus: 2	1	
GMENAC	0.9	1	Surplus: 2	1	
Kaiser Portland	1.2	2	Surplus: 1	2	
7 Kaiser Plans	0.7	1	Surplus: 2	1	
GHC Seattle	0.6	1	Surplus: 2	1	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.8	1	Surplus: 2	1	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Internal Medicine</b>		<b>125,975</b>	<b>33</b>	<b>26.2</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	53.1	67	Deficit: -34	69	
Two Mature HMO	21.4	27	Surplus: 6	28	
Adjusted FTE	20.0	25	Surplus: 8	26	
GMENAC	28.8	36	Deficit: -3	37	
Kaiser Portland	28.1	35	Deficit: -2	36	
7 Kaiser Plans	30.3	38	Deficit: -5	39	
GHC Seattle					
Three HMOs	16.7	21	Surplus: 12	22	
Goodman					
Hicks & Glenn	11.3	14	Surplus: 19	15	
Solucient	19.0	24	Surplus: 9	25	
Average Requirement	22.0	28	Surplus: 5	28	

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Included Counties: Houston

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Nephrology</b>		<b>125,975</b>	<b>5</b>	<b>4.0</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	2.6	3	Surplus: 2	3	
Two Mature HMO	1.4	2	Surplus: 3	2	
Adjusted FTE	1.3	2	Surplus: 3	2	
GMENAC	1.1	1	Surplus: 4	1	
Kaiser Portland	0.8	1	Surplus: 4	1	
7 Kaiser Plans	0.7	1	Surplus: 4	1	
GHC Seattle	0.9	1	Surplus: 4	1	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	1	Surplus: 4	1	
Average Requirement	1.0	1	Surplus: 4	1	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Neurology</b>		<b>125,975</b>	<b>2</b>	<b>1.6</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	5.0	6	Deficit: -4	6	
Two Mature HMO	2.4	3	Deficit: -1	3	
Adjusted FTE	2.3	3	Deficit: -1	3	
GMENAC	3.3	4	Deficit: -2	4	
Kaiser Portland	1.3	2	Adequate 0	2	
7 Kaiser Plans	1.7	2	Adequate 0	2	
GHC Seattle	1.2	2	Adequate 0	2	
Three HMOs					
Goodman	2.1	3	Deficit: -1	3	
Hicks & Glenn	1.4	2	Adequate 0	2	
Solucient	1.8	2	Adequate 0	2	
Average Requirement	1.9	2	Adequate 0	2	

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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>OB/GYN</b>		<b>125,975</b>	<b>14</b>	<b>11.1</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	14.1	18	Deficit: -4	18	
Two Mature HMO	12.1	15	Deficit: -1	16	
Adjusted FTE	11.3	14	Adequate 0	15	
GMENAC	9.9	12	Surplus: 2	13	
Kaiser Portland	11.6	15	Deficit: -1	15	
7 Kaiser Plans	11.5	14	Adequate 0	15	
GHC Seattle	10.0	13	Surplus: 1	13	
Three HMOs	8.8	11	Surplus: 3	11	
Goodman	8.4	11	Surplus: 3	11	
Hicks & Glenn	8.0	10	Surplus: 4	10	
Solucient	10.2	13	Surplus: 1	13	
Average Requirement	10.2	13	Surplus: 1	13	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Ophthalmology</b>		<b>125,975</b>	<b>7</b>	<b>5.6</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.0	8	Deficit: -1	8	
Two Mature HMO	5.9	7	Adequate 0	8	
Adjusted FTE	5.5	7	Adequate 0	7	
GMENAC	4.6	6	Surplus: 1	6	
Kaiser Portland	2.4	3	Surplus: 4	3	
7 Kaiser Plans	3.1	4	Surplus: 3	4	
GHC Seattle	5.0	6	Surplus: 1	6	
Three HMOs					
Goodman	3.5	4	Surplus: 3	5	
Hicks & Glenn	3.2	4	Surplus: 3	4	
Solucient	4.7	6	Surplus: 1	6	
Average Requirement	4.2	5	Surplus: 2	5	

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Included Counties: Houston

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Orthopedic Surgery</b>		<b>125,975</b>	<b>11</b>	<b>8.7</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	8.3	10	Surplus: 1	11	
Two Mature HMO	6.8	9	Surplus: 2	9	
Adjusted FTE	6.4	8	Surplus: 3	8	
GMENAC	6.0	8	Surplus: 3	8	
Kaiser Portland	5.9	7	Surplus: 4	8	
7 Kaiser Plans	4.2	5	Surplus: 6	5	
GHC Seattle	6.7	8	Surplus: 3	9	
Three HMOs	3.0	4	Surplus: 7	4	
Goodman	5.9	7	Surplus: 4	8	
Hicks & Glenn	4.2	5	Surplus: 6	5	
Solucient	6.1	8	Surplus: 3	8	
Average Requirement	5.5	7	Surplus: 4	7	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Otolaryngology</b>		<b>125,975</b>	<b>3</b>	<b>2.4</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.4	4	Deficit: -1	4	
Two Mature HMO	3.2	4	Deficit: -1	4	
Adjusted FTE					
GMENAC	3.2	4	Deficit: -1	4	
Kaiser Portland	3.4	4	Deficit: -1	4	
7 Kaiser Plans	2.4	3	Adequate 0	3	
GHC Seattle	3.0	4	Deficit: -1	4	
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	3.0	4	Deficit: -1	4	

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Included Counties: Houston

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Pathology</b>		<b>125,975</b>	<b>4</b>	<b>3.2</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	6.3	8	Deficit: -4	8	
Two Mature HMO	1.9	2	Surplus: 2	2	
Adjusted FTE	1.8	2	Surplus: 2	2	
GMENAC	6.4	8	Deficit: -4	8	
Kaiser Portland	3.3	4	Adequate 0	4	
7 Kaiser Plans	1.8	2	Surplus: 2	2	
GHC Seattle					
Three HMOs					
Goodman	4.1	5	Deficit: -1	5	
Hicks & Glenn					
Solucient					
Average Requirement	3.2	4	Adequate 0	4	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Population	
<b>Pediatrics</b>		<b>125,975</b>	<b>17</b>	<b>13.5</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	24.9	31	Deficit: -14	32	
Two Mature HMO	16.6	21	Deficit: -4	21	
Adjusted FTE	15.5	20	Deficit: -3	20	
GMENAC	12.4	16	Surplus: 1	16	
Kaiser Portland	11.9	15	Surplus: 2	15	
7 Kaiser Plans	16.0	20	Deficit: -3	21	
GHC Seattle					
Three HMOs	9.8	12	Surplus: 5	13	
Goodman					
Hicks & Glenn	7.6	10	Surplus: 7	10	
Solucient	13.9	18	Deficit: -1	18	
Average Requirement	13.0	16	Surplus: 1	17	



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Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Psychiatry</b>		<b>125,975</b>	<b>9</b>	<b>7.1</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	13.6	17	Deficit: -8	18	
Two Mature HMO	7.7	10	Deficit: -1	10	
Adjusted FTE	7.2	9	Adequate 0	9	
GMENAC	15.4	19	Deficit: -10	20	
Kaiser Portland	5.2	7	Surplus: 2	7	
7 Kaiser Plans	4.1	5	Surplus: 4	5	
GHC Seattle					
Three HMOs					
Goodman	7.2	9	Adequate 0	9	
Hicks & Glenn	3.9	5	Surplus: 4	5	
Solucient	5.7	7	Surplus: 2	7	
Average Requirement	7.1	9	Adequate 0	9	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Pulmonary Diseases</b>		<b>125,975</b>	<b>4</b>	<b>3.2</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	3.5	4	Adequate 0	5	
Two Mature HMO	2.0	3	Surplus: 1	3	
Adjusted FTE	1.9	2	Surplus: 2	2	
GMENAC	1.4	2	Surplus: 2	2	
Kaiser Portland	1.4	2	Surplus: 2	2	
7 Kaiser Plans	1.0	1	Surplus: 3	1	
GHC Seattle	1.4	2	Surplus: 2	2	
Three HMOs					
Goodman	1.4	2	Surplus: 2	2	
Hicks & Glenn					
Solucient	1.3	2	Surplus: 2	2	
Average Requirement	1.5	2	Surplus: 2	2	

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Included Counties: Houston

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>Radiology</b>		<b>125,975</b>	<b>9</b>	<b>7.1</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	11.4	14	Deficit: -5	15	
Two Mature HMO	13.6	17	Deficit: -8	18	
Adjusted FTE	13.7	17	Deficit: -8	18	
GMENAC	7.7	10	Deficit: -1	10	
Kaiser Portland	8.5	11	Deficit: -2	11	
7 Kaiser Plans	4.7	6	Surplus: 3	6	
GHC Seattle	7.7	10	Deficit: -1	10	
Three HMOs					
Goodman	8.0	10	Deficit: -1	10	
Hicks & Glenn					
Solucient					
Average Requirement	9.1	11	Deficit: -2	12	

Physician Specialty		2008 Actual			2015 Projected
		Population	Physicians /100k	Physician Need	Population
<b>General Surgery</b>		<b>125,975</b>	<b>6</b>	<b>4.8</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	Physician Need	
AMA	12.5	16	Deficit: -10	16	
Two Mature HMO	9.4	12	Deficit: -6	12	
Adjusted FTE	8.8	11	Deficit: -5	11	
GMENAC	9.7	12	Deficit: -6	13	
Kaiser Portland	7.0	9	Deficit: -3	9	
7 Kaiser Plans	6.2	8	Deficit: -2	8	
GHC Seattle	5.9	7	Deficit: -1	8	
Three HMOs	4.2	5	Surplus: 1	5	
Goodman	9.7	12	Deficit: -6	13	
Hicks & Glenn	4.1	5	Surplus: 1	5	
Solucient	6.0	8	Deficit: -2	8	
Average Requirement	7.1	9	Deficit: -3	9	

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Included Counties: Houston

Physician Specialty			2008 Actual			2015 Projected
			Population	Physicians /100k	Status	Population
<b>Urology</b>			<b>125,975</b>	<b>2</b>	<b>1.6</b>	<b>129,065</b>
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need		Status		Physician Need
AMA	3.5	4	Deficit:	-2		5
Two Mature HMO	3.5	4	Deficit:	-2		5
Adjusted FTE	3.3	4	Deficit:	-2		4
GMENAC	3.1	4	Deficit:	-2		4
Kaiser Portland	3.3	4	Deficit:	-2		4
7 Kaiser Plans	2.3	3	Deficit:	-1		3
GHC Seattle	2.9	4	Deficit:	-2		4
Three HMOs						
Goodman	2.6	3	Deficit:	-1		3
Hicks & Glenn	1.9	2	Adequate	0		2
Solucient	2.9	4	Deficit:	-2		4
Average Requirement	2.9	4	Deficit:	-2		4

Report created by Georgia Board for Physician Workforce, State of Georgia

\*Standards are presented as rates per 100,000 population

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- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
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- (8) Kronick, R., D.C. Goodman, J. Wennberg, and E.Wagner. 1993. The Marketplace in Health Care Reform: The Demographic Limitations of Managed Competition. New England Journal of Medicine 328:1480-152. See also, related NAPS Document 04998.
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- (10) Forte, G.J., Dionne, M., Beaulieu, M., and Salsberg, E. Profile of New York State Physicians. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany. April 2001.
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