			2	008 Actual		2015 Projected
Physician Spe	Physician Specialty			Physicians	/100k	Population
Anesthesiolo	gy		29,112	1	3.4	35,888
	National Physician Standards* Phys/100,000 Po		Physician Need	Status		Physician Need
AN	ИΑ	14.0	4	Deficit:	-3	5
Tw	vo Mature HMO	9.7	3	Deficit:	-2	3
Ad	ljusted FTE	9.1	3	Deficit:	-2	3
GN	MENAC	8.9	3	Deficit:	-2	3
Ka	iser Portland	5.9	2	Deficit:	-1	1
	Kaiser Plans	3.9	1	Adequate	0	1
Gl	HC Seattle	9.0	3	Deficit:	-2	3
Th	ree HMOs					
Go	oodman	7.0	2	Deficit:	-1	3
Hid	cks & Glenn					
So	lucient					
Av	erage Requirement	7.6	2	Deficit:	-1	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k 6.9	Population 35,888
Family Practice		29,112	2		
National Physician Standards*	Standards* Phys/100,000 Pop.		Status		Physician Need
AMA	31.5	9	Deficit:	-7	11
Two Mature HMO	45.6	13	Deficit:	-11	16
Adjusted FTE	42.6	12	Deficit:	-10	15
GMENAC	25.2	7	Deficit:	-5	9
Kaiser Portland	16.7	5	Deficit:	-3	4
7 Kaiser Plans	11.0	3	Deficit:	-1	4
GHC Seattle					
Three HMOs	9.2	3	Deficit:	-1	3
Goodman					
Hicks & Glenn	16.2	5	Deficit:	-3	6
Solucient	22.5	7	Deficit:	-5	8
Average Requirement	23.6	7	Deficit:	-5	8

			2	008 Actual		2015 Projected
Physician Sp	Physician Specialty			Physicians	/100k	Population
Internal Med	licine		29,112	2	6.9	35,888
	National Physician Star Standards* Phys/100,000		Physician Need	Status		Physician Need
A	MA	53.1	15	Deficit:	-13	19
Tv	wo Mature HMO	21.4	6	Deficit:	-4	8
A	djusted FTE	20.0	6	Deficit:	-4	7
G	MENAC	28.8	8	Deficit:	-6	10
K	aiser Portland	28.1	8	Deficit:	-6	11
7	Kaiser Plans	30.3	9	Deficit:	-7	11
G	HC Seattle					
TI	hree HMOs	16.7	5	Deficit:	-3	6
G	oodman					
H	icks & Glenn	11.3	3	Deficit:	-1	4
S	olucient	19.0	6	Deficit:	-4	7
A	verage Requirement	22.0	6	Deficit:	-4	8

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
OB/GYN			29,112	1	3.4	35,888
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	4	Deficit:	-3	5
-	Two Mature HMO	12.1	4	Deficit:	-3	4
-	Adjusted FTE	11.3	3	Deficit:	-2	4
-	GMENAC	9.9	3	Deficit:	-2	4
-	Kaiser Portland	11.6	3	Deficit:	-2	4
-	7 Kaiser Plans	11.5	3	Deficit:	-2	4
-	GHC Seattle	10.0	3	Deficit:	-2	4
-	Three HMOs	8.8	3	Deficit:	-2	3
-	Goodman	8.4	2	Deficit:	-1	3
-	Hicks & Glenn	8.0	2	Deficit:	-1	3
-	Solucient	10.2	3	Deficit:	-2	4
-	Average Requirement	10.2	3	Deficit:	-2	4

			2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Population	Physicians	/100k	Population
Pathology			29,112	1	3.4	35,888
National Phy Standards*	/sician Phys	Standard Phys/100,000 Pop.	Physician Need	Status		Physician Need
AMA		6.3	2	Deficit:	-1	2
Two Mature	НМО	1.9	1	Adequate	0	1
Adjusted FT	E	1.8	1	Adequate	0	1
GMENAC		6.4	2	Deficit:	-1	2
Kaiser Portla	and	3.3	1	Adequate	0	1
7 Kaiser Pla	ns	1.8	1	Adequate	0	1
GHC Seattle)					
Three HMO	3					
Goodman		4.1	1	Adequate	0	1
Hicks & Gle	าท					
Solucient						
Average Re	quirement	3.2	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Plastic	c Surgery		29,112	1	3.4	35,888
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	1	Adequate	0	1
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	0	Surplus:	1	0
	Kaiser Portland	0.3	0	Surplus:	1	
	7 Kaiser Plans					
	GHC Seattle	0.4	0	Surplus:	1	0
	Three HMOs					
	Goodman	1.1	0	Surplus:	1	0
	Hicks & Glenn	2.3	1	Adequate	0	1
	Solucient	2.2	1	Adequate	0	1
	Average Requirement	1.2	0	Surplus:	1	0

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Psych	iatry		29,112	1	3.4	35,888
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	4	Deficit:	-3	5
	Two Mature HMO	7.7	2	Deficit:	-1	3
	Adjusted FTE	7.2	2	Deficit:	-1	3
	GMENAC	15.4	4	Deficit:	-3	6
	Kaiser Portland	5.2	2	Deficit:	-1	1
	7 Kaiser Plans	4.1	1	Adequate	0	1
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	2	Deficit:	-1	3
	Hicks & Glenn	3.9	1	Adequate	0	1
	Solucient	5.7	2	Deficit:	-1	2
	Average Requirement	7.1	2	Deficit:	-1	3

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Radiology	′		29,112	1	3.4	35,888
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	3	Deficit:	-2	4
_	Two Mature HMO	13.6	4	Deficit:	-3	5
=	Adjusted FTE	13.7	4	Deficit:	-3	5
_	GMENAC	7.7	2	Deficit:	-1	3
_	Kaiser Portland	8.5	2	Deficit:	-1	2
_	7 Kaiser Plans	4.7	1	Adequate	0	2
-	GHC Seattle	7.7	2	Deficit:	-1	3
_	Three HMOs					
_	Goodman	8.0	2	Deficit:	-1	3
-	Hicks & Glenn					
_	Solucient					
_	Average Requirement	9.1	3	Deficit:	-2	3

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Urology			29,112	1	3.4	35,888
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	1	Adequate	0	1
	Two Mature HMO	3.5	1	Adequate	0	1
	Adjusted FTE	3.3	1	Adequate	0	1
	GMENAC	3.1	1	Adequate	0	1
	Kaiser Portland	3.3	1	Adequate	0	1
	7 Kaiser Plans	2.3	1	Adequate	0	1
	GHC Seattle	2.9	1	Adequate	0	1
	Three HMOs					
	Goodman	2.6	1	Adequate	0	1
	Hicks & Glenn	1.9	1	Adequate	0	1
	Solucient	2.9	1	Adequate	0	1
	Average Requirement	2.9	1	Adequate	0	1

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^{*}Standards are presented as rates per 100,000 population