			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Anesthes	iology		131,291	7	5.3	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	14.0	18	Deficit:	-11	21
_	Two Mature HMO	9.7	13	Deficit:	-6	15
_	Adjusted FTE	9.1	12	Deficit:	-5	14
_	GMENAC	8.9	12	Deficit:	-5	13
_	Kaiser Portland	5.9	8	Deficit:	-1	6
_	7 Kaiser Plans	3.9	5	Surplus:	2	6
_	GHC Seattle	9.0	12	Deficit:	-5	13
_	Three HMOs					
_	Goodman	7.0	9	Deficit:	-2	10
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	7.6	10	Deficit:	-3	11

			2	2008 Actual		2015 Projected
Physic	Physician Specialty Cardiovascular Diseases		Population	Physicians	/100k	Population
Cardio			131,291	8	6.1	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	7.5	10	Deficit:	-2	11
	Two Mature HMO	5.4	7	Surplus:	1	8
	Adjusted FTE	5.0	7	Surplus:	1	7
	GMENAC	3.1	4	Surplus:	4	5
	Kaiser Portland	3.0	4	Surplus:	4	3
	7 Kaiser Plans	1.8	2	Surplus:	6	3
	GHC Seattle	2.9	4	Surplus:	4	4
	Three HMOs					
	Goodman	3.6	5	Surplus:	3	5
	Hicks & Glenn	2.6	3	Surplus:	5	4
	Solucient	4.2	6	Surplus:	2	6
	Average Requirement	3.5	5	Surplus:	3	5

			2	008 Actual		2015 Projected
Physic	Physician Specialty  Dermatology		Population	Physicians	/100k	Population 149,875
Derma			131,291	4	3.0	
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	5	Deficit:	-1	6
	Two Mature HMO	2.8	4	Adequate	0	4
	Adjusted FTE	2.6	3	Surplus:	1	4
	GMENAC	2.8	4	Adequate	0	4
	Kaiser Portland	2.5	3	Surplus:	1	4
	7 Kaiser Plans	2.4	3	Surplus:	1	4
	GHC Seattle	2.6	3	Surplus:	1	4
	Three HMOs	1.6	2	Surplus:	2	2
	Goodman	1.4	2	Surplus:	2	2
	Hicks & Glenn	2.1	3	Surplus:	1	3
	Solucient	3.1	4	Adequate	0	5
	Average Requirement	2.4	3	Surplus:	1	4

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Emer	gency Medicine		131,291	14	10.7	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	10.5	14	Adequate	0	16
	Two Mature HMO	5.5	7	Surplus:	7	8
	Adjusted FTE	5.2	7	Surplus:	7	8
	GMENAC	5.4	7	Surplus:	7	8
	Kaiser Portland	6.7	9	Surplus:	5	8
	7 Kaiser Plans	5.3	7	Surplus:	7	8
	GHC Seattle					
	Three HMOs					
	Goodman	2.7	4	Surplus:	10	4
	Hicks & Glenn					
	Solucient	12.4	16	Deficit:	-2	19
	Average Requirement	6.2	8	Surplus:	6	9

			2	008 Actual		2015 Projected
Physician Special	Physician Specialty		Population	Physicians	/100k	Population
Family Practice			131,291	31	23.6	149,875
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Stat	tus	Physician Need
AMA		31.5	41	Deficit:	-10	47
Two M	lature HMO	45.6	60	Deficit:	-29	68
Adjust	ed FTE	42.6	56	Deficit:	-25	64
GMEN	IAC	25.2	33	Deficit:	-2	38
Kaiser	Portland	16.7	22	Surplus:	9	16
7 Kais	er Plans	11.0	14	Surplus:	17	16
GHC S	Seattle					
Three	HMOs	9.2	12	Surplus:	19	14
Goodr	nan					
Hicks	& Glenn	16.2	21	Surplus:	10	24
Soluci	ent	22.5	30	Surplus:	1	34
Averag	ge Requirement	23.6	31	Adequate	0	35

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Gastroenterology		131,291	1	0.8	149,875
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4.2	6	Deficit:	-5	6
Two Mature HMO	3.1	4	Deficit:	-3	5
Adjusted FTE					
GMENAC	3.2	4	Deficit:	-3	5
Kaiser Portland	1.7	2	Deficit:	-1	3
7 Kaiser Plans	1.7	2	Deficit:	-1	3
GHC Seattle					
Three HMOs					
Goodman	1.3	2	Deficit:	-1	2
Hicks & Glenn					
Solucient	3.5	5	Deficit:	-4	5
Average Requirement	nt 2.4	3	Deficit:	-2	4

			2	008 Actual		2015 Projected
Physician Spec	cialty		Population	<b>Physicians</b>	/100k	Population
Infectious Dis	ease		131,291	3	2.3	149,875
	ional Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AM	A	2.2	3	Adequate	0	3
Two	Mature HMO	0.7	1	Surplus:	2	1
Adj	usted FTE	0.6	1	Surplus:	2	1
GM	ENAC	0.9	1	Surplus:	2	1
Kai	ser Portland	1.2	2	Surplus:	1	1
7 K	aiser Plans	0.7	1	Surplus:	2	1
GH	C Seattle	0.6	1	Surplus:	2	1
Thr	ee HMOs					
God	odman					
Hic	ks & Glenn					
Sol	ucient					
Ave	erage Requirement	0.8	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Intern	al Medicine		131,291	33	25.1	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	70	Deficit:	-37	80
	Two Mature HMO	21.4	28	Surplus:	5	32
	Adjusted FTE	20.0	26	Surplus:	7	30
	GMENAC	28.8	38	Deficit:	-5	43
	Kaiser Portland	28.1	37	Deficit:	-4	45
	7 Kaiser Plans	30.3	40	Deficit:	-7	45
	GHC Seattle					
	Three HMOs	16.7	22	Surplus:	11	25
	Goodman					
	Hicks & Glenn	11.3	15	Surplus:	18	17
	Solucient	19.0	25	Surplus:	8	28
	Average Requirement	22.0	29	Surplus:	4	33

			2	008 Actual		2015 Projected
Physician	Physician Specialty  Nephrology		Population	Physicians	/100k	Population
Nephrolo			131,291	5	3.8	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	3	Surplus:	2	4
	Two Mature HMO	1.4	2	Surplus:	3	2
	Adjusted FTE	1.3	2	Surplus:	3	2
	GMENAC	1.1	1	Surplus:	4	2
	Kaiser Portland	0.8	1	Surplus:	4	1
	7 Kaiser Plans	0.7	1	Surplus:	4	1
	GHC Seattle	0.9	1	Surplus:	4	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	1	Surplus:	4	1
	Average Requirement	1.0	1	Surplus:	4	1

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Neurol	ogy		131,291	2	1.5	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	5.0	7	Deficit:	-5	7
	Two Mature HMO	2.4	3	Deficit:	-1	4
	Adjusted FTE	2.3	3	Deficit:	-1	3
	GMENAC	3.3	4	Deficit:	-2	5
	Kaiser Portland	1.3	2	Adequate	0	3
	7 Kaiser Plans	1.7	2	Adequate	0	3
	GHC Seattle	1.2	2	Adequate	0	2
	Three HMOs					
	Goodman	2.1	3	Deficit:	-1	3
	Hicks & Glenn	1.4	2	Adequate	0	2
	Solucient	1.8	2	Adequate	0	3
	Average Requirement	1.9	2	Adequate	0	3

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			131,291	14	10.7	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	19	Deficit:	-5	21
-	Two Mature HMO	12.1	16	Deficit:	-2	18
-	Adjusted FTE	11.3	15	Deficit:	-1	17
-	GMENAC	9.9	13	Surplus:	1	15
=	Kaiser Portland	11.6	15	Deficit:	-1	17
-	7 Kaiser Plans	11.5	15	Deficit:	-1	17
-	GHC Seattle	10.0	13	Surplus:	1	15
-	Three HMOs	8.8	12	Surplus:	2	13
-	Goodman	8.4	11	Surplus:	3	13
-	Hicks & Glenn	8.0	11	Surplus:	3	12
-	Solucient	10.2	13	Surplus:	1	15
-	Average Requirement	10.2	13	Surplus:	1	15

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Opth	almology		131,291	7	5.3	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	8	Deficit:	-1	9
	Two Mature HMO	5.9	8	Deficit:	-1	9
	Adjusted FTE	5.5	7	Adequate	0	8
	GMENAC	4.6	6	Surplus:	1	7
	Kaiser Portland	2.4	3	Surplus:	4	5
	7 Kaiser Plans	3.1	4	Surplus:	3	5
	GHC Seattle	5.0	7	Adequate	0	7
	Three HMOs					
	Goodman	3.5	5	Surplus:	2	5
	Hicks & Glenn	3.2	4	Surplus:	3	5
	Solucient	4.7	6	Surplus:	1	7
	Average Requirement	4.2	6	Surplus:	1	6

			2	008 Actual		2015 Projected
Physicia	Physician Specialty  Orthopedic Surgery		Population	Physicians	/100k	Population
Orthop			131,291	11	8.4	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	11	Adequate	0	12
	Two Mature HMO	6.8	9	Surplus:	2	10
	Adjusted FTE	6.4	8	Surplus:	3	10
	GMENAC	6.0	8	Surplus:	3	9
	Kaiser Portland	5.9	8	Surplus:	3	6
	7 Kaiser Plans	4.2	6	Surplus:	5	6
	GHC Seattle	6.7	9	Surplus:	2	10
	Three HMOs	3.0	4	Surplus:	7	4
	Goodman	5.9	8	Surplus:	3	9
	Hicks & Glenn	4.2	6	Surplus:	5	6
	Solucient	6.1	8	Surplus:	3	9
	Average Requirement	5.5	7	Surplus:	4	8

			2	008 Actual		2015 Projected
Physic	Physician Specialty			<b>Physicians</b>	/100k	Population
Otolar	Otolaryngology		131,291	3	2.3	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	4	Deficit:	-1	5
	Two Mature HMO	3.2	4	Deficit:	-1	5
	Adjusted FTE					
	GMENAC	3.2	4	Deficit:	-1	5
	Kaiser Portland	3.4	4	Deficit:	-1	4
	7 Kaiser Plans	2.4	3	Adequate	0	4
	GHC Seattle	3.0	4	Deficit:	-1	4
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	4	Deficit:	-1	4

			2	008 Actual		2015 Projected
Physicia	Physician Specialty			Physicians	/100k	Population
Patholo	Pathology		131,291	4	3.0	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	8	Deficit:	-4	9
	Two Mature HMO	1.9	2	Surplus:	2	3
	Adjusted FTE	1.8	2	Surplus:	2	3
	GMENAC	6.4	8	Deficit:	-4	10
	Kaiser Portland	3.3	4	Adequate	0	3
	7 Kaiser Plans	1.8	2	Surplus:	2	3
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	5	Deficit:	-1	6
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	4	Adequate	0	5

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Pediatric	Pediatrics		131,291	17	12.9	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	24.9	33	Deficit:	-16	37
•	Two Mature HMO	16.6	22	Deficit:	-5	25
-	Adjusted FTE	15.5	20	Deficit:	-3	23
	GMENAC	12.4	16	Surplus:	1	19
-	Kaiser Portland	11.9	16	Surplus:	1	24
	7 Kaiser Plans	16.0	21	Deficit:	-4	24
	GHC Seattle					
-	Three HMOs	9.8	13	Surplus:	4	15
-	Goodman					
	Hicks & Glenn	7.6	10	Surplus:	7	11
	Solucient	13.9	18	Deficit:	-1	21
-	Average Requirement	13.0	17	Adequate	0	19

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Psych	Psychiatry		131,291	9	6.9	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	18	Deficit:	-9	20
	Two Mature HMO	7.7	10	Deficit:	-1	12
	Adjusted FTE	7.2	9	Adequate	0	11
	GMENAC	15.4	20	Deficit:	-11	23
	Kaiser Portland	5.2	7	Surplus:	2	6
	7 Kaiser Plans	4.1	5	Surplus:	4	6
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	9	Adequate	0	11
	Hicks & Glenn	3.9	5	Surplus:	4	6
	Solucient	5.7	8	Surplus:	1	9
	Average Requirement	7.1	9	Adequate	0	11

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Pulmo	ulmonary Diseases		131,291	4	3.0	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	5	Deficit:	-1	5
	Two Mature HMO	2.0	3	Surplus:	1	3
	Adjusted FTE	1.9	2	Surplus:	2	3
	GMENAC	1.4	2	Surplus:	2	2
	Kaiser Portland	1.4	2	Surplus:	2	1
	7 Kaiser Plans	1.0	1	Surplus:	3	1
	GHC Seattle	1.4	2	Surplus:	2	2
	Three HMOs					
	Goodman	1.4	2	Surplus:	2	2
	Hicks & Glenn					
	Solucient	1.3	2	Surplus:	2	2
	Average Requirement	1.5	2	Surplus:	2	2

			2	008 Actual		2015 Projected
Physician	Physician Specialty			Physicians	/100k	Population
Radiology	Radiology		131,291	9	6.9	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	11.4	15	Deficit:	-6	17
	Two Mature HMO	13.6	18	Deficit:	-9	20
	Adjusted FTE	13.7	18	Deficit:	-9	21
-	GMENAC	7.7	10	Deficit:	-1	12
-	Kaiser Portland	8.5	11	Deficit:	-2	7
•	7 Kaiser Plans	4.7	6	Surplus:	3	7
-	GHC Seattle	7.7	10	Deficit:	-1	12
-	Three HMOs					
	Goodman	8.0	11	Deficit:	-2	12
	Hicks & Glenn					
-	Solucient					
	Average Requirement	9.1	12	Deficit:	-3	14

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Gener	General Surgery		131,291	6	4.6	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	16	Deficit:	-10	19
	Two Mature HMO	9.4	12	Deficit:	-6	14
	Adjusted FTE	8.8	12	Deficit:	-6	13
	GMENAC	9.7	13	Deficit:	-7	15
	Kaiser Portland	7.0	9	Deficit:	-3	9
	7 Kaiser Plans	6.2	8	Deficit:	-2	9
	GHC Seattle	5.9	8	Deficit:	-2	9
	Three HMOs	4.2	6	Adequate	0	6
	Goodman	9.7	13	Deficit:	-7	15
	Hicks & Glenn	4.1	5	Surplus:	1	6
	Solucient	6.0	8	Deficit:	-2	9
	Average Requirement	7.1	9	Deficit:	-3	11

			2	008 Actual		2015 Projected
Physician	Physician Specialty			Physicians	/100k	Population
Urology			131,291	2	1.5	149,875
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
,	AMA	3.5	5	Deficit:	-3	5
	Two Mature HMO	3.5	5	Deficit:	-3	5
	Adjusted FTE	3.3	4	Deficit:	-2	5
	GMENAC	3.1	4	Deficit:	-2	5
	Kaiser Portland	3.3	4	Deficit:	-2	3
	7 Kaiser Plans	2.3	3	Deficit:	-1	3
	GHC Seattle	2.9	4	Deficit:	-2	4
	Three HMOs					
	Goodman	2.6	3	Deficit:	-1	4
	Hicks & Glenn	1.9	2	Adequate	0	3
	Solucient	2.9	4	Deficit:	-2	4
	Average Requirement	2.9	4	Deficit:	-2	4

Report created by Georgia Board for Physician Workforce, State of Georgia

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<sup>\*</sup>Standards are presented as rates per 100,000 population