		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Anesthesiology		43,459	3	6.9	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	14.0	6	Deficit:	-3	6
Two Mature HMO	9.7	4	Deficit:	-1	4
Adjusted FTE	9.1	4	Deficit:	-1	4
GMENAC	8.9	4	Deficit:	-1	4
Kaiser Portland	5.9	3	Adequate	0	3
7 Kaiser Plans	3.9	2	Surplus:	1	2
GHC Seattle	9.0	4	Deficit:	-1	4
Three HMOs					
Goodman	7.0	3	Adequate	0	3
Hicks & Glenn					
Solucient					
Average Requirement	7.6	3	Adequate	0	3

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Cardio	ovascular Diseases		43,459	2	4.6	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	7.5	3	Deficit:	-1	3
	Two Mature HMO	5.4	2	Adequate	0	2
	Adjusted FTE	5.0	2	Adequate	0	2
	GMENAC	3.1	1	Surplus:	1	1
	Kaiser Portland	3.0	1	Surplus:	1	1
	7 Kaiser Plans	1.8	1	Surplus:	1	1
	GHC Seattle	2.9	1	Surplus:	1	1
	Three HMOs					
	Goodman	3.6	2	Adequate	0	2
	Hicks & Glenn	2.6	1	Surplus:	1	1
	Solucient	4.2	2	Adequate	0	2
	Average Requirement	3.5	2	Adequate	0	2

		2008 Actual			2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Emergency Medicine		43,459	2	4.6	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	i	Physician Need
AMA	10.5	5	Deficit:	-3	5
Two Mature HMO	5.5	2	Adequate	0	2
Adjusted FTE	5.2	2	Adequate	0	2
GMENAC	5.4	2	Adequate	0	2
Kaiser Portland	6.7	3	Deficit:	-1	3
7 Kaiser Plans	5.3	2	Adequate	0	2
GHC Seattle					
Three HMOs					
Goodman	2.7	1	Surplus:	1	1
Hicks & Glenn					
Solucient	12.4	5	Deficit:	-3	5
Average Requirement	6.2	3	Deficit:	-1	3

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Family	y Practice		43,459	12	27.6	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
	AMA	31.5	14	Deficit:	-2	14
	Two Mature HMO	45.6	20	Deficit:	-8	20
	Adjusted FTE	42.6	19	Deficit:	-7	18
	GMENAC	25.2	11	Surplus:	1	11
	Kaiser Portland	16.7	7	Surplus:	5	7
	7 Kaiser Plans	11.0	5	Surplus:	7	5
	GHC Seattle					
	Three HMOs	9.2	4	Surplus:	8	4
	Goodman					
	Hicks & Glenn	16.2	7	Surplus:	5	7
	Solucient	22.5	10	Surplus:	2	10
	Average Requirement	23.6	10	Surplus:	2	10

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Gastroenterology		43,459	1	2.3	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	4.2	2	Deficit:	-1	2
Two Mature HMO	3.1	1	Adequate	0	1
Adjusted FTE					
GMENAC	3.2	1	Adequate	0	1
Kaiser Portland	1.7	1	Adequate	0	1
7 Kaiser Plans	1.7	1	Adequate	0	1
GHC Seattle					
Three HMOs					
Goodman	1.3	1	Adequate	0	1
Hicks & Glenn					
Solucient	3.5	2	Deficit:	-1	2
Average Requirement	2.4	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Interna	al Medicine		43,459	8	18.4	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	53.1	23	Deficit:	-15	23
	Two Mature HMO	21.4	9	Deficit:	-1	9
	Adjusted FTE	20.0	9	Deficit:	-1	9
	GMENAC	28.8	13	Deficit:	-5	12
	Kaiser Portland	28.1	12	Deficit:	-4	12
	7 Kaiser Plans	30.3	13	Deficit:	-5	13
	GHC Seattle					
	Three HMOs	16.7	7	Surplus:	1	7
	Goodman					
	Hicks & Glenn	11.3	5	Surplus:	3	5
	Solucient	19.0	8	Adequate	0	8
	Average Requirement	22.0	10	Deficit:	-2	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Neurological Surgery		43,459	1	2.3	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	<b>3</b>	Physician Need
AMA	1.9	1	Adequate	0	1
Two Mature HMO	1.1	0	Surplus:	1	0
Adjusted FTE	1.0	0	Surplus:	1	0
GMENAC	1.1	0	Surplus:	1	0
Kaiser Portland	1.4	1	Adequate	0	1
7 Kaiser Plans					
GHC Seattle	0.4	0	Surplus:	1	0
Three HMOs					
Goodman	0.7	0	Surplus:	1	0
Hicks & Glenn					
Solucient					
Average Requiremen	nt 1.0	0	Surplus:	1	0

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Neuro	ology		43,459	1	2.3	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
	AMA	5.0	2	Deficit:	-1	2
	Two Mature HMO	2.4	1	Adequate	0	1
	Adjusted FTE	2.3	1	Adequate	0	1
	GMENAC	3.3	1	Adequate	0	1
	Kaiser Portland	1.3	1	Adequate	0	1
	7 Kaiser Plans	1.7	1	Adequate	0	1
	GHC Seattle	1.2	1	Adequate	0	1
	Three HMOs					
	Goodman	2.1	1	Adequate	0	1
	Hicks & Glenn	1.4	1	Adequate	0	1
	Solucient	1.8	1	Adequate	0	1
	Average Requirement	1.9	1	Adequate	0	1

				008 Actual		2015 Projected	
Physician	Specialty		Population	Physicians	/100k	Population	
OB/GYN			43,459		6.9	43,091	
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need	
•	AMA	14.1	6	Deficit:	-3	6	
	Two Mature HMO	12.1	5	Deficit:	-2	5	
•	Adjusted FTE	11.3	5	Deficit:	-2	5	
-	GMENAC	9.9	4	Deficit:	-1	4	
	Kaiser Portland	11.6	5	Deficit:	-2	5	
	7 Kaiser Plans	11.5	5	Deficit:	-2	5	
	GHC Seattle	10.0	4	Deficit:	-1	4	
	Three HMOs	8.8	4	Deficit:	-1	4	
	Goodman	8.4	4	Deficit:	-1	4	
	Hicks & Glenn	8.0	3	Adequate	0	3	
	Solucient	10.2	4	Deficit:	-1	4	
	Average Requirement	10.2	4	Deficit:	-1	4	

			2	008 Actual		2015 Projected
Physi	cian Specialty		Population	Physicians	/100k	Population
Opth	almology		43,459	2	4.6	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	6.0	3	Deficit:	-1	3
	Two Mature HMO	5.9	3	Deficit:	-1	3
	Adjusted FTE	5.5	2	Adequate	0	2
	GMENAC	4.6	2	Adequate	0	2
	Kaiser Portland	2.4	1	Surplus:	1	1
	7 Kaiser Plans	3.1	1	Surplus:	1	1
	GHC Seattle	5.0	2	Adequate	0	2
	Three HMOs					
	Goodman	3.5	2	Adequate	0	2
	Hicks & Glenn	3.2	1	Surplus:	1	1
	Solucient	4.7	2	Adequate	0	2
	Average Requirement	4.2	2	Adequate	0	2

		2008 Actual			2015 Projecte
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Orthopedic Surgery		43,459	7	16.1	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
AMA	8.3	4	Surplus:	3	4
Two Mature HMO	6.8	3	Surplus:	4	3
Adjusted FTE	6.4	3	Surplus:	4	3
GMENAC	6.0	3	Surplus:	4	3
Kaiser Portland	5.9	3	Surplus:	4	3
7 Kaiser Plans	4.2	2	Surplus:	5	2
GHC Seattle	6.7	3	Surplus:	4	3
Three HMOs	3.0	1	Surplus:	6	1
Goodman	5.9	3	Surplus:	4	3
Hicks & Glenn	4.2	2	Surplus:	5	2
Solucient	6.1	3	Surplus:	4	3
Average Requireme	nt 5.5	2	Surplus:	5	2

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k <b>4.6</b>	Population
Otolaryngology			43,459	2		43,091
National Phys Standards*	sician Si Phys/100,0	tandard 00 Pop.	Physician Need	Status	3	Physician Need
AMA		3.4	1	Surplus:	1	1
Two Mature H	HMO	3.2	1	Surplus:	1	1
Adjusted FTE						
GMENAC		3.2	1	Surplus:	1	1
Kaiser Portlar	nd	3.4	1	Surplus:	1	1
7 Kaiser Plan	s	2.4	1	Surplus:	1	1
GHC Seattle		3.0	1	Surplus:	1	1
Three HMOs						
Goodman						
Hicks & Gleni	า					
Solucient						
Average Req	uirement	3.0	1	Surplus:	1	1

		2008 Actual			2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pathology		43,459	3	6.9	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	6	Physician Need
AMA	6.3	3	Adequate	0	3
Two Mature HMO	1.9	1	Surplus:	2	1
Adjusted FTE	1.8	1	Surplus:	2	1
GMENAC	6.4	3	Adequate	0	3
Kaiser Portland	3.3	1	Surplus:	2	1
7 Kaiser Plans	1.8	1	Surplus:	2	1
GHC Seattle					
Three HMOs					
Goodman	4.1	2	Surplus:	1	2
Hicks & Glenn					
Solucient					
Average Requireme	ent 3.2	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Pediatrics		43,459	3	6.9	43,091	
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	S	Physician Need
-	AMA	24.9	11	Deficit:	-8	11
-	Two Mature HMO	16.6	7	Deficit:	-4	7
-	Adjusted FTE	15.5	7	Deficit:	-4	7
-	GMENAC	12.4	5	Deficit:	-2	5
-	Kaiser Portland	11.9	5	Deficit:	-2	5
-	7 Kaiser Plans	16.0	7	Deficit:	-4	7
-	GHC Seattle					
-	Three HMOs	9.8	4	Deficit:	-1	4
-	Goodman					
-	Hicks & Glenn	7.6	3	Adequate	0	3
-	Solucient	13.9	6	Deficit:	-3	6
-	Average Requirement	13.0	6	Deficit:	-3	6

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Psychiatry		43,459	4	9.2	43,091
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
AMA	13.6	6	Deficit:	-2	6
Two Mature HMO	7.7	3	Surplus:	1	3
Adjusted FTE	7.2	3	Surplus:	1	3
GMENAC	15.4	7	Deficit:	-3	7
Kaiser Portland	5.2	2	Surplus:	2	2
7 Kaiser Plans	4.1	2	Surplus:	2	2
GHC Seattle					
Three HMOs					
Goodman	7.2	3	Surplus:	1	3
Hicks & Glenn	3.9	2	Surplus:	2	2
Solucient	5.7	2	Surplus:	2	2
Average Requirement	7.1	3	Surplus:	1	3

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Pulm	Pulmonary Diseases		43,459	1	2.3	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	S	Physician Need
	AMA	3.5	2	Deficit:	-1	2
	Two Mature HMO	2.0	1	Adequate	0	1
	Adjusted FTE	1.9	1	Adequate	0	1
	GMENAC	1.4	1	Adequate	0	1
	Kaiser Portland	1.4	1	Adequate	0	1
	7 Kaiser Plans	1.0	0	Surplus:	1	0
	GHC Seattle	1.4	1	Adequate	0	1
	Three HMOs					
	Goodman	1.4	1	Adequate	0	1
	Hicks & Glenn					
	Solucient	1.3	1	Adequate	0	1
	Average Requirement	1.5	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Radiology	Radiology		43,459	3	6.9	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
•	AMA	11.4	5	Deficit:	-2	5
-	Two Mature HMO	13.6	6	Deficit:	-3	6
-	Adjusted FTE	13.7	6	Deficit:	-3	6
-	GMENAC	7.7	3	Adequate	0	3
-	Kaiser Portland	8.5	4	Deficit:	-1	4
-	7 Kaiser Plans	4.7	2	Surplus:	1	2
-	GHC Seattle	7.7	3	Adequate	0	3
-	Three HMOs					
-	Goodman	8.0	3	Adequate	0	3
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	4	Deficit:	-1	4

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Gener	General Surgery		43,459	3	6.9	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Statu	s	Physician Need
	AMA	12.5	5	Deficit:	-2	5
	Two Mature HMO	9.4	4	Deficit:	-1	4
	Adjusted FTE	8.8	4	Deficit:	-1	4
	GMENAC	9.7	4	Deficit:	-1	4
	Kaiser Portland	7.0	3	Adequate	0	3
	7 Kaiser Plans	6.2	3	Adequate	0	3
	GHC Seattle	5.9	3	Adequate	0	3
	Three HMOs	4.2	2	Surplus:	1	2
	Goodman	9.7	4	Deficit:	-1	4
	Hicks & Glenn	4.1	2	Surplus:	1	2
	Solucient	6.0	3	Adequate	0	3
	Average Requirement	7.1	3	Adequate	0	3

Included Counties: Colquitt

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Urology			43,459	2	4.6	43,091
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Status	3	Physician Need
•	AMA	3.5	2	Adequate	0	2
	Two Mature HMO	3.5	2	Adequate	0	2
	Adjusted FTE	3.3	1	Surplus:	1	1
•	GMENAC	3.1	1	Surplus:	1	1
	Kaiser Portland	3.3	1	Surplus:	1	1
	7 Kaiser Plans	2.3	1	Surplus:	1	1
	GHC Seattle	2.9	1	Surplus:	1	1
,	Three HMOs					
	Goodman	2.6	1	Surplus:	1	1
	Hicks & Glenn	1.9	1	Surplus:	1	1
	Solucient	2.9	1	Surplus:	1	1
	Average Requirement	2.9	1	Surplus:	1	1

Report created by Georgia Board for Physician Workforce, State of Georgia

- (1) McClendon, B., R.Polizer, E. Christain, and E. Fernandez. 1997. Downsizing the Physician Workforce. Public Health Reports. May/June 112:231-239.
- (2) Graduate Medical Education National Advisory Committee Summary Report. 1981. Pub. No. (HRA) 81-651. Washington: Government Printing Office.
- (3) American Medical Association, 1996. Physician Characteristics and Distribution in the US: 1995/1996. Chicago.
- (4) American Osteopathic Association. 1993. 1994 Yearbook and Directory of Osteopathic Physicians. Chicago.
- (5) Hart, L., E. Wagner, J. Parzada, A.Nelson, and R.Rosenblah. 1997. Physician Staffing Ratios in Staff- Model HMO's: A Cautionary Tale, Health Affairs 16, no. 1:55-70.
- (6) Weiner, J.P. 1994 Forecasting the Effects of Health Reform on U.S. Physician Workforce Requirement. JAMA 272, no. 3:222-230.
- (7) Steinwachs, D., J.P. Weiner, S. Shapiro, et al. 1986. A Comparison of the Requirements for Primary Care Physicians in with Projections Made by the Graduate Medical National Advisory Committee. New England Journal of Medicine 314:217-222.
- (8) Kronick, R., D.C. Goodman, J. Wennberg, and E.Wagner. 1993. The Marketplace in Health Care Reform: The Demographic Limitations of Managed Competition. New England Journal of Medicine 328:1480152. See also, related NAPS Document 04998.
- (9) Vansdow, N.A. The Physician Workforce: Issues for Academic Medical Centers. Forum on the Future of Academic Medicine. December 2, 1996.
- (10) Forte, G.J., Dionne, M., Beaulieu, M., and Salsberg, E. Profile of New York State Physicians. Rensselaer, NY: Center for Health Workforce Studies, School of Public Health, SUNY Albany. April 2001.
- (11) A Review of Physician-to-Population Ratios. Merritt Hawkins & Associates. GMENAC, Goodman (Dec. 11, 1996 JAMA), Hicks & Glenn (1989 Journal of Health Care Management), Solucient (2003).
- (12) American Medical Association. Physician Characteristics and Distribution in the US, 2010 Edition; 2010.

<sup>\*</sup>Standards are presented as rates per 100,000 population