		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Allergy & Immunology		101,715	2	2.0	119,055
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	1	Surplus:	1	2
Two Mature HMO	1.5	2	Adequate	0	2
Adjusted FTE	1.4	1	Surplus:	1	2
GMENAC	0.8	1	Surplus:	1	1
Kaiser Portland	1.7	2	Adequate	0	1
7 Kaiser Plans	1.2	1	Surplus:	1	1
GHC Seattle	1.1	1	Surplus:	1	1
Three HMOs					
Goodman	1.3	1	Surplus:	1	2
Hicks & Glenn					
Solucient	1.7	2	Adequate	0	2
Average Requiremen	nt 1.3	1	Surplus:	1	2

			2	2008 Actual		2015 Projected
Physic	Physician Specialty  Anesthesiology		Population	Physicians /100k		Population
Anes			101,715	9	8.8	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	14	Deficit:	-5	17
	Two Mature HMO	9.7	10	Deficit:	-1	12
	Adjusted FTE	9.1	9	Adequate	0	11
	GMENAC	8.9	9	Adequate	0	11
	Kaiser Portland	5.9	6	Surplus:	3	5
	7 Kaiser Plans	3.9	4	Surplus:	5	5
	GHC Seattle	9.0	9	Adequate	0	11
	Three HMOs					
	Goodman	7.0	7	Surplus:	2	8
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	8	Surplus:	1	9

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Cardiovas	cular Diseases		101,715	4	3.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	7.5	8	Deficit:	-4	9
_	Two Mature HMO	5.4	5	Deficit:	-1	6
_	Adjusted FTE	5.0	5	Deficit:	-1	6
_	GMENAC	3.1	3	Surplus:	1	4
_	Kaiser Portland	3.0	3	Surplus:	1	2
_	7 Kaiser Plans	1.8	2	Surplus:	2	2
_	GHC Seattle	2.9	3	Surplus:	1	3
_	Three HMOs					
_	Goodman	3.6	4	Adequate	0	4
_	Hicks & Glenn	2.6	3	Surplus:	1	3
_	Solucient	4.2	4	Adequate	0	5
_	Average Requirement	3.5	4	Adequate	0	4

			2	008 Actual		2015 Projected
Physic	Physician Specialty  Dermatology		Population	Physicians	/100k	Population
Derma			101,715	2	2.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	4	Deficit:	-2	4
	Two Mature HMO	2.8	3	Deficit:	-1	3
	Adjusted FTE	2.6	3	Deficit:	-1	3
	GMENAC	2.8	3	Deficit:	-1	3
	Kaiser Portland	2.5	3	Deficit:	-1	3
	7 Kaiser Plans	2.4	2	Adequate	0	3
	GHC Seattle	2.6	3	Deficit:	-1	3
	Three HMOs	1.6	2	Adequate	0	2
	Goodman	1.4	1	Surplus:	1	2
	Hicks & Glenn	2.1	2	Adequate	0	3
	Solucient	3.1	3	Deficit:	-1	4
	Average Requirement	2.4	2	Adequate	0	3

		2	008 Actual		2015 Projected
Physician Specialty	_	Population	Physicians	/100k	Population
Emergency Medicine		101,715	5	4.9	119,055
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	11	Deficit:	-6	13
Two Mature HMO	5.5	6	Deficit:	-1	7
Adjusted FTE	5.2	5	Adequate	0	6
GMENAC	5.4	5	Adequate	0	6
Kaiser Portland	6.7	7	Deficit:	-2	6
7 Kaiser Plans	5.3	5	Adequate	0	6
GHC Seattle					
Three HMOs					
Goodman	2.7	3	Surplus:	2	3
Hicks & Glenn					
Solucient	12.4	13	Deficit:	-8	15
Average Requirement	6.2	6	Deficit:	-1	7

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Endoc	indocrinology, Diabetes & Metabolism		101,715	1	1.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.8	2	Deficit:	-1	2
	Two Mature HMO	1.1	1	Adequate	0	1
	Adjusted FTE	1.0	1	Adequate	0	1
	GMENAC	0.8	1	Adequate	0	1
	Kaiser Portland	0.9	1	Adequate	0	1
	7 Kaiser Plans	1.1	1	Adequate	0	1
	GHC Seattle					
	Three HMOs	0.6	1	Adequate	0	1
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.9	1	Adequate	0	1

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Family Practice		101,715	23	22.6	119,055
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	31.5	32	Deficit:	-9	38
Two Mature HMO	45.6	46	Deficit:	-23	54
Adjusted FTE	42.6	43	Deficit:	-20	51
GMENAC	25.2	26	Deficit:	-3	30
Kaiser Portland	16.7	17	Surplus:	6	13
7 Kaiser Plans	11.0	11	Surplus:	12	13
GHC Seattle					
Three HMOs	9.2	9	Surplus:	14	11
Goodman					
Hicks & Glenn	16.2	16	Surplus:	7	19
Solucient	22.5	23	Adequate	0	27
Average Requirement	23.6	24	Deficit:	-1	28

			2	008 Actual		2015 Projected
Physic	Physician Specialty  Gastroenterology		Population	Physicians /100k		Population
Gastr			101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	4	Surplus:	1	5
	Two Mature HMO	3.1	3	Surplus:	2	4
	Adjusted FTE					
	GMENAC	3.2	3	Surplus:	2	4
	Kaiser Portland	1.7	2	Surplus:	3	2
	7 Kaiser Plans	1.7	2	Surplus:	3	2
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	1	Surplus:	4	2
	Hicks & Glenn					
	Solucient	3.5	4	Surplus:	1	4
	Average Requirement	2.4	2	Surplus:	3	3

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		101,715	1	1.0	119,055
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	4	Deficit:	-3	4
Two Mature HMO	2.5	3	Deficit:	-2	3
Adjusted FTE	2.4	2	Deficit:	-1	3
GMENAC	3.6	4	Deficit:	-3	4
Kaiser Portland	2.3	2	Deficit:	-1	2
7 Kaiser Plans	1.8	2	Deficit:	-1	2
GHC Seattle	1.6	2	Deficit:	-1	2
Three HMOs	2.6	3	Deficit:	-2	3
Goodman	1.2	1	Adequate	0	1
Hicks & Glenn					
Solucient	1.1	1	Adequate	0	1
Average Requirement	2.1	2	Deficit:	-1	3

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Infect	ious Disease		101,715	1	1.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	2	Deficit:	-1	3
	Two Mature HMO	0.7	1	Adequate	0	1
	Adjusted FTE	0.6	1	Adequate	0	1
	GMENAC	0.9	1	Adequate	0	1
	Kaiser Portland	1.2	1	Adequate	0	1
	7 Kaiser Plans	0.7	1	Adequate	0	1
	GHC Seattle	0.6	1	Adequate	0	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Internal	Medicine		101,715	21	20.6	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	54	Deficit:	-33	63
	Two Mature HMO	21.4	22	Deficit:	-1	25
	Adjusted FTE	20.0	20	Surplus:	1	24
	GMENAC	28.8	29	Deficit:	-8	34
	Kaiser Portland	28.1	29	Deficit:	-8	36
	7 Kaiser Plans	30.3	31	Deficit:	-10	36
	GHC Seattle					
	Three HMOs	16.7	17	Surplus:	4	20
	Goodman					
	Hicks & Glenn	11.3	11	Surplus:	10	13
	Solucient	19.0	19	Surplus:	2	23
	Average Requirement	22.0	22	Deficit:	-1	26

			2	008 Actual		2015 Projected
Physi	Physician Specialty Nephrology		Population	Physicians /100k		Population
Neph			101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	3	Surplus:	2	3
	Two Mature HMO	1.4	1	Surplus:	4	2
	Adjusted FTE	1.3	1	Surplus:	4	2
	GMENAC	1.1	1	Surplus:	4	1
	Kaiser Portland	0.8	1	Surplus:	4	1
	7 Kaiser Plans	0.7	1	Surplus:	4	1
	GHC Seattle	0.9	1	Surplus:	4	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	1	Surplus:	4	1
	Average Requirement	1.0	1	Surplus:	4	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Neurolog	ical Surgery		101,715	1	1.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	1.9	2	Deficit:	-1	2
-	Two Mature HMO	1.1	1	Adequate	0	1
-	Adjusted FTE	1.0	1	Adequate	0	1
-	GMENAC	1.1	1	Adequate	0	1
=	Kaiser Portland	1.4	1	Adequate	0	
-	7 Kaiser Plans					
-	GHC Seattle	0.4	0	Surplus:	1	0
=	Three HMOs					
-	Goodman	0.7	1	Adequate	0	1
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	1.0	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Neurolog	у		101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	5.0	5	Adequate	0	6
-	Two Mature HMO	2.4	2	Surplus:	3	3
-	Adjusted FTE	2.3	2	Surplus:	3	3
-	GMENAC	3.3	3	Surplus:	2	4
-	Kaiser Portland	1.3	1	Surplus:	4	2
=	7 Kaiser Plans	1.7	2	Surplus:	3	2
-	GHC Seattle	1.2	1	Surplus:	4	1
-	Three HMOs					
-	Goodman	2.1	2	Surplus:	3	3
-	Hicks & Glenn	1.4	1	Surplus:	4	2
-	Solucient	1.8	2	Surplus:	3	2
-	Average Requirement	1.9	2	Surplus:	3	2

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			101,715	12	11.8	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	14.1	14	Deficit:	-2	17
-	Two Mature HMO	12.1	12	Adequate	0	14
-	Adjusted FTE	11.3	11	Surplus:	1	13
-	GMENAC	9.9	10	Surplus:	2	12
<del>-</del>	Kaiser Portland	11.6	12	Adequate	0	14
-	7 Kaiser Plans	11.5	12	Adequate	0	14
-	GHC Seattle	10.0	10	Surplus:	2	12
-	Three HMOs	8.8	9	Surplus:	3	10
-	Goodman	8.4	9	Surplus:	3	10
-	Hicks & Glenn	8.0	8	Surplus:	4	10
-	Solucient	10.2	10	Surplus:	2	12
-	Average Requirement	10.2	10	Surplus:	2	12

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Optha	almology		101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	6	Deficit:	-1	7
	Two Mature HMO	5.9	6	Deficit:	-1	7
	Adjusted FTE	5.5	6	Deficit:	-1	7
	GMENAC	4.6	5	Adequate	0	5
	Kaiser Portland	2.4	2	Surplus:	3	4
	7 Kaiser Plans	3.1	3	Surplus:	2	4
	GHC Seattle	5.0	5	Adequate	0	6
	Three HMOs					
	Goodman	3.5	4	Surplus:	1	4
	Hicks & Glenn	3.2	3	Surplus:	2	4
	Solucient	4.7	5	Adequate	0	6
	Average Requirement	4.2	4	Surplus:	1	5

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	<b>Physicians</b>	/100k	Population
Orthoped	dic Surgery		101,715	9	8.8	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	8	Surplus:	1	10
	Two Mature HMO	6.8	7	Surplus:	2	8
	Adjusted FTE	6.4	7	Surplus:	2	8
	GMENAC	6.0	6	Surplus:	3	7
	Kaiser Portland	5.9	6	Surplus:	3	5
	7 Kaiser Plans	4.2	4	Surplus:	5	5
	GHC Seattle	6.7	7	Surplus:	2	8
	Three HMOs	3.0	3	Surplus:	6	4
	Goodman	5.9	6	Surplus:	3	7
	Hicks & Glenn	4.2	4	Surplus:	5	5
	Solucient	6.1	6	Surplus:	3	7
	Average Requirement	5.5	6	Surplus:	3	7

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Otola	ryngology		101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	3	Surplus:	2	4
	Two Mature HMO	3.2	3	Surplus:	2	4
	Adjusted FTE					
	GMENAC	3.2	3	Surplus:	2	4
	Kaiser Portland	3.4	3	Surplus:	2	3
	7 Kaiser Plans	2.4	2	Surplus:	3	3
	GHC Seattle	3.0	3	Surplus:	2	4
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	3	Surplus:	2	4

			2	008 Actual		2015 Projected
Physician	n Specialty		Population	Physicians	/100k	Population
Patholog	JY		101,715	5	4.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	6	Deficit:	-1	8
	Two Mature HMO	1.9	2	Surplus:	3	2
	Adjusted FTE	1.8	2	Surplus:	3	2
	GMENAC	6.4	7	Deficit:	-2	8
	Kaiser Portland	3.3	3	Surplus:	2	2
	7 Kaiser Plans	1.8	2	Surplus:	3	2
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	4	Surplus:	1	5
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	3	Surplus:	2	4

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Pediatri	cs		101,715	8	7.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	25	Deficit:	-17	30
	Two Mature HMO	16.6	17	Deficit:	-9	20
	Adjusted FTE	15.5	16	Deficit:	-8	18
	GMENAC	12.4	13	Deficit:	-5	15
	Kaiser Portland	11.9	12	Deficit:	-4	19
	7 Kaiser Plans	16.0	16	Deficit:	-8	19
	GHC Seattle					
	Three HMOs	9.8	10	Deficit:	-2	12
	Goodman					
	Hicks & Glenn	7.6	8	Adequate	0	9
	Solucient	13.9	14	Deficit:	-6	17
	Average Requirement	13.0	13	Deficit:	-5	15

			2	008 Actual		2015 Projected
Physician S	pecialty	_	Population	Physicians	/100k	Population
Plastic Surg	gery		101,715	3	2.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	2	Surplus:	1	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	1	Surplus:	2	1
	Kaiser Portland	0.3	0	Surplus:	3	
	7 Kaiser Plans					
	GHC Seattle	0.4	0	Surplus:	3	0
	Three HMOs					
	Goodman	1.1	1	Surplus:	2	1
I	Hicks & Glenn	2.3	2	Surplus:	1	3
	Solucient	2.2	2	Surplus:	1	3
	Average Requirement	1.2	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physici	ian Specialty		Population	Physicians	/100k	Population
Psychi	atry		101,715	11	10.8	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	14	Deficit:	-3	16
	Two Mature HMO	7.7	8	Surplus:	3	9
	Adjusted FTE	7.2	7	Surplus:	4	9
	GMENAC	15.4	16	Deficit:	-5	18
	Kaiser Portland	5.2	5	Surplus:	6	5
	7 Kaiser Plans	4.1	4	Surplus:	7	5
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	7	Surplus:	4	9
	Hicks & Glenn	3.9	4	Surplus:	7	5
	Solucient	5.7	6	Surplus:	5	7
	Average Requirement	7.1	7	Surplus:	4	8

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Pulmo	nary Diseases		101,715	3	2.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	4	Deficit:	-1	4
	Two Mature HMO	2.0	2	Surplus:	1	2
	Adjusted FTE	1.9	2	Surplus:	1	2
	GMENAC	1.4	1	Surplus:	2	2
	Kaiser Portland	1.4	1	Surplus:	2	1
	7 Kaiser Plans	1.0	1	Surplus:	2	1
	GHC Seattle	1.4	1	Surplus:	2	2
	Three HMOs					
	Goodman	1.4	1	Surplus:	2	2
	Hicks & Glenn					
	Solucient	1.3	1	Surplus:	2	2
	Average Requirement	1.5	2	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Radiology	,		101,715	7	6.9	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	11.4	12	Deficit:	-5	14
_	Two Mature HMO	13.6	14	Deficit:	-7	16
=	Adjusted FTE	13.7	14	Deficit:	-7	16
_	GMENAC	7.7	8	Deficit:	-1	9
_	Kaiser Portland	8.5	9	Deficit:	-2	6
=	7 Kaiser Plans	4.7	5	Surplus:	2	6
_	GHC Seattle	7.7	8	Deficit:	-1	9
_	Three HMOs					
=	Goodman	8.0	8	Deficit:	-1	10
_	Hicks & Glenn					
_	Solucient					
_	Average Requirement	9.1	9	Deficit:	-2	11

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Rheumat	Rheumatology		101,715	1	1.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	1.5	2	Deficit:	-1	2
	Two Mature HMO	1.1	1	Adequate	0	1
	Adjusted FTE	1.0	1	Adequate	0	1
•	GMENAC	0.7	1	Adequate	0	1
	Kaiser Portland	0.4	0	Surplus:	1	1
,	7 Kaiser Plans	0.7	1	Adequate	0	1
	GHC Seattle	0.7	1	Adequate	0	1
	Three HMOs					
,	Goodman	0.4	0	Surplus:	1	0
,	Hicks & Glenn					
	Solucient	1.3	1	Adequate	0	2
,	Average Requirement	0.8	1	Adequate	0	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Genera	General Surgery		101,715	12	11.8	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	13	Deficit:	-1	15
	Two Mature HMO	9.4	10	Surplus:	2	11
	Adjusted FTE	8.8	9	Surplus:	3	10
	GMENAC	9.7	10	Surplus:	2	12
	Kaiser Portland	7.0	7	Surplus:	5	7
	7 Kaiser Plans	6.2	6	Surplus:	6	7
	GHC Seattle	5.9	6	Surplus:	6	7
	Three HMOs	4.2	4	Surplus:	8	5
	Goodman	9.7	10	Surplus:	2	12
	Hicks & Glenn	4.1	4	Surplus:	8	5
	Solucient	6.0	6	Surplus:	6	7
	Average Requirement	7.1	7	Surplus:	5	8

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Thoracic Sur	Thoracic Surgery		101,715	2	2.0	119,055
Na St	ational Physician andards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AN	MA	1.5	2	Adequate	0	2
Tv	vo Mature HMO					
Ac	djusted FTE					
GI	MENAC	0.8	1	Surplus:	1	1
Ka	aiser Portland	0.1	0	Surplus:	2	
71	Kaiser Plans					
GI	HC Seattle					
Th	ree HMOs					
Go	oodman					
Hi	cks & Glenn					
Sc	olucient					
Av	verage Requirement	0.5	1	Surplus:	1	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			101,715	2	2.0	119,055
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
,	AMA	3.5	4	Deficit:	-2	4
	Two Mature HMO	3.5	4	Deficit:	-2	4
	Adjusted FTE	3.3	3	Deficit:	-1	4
	GMENAC	3.1	3	Deficit:	-1	4
	Kaiser Portland	3.3	3	Deficit:	-1	3
	7 Kaiser Plans	2.3	2	Adequate	0	3
	GHC Seattle	2.9	3	Deficit:	-1	3
	Three HMOs					
	Goodman	2.6	3	Deficit:	-1	3
	Hicks & Glenn	1.9	2	Adequate	0	2
	Solucient	2.9	3	Deficit:	-1	3
	Average Requirement	2.9	3	Deficit:	-1	3

Report created by Georgia Board for Physician Workforce, State of Georgia

- \*Standards are presented as rates per 100,000 population
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