			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	Physicians /100k	Population
Allergy &	k Immunology		186,613	3	1.6	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.4	3	Adequate	0	3
	Two Mature HMO	1.5	3	Adequate	0	3
	Adjusted FTE	1.4	3	Adequate	0	3
	GMENAC	0.8	1	Surplus:	2	2
	Kaiser Portland	1.7	3	Adequate	0	2
	7 Kaiser Plans	1.2	2	Surplus:	1	2
	GHC Seattle	1.1	2	Surplus:	1	2
	Three HMOs					
	Goodman	1.3	2	Surplus:	1	3
	Hicks & Glenn					
	Solucient	1.7	3	Adequate	0	4
	Average Requirement	1.3	2	Surplus:	1	3

			2	008 Actual		2015 Projected
Physi	cian Specialty	lty Population Physicians	/100k	Population		
Anes	thesiology		186,613	24	12.9	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	26	Deficit:	-2	29
	Two Mature HMO	9.7	18	Surplus:	6	20
	Adjusted FTE	9.1	17	Surplus:	7	19
	GMENAC	8.9	17	Surplus:	7	18
	Kaiser Portland	5.9	11	Surplus:	13	8
	7 Kaiser Plans	3.9	7	Surplus:	17	8
	GHC Seattle	9.0	17	Surplus:	7	18
	Three HMOs					
	Goodman	7.0	13	Surplus:	11	14
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	14	Surplus:	10	16

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Cardiovascular Diseases		186,613	14	7.5	204,495
National Physici Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	7.5	14	Adequate	0	15
Two Mature HM	O 5.4	10	Surplus:	4	11
Adjusted FTE	5.0	9	Surplus:	5	10
GMENAC	3.1	6	Surplus:	8	6
Kaiser Portland	3.0	6	Surplus:	8	4
7 Kaiser Plans	1.8	3	Surplus:	11	4
GHC Seattle	2.9	5	Surplus:	9	6
Three HMOs					
Goodman	3.6	7	Surplus:	7	7
Hicks & Glenn	2.6	5	Surplus:	9	5
Solucient	4.2	8	Surplus:	6	9
Average Require	ement 3.5	7	Surplus:	7	7

			2	008 Actual		2015 Projected
Physici	Physician Specialty		Population	Physicians	/100k	Population
Derma	ermatology		186,613	9	4.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	7	Surplus:	2	8
	Two Mature HMO	2.8	5	Surplus:	4	6
	Adjusted FTE	2.6	5	Surplus:	4	5
	GMENAC	2.8	5	Surplus:	4	6
	Kaiser Portland	2.5	5	Surplus:	4	5
	7 Kaiser Plans	2.4	4	Surplus:	5	5
	GHC Seattle	2.6	5	Surplus:	4	5
	Three HMOs	1.6	3	Surplus:	6	3
	Goodman	1.4	3	Surplus:	6	3
	Hicks & Glenn	2.1	4	Surplus:	5	4
	Solucient	3.1	6	Surplus:	3	6
	Average Requirement	2.4	4	Surplus:	5	5

			2	008 Actual		2015 Projected
Physician Spec	ialty		Population	Physicians	/100k	k Population
Emergency Me	edicine		186,613	17	9.1	204,495
	onal Physician ndards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4	10.5	20	Deficit:	-3	21
Two	Mature HMO	5.5	10	Surplus:	7	11
Adju	usted FTE	5.2	10	Surplus:	7	11
GM	ENAC	5.4	10	Surplus:	7	11
Kais	ser Portland	6.7	13	Surplus:	4	11
7 Ka	aiser Plans	5.3	10	Surplus:	7	11
GHO	C Seattle					
Thre	ee HMOs					
Goo	odman	2.7	5	Surplus:	12	6
Hick	s & Glenn					
Solu	ıcient	12.4	23	Deficit:	-6	25
Ave	rage Requirement	6.2	12	Surplus:	5	13

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Endocrino	ology, Diabetes & Me	etabolism	186,613	4 2.1	2.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
=	AMA	1.8	3	Surplus:	1	4
_	Two Mature HMO	1.1	2	Surplus:	2	2
_	Adjusted FTE	1.0	2	Surplus:	2	2
_	GMENAC	0.8	1	Surplus:	3	2
_	Kaiser Portland	0.9	2	Surplus:	2	2
_	7 Kaiser Plans	1.1	2	Surplus:	2	2
_	GHC Seattle					
_	Three HMOs	0.6	1	Surplus:	3	1
_	Goodman					
_	Hicks & Glenn					
_	Solucient					
=	Average Requirement	0.9	2	Surplus:	2	2

			2	008 Actual		2015 Projected
Physici	an Specialty		Population	Physicians	/100k	Population
Family	Practice		186,613	114	61.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	31.5	59	Surplus:	55	64
	Two Mature HMO	45.6	85	Surplus:	29	93
	Adjusted FTE	42.6	79	Surplus:	35	87
	GMENAC	25.2	47	Surplus:	67	52
	Kaiser Portland	16.7	31	Surplus:	83	22
	7 Kaiser Plans	11.0	21	Surplus:	93	22
	GHC Seattle					
	Three HMOs	9.2	17	Surplus:	97	19
	Goodman					
	Hicks & Glenn	16.2	30	Surplus:	84	33
	Solucient	22.5	42	Surplus:	72	46
	Average Requirement	23.6	44	Surplus:	70	48

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Gastroenterology		186,613	8	4.3	204,495
National Physici Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	4.2	8	Adequate	0	9
Two Mature HM	0 3.1	6	Surplus:	2	6
Adjusted FTE					
GMENAC	3.2	6	Surplus:	2	7
Kaiser Portland	1.7	3	Surplus:	5	3
7 Kaiser Plans	1.7	3	Surplus:	5	3
GHC Seattle					
Three HMOs					
Goodman	1.3	2	Surplus:	6	3
Hicks & Glenn					
Solucient	3.5	7	Surplus:	1	7
Average Require	ement 2.4	4	Surplus:	4	5

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Hematology/Oncology		186,613	1	0.5	204,495
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	7	Deficit:	-6	7
Two Mature HMO	2.5	5	Deficit:	-4	5
Adjusted FTE	2.4	4	Deficit:	-3	5
GMENAC	3.6	7	Deficit:	-6	7
Kaiser Portland	2.3	4	Deficit:	-3	4
7 Kaiser Plans	1.8	3	Deficit:	-2	4
GHC Seattle	1.6	3	Deficit:	-2	3
Three HMOs	2.6	5	Deficit:	-4	5
Goodman	1.2	2	Deficit:	-1	2
Hicks & Glenn					
Solucient	1.1	2	Deficit:	-1	2
Average Requirement	2.1	4	Deficit:	-3	4

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Infect	tious Disease		186,613	2	1.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.2	4	Deficit:	-2	4
	Two Mature HMO	0.7	1	Surplus:	1	1
	Adjusted FTE	0.6	1	Surplus:	1	1
	GMENAC	0.9	2	Adequate	0	2
	Kaiser Portland	1.2	2	Adequate	0	1
	7 Kaiser Plans	0.7	1	Surplus:	1	1
	GHC Seattle	0.6	1	Surplus:	1	1
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.8	1	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician S	pecialty		Population	Physicians	/100k	Population
Internal Me	dicine		186,613	42	22.5	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	99	Deficit:	-57	109
	Two Mature HMO	21.4	40	Surplus:	2	44
	Adjusted FTE	20.0	37	Surplus:	5	41
	GMENAC	28.8	54	Deficit:	-12	59
	Kaiser Portland	28.1	52	Deficit:	-10	62
	7 Kaiser Plans	30.3	57	Deficit:	-15	62
	GHC Seattle					
	Three HMOs	16.7	31	Surplus:	11	34
	Goodman					
	Hicks & Glenn	11.3	21	Surplus:	21	23
	Solucient	19.0	35	Surplus:	7	39
	Average Requirement	22.0	41	Surplus:	1	45

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Neph	nrology		186,613	9	4.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.6	5	Surplus:	4	5
	Two Mature HMO	1.4	3	Surplus:	6	3
	Adjusted FTE	1.3	2	Surplus:	7	3
	GMENAC	1.1	2	Surplus:	7	2
	Kaiser Portland	0.8	1	Surplus:	8	1
	7 Kaiser Plans	0.7	1	Surplus:	8	1
	GHC Seattle	0.9	2	Surplus:	7	2
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient	0.7	1	Surplus:	8	1
	Average Requirement	1.0	2	Surplus:	7	2

			2	008 Actual		2015 Projected
Physici	ian Specialty		Population	Physicians	/100k	Population
Neurol	logical Surgery		186,613	4	2.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.9	4	Adequate	0	4
	Two Mature HMO	1.1	2	Surplus:	2	2
	Adjusted FTE	1.0	2	Surplus:	2	2
	GMENAC	1.1	2	Surplus:	2	2
	Kaiser Portland	1.4	3	Surplus:	1	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	3	1
	Three HMOs					
	Goodman	0.7	1	Surplus:	3	1
	Hicks & Glenn					
	Solucient					
	Average Requirement	1.0	2	Surplus:	2	2

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Neurolo	leurology		186,613	5	2.7	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	5.0	9	Deficit:	-4	10
	Two Mature HMO	2.4	4	Surplus:	1	5
	Adjusted FTE	2.3	4	Surplus:	1	5
	GMENAC	3.3	6	Deficit:	-1	7
	Kaiser Portland	1.3	2	Surplus:	3	3
	7 Kaiser Plans	1.7	3	Surplus:	2	3
	GHC Seattle	1.2	2	Surplus:	3	2
	Three HMOs					
	Goodman	2.1	4	Surplus:	1	4
	Hicks & Glenn	1.4	3	Surplus:	2	3
	Solucient	1.8	3	Surplus:	2	4
	Average Requirement	1.9	4	Surplus:	1	4

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			186,613	23	12.3	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	14.1	26	Deficit:	-3	29
-	Two Mature HMO	12.1	23	Adequate	0	25
-	Adjusted FTE	11.3	21	Surplus:	2	23
-	GMENAC	9.9	18	Surplus:	5	20
=	Kaiser Portland	11.6	22	Surplus:	1	24
-	7 Kaiser Plans	11.5	21	Surplus:	2	24
-	GHC Seattle	10.0	19	Surplus:	4	20
-	Three HMOs	8.8	16	Surplus:	7	18
-	Goodman	8.4	16	Surplus:	7	17
-	Hicks & Glenn	8.0	15	Surplus:	8	16
-	Solucient	10.2	19	Surplus:	4	21
-	Average Requirement	10.2	19	Surplus:	4	21

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Opth	pthalmology		186,613	13	7.0	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	11	Surplus:	2	12
	Two Mature HMO	5.9	11	Surplus:	2	12
	Adjusted FTE	5.5	10	Surplus:	3	11
	GMENAC	4.6	9	Surplus:	4	9
	Kaiser Portland	2.4	4	Surplus:	9	6
	7 Kaiser Plans	3.1	6	Surplus:	7	6
	GHC Seattle	5.0	9	Surplus:	4	10
	Three HMOs					
	Goodman	3.5	7	Surplus:	6	7
	Hicks & Glenn	3.2	6	Surplus:	7	7
	Solucient	4.7	9	Surplus:	4	10
	Average Requirement	4.2	8	Surplus:	5	9

			2	008 Actual		2015 Projected
Physician S	pecialty		Population	Physicians	/100k	Population
Orthopedic	Surgery		186,613	32	17.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	8.3	15	Surplus:	17	17
	Two Mature HMO	6.8	13	Surplus:	19	14
	Adjusted FTE	6.4	12	Surplus:	20	13
	GMENAC	6.0	11	Surplus:	21	12
	Kaiser Portland	5.9	11	Surplus:	21	9
	7 Kaiser Plans	4.2	8	Surplus:	24	9
	GHC Seattle	6.7	13	Surplus:	19	14
	Three HMOs	3.0	6	Surplus:	26	6
	Goodman	5.9	11	Surplus:	21	12
	Hicks & Glenn	4.2	8	Surplus:	24	9
	Solucient	6.1	11	Surplus:	21	13
	Average Requirement	5.5	10	Surplus:	22	11

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Otola	ryngology		186,613	8	4.3	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	6	Surplus:	2	7
	Two Mature HMO	3.2	6	Surplus:	2	7
	Adjusted FTE					
	GMENAC	3.2	6	Surplus:	2	7
	Kaiser Portland	3.4	6	Surplus:	2	5
	7 Kaiser Plans	2.4	4	Surplus:	4	5
	GHC Seattle	3.0	6	Surplus:	2	6
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	6	Surplus:	2	6

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Patholog	JY		186,613	7	3.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.3	12	Deficit:	-5	13
	Two Mature HMO	1.9	4	Surplus:	3	4
	Adjusted FTE	1.8	3	Surplus:	4	4
	GMENAC	6.4	12	Deficit:	-5	13
	Kaiser Portland	3.3	6	Surplus:	1	4
	7 Kaiser Plans	1.8	3	Surplus:	4	4
	GHC Seattle					
	Three HMOs					
	Goodman	4.1	8	Deficit:	-1	8
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.2	6	Surplus:	1	7

			2	008 Actual		2015 Projected
Physiciar	Physician Specialty		Population	Physicians	/100k	Population
Pediatric	Pediatrics		186,613	31	16.6	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	24.9	46	Deficit:	-15	51
	Two Mature HMO	16.6	31	Adequate	0	34
	Adjusted FTE	15.5	29	Surplus:	2	32
	GMENAC	12.4	23	Surplus:	8	25
	Kaiser Portland	11.9	22	Surplus:	9	33
	7 Kaiser Plans	16.0	30	Surplus:	1	33
	GHC Seattle					
	Three HMOs	9.8	18	Surplus:	13	20
	Goodman					
	Hicks & Glenn	7.6	14	Surplus:	17	16
	Solucient	13.9	26	Surplus:	5	28
	Average Requirement	13.0	24	Surplus:	7	27

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Plastic	c Surgery		186,613	7	3.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	4	Surplus:	3	5
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	2	Surplus:	5	2
	Kaiser Portland	0.3	1	Surplus:	6	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	6	1
	Three HMOs					
	Goodman	1.1	2	Surplus:	5	2
	Hicks & Glenn	2.3	4	Surplus:	3	5
	Solucient	2.2	4	Surplus:	3	5
	Average Requirement	1.2	2	Surplus:	5	2

			2	008 Actual		2015 Projected
Physi	Physician Specialty		Population	Physicians	/100k	Population
Psycl	sychiatry		186,613	29	15.5	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	13.6	25	Surplus:	4	28
	Two Mature HMO	7.7	14	Surplus:	15	16
	Adjusted FTE	7.2	13	Surplus:	16	15
	GMENAC	15.4	29	Adequate	0	31
	Kaiser Portland	5.2	10	Surplus:	19	8
	7 Kaiser Plans	4.1	8	Surplus:	21	8
	GHC Seattle					
	Three HMOs					
	Goodman	7.2	13	Surplus:	16	15
	Hicks & Glenn	3.9	7	Surplus:	22	8
	Solucient	5.7	11	Surplus:	18	12
	Average Requirement	7.1	13	Surplus:	16	15

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Pulmonary Diseases		186,613	3	1.6	204,495
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	7	Deficit:	-4	7
Two Mature HMO	2.0	4	Deficit:	-1	4
Adjusted FTE	1.9	4	Deficit:	-1	4
GMENAC	1.4	3	Adequate	0	3
Kaiser Portland	1.4	3	Adequate	0	2
7 Kaiser Plans	1.0	2	Surplus:	1	2
GHC Seattle	1.4	3	Adequate	0	3
Three HMOs					
Goodman	1.4	3	Adequate	0	3
Hicks & Glenn					
Solucient	1.3	2	Surplus:	1	3
Average Requiremen	t 1.5	3	Adequate	0	3

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Radiology	adiology		186,613	24	12.9	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
-	AMA	11.4	21	Surplus:	3	23
-	Two Mature HMO	13.6	25	Deficit:	-1	28
-	Adjusted FTE	13.7	26	Deficit:	-2	28
-	GMENAC	7.7	14	Surplus:	10	16
-	Kaiser Portland	8.5	16	Surplus:	8	10
-	7 Kaiser Plans	4.7	9	Surplus:	15	10
-	GHC Seattle	7.7	14	Surplus:	10	16
-	Three HMOs					
-	Goodman	8.0	15	Surplus:	9	16
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	9.1	17	Surplus:	7	19

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Rheum	Rheumatology		186,613	2	1.1	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	3	Deficit:	-1	3
	Two Mature HMO	1.1	2	Adequate	0	2
	Adjusted FTE	1.0	2	Adequate	0	2
	GMENAC	0.7	1	Surplus:	1	1
	Kaiser Portland	0.4	1	Surplus:	1	1
	7 Kaiser Plans	0.7	1	Surplus:	1	1
	GHC Seattle	0.7	1	Surplus:	1	1
	Three HMOs					
	Goodman	0.4	1	Surplus:	1	1
	Hicks & Glenn					
	Solucient	1.3	2	Adequate	0	3
	Average Requirement	0.8	1	Surplus:	1	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Gener	General Surgery		186,613	22	11.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	23	Deficit:	-1	26
	Two Mature HMO	9.4	18	Surplus:	4	19
	Adjusted FTE	8.8	16	Surplus:	6	18
	GMENAC	9.7	18	Surplus:	4	20
	Kaiser Portland	7.0	13	Surplus:	9	13
	7 Kaiser Plans	6.2	12	Surplus:	10	13
	GHC Seattle	5.9	11	Surplus:	11	12
	Three HMOs	4.2	8	Surplus:	14	9
	Goodman	9.7	18	Surplus:	4	20
	Hicks & Glenn	4.1	8	Surplus:	14	8
	Solucient	6.0	11	Surplus:	11	12
	Average Requirement	7.1	13	Surplus:	9	15

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Thora	Thoracic Surgery		186,613	3	1.6	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	3	Adequate	0	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	0.8	1	Surplus:	2	2
	Kaiser Portland	0.1	0	Surplus:	3	
	7 Kaiser Plans					
	GHC Seattle					
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.5	1	Surplus:	2	1

			2	008 Actual		2015 Projected
Physician Specialty			Population	Physicians	/100k	Population
Urology			186,613	9	4.8	204,495
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
,	AMA	3.5	7	Surplus:	2	7
	Two Mature HMO	3.5	7	Surplus:	2	7
	Adjusted FTE	3.3	6	Surplus:	3	7
	GMENAC	3.1	6	Surplus:	3	6
	Kaiser Portland	3.3	6	Surplus:	3	5
	7 Kaiser Plans	2.3	4	Surplus:	5	5
	GHC Seattle	2.9	5	Surplus:	4	6
	Three HMOs					
	Goodman	2.6	5	Surplus:	4	5
	Hicks & Glenn	1.9	4	Surplus:	5	4
	Solucient	2.9	5	Surplus:	4	6
	Average Requirement	2.9	5	Surplus:	4	6

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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