		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	k Population
Allergy & Immunology		197,322	13	6.6	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.4	3	Surplus:	10	3
Two Mature HMO	1.5	3	Surplus:	10	3
Adjusted FTE	1.4	3	Surplus:	10	3
GMENAC	0.8	2	Surplus:	11	2
Kaiser Portland	1.7	3	Surplus:	10	3
7 Kaiser Plans	1.2	2	Surplus:	11	3
GHC Seattle	1.1	2	Surplus:	11	2
Three HMOs					
Goodman	1.3	3	Surplus:	10	3
Hicks & Glenn					
Solucient	1.7	3	Surplus:	10	4
Average Requiremen	nt 1.3	3	Surplus:	10	3

			2	008 Actual		2015 Projected
Phys	Physician Specialty		ialty Population Physicians	Physicians	/100k	Population
Anes	sthesiology		197,322	71	36.0	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	14.0	28	Surplus:	43	29
	Two Mature HMO	9.7	19	Surplus:	52	20
	Adjusted FTE	9.1	18	Surplus:	53	19
	GMENAC	8.9	18	Surplus:	53	19
	Kaiser Portland	5.9	12	Surplus:	59	8
	7 Kaiser Plans	3.9	8	Surplus:	63	8
	GHC Seattle	9.0	18	Surplus:	53	19
	Three HMOs					
	Goodman	7.0	14	Surplus:	57	15
	Hicks & Glenn					
	Solucient					
	Average Requirement	7.6	15	Surplus:	56	16

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Cardiovas	scular Diseases		197,322	61	30.9	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
_	AMA	7.5	15	Surplus:	46	16
=	Two Mature HMO	5.4	11	Surplus:	50	11
_	Adjusted FTE	5.0	10	Surplus:	51	10
_	GMENAC	3.1	6	Surplus:	55	6
-	Kaiser Portland	3.0	6	Surplus:	55	4
_	7 Kaiser Plans	1.8	4	Surplus:	57	4
_	GHC Seattle	2.9	6	Surplus:	55	6
_	Three HMOs					
_	Goodman	3.6	7	Surplus:	54	8
_	Hicks & Glenn	2.6	5	Surplus:	56	5
_	Solucient	4.2	8	Surplus:	53	9
_	Average Requirement	3.5	7	Surplus:	54	7

			2	008 Actual		2015 Projected
Physic	Physician Specialty		Population	Physicians	/100k	Population
Derm	atology		197,322	17	8.6	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.7	7	Surplus:	10	8
	Two Mature HMO	2.8	6	Surplus:	11	6
	Adjusted FTE	2.6	5	Surplus:	12	5
	GMENAC	2.8	6	Surplus:	11	6
	Kaiser Portland	2.5	5	Surplus:	12	5
	7 Kaiser Plans	2.4	5	Surplus:	12	5
	GHC Seattle	2.6	5	Surplus:	12	5
	Three HMOs	1.6	3	Surplus:	14	3
	Goodman	1.4	3	Surplus:	14	3
	Hicks & Glenn	2.1	4	Surplus:	13	4
	Solucient	3.1	6	Surplus:	11	7
	Average Requirement	2.4	5	Surplus:	12	5

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Emergency Medicine		197,322	72	36.5	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	10.5	21	Surplus:	51	22
Two Mature HMO	5.5	11	Surplus:	61	12
Adjusted FTE	5.2	10	Surplus:	62	11
GMENAC	5.4	11	Surplus:	61	11
Kaiser Portland	6.7	13	Surplus:	59	11
7 Kaiser Plans	5.3	10	Surplus:	62	11
GHC Seattle					
Three HMOs					
Goodman	2.7	5	Surplus:	67	6
Hicks & Glenn					
Solucient	12.4	24	Surplus:	48	26
Average Requireme	nt 6.2	12	Surplus:	60	13

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Endocrinology, Diabetes & Mo	etabolism	197,322	10	5.1	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.8	4	Surplus:	6	4
Two Mature HMO	1.1	2	Surplus:	8	2
Adjusted FTE	1.0	2	Surplus:	8	2
GMENAC	0.8	2	Surplus:	8	2
Kaiser Portland	0.9	2	Surplus:	8	2
7 Kaiser Plans	1.1	2	Surplus:	8	2
GHC Seattle					
Three HMOs	0.6	1	Surplus:	9	1
Goodman					
Hicks & Glenn					
Solucient					
Average Requirement	0.9	2	Surplus:	8	2

			2	008 Actual		2015 Projected	
Physician Specialty			Population	Physicians	/100k	00k Population	
Family Practice			197,322	106	53.7	209,633	
	nal Physician dards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need	
AMA		31.5	62	Surplus:	44	66	
Two	Mature HMO	45.6	90	Surplus:	16	96	
Adjus	sted FTE	42.6	84	Surplus:	22	89	
GME	NAC	25.2	50	Surplus:	56	53	
Kaise	er Portland	16.7	33	Surplus:	73	23	
7 Kai	ser Plans	11.0	22	Surplus:	84	23	
GHC	Seattle						
Three	e HMOs	9.2	18	Surplus:	88	19	
Good	lman						
Hicks	& Glenn	16.2	32	Surplus:	74	34	
Soluc	cient	22.5	44	Surplus:	62	47	
Avera	age Requirement	23.6	47	Surplus:	59	49	

			2	008 Actual		2015 Projected
Physic	Physician Specialty Gastroenterology		Population	Physicians	/100k	Population
Gastr			197,322	22	11.1	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	4.2	8	Surplus:	14	9
	Two Mature HMO	3.1	6	Surplus:	16	6
	Adjusted FTE					
	GMENAC	3.2	6	Surplus:	16	7
	Kaiser Portland	1.7	3	Surplus:	19	4
	7 Kaiser Plans	1.7	3	Surplus:	19	4
	GHC Seattle					
	Three HMOs					
	Goodman	1.3	3	Surplus:	19	3
	Hicks & Glenn					
	Solucient	3.5	7	Surplus:	15	7
	Average Requirement	2.4	5	Surplus:	17	5

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty		Physicians	/100k	Population
Hematology/Oncology		197,322	4	2.0	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	3.5	7	Deficit:	-3	7
Two Mature HMO	2.5	5	Deficit:	-1	5
Adjusted FTE	2.4	5	Deficit:	-1	5
GMENAC	3.6	7	Deficit:	-3	8
Kaiser Portland	2.3	5	Deficit:	-1	4
7 Kaiser Plans	1.8	4	Adequate	0	4
GHC Seattle	1.6	3	Surplus:	1	3
Three HMOs	2.6	5	Deficit:	-1	5
Goodman	1.2	2	Surplus:	2	3
Hicks & Glenn					
Solucient	1.1	2	Surplus:	2	2
Average Requirement	2.1	4	Adequate	0	4

			2	008 Actual		2015 Projected
Physician	Physician Specialty		Population	Physicians	/100k	Population
Infectious	s Disease		197,322	16	8.1	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	2.2	4	Surplus:	12	5
	Two Mature HMO	0.7	1	Surplus:	15	1
-	Adjusted FTE	0.6	1	Surplus:	15	1
•	GMENAC	0.9	2	Surplus:	14	2
-	Kaiser Portland	1.2	2	Surplus:	14	1
-	7 Kaiser Plans	0.7	1	Surplus:	15	1
•	GHC Seattle	0.6	1	Surplus:	15	1
-	Three HMOs					
- -	Goodman					
-	Hicks & Glenn					
-	Solucient					
-	Average Requirement	0.8	2	Surplus:	14	2

			2	008 Actual		2015 Projected
Physicia	Physician Specialty		Population	Physicians	/100k	Population
Interna	l Medicine		197,322	118	59.8	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	53.1	105	Surplus:	13	111
	Two Mature HMO	21.4	42	Surplus:	76	45
	Adjusted FTE	20.0	39	Surplus:	79	42
	GMENAC	28.8	57	Surplus:	61	60
	Kaiser Portland	28.1	55	Surplus:	63	64
	7 Kaiser Plans	30.3	60	Surplus:	58	64
	GHC Seattle					
	Three HMOs	16.7	33	Surplus:	85	35
	Goodman					
	Hicks & Glenn	11.3	22	Surplus:	96	24
	Solucient	19.0	38	Surplus:	80	40
	Average Requirement	22.0	43	Surplus:	75	46

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Nephrology		197,322	30	15.2	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	2.6	5	Surplus:	25	5
Two Mature HMO	1.4	3	Surplus:	27	3
Adjusted FTE	1.3	3	Surplus:	27	3
GMENAC	1.1	2	Surplus:	28	2
Kaiser Portland	0.8	2	Surplus:	28	1
7 Kaiser Plans	0.7	1	Surplus:	29	1
GHC Seattle	0.9	2	Surplus:	28	2
Three HMOs					
Goodman					
Hicks & Glenn					
Solucient	0.7	1	Surplus:	29	2
Average Requireme	ent 1.0	2	Surplus:	28	2

			2	008 Actual		2015 Projected
Physic	cian Specialty		Population	Physicians	/100k	Population
Neuro	ological Surgery		197,322	17	8.6	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.9	4	Surplus:	13	4
	Two Mature HMO	1.1	2	Surplus:	15	2
	Adjusted FTE	1.0	2	Surplus:	15	2
	GMENAC	1.1	2	Surplus:	15	2
	Kaiser Portland	1.4	3	Surplus:	14	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	16	1
	Three HMOs					
	Goodman	0.7	1	Surplus:	16	1
	Hicks & Glenn					
	Solucient					
	Average Requirement	1.0	2	Surplus:	15	2

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Neurolo	leurology		197,322	38	19.3	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	5.0	10	Surplus:	28	10
	Two Mature HMO	2.4	5	Surplus:	33	5
	Adjusted FTE	2.3	5	Surplus:	33	5
	GMENAC	3.3	7	Surplus:	31	7
	Kaiser Portland	1.3	3	Surplus:	35	4
	7 Kaiser Plans	1.7	3	Surplus:	35	4
	GHC Seattle	1.2	2	Surplus:	36	3
	Three HMOs					
	Goodman	2.1	4	Surplus:	34	4
	Hicks & Glenn	1.4	3	Surplus:	35	3
	Solucient	1.8	4	Surplus:	34	4
	Average Requirement	1.9	4	Surplus:	34	4

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
OB/GYN			197,322	62	31.4	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	14.1	28	Surplus:	34	30
-	Two Mature HMO	12.1	24	Surplus:	38	25
-	Adjusted FTE	11.3	22	Surplus:	40	24
-	GMENAC	9.9	20	Surplus:	42	21
-	Kaiser Portland	11.6	23	Surplus:	39	24
-	7 Kaiser Plans	11.5	23	Surplus:	39	24
-	GHC Seattle	10.0	20	Surplus:	42	21
-	Three HMOs	8.8	17	Surplus:	45	18
-	Goodman	8.4	17	Surplus:	45	18
-	Hicks & Glenn	8.0	16	Surplus:	46	17
-	Solucient	10.2	20	Surplus:	42	21
-	Average Requirement	10.2	20	Surplus:	42	21

			2	008 Actual		2015 Projected
Physi	cian Specialty		Population	Physicians	/100k	Population
Opth	pthalmology		197,322	33	16.7	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	6.0	12	Surplus:	21	13
	Two Mature HMO	5.9	12	Surplus:	21	12
	Adjusted FTE	5.5	11	Surplus:	22	12
	GMENAC	4.6	9	Surplus:	24	10
	Kaiser Portland	2.4	5	Surplus:	28	6
	7 Kaiser Plans	3.1	6	Surplus:	27	6
	GHC Seattle	5.0	10	Surplus:	23	10
	Three HMOs					
	Goodman	3.5	7	Surplus:	26	7
	Hicks & Glenn	3.2	6	Surplus:	27	7
	Solucient	4.7	9	Surplus:	24	10
	Average Requirement	4.2	8	Surplus:	25	9

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Orthopedic Surgery		197,322	50	25.3	209,633
National Physicia Standards*	an Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	8.3	16	Surplus:	34	17
Two Mature HM0	6.8	13	Surplus:	37	14
Adjusted FTE	6.4	13	Surplus:	37	13
GMENAC	6.0	12	Surplus:	38	13
Kaiser Portland	5.9	12	Surplus:	38	9
7 Kaiser Plans	4.2	8	Surplus:	42	9
GHC Seattle	6.7	13	Surplus:	37	14
Three HMOs	3.0	6	Surplus:	44	6
Goodman	5.9	12	Surplus:	38	12
Hicks & Glenn	4.2	8	Surplus:	42	9
Solucient	6.1	12	Surplus:	38	13
Average Require	ment 5.5	11	Surplus:	39	12

			2	008 Actual		2015 Projected
Physic	cian Specialty	Population	Physicians	/100k	Population	
Otola	tolaryngology		197,322	16	8.1	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.4	7	Surplus:	9	7
	Two Mature HMO	3.2	6	Surplus:	10	7
	Adjusted FTE					
	GMENAC	3.2	6	Surplus:	10	7
	Kaiser Portland	3.4	7	Surplus:	9	5
	7 Kaiser Plans	2.4	5	Surplus:	11	5
	GHC Seattle	3.0	6	Surplus:	10	6
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	3.0	6	Surplus:	10	6

			2	008 Actual		2015 Projected
Physician Spe	cialty		Population	Physicians	/100k	Population
Pathology			197,322	35	17.7	209,633
	tional Physician ındards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AM	IA	6.3	12	Surplus:	23	13
Tw	o Mature HMO	1.9	4	Surplus:	31	4
Adj	usted FTE	1.8	4	Surplus:	31	4
GM	1ENAC	6.4	13	Surplus:	22	13
Kai	ser Portland	3.3	7	Surplus:	28	4
7 K	aiser Plans	1.8	4	Surplus:	31	4
GH	IC Seattle					
Thr	ree HMOs					
Go	odman	4.1	8	Surplus:	27	9
Hic	ks & Glenn					
Sol	ucient					
Ave	erage Requirement	3.2	6	Surplus:	29	7

			2	008 Actual		2015 Projected
Physician	Specialty		Population	Physicians	/100k	Population
Pediatric	Pediatrics		197,322	88	44.6	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	24.9	49	Surplus:	39	52
-	Two Mature HMO	16.6	33	Surplus:	55	35
-	Adjusted FTE	15.5	31	Surplus:	57	32
-	GMENAC	12.4	24	Surplus:	64	26
-	Kaiser Portland	11.9	23	Surplus:	65	34
-	7 Kaiser Plans	16.0	32	Surplus:	56	34
-	GHC Seattle					
-	Three HMOs	9.8	19	Surplus:	69	21
-	Goodman					
-	Hicks & Glenn	7.6	15	Surplus:	73	16
-	Solucient	13.9	27	Surplus:	61	29
-	Average Requirement	13.0	26	Surplus:	62	27

			2	008 Actual		2015 Projected
Physic	ian Specialty		Population	Physicians	/100k	Population
Plastic	Surgery		197,322	15	7.6	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	2.4	5	Surplus:	10	5
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	1.1	2	Surplus:	13	2
	Kaiser Portland	0.3	1	Surplus:	14	
	7 Kaiser Plans					
	GHC Seattle	0.4	1	Surplus:	14	1
	Three HMOs					
	Goodman	1.1	2	Surplus:	13	2
	Hicks & Glenn	2.3	5	Surplus:	10	5
	Solucient	2.2	4	Surplus:	11	5
	Average Requirement	1.2	2	Surplus:	13	3

		2	008 Actual		2015 Projected
Physician Specialty	Physician Specialty			/100k	Population
Psychiatry		197,322	63	31.9	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	13.6	27	Surplus:	36	29
Two Mature HMO	7.7	15	Surplus:	48	16
Adjusted FTE	7.2	14	Surplus:	49	15
GMENAC	15.4	30	Surplus:	33	32
Kaiser Portland	5.2	10	Surplus:	53	9
7 Kaiser Plans	4.1	8	Surplus:	55	9
GHC Seattle					
Three HMOs					
Goodman	7.2	14	Surplus:	49	15
Hicks & Glenn	3.9	8	Surplus:	55	8
Solucient	5.7	11	Surplus:	52	12
Average Requiremen	t 7.1	14	Surplus:	49	15

			2	008 Actual		2015 Projected
Physicia	n Specialty		Population	Physicians	/100k	Population
Pulmona	ary Diseases		197,322	24	12.2	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	3.5	7	Surplus:	17	7
	Two Mature HMO	2.0	4	Surplus:	20	4
	Adjusted FTE	1.9	4	Surplus:	20	4
	GMENAC	1.4	3	Surplus:	21	3
	Kaiser Portland	1.4	3	Surplus:	21	2
	7 Kaiser Plans	1.0	2	Surplus:	22	2
	GHC Seattle	1.4	3	Surplus:	21	3
	Three HMOs					
	Goodman	1.4	3	Surplus:	21	3
	Hicks & Glenn					
	Solucient	1.3	3	Surplus:	21	3
	Average Requirement	1.5	3	Surplus:	21	3

			2	008 Actual		2015 Projected
Physician Special	Physician Specialty			Physicians	/100k	Population
Radiology			197,322	57	28.9	209,633
Nation Standa	al Physician ards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA		11.4	22	Surplus:	35	24
Two M	lature HMO	13.6	27	Surplus:	30	29
Adjust	ed FTE	13.7	27	Surplus:	30	29
GMEN	IAC	7.7	15	Surplus:	42	16
Kaiser	Portland	8.5	17	Surplus:	40	10
7 Kais	er Plans	4.7	9	Surplus:	48	10
GHC S	Seattle	7.7	15	Surplus:	42	16
Three	HMOs					
Goodn	nan	8.0	16	Surplus:	41	17
Hicks	& Glenn					
Solucie	ent					
Averaç	ge Requirement	9.1	18	Surplus:	39	19

		2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population
Rheumatology		197,322	12	6.1	209,633
National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
AMA	1.5	3	Surplus:	9	3
Two Mature HMO	1.1	2	Surplus:	10	2
Adjusted FTE	1.0	2	Surplus:	10	2
GMENAC	0.7	1	Surplus:	11	1
Kaiser Portland	0.4	1	Surplus:	11	1
7 Kaiser Plans	0.7	1	Surplus:	11	1
GHC Seattle	0.7	1	Surplus:	11	1
Three HMOs					
Goodman	0.4	1	Surplus:	11	1
Hicks & Glenn					
Solucient	1.3	3	Surplus:	9	3
Average Requirement	0.8	2	Surplus:	10	2

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Gener	ral Surgery		197,322	53	26.9	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	12.5	25	Surplus:	28	26
	Two Mature HMO	9.4	19	Surplus:	34	20
	Adjusted FTE	8.8	17	Surplus:	36	18
	GMENAC	9.7	19	Surplus:	34	20
	Kaiser Portland	7.0	14	Surplus:	39	13
	7 Kaiser Plans	6.2	12	Surplus:	41	13
	GHC Seattle	5.9	12	Surplus:	41	12
	Three HMOs	4.2	8	Surplus:	45	9
	Goodman	9.7	19	Surplus:	34	20
	Hicks & Glenn	4.1	8	Surplus:	45	9
	Solucient	6.0	12	Surplus:	41	13
	Average Requirement	7.1	14	Surplus:	39	15

			2	008 Actual		2015 Projected
Physicia	Physician Specialty Thoracic Surgery		Population 197,322	Physicians 4	/100k 2.0	Population 209,633
Thoracio						
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
	AMA	1.5	3	Surplus:	1	3
	Two Mature HMO					
	Adjusted FTE					
	GMENAC	0.8	2	Surplus:	2	2
	Kaiser Portland	0.1	0	Surplus:	4	
	7 Kaiser Plans					
	GHC Seattle					
	Three HMOs					
	Goodman					
	Hicks & Glenn					
	Solucient					
	Average Requirement	0.5	1	Surplus:	3	1

			2	008 Actual		2015 Projected
Physician Specialty		Population	Physicians	/100k	Population	
Urology			197,322	16	8.1	209,633
	National Physician Standards*	Standard Phys/100,000 Pop.	Physician Need	Sta	tus	Physician Need
•	AMA	3.5	7	Surplus:	9	7
	Two Mature HMO	3.5	7	Surplus:	9	7
	Adjusted FTE	3.3	7	Surplus:	9	7
	GMENAC	3.1	6	Surplus:	10	6
	Kaiser Portland	3.3	7	Surplus:	9	5
	7 Kaiser Plans	2.3	5	Surplus:	11	5
	GHC Seattle	2.9	6	Surplus:	10	6
	Three HMOs					
	Goodman	2.6	5	Surplus:	11	5
	Hicks & Glenn	1.9	4	Surplus:	12	4
	Solucient	2.9	6	Surplus:	10	6
	Average Requirement	2.9	6	Surplus:	10	6

Report created by Georgia Board for Physician Workforce, State of Georgia

- *Standards are presented as rates per 100,000 population
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