

# Georgia Board for Physician Workforce

## Meeting Minutes

Thursday, April 13, 2017  
8:30 a.m.

Mercer School of Medicine  
1550 College Street  
Macon, GA 31207

### **Board Members Present:**

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto Del Mazo, M.D; David Kay, M.D.; Scott Bohlke, M.D., George McCluskey, M.D., Thomas Hatchett, M.D.; Steven Gautney, MHA ; Indran Indrkrishnan, M.D.; William Kemp

### **Staff Present:**

LaSharn Hughes; Daniel Dorsey; Tommy Kelly; Freeman Montaque; Yvette Speight; Audra Cochran; Andrea Pass; Penny Hannah, Georgia Department of Law; G.E. Alan Dever, M.D., PhD., (teleconference)

### **Guests Present:**

Jean Sumner M.D., Mercer University School of Medicine; Joseph Hobbs, M.D., Medical College of Georgia at Augusta University; Jocelyn Whitfield, Grady Memorial Hospital; Howard Mosby, Grady Memorial Hospital; Bryan Ginn, PCOM; Randolph Devereulx, PhD, Mercer University School of Medicine; Hugh Sosebee, Mercer University School of Medicine; Margie Miller, Medical College of Georgia at Augusta; Marcia Hutchinson, Memorial Health University Medical Center; Lawrence Wilson, MD; Martha Elks M.D., Morehouse School of Medicine (teleconference)

### **CALL TO ORDER**

Dr. Hanly called the Board Meeting to order at 8:32 a.m.

### **WELCOME FROM MERCER SCHOOL OF MEDICINE**

Dr. Jean Summer thanked the Board for allowing Mercer University School of Medicine to host the meeting and introduces the President of Mercer University, William Underwood. President Underwood shared with the Board how grateful he is to have Dr. Summer as a Dean and her time, hard work, energy and leadership is deeply appreciated. He mentioned that six of the last seven years there has been no tuition increase. President Underwood is excited about future endeavors. He again, thanked and welcomed the Board to Mercer University School of Medicine.

### **APPROVAL OF AGENDA**

On **Motion (Kemp/McCluskey)**, the Board unanimously approved the agenda of the April 13, 2017 meeting.

### **APPROVAL OF MINUTES**

Dr. Rios presented the minutes from the January 26, 2017 meeting for approval. The following corrections were made:

#### **Dentists for Rural Areas Assistance Loan Repayment:**

Dr. Kajuana P. Farrey (Dougherty County) was approved in error as his practice is not in a qualifying county

Dr. Baye E. Hargewoin – declined award because she accepted a national award.

#### **Physicians for Rural Areas Assistance Loan Repayment**

Remove Whitney Vance, MD (Decatur County) from PRAA and move her to Georgia Physician Loan Repayment Program (GPLRP).

#### **Physician Assistant Loan Repayment Program**

Deny Brittany Arnett due to not having a supervising physician.

On **Motion (Bohlke/Indrkrishnan)**, the Board unanimously approved the minutes from January 26, 2017 as amended.

### **BOARD BUSINESS**

#### **Chairman's Report**

Dr. Hanly passed around Senate Resolution 117 and House Resolution 133, recognizing physicians that have completed the obligation for the Country Doctor Scholarship Program. Dr. Hanly stated these physicians provide tremendous value and are part of why the system works. He continued saying this is the great way to recognize our physicians that have completed all aspects of their service to the state.

#### **Executive Director's Report**

Mrs. Hughes thanked everyone who attended the Board dinner. She announced the retirement of Mrs. Jones-Golden, thanking her for her services and informed the Board that two new positions had been approved. She also nominated Ms. Tina Hood for "Physician Assistant of the Year" for Georgia Association of Physician Assistants and sent a letter to Georgia's Nurses Association, thanking Ms. Lucy Marion for a job well done. Both women helped GBPW tremendously with the Physician Assistant and Advanced Practiced Registered Nurse Loan Repayment programs.

#### **GME Outcomes Practice Location**

Mrs. Hughes reported on the contract deliverables for GME. If a programs falls under 50% of their graduates remaining in Georgia to practice, the program will be penalized by taking the money from their last quarter payment. All programs are within standard except for Memorial Health University Medical Center. The outcomes for MHUMC are as follows:

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- OB/GYN is 25% with a potential reduction of \$21,466.20;
  - Family Medicine is 46.7% with a potential reduction of \$44,899.20;
  - Pediatrics is 40% with a potential reduction of \$46,773.80; and
  - Residency Capitation is at 40.9% with a potential reduction of \$84-839.91.

Ms. Hughes plans to confirm the numbers with Memorial Health before bringing the information to the Board to vote.

### **UME Outcomes and Match Report**

Mrs. Hughes reported on the UME outcomes for the medical schools. All schools are over the 50% level of graduates entering a primary care or core specialty with Mercer at 65.5%, Morehouse at 68.8%, Emory at 64.1% and PCOM- GA Campus at 65.6%. The Match was held in March and out of 611 medical school graduates entering GME programs, 22.7% are staying in Georgia. History indicates that this number has never been over 30%. The MEAC Committee is working to fix these percentage.

### **Grady Contract**

Mrs. Hughes reviewed the contract for Grady Memorial Hospital. Grady is a teaching hospital with residents from the sponsoring institutions of Emory and Morehouse rotating through each month. Because of this, Grady is unable to meet the deliverables set forth in the contracts. Mr. Kemp added that the Board recognizes the value Grady brings to medical education throughout the state of Georgia and a contract must be provided the terms need to be reasonable for everyone.

On **Motion (Kay/Bohkle)**, the Board unanimously approved for the Contracts Committee and representatives from Grady to draft an amendment to the contract to bring back to the Board in July.

### **BUDGET**

Mr. Montaque summarized the FY2018 budget as approved by the Conference Committee. From House Bill 44:

1. Administration \$210,170 - increase funds for merit-based adjustments, employee recruitment or retention initiatives (\$9,434), increase funds to reflect an adjustment in the employer share of the Employees' Retirement System (\$347) and increase funds to support for two additional analyst positions (\$200,389);
2. Graduate Medical Education \$2,110,935 – increase funds for 97 new residency slots (\$1,378,492), twenty OB/GYN residency slots at existing programs with 4 each at Emory, MCG, MHUMC, Morehouse, and Navicent (\$306,660), provide start-up funds for Memorial Health's psychiatry program (\$360,000) and 3 family medicine slots at Phoebe Putney Family Medicine Residency (\$65, 783);

3. Funding was moved from the Morehouse Operating Grant back to the Undergraduate Medical Education (610,895); and
4. The Physicians for Rural Areas program (\$200,000) - one-time funding for the Georgia South Family Medicine Rural Residency program was moved to the Dental Loan Repayment Program (\$100,000) and increase funds to expand the physician assistant and advanced practice registered nurses loan repayment program (\$200,000). which leaves a total \$200,000 funds for PA's and APRN Loan Repayment Programs.

Mrs. Hughes added the funding for 97 new slots for the upcoming year came from funds transferred from the Board of Regents where the money was distributed by the GREAT Committee to hospitals starting new GME programs. She also commented the new funding will provide four additional Dental Loan Repayment Awards and twenty more for APRN's and PA's Loan Repayments, which have been very successful.

### **LOAN REPAYMENT**

#### **Dentist for Rural Areas Assistance**

Staff presented the list of two new applicants:

##### **Applicant**

David S. Van Tuyl, DMD  
Jesse F. McMillan, DMD

##### **Practice Location County**

Fannin  
Cook

The Board reviewed a letter from Dr. McMillan regarding this dental practice locations. Dr. McMillan practices in Cook County, but also sees patients on a mobile dental bus serving multiple counties located in South Georgia. He accepts Medicaid in the mobile practice.

#### **Physicians for Rural Areas Assistance**

Staff reviewed the list of six new applicants for the Physicians for Rural Areas Assistance Program:

##### **Applicant**

Matthew L. Jenkins  
Anthony Miranda  
Jonathan A. Lawrence  
Michelle Mason-Woodard  
Alexander Ibezi-Enendu  
Daniel J. Musser

##### **Practice Location County**

Elbert  
Greene  
Towns  
Lincoln  
Hawkinsville  
Dawson

#### **Advanced Practiced Registered Nurse Program**

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Kristin C. Hunter was a qualified awarded applicant who has lost her job, so staff recommended for the loan to be applied to the next candidate. Staff reviewed one new applicant for the Advanced Practiced Registered Nurse Program:

**Applicant**

Allison Welch

**Practice Location County**

Morgan

On **Motion (Rios/Kemp)**, the Board unanimously approved the recommendations for loan repayment awards to the list of applicants.

**PUBLICATIONS**

**PA Data Book**

Ms. Pass presented the Physician Assistant Data Book to the Board and noted that it was the second time since 2008 that the GBPW looked at demographic supply and distribution of Georgia's physician assistants. She presented the following highlights of the 2015 report:

- There were 3,597 licensed and practicing PA's in Georgia;
- 1,066 PA's are age 50 and above, of that number 15.2% reported they would retire in five years, which makes the workforce fairly young;
- In Georgia, Whites represented 81% of physician assistants, Blacks 11%, Asians 5% and Hispanics 2.7%;
- Males represented less than half of physician assistants in Georgia with 39%, while females represented 61%; and
- The top three core specialties for physician assistants are family medicine at 13%, emergency medicine at 9.5% and internal medicine at 6%.

Ms. Pass is looking forward to provide the Board with PA reports now on a yearly basis.

**Medical School Graduate Survey**

Mr. Kelly presented the 2016 Medical School Graduate Survey. He informed the Board of the following highlights from the report:

- 66.8% of the respondents to the survey intend to practice in Georgia once they complete their residencies;
- 46.8% of the respondents ranked a Georgia GME program among their top three choices during the match;
- 81.5 % of respondents choose Lifestyle as a factor in determining choice of specialty

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- 15.1% of the 25.6% respondents going to an out-of-state residency program, desired to stay in Georgia, but did not match to a Georgia program; and
  - Texas, California and Florida are the destinations for graduates attending out-of-state residency programs.

### **GME Exit Survey**

Mr. Kelly shared with the Board that 98% of Georgia GME graduates completed the 2016 GME Exit Survey. He provided the following highlights of the report to the Board:

- 23.7% of respondents graduated from a high school located in Georgia. Of those respondents, 15.1% graduated from an international medical school compared to 17.9% in 2015;
- 24.7% graduates attended medical school in Georgia, while 46.7% of graduates attended medical school in another state;
- 28.6% attended medical school in another country;
- 64% of the respondents had debt over \$200,000; and
- 49.4% of respondents indicate a starting salary of \$200,000 or less.

### **Dentists Update Sheet**

Ms. Pass said with the help of the Georgia Board of Dentistry, she was able compile information for GBPW's first Dentists Report. She provided the Board with the following highlights from the Fact Sheet:

- As of 2015, there were 4,454 dentists actively practicing in the state of Georgia;
- There were 19 counties with no dentist representing a population of 157,027;
- The average age of licensed dentists was over 50 years old and the largest single age group was greater than 65 (16%);
- Of the 4,454 respondents, 3,151 (70.7%) were male and 1,303 (29.3%) were female;
- The Occupational Outlook Handbook projections show the dentist occupation is expected to grow 18% in the U.S. by 2024 due to an aging population, popularity of cosmetic dental services and an increase in access to healthcare.

**On Motion (Hatchett/ Bohkle)**, the Board unanimously approved the documents for publication.

### **RULES FOR ADOPTION**

#### **Rule Chapter 195-20 – Georgia Physician Loan Repayment Program**

**On Motion (Hatchett/Kemp)**, the Board unanimously approved to adopt the new Rule Chapter 195-20 – Georgia Physician Loan Repayment Program.

**Rule Chapter 195-7-.03 – Pediatric Residency Capitation Funding**

On **Motion (Kay/Bohlke)**, the Board unanimously approved to adopt the new Rule Chapter 195-7-.03 – Pediatric Residency Capitation Funding.

**Rule 195-10-.02- Preventive Medicine Residency Capitation Funding**

On **Motion (Bohlke/Indrankrishnan)**, the Board unanimously approved to adopt the new Rule 195-10-.02- Preventive Medicine Residency Capitation Funding.

**Rule 195-17-.01- OB/GYN Residency Capitation**

On **Motion (Indrankrishnan/del Mazo)**, the Board unanimously approved to adopt the new Rule 195-17-.01 OB/GYN Residency Capitation.

**Rule 195-18-.01- Internal Medicine Residency Capitation**

On **Motion (McCluskey, Kemp)**, the Board unanimously approved to adopt the new Rule 195-18-.01- Internal Medicine Residency Capitation.

**Rule 195-19-.02 General Surgery Residency Capitation**

On **Motion (Kay/ Gautney)**, the Board unanimously approved to adopt the new Rule 195-19-.02 General Surgery Residency Capitation.

**SCHOLARSHIP DEFERMENT**

Evan Fountain, MD requested to defer his scholarship obligations for one year to allow him to serve as Chief Medical Resident at MCG at Augusta.

On **Motion (Kay/Bohkle)**, the Board unanimously approved the request of Dr. Fountain to extend scholarship obligation for one year.

Justin Law, MD requested permission to apply to a one year emergency medicine fellowship following graduation from residency summer 2018.

On **Motion (Rios/Kemp)**, the Board unanimously approved the request of Dr. Law to apply to a one year emergency fellowship.

### **REQUEST FOR PRACTICE APPROVAL**

Samuel Williams, MD informed the Board that he has incorporated a practice in Dougherty County, Williams Geriatric Medicine and Medical Services, PC, where he plans to provide internal medicine and geriatric house calls in Lee County as well as other counties.

On **Motion (Kay/ Gautney)**, the Board unanimously denied the request of Dr. Williams to change practice location.

### **SCHOLARSHIP SITE VISIT REVIEW**

Dr. Wilson left his Board approved employment location in July 2016 which was discovered by Board staff in November site visit. Dr. Wilson came before the Board to discuss his employment situation to avoid initiating the contract default process.

On **Motion (Bohkle/Indrankrishnan)**, the Board voted for Dr. Wilson to provide the staff with more details, including hours worked in Upson County.

### **UPDATE ON PRACTICE OPPORTUNITY FAIRS**

Mr. Dorsey updated the Board about the previous fair held in Augusta at MCG, with over 60 residents in attendance along with 28 vendors representing practices and hospitals all over the state including rural areas. This was one of the most successful fairs and very appreciative for everyone who came out. He stated the site visits for Scholarship recipients have been completed and he will now be completing site visits for the Loan Repayment recipients. There are 44 visits scheduled for May and June including recipients in the PRAA, GPLRP, and DRAA programs. House Bill 427 was passed which adds the DRAA, APRN and PA Loan Repayment programs to the Physicians for Rural Areas Assistance law and is now on the Governor's desk to be signed or vetoed. Rural Health Day was in March and several elected officials were in attendance to show their support for rural Georgia, including Governor Deal and Senator Burke.

### **NOMINATING COMMITTEE REPORT**

Dr. Rios informed the Board that it is time to vote for new officers. "We would love for Dr. Hanly to remain Chairman but we have to abide by the rules." Ms. Hughes will pass the ballots out and the results will be announced at the next meeting of the Board.

### **NEW BUSINESS**

The next meeting will be held on July 27, 2017 at GBPW Board Room in Atlanta.



**ADJOURNMENT**

There being no further business, the Board meeting adjourned at 10:18 am and will continue with a Board retreat to discuss legislation matters and reports.

Respectfully Submitted,

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Antonio Rios, MD  
Secretary-Treasurer

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LaSharn Hughes, MBA  
Executive Director

Recorded by:

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Yvette Speight  
Board Secretary