



Distribution of Georgia's Actively Licensed Nursing Workforce (2023)

Introduction

The Georgia Board of Health Care Workforce examined the supply and distribution of nurses using data from licensure renewal provided by the Georgia Board of Nursing. The resulting analysis is presented as follows.

Executive Summary

- 154,505 nurses are licensed with a Georgia mailing address. A total of 17,744 nurses listed an out-of-state address, accounting for 10.3% of the total number of nurses. Analyses below were conducted using only the in-state nursing workforce.
- 91.5% of nurses identify as female; 8.3% identify as male, and 0.2% did not indicate their gender.
- There are 1,415.8 nurses per 100,000 population who provided a Georgia address.
- Columbia County has the highest rate of nurses per 100,000 people (2,672.2) with a total 4,341 nurses serving a population of 162,419. Schley County ranks second with a rate of 2,669.0 and 120 nurses serving a population of 4,496. Seminole County ranks third, with a rate of 2,552.9 and a total of 233 nurses serving a population of 9,127.
- The Counties with the lowest rates of nurses per 100,000 people are Clayton (568.8), Crawford (568.4), and Echols (217.0).

Age Distribution

- The average age of all nurses is 46.7 years old.
- 60.9% of the nurse workforce is 50 years old or younger.

Table 1 Age Distribution

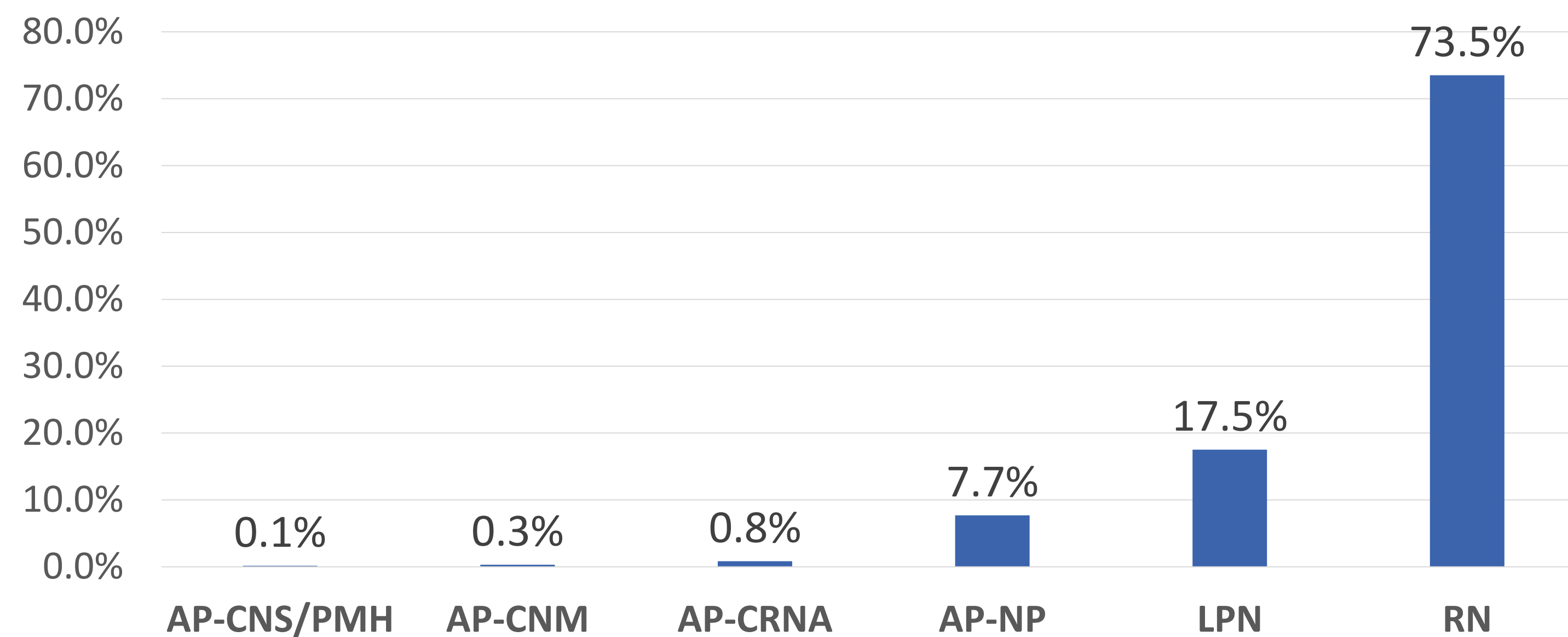
Age Grouping	Frequency	Percent
19- 29	20,892	13.5%
30-39	35,808	23.2%
40-49	33,925	22.0%
50-59	32,460	21.0%
60-69	24,144	15.6%
70-79	6,722	4.4%
80-89	511	0.3%
90 and above	11	0.0%
Total	154,473*	100.0%

*Note: 31 nurses did not indicate their age.

License Type Distribution

- 17.5% of nurses hold an LPN;
- 73.5% of all nurses hold an RN license;
- Among APRNs, 7.7% hold an AP-NP; 0.8% hold an AP-CRNA; 0.3% hold an AP-CNM; and 0.1% hold an AP-CNS/PMH.*

Figure 1 License Type Distribution



*Note: APRNs also hold an RN license. APRNs are counted only once, as APRNs.

Urban and Rural Area Distribution

- 75.3% of nurses serve in urban counties with populations over 50,000, compared to 24.7% who serve in rural counties with populations under 50,000.

Figure 2 Urban and Rural Area Distribution

