

2024 Georgia Medical School Graduate Survey Report



Georgia Board of Health Care Workforce

Summer 2024

Executive Summary	4
Table 1: Number of Responses by Medical School	4
Methodology	5
Key Findings from the 2024 Survey	5
Table 2: Gender Distribution by Medical School	7
Table 3: Average Age by Medical School.....	8
Figure 1: Aggregated Age Distribution	9
Table 4: Citizenship Status.....	10
Table 5: Race/Ethnicity by Medical School	11
Figure 2: Race/Ethnicity Distribution by Medical School	12
Table 6: Hispanic Ethnicity by Medical School.....	13
Table 7: Specialty Matched to in Post Graduate Year 1	14
Table 8: Intended Career Specialty	14
Table 9: Which Georgia GME Programs are in Respondents’ Top Three Choices by Intended Primary Care/Core Practice Specialty.....	15
Figure 3: Intended Practice State & Underserved Area of Practice for Those Entering a Primary Care/Core Specialty.....	16
Table 10: Factors Important in Determining Specialty	17
Figure 4: Number of Respondents Saying this Factor Had "Strong" or "Moderate" Influence on Choice of Specialty.....	18
Figure 5: Strength of Factors’ Influence upon Choice of Specialty	19
Table 11: Successfully Matched to GME Program	21
Figure 6: Matched to a GME Program by Medical School.....	22
Table 12: In-State (Georgia) or Out-of-State Match	23
Figure 7: Location of GME & Breakdown of In-State Matched Students by Medical School.....	24
Figure 8: Matched to GME Program & Match to First-Choice Program	25
Table 13: Any Georgia GME Programs in Top Three Choices	26
Table 14: Number of Georgia GME Programs in Top Three Choices by Medical School	27

Figure 9: Number of Georgia GME Programs in Respondents' Top 3 Choices in Match	28
Table 15: Georgia GME Programs in Top Three Choices	29
Figure 10: Top 3 Reasons for Leaving Georgia.....	30
Figure 11: Top 3 Reasons for Leaving Georgia by Medical School	31
Other Factors Important to Leaving Georgia for Residency	32
Table 16: Overall Perception of Georgia's Residency Training Programs in Respondent's Specialty	33
Figure 12: Overall Perception of Georgia's Residency Programs in Respondent's Specialty	34
Table 17: Factors Important in Choosing a Residency Program	35
Figure 13: Strength of Factors' Influence Upon Choice of Residency Program	36
Table 18: Intent to Practice in an Underserved Area and Type of Underserved Area by Medical School	37
Figure 14: Plan to Practice in Underserved Area & Type of Underserved Area	38
Map: Other States Where Georgia Medical School Graduates Plan to Practice Following Residency	39
Acknowledgments	40

Executive Summary

The Georgia Board of Health Care Workforce has conducted an annual survey of graduating medical students from each of Georgia's medical schools since 2008. This survey aims to inform policymakers, medical school administrators, graduate medical education administrators, and other government and non-government agencies about the medical school pipeline. Also, it gives insight into why medical students chose a specialty and residency site and how many intend to ultimately practice in Georgia when their training is complete. This report aggregates the data from responses collected from each of Georgia's five medical schools. The completion rates of each medical school are as follows.

Table 1: Number of Responses by Medical School

Medical School	Total Graduates	Survey Completions	Completion Rate
Emory University School of Medicine	134	113	84.3%
Medical College of Georgia at Augusta University	245	67	27.3%
Mercer University School of Medicine	99	98	99.0%
Morehouse School of Medicine	74	67	90.5%
Philadelphia College of Osteopathic Medicine-Georgia	183	170	92.9%
Total	735	515	70.1%

This year's MSG survey had more responses than in 2023. In 2023, the MSG survey had 267 completions, or 36.4% of medical school graduates.

Methodology

This year, the Georgia Board of Health Care Workforce collected medical school graduate survey responses through an online form, which was emailed to the program directors of the state's five medical schools. The Georgia Board of Health Care Workforce data team then sent weekly reminders and status update emails to each school until the completion deadline of May 31st. The analyses presented here were conducted using Microsoft Excel.

Key Findings from the 2024 Survey

Demographics

- More people identifying as female than male completed the Medical School Graduate survey; 55.6% of survey completers are female. The medical school with the highest percentage of female respondents is Emory (58.6%), while the school with the lowest percentage of female respondents is Morehouse (52.2%).
- The average age of all respondents is 28.1 years old. The youngest respondent is 24 years old, while the oldest respondent is 48. PCOM-GA has the oldest average age of respondents at 29.5 years old, compared to MCG whose average age of respondents is 27.4 years old.
- A comparable percentage of respondents this year identified as U.S. citizens as last year (98.2% of respondents last year versus 97.7% this year). Two respondents identified as permanent residents, and ten identified with another citizenship status.
- In 2024, 44.9% of respondents identify as white. This is lower than that percentage last year (53.5%). Overall, 55.1% of respondents identified as a non-white race/ethnicity (26.8% Asian/Pacific Islander; 18.4% Black/African American; 5.8% multi-race; and 4.1% “other”). Morehouse School of Medicine has the highest percentage of respondents identifying as non-white (95.5%) while the school with the lowest percentage of non-white respondents is Mercer (31.6%).
- Overall, 8.9% of respondents identify as Hispanic. Morehouse has the highest percentage of respondents (11.9%) who identify as Hispanic, while Mercer has the lowest percentage of respondents (5.1%) who identify as Hispanic.

Intended Practice Location After Residency

- 69.1% of respondents intend to locate their practice in an underserved area. The school with the highest rate of respondents planning to locate in an underserved area is Morehouse (91.5%); the school with the lowest percentage is MCG (54.5%)
- Of those who plan to locate their practice in an underserved area, 67.1% plan to practice in an inner city community. The remaining 32.9% of respondents plan to locate their practice in a rural community.
- 254 respondents answered that Georgia is the likely state for their practice after residency. Of those, 63.8% listed Atlanta as the likely city.

- 117 respondents intend to practice in a primary care/core specialty in Georgia.

Specialty

- 320 respondents (64.8%) intend to practice in a primary care/core specialty after training. Mercer respondents were most likely to say they intend to practice in a primary care/core specialty (70.4%), while Emory's respondents were least likely (38.9%).
- The largest primary care/core specialties respondents intend to practice in are internal medicine (14.8% of total respondents) and family medicine (11.9% of total respondents).

Choice of and Match to Georgia Residency Programs

- 50.2% of respondents listed a Georgia residency program among their top three choices during the Match. This is slightly higher than last year's percentage (49.8%).
- Respondents from MCG are those most likely to have a Georgia GME program among their top three choices during the Match (60.4%). Respondents from PCOM are the least likely to have a Georgia GME program in their top three choices (42.2%).
- 37.8% of respondents who responded that they had a Georgia GME program among their top three choices in the Match listed two or three Georgia GME programs.
- The three most popular Georgia GME programs ranked by survey respondents are Emory University School of Medicine with (113 selections), Wellstar Health System (62), and Northeast Georgia Medical Center (47).

Table 2: Gender Distribution by Medical School

Medical School	Female		Male		Total	
	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	65	58.6%	46	41.4%	111	100.0%
Medical College of Georgia at Augusta University	39	58.2%	28	41.8%	67	100.0%
Mercer University School of Medicine	53	54.1%	45	45.9%	98	100.0%
Morehouse School of Medicine	35	52.2%	32	47.8%	67	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	93	54.7%	77	45.3%	170	100.0%
Total	285	55.6%	228	44.4%	513	100.0%

Table 3: Average Age by Medical School

Medical School	Age Grouping				Average Age
	24-29	30-34	35-39	≥ 40	
Emory University School of Medicine	90	22	0	1	27.8
Medical College of Georgia at Augusta University	59	7	1	0	27.4
Mercer University School of Medicine	79	16	1	2	27.5
Morehouse School of Medicine	49	17	1	0	28.1
Philadelphia College of Osteopathic Medicine-Georgia	123	37	7	3	29.5
Total Respondents	400	99	10	6	28.1
Total (Percentage)	77.7%	19.2%	1.9%	1.2%	

Note: All respondents answered the age question.

Averages and total percentages are calculated from the total valid responses (515).

Figure 1: Aggregated Age Distribution

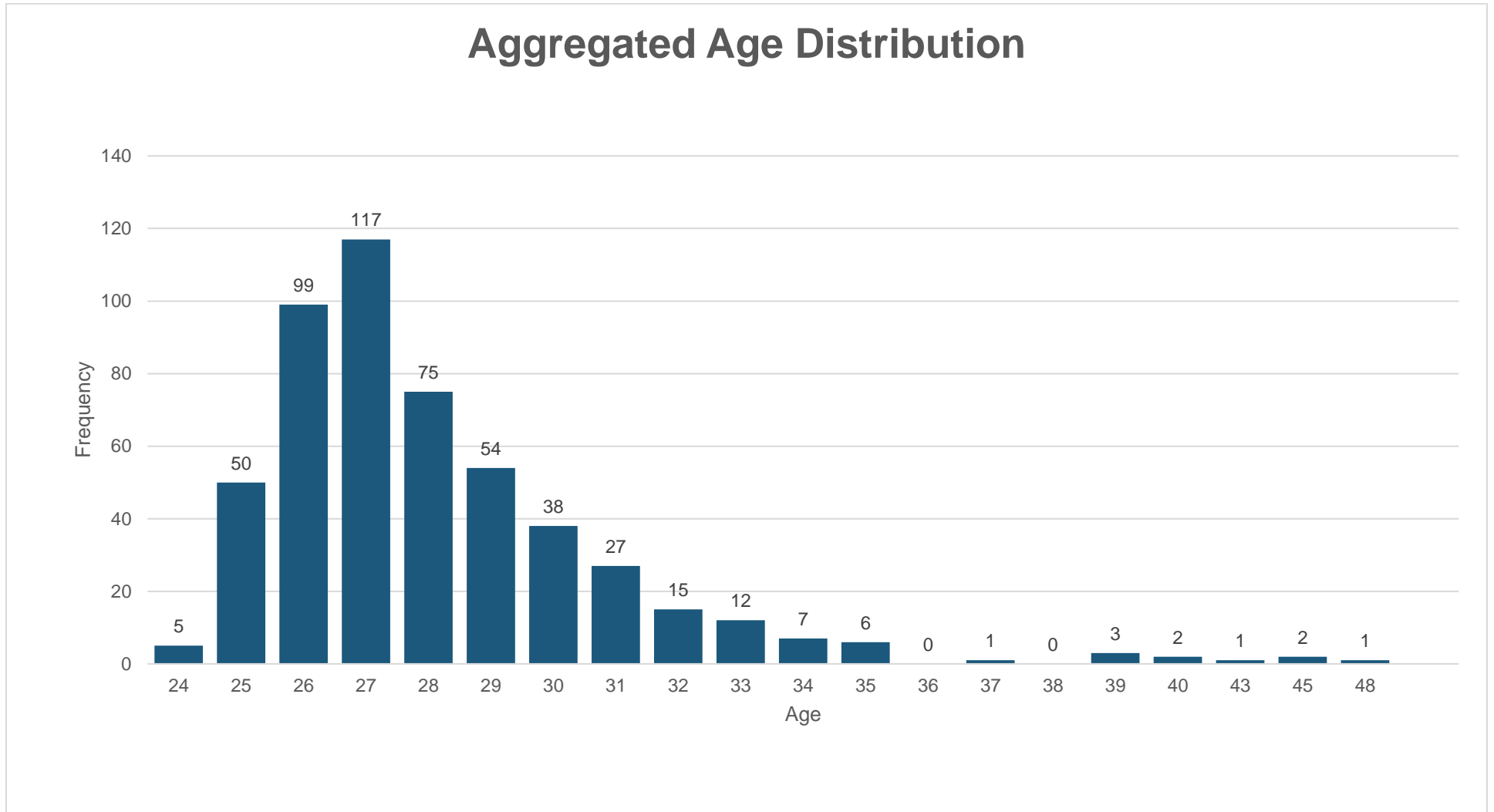


Table 4: Citizenship Status

Citizenship Status	Number	Percent
Citizen (Naturalized or Native-Born)	503	97.7%
Permanent Resident	2	0.4%
Other	10	1.9%
Total	515	100.0%

Note: Percentages are calculated from the total valid responses (515).

Table 5: Race/Ethnicity by Medical School

Medical School	White		Asian		Black		Multi-Race		Other		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	53	46.9%	30	26.5%	19	16.8%	7	6.2%	4	3.5%	113	100.0%
Medical College of Georgia at Augusta University	38	56.7%	19	28.4%	4	6.0%	4	6.0%	2	3.0%	67	100.0%
Mercer University School of Medicine	67	68.4%	15	15.3%	9	9.2%	3	3.1%	4	4.1%	98	100.0%
Morehouse School of Medicine	3	4.5%	5	7.5%	47	70.1%	6	9.0%	6	9.0%	67	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	70	41.2%	69	40.6%	16	9.4%	10	5.9%	5	2.9%	170	100.0%
Total	231	44.9%	138	26.8%	95	18.4%	30	5.8%	21	4.1%	515	100.0%

Note: Percentages are calculated from the total valid responses (515).

Figure 2: Race/Ethnicity Distribution by Medical School

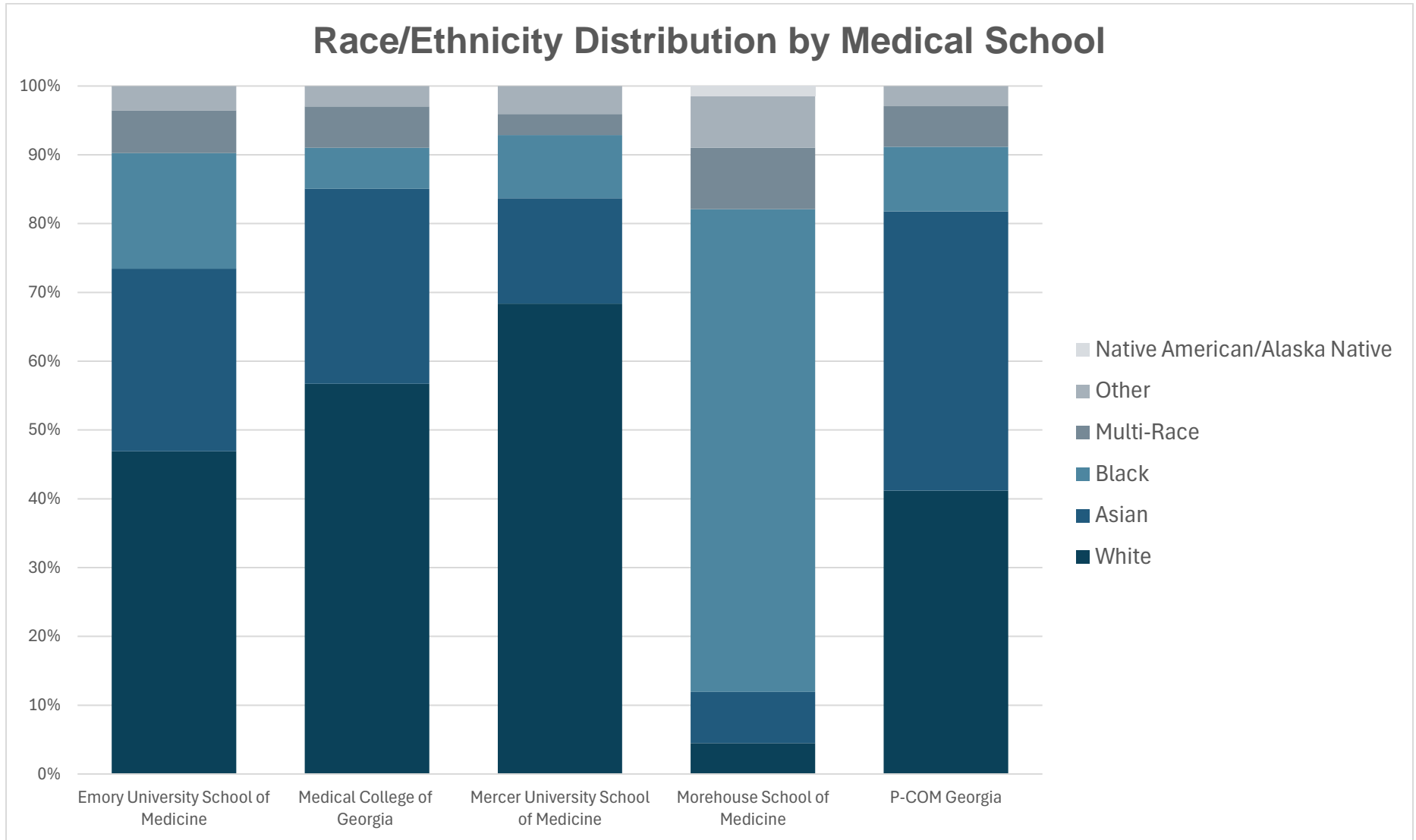


Table 6: Hispanic Ethnicity by Medical School

Medical School	Are you of Hispanic origin?					
	Yes		No		Total	
	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	10	8.8%	103	91.2%	113	100.0%
Medical College of Georgia at Augusta University	4	6.0%	63	94.0%	67	100.0%
Mercer University School of Medicine	5	5.1%	93	94.9%	98	100.0%
Morehouse School of Medicine	8	11.9%	59	88.1%	67	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	19	11.2%	151	88.8%	170	100.0%
Total	46	8.9%	469	91.1%	515	100.0%

Note: Percentages are calculated from the total valid responses (515).

Table 7: Specialty Matched to in Post Graduate Year 1

PGY-1 Specialty	Frequency	% of Total Respondents
Internal Medicine	114	23.2%
Family Medicine	61	12.4%
Emergency Medicine	46	9.3%
Pediatrics	39	7.9%
OB/GYN	36	7.3%
General Surgery	33	6.7%
Psychiatry	27	5.5%
Internal Medicine/Pediatrics	7	1.4%
Internal Medicine/Psychiatry	4	0.8%
PGY-1 Primary Care/Core Total	367	74.6%
Transitional/Intern/Preliminary Year	45	9.1%
Anesthesiology	20	4.1%
Neurology	11	2.2%
Orthopaedic Surgery	11	2.2%
Pathology	6	1.2%
Other Specialties	32	6.5%
Non-Primary Care/Core Total	125	25.4%

Note: 23 respondents did not answer this question. Percentages are calculated from the total valid responses (492).

Table 8: Intended Career Specialty

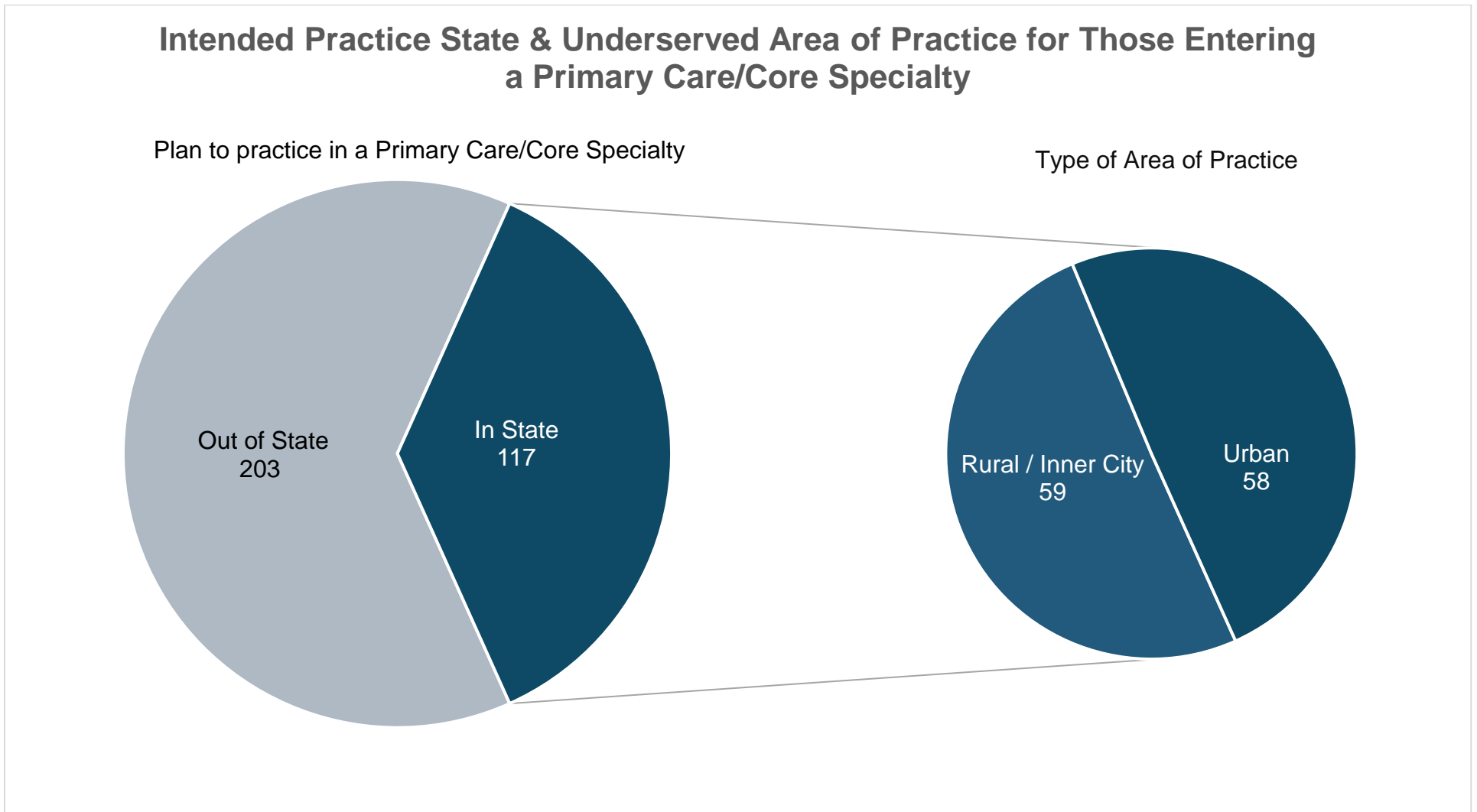
Practice Specialty	Frequency	% of Total Respondents
Internal Medicine	73	14.8%
Family Medicine	59	11.9%
Emergency Medicine	45	9.1%
Pediatrics	40	8.1%
OB/GYN	37	7.5%
Psychiatry	30	6.1%
General Surgery	28	5.7%
Internal Medicine/Pediatrics	5	1.0%
Internal Medicine/Psychiatry	3	0.6%
Primary Care/Core Total	320	64.8%
Anesthesiology	28	5.7%
Neurology	16	3.2%
Cardiology	16	3.2%
Ophthalmology	13	2.6%
Orthopaedic Surgery	12	2.4%
Radiology	9	1.8%
Pathology	5	1.0%
Other Specialties	75	15.2%
Non-Primary Care/Core Total	174	35.2%

Note: 21 respondents expressed uncertainty about their intended specialty. Percentages are calculated from total valid responses (494).

Table 9: Which Georgia GME Programs are in Respondents' Top Three Choices by Intended Primary Care/Core Practice Specialty

GME Program	Family Medicine	Internal Medicine	Emergency Medicine	Pediatrics	OB/GYN	Psychiatry	Medicine/ Psychiatry	General Surgery	Total	Percent of Total Respondents
Emory University School of Medicine	2	4	2	8	1	4	2		23	19.7%
Wellstar Health System	5	6	6		4			1	22	18.8%
Morehouse School of Medicine	2	7			3	2			14	12.0%
Northeast Georgia Medical	6		5			1		1	13	11.1%
Medical College of Georgia	1	3	1	3		2			10	8.5%
Atrium Health Navicent	4			1	1			1	7	6.0%
HCA Memorial Health/Mercer	2	3			1				6	5.1%
Northside Hospital Gwinnett	4	1							5	4.3%
Piedmont Macon Medical Center			1			3			4	3.4%
Gateway Behavioral Health						4			4	3.4%
AU/UGA Medical Partnership		2							2	1.7%
St. Francis-Emory Healthcare	1					1			2	1.7%
Archbold Medical Center		1							1	0.9%
Atrium Health Floyd Medical Center	1								1	0.9%
AdventHealth Redmond		1							1	0.9%
Piedmont Columbus Regional	1								1	0.9%
South Georgia Medical Center	1								1	0.9%
Total	29	29	15	12	10	17	2	3	117	
Total (Percentage)	24.8%	24.8%	12.8%	10.3%	8.5%	14.5%	1.7%	2.6%	100.0%	

Figure 3: Intended Practice State & Underserved Area of Practice for Those Entering a Primary Care/Core Specialty



Note: 320 Respondents intend to practice in a Primary Care/Core Specialty.

Table 10: Factors Important in Determining Specialty

Factor	Strength of Factor's Influence								Total Responses
	No Influence		Minor		Moderate		Strong		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Lifestyle	26	5.0%	61	11.8%	179	34.8%	249	48.3%	515
Competitiveness of Specialty	187	36.3%	138	26.8%	142	27.6%	48	9.3%	515
Mentor/Role Model Influence	61	11.8%	87	16.9%	177	34.4%	190	36.9%	515
Options for Fellowship Training	86	16.7%	97	18.8%	130	25.2%	202	39.2%	515
Future Earning Potential	86	16.7%	130	25.2%	192	37.3%	107	20.8%	515
Length of Residency Training	111	21.6%	146	28.3%	156	30.3%	102	19.8%	515
Family Expectations	278	54.0%	81	15.7%	98	19.0%	58	11.3%	515
Medical Education Debt	204	39.6%	128	24.9%	109	21.2%	74	14.4%	515
Job Flexibility	37	7.2%	70	13.6%	194	37.7%	214	41.6%	515

Figure 4: Number of Respondents Saying this Factor Had "Strong" or "Moderate" Influence on Choice of Specialty

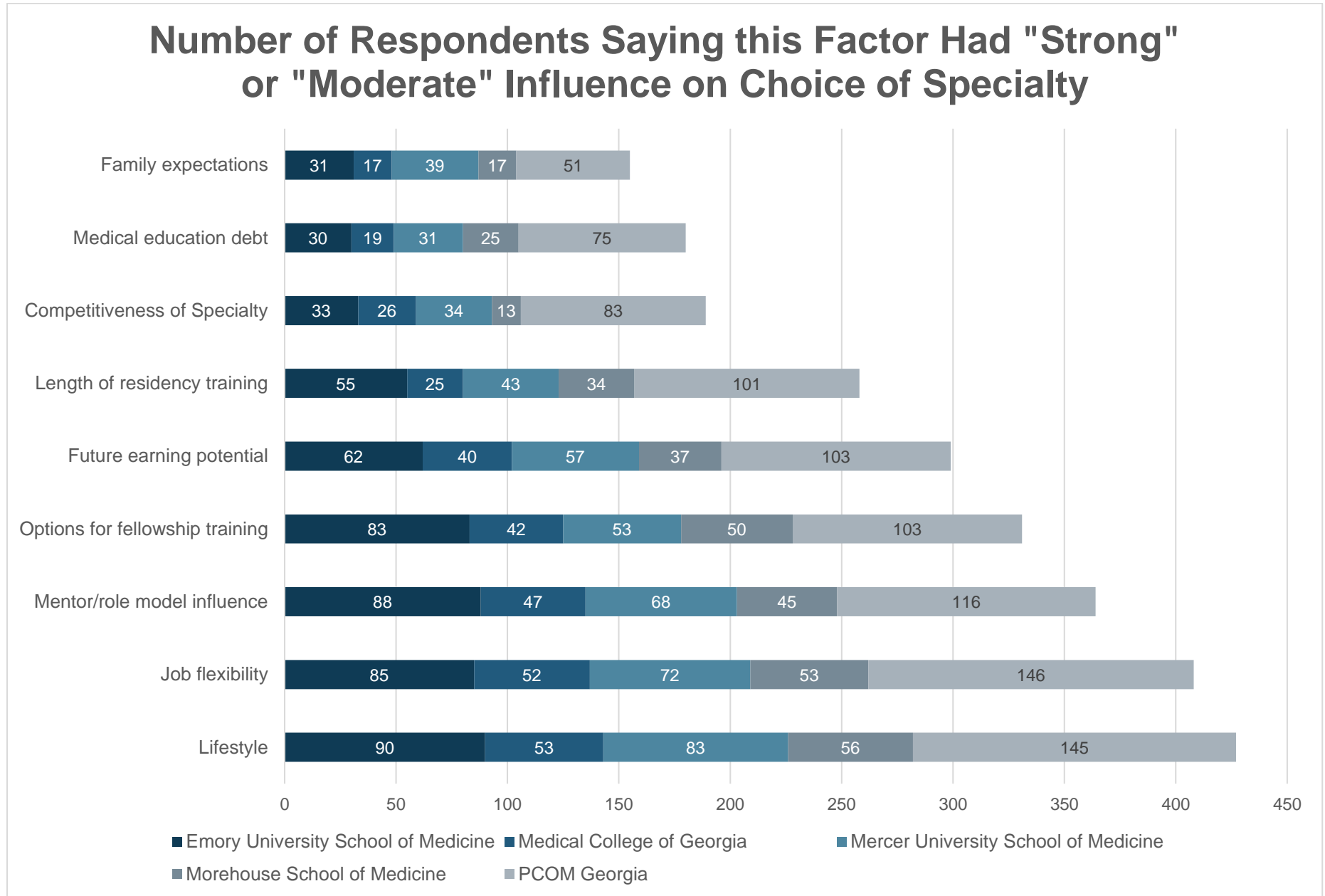
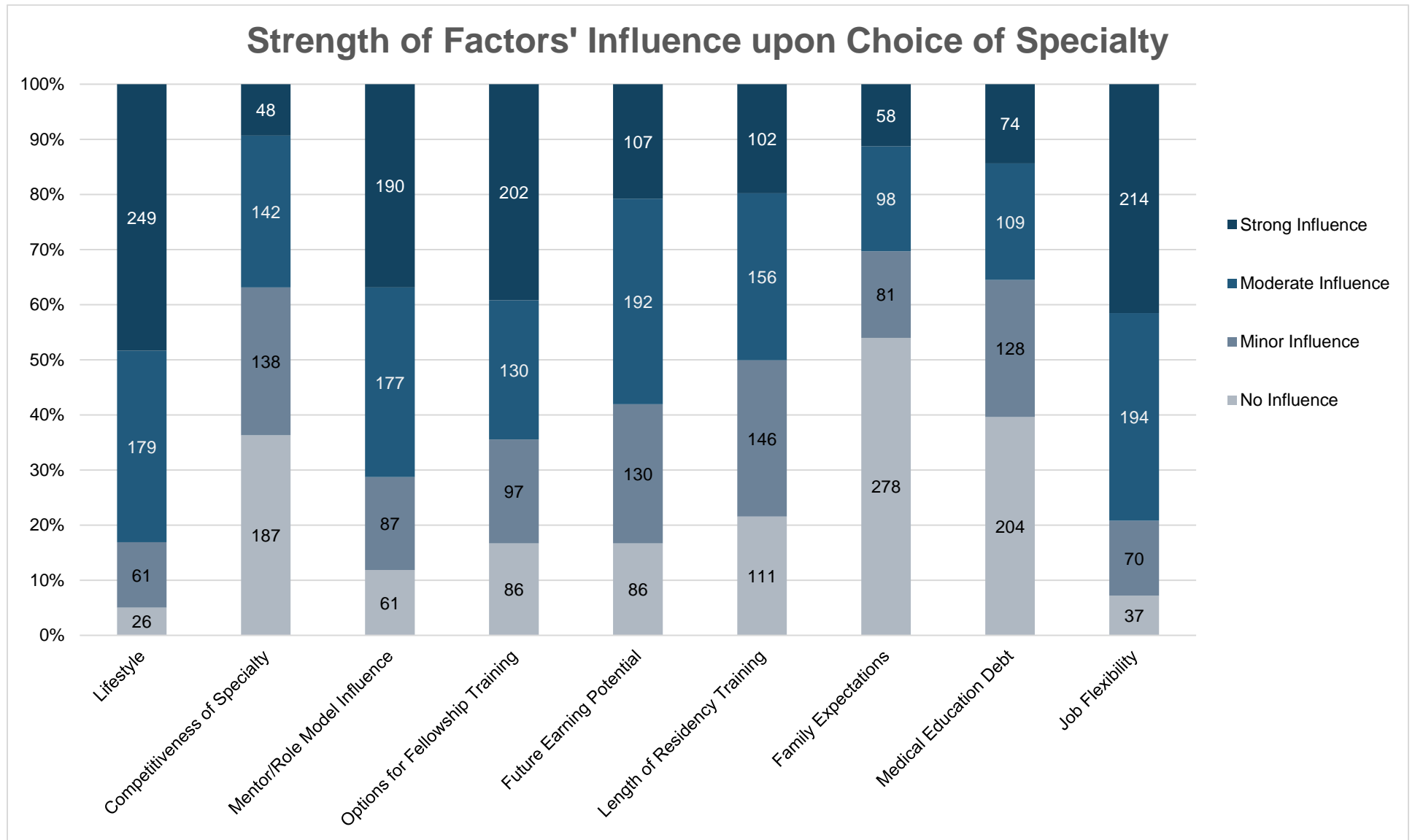


Figure 5: Strength of Factors' Influence upon Choice of Specialty



Other Factors Important in Determining Specialty

Forty-seven respondents answered the open-ended question citing other factors for choosing their specialty. Six factors emerged as important considerations when choosing their specialties and are described below:

- **Personal enjoyment and interest (18):** Respondents mentioned “love,” “passion,” “interest,” “enjoyment,” and “satisfaction” when stating how they felt about the content and subject matter of their specialty.
- **Opportunities offered by the specialty (13):** These respondents mentioned specific clinical and professional opportunities available within the specialty, such as pursuing research interests or their career goals.
- **Proximity to family or location (8):** These respondents mention their hometown and proximity to family.
- **Making a difference for patients (6):** These respondents mentioned advocating for patient care or wanting to work with a specific patient population.
- **Other (2):** These responses include Military Match and prior experience in the specialty.

Table 11: Successfully Matched to GME Program

Medical School	Yes		No		Total	
	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	110	97.3%	3	2.7%	113	100.0%
Medical College of Georgia at Augusta University	67	100.0%	0	0.0%	67	100.0%
Mercer University School of Medicine	95	96.9%	3	3.1%	98	100.0%
Morehouse School of Medicine	58	86.6%	9	13.4%	67	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	162	95.3%	8	4.7%	170	100.0%
Total	492	95.5%	23	4.5%	515	100.0%

Note: All respondents answered this question. Percentages are calculated from the total valid responses for each school. Of those who did not Match, approximately half (12) intend to practice in a primary care/core specialty.

Figure 6: Matched to a GME Program by Medical School

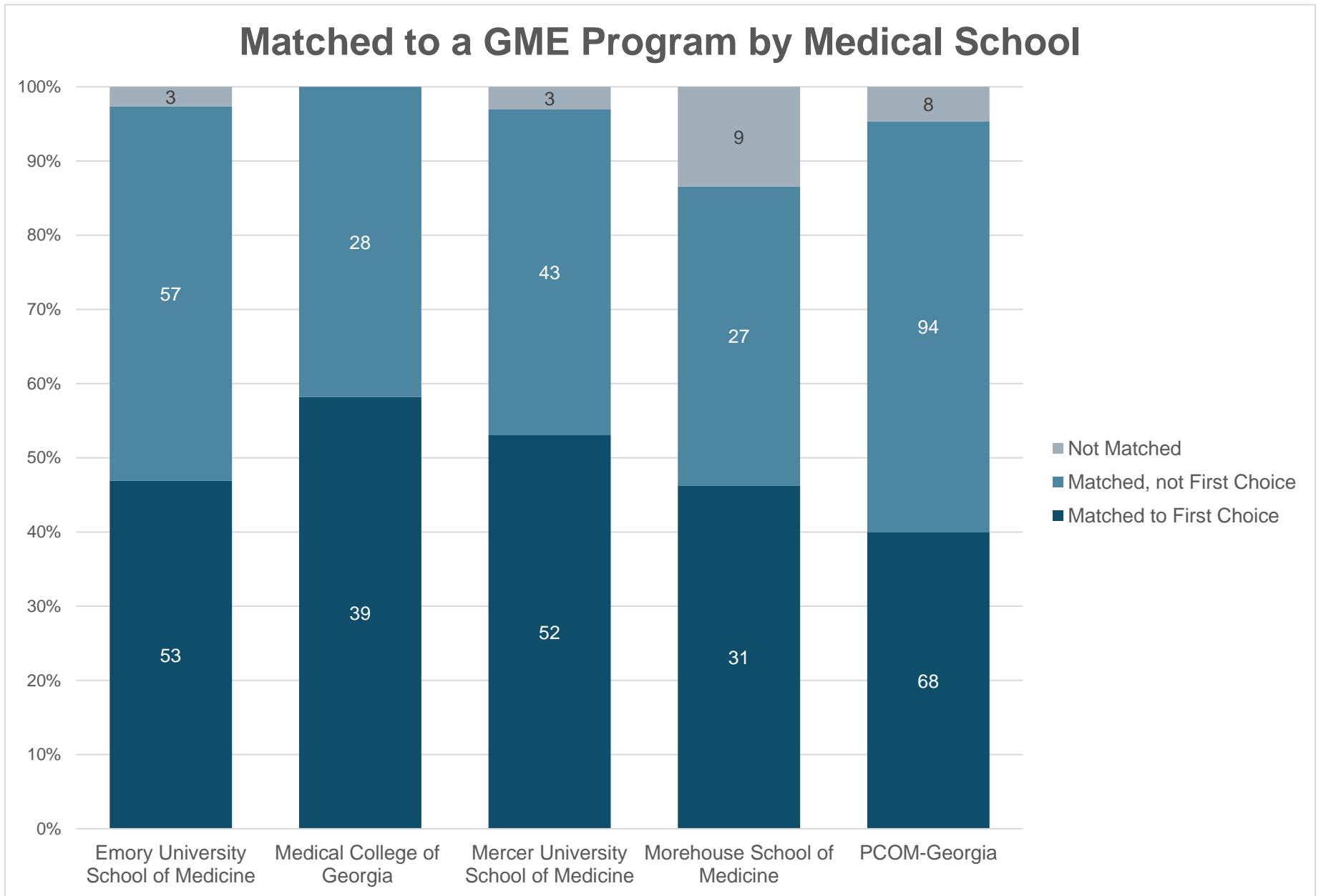


Table 12: In-State (Georgia) or Out-of-State Match

Medical School	Location of Matched Program				Total	
	Georgia		Out-of-State			
	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	25	22.7%	85	77.3%	110	100.0%
Medical College of Georgia at Augusta University	15	22.4%	52	77.6%	67	100.0%
Mercer University School of Medicine	41	43.2%	54	56.8%	95	100.0%
Morehouse School of Medicine	31	53.4%	27	46.6%	58	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	59	36.4%	103	63.6%	162	100.0%
Total	171	34.8%	321	65.2%	492	100.0%

Note: 23 respondents (those who did not Match) did not answer this question. Percentages are calculated from the total valid responses for each school.

Figure 7: Location of GME & Breakdown of In-State Matched Students by Medical School

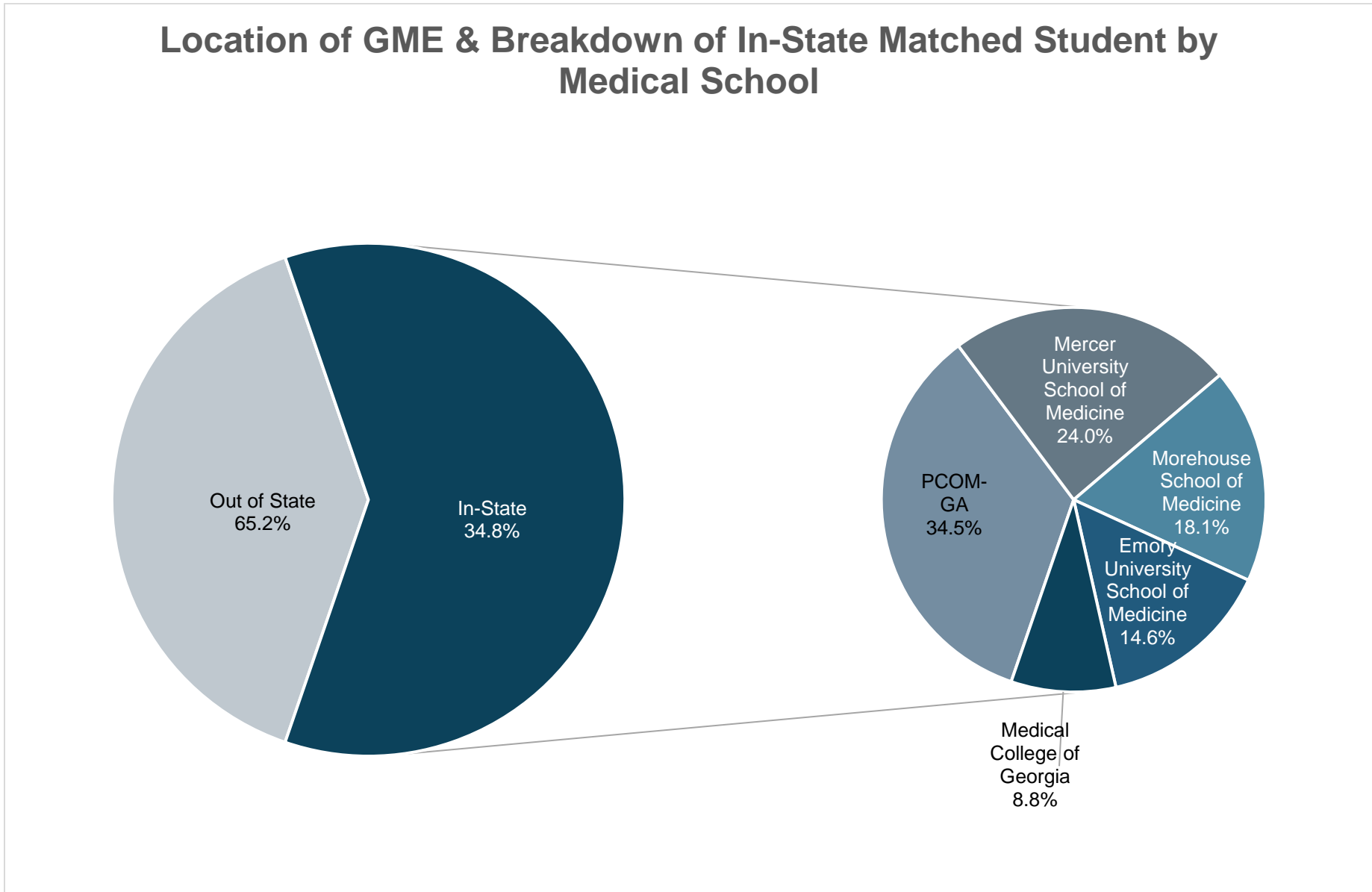


Figure 8: Matched to GME Program & Match to First-Choice Program

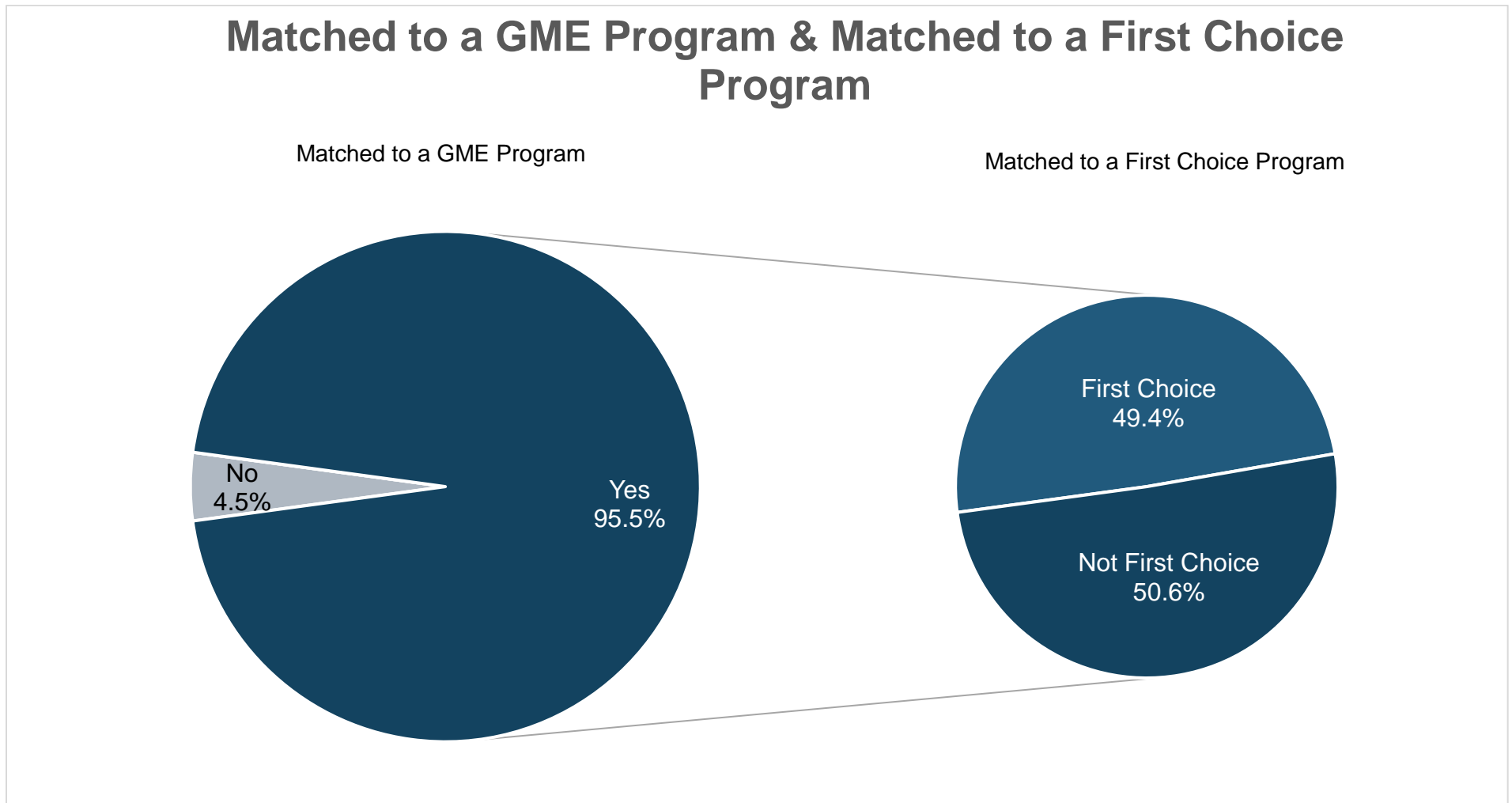


Table 13: Any Georgia GME Programs in Top Three Choices

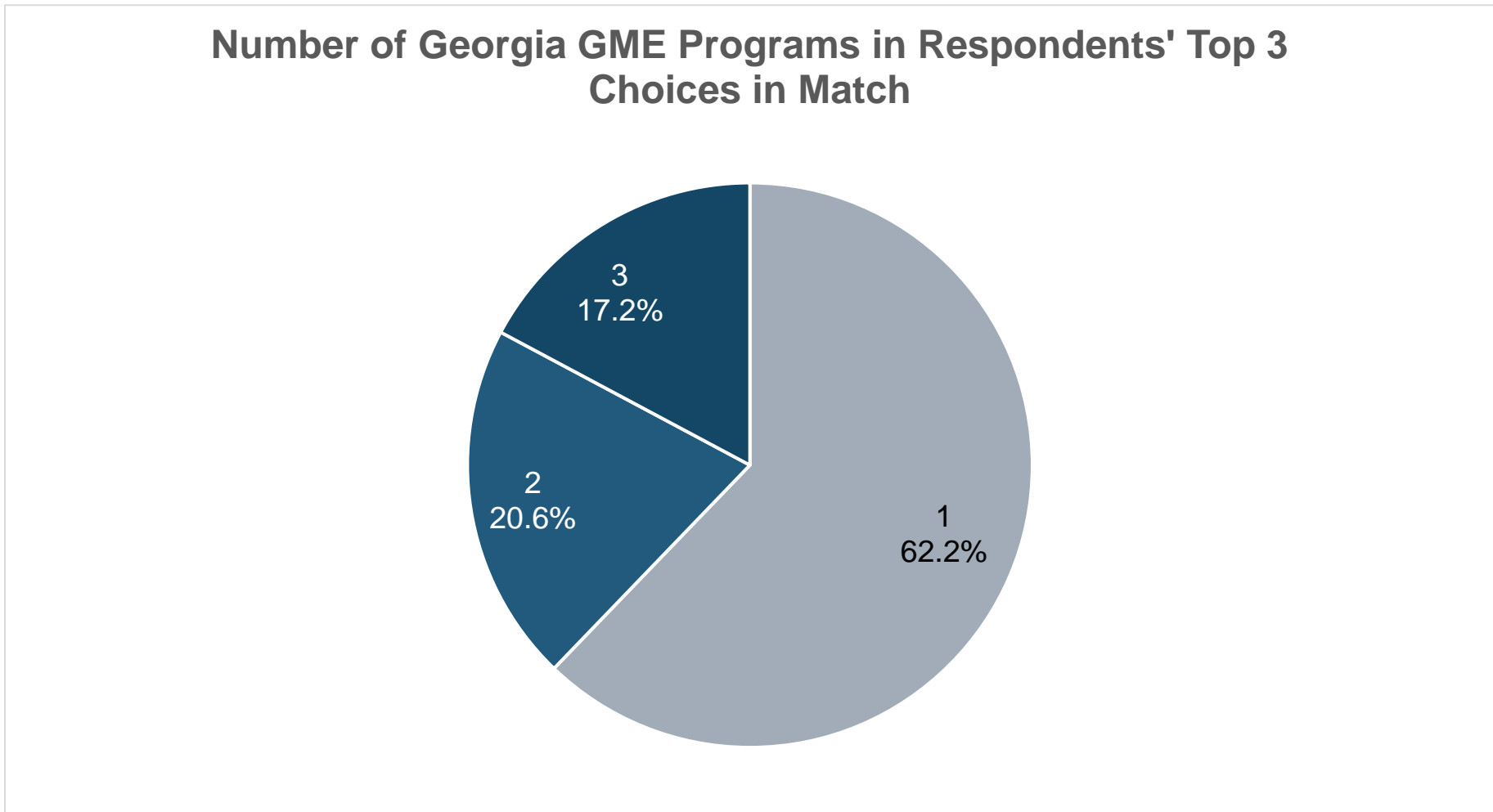
Medical School	No		Yes		Total	
	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	69	61.1%	44	38.9%	113	100.0%
Medical College of Georgia at Augusta University	42	62.7%	25	37.3%	67	100.0%
Mercer University School of Medicine	37	37.8%	61	62.2%	98	100.0%
Morehouse School of Medicine	26	38.8%	41	61.2%	67	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	71	41.8%	99	58.2%	170	100.0%
Total	245	47.6%	270	50.2%	515	100.0%

Note: Percentages are calculated from the total valid responses (515).

Table 14: Number of Georgia GME Programs in Top Three Choices by Medical School

Medical School								
	One		Two		Three		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Emory University School of Medicine	41	95.3%	2	4.7%	0	0.0%	43	100.0%
Medical College of Georgia at Augusta University	20	80.0%	2	8.0%	3	12.0%	25	100.0%
Mercer University School of Medicine	37	61.7%	10	16.7%	13	21.7%	60	100.0%
Morehouse School of Medicine	29	72.5%	5	12.5%	6	15.0%	40	100.0%
Philadelphia College of Osteopathic Medicine-Georgia	39	39.4%	36	36.4%	24	24.2%	99	100.0%
Total	166	62.2%	55	20.6%	46	17.2%	267	100.0%

Figure 9: Number of Georgia GME Programs in Respondents' Top 3 Choices in Match

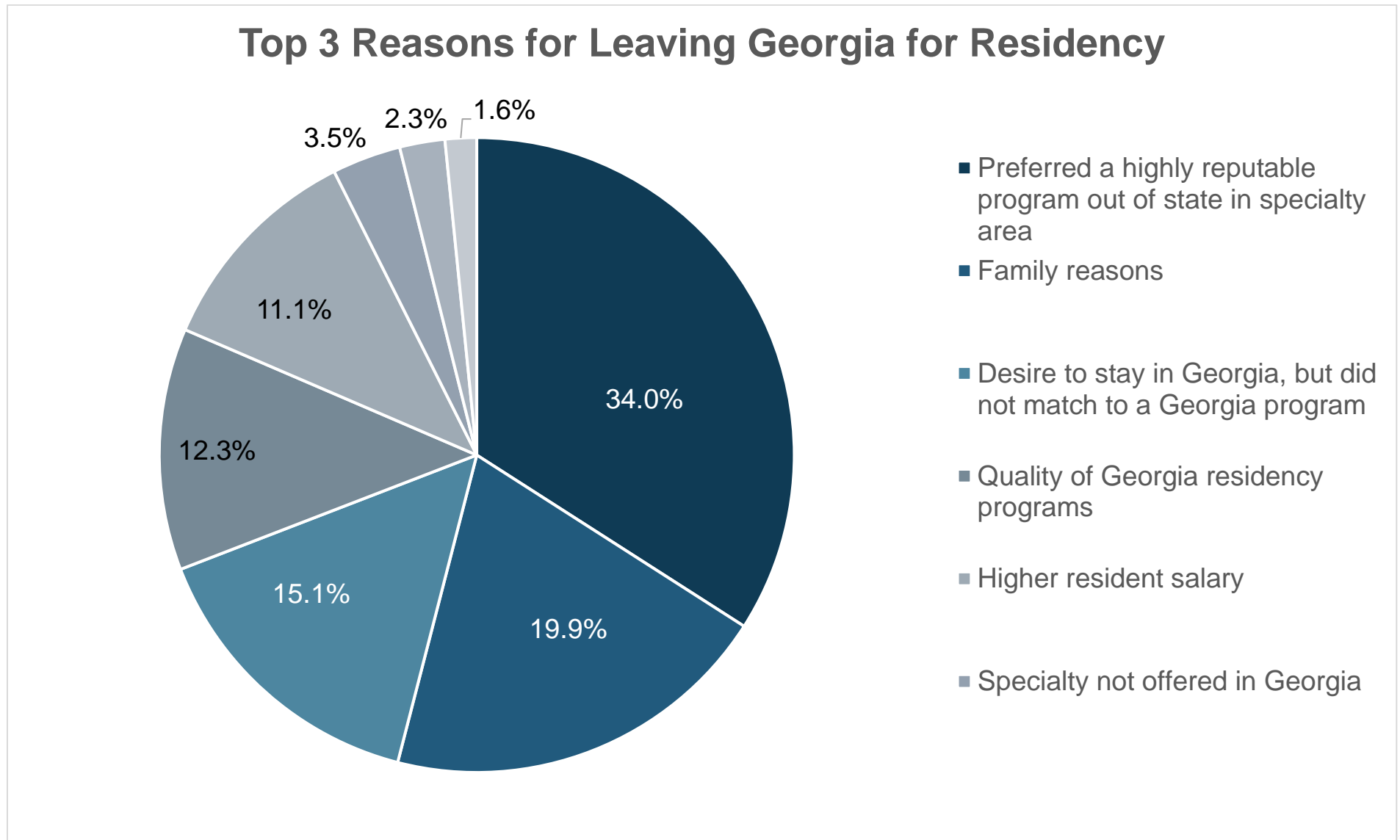


Note: 270 respondents (52.4% of the total respondents) said a Georgia GME program was in their top 3 choices during the Match. The graphic above displays the percentages of the 267 respondents answering the question who had 1, 2, or 3 Georgia programs in their top 3 choices.

Table 15: Georgia GME Programs in Top Three Choices

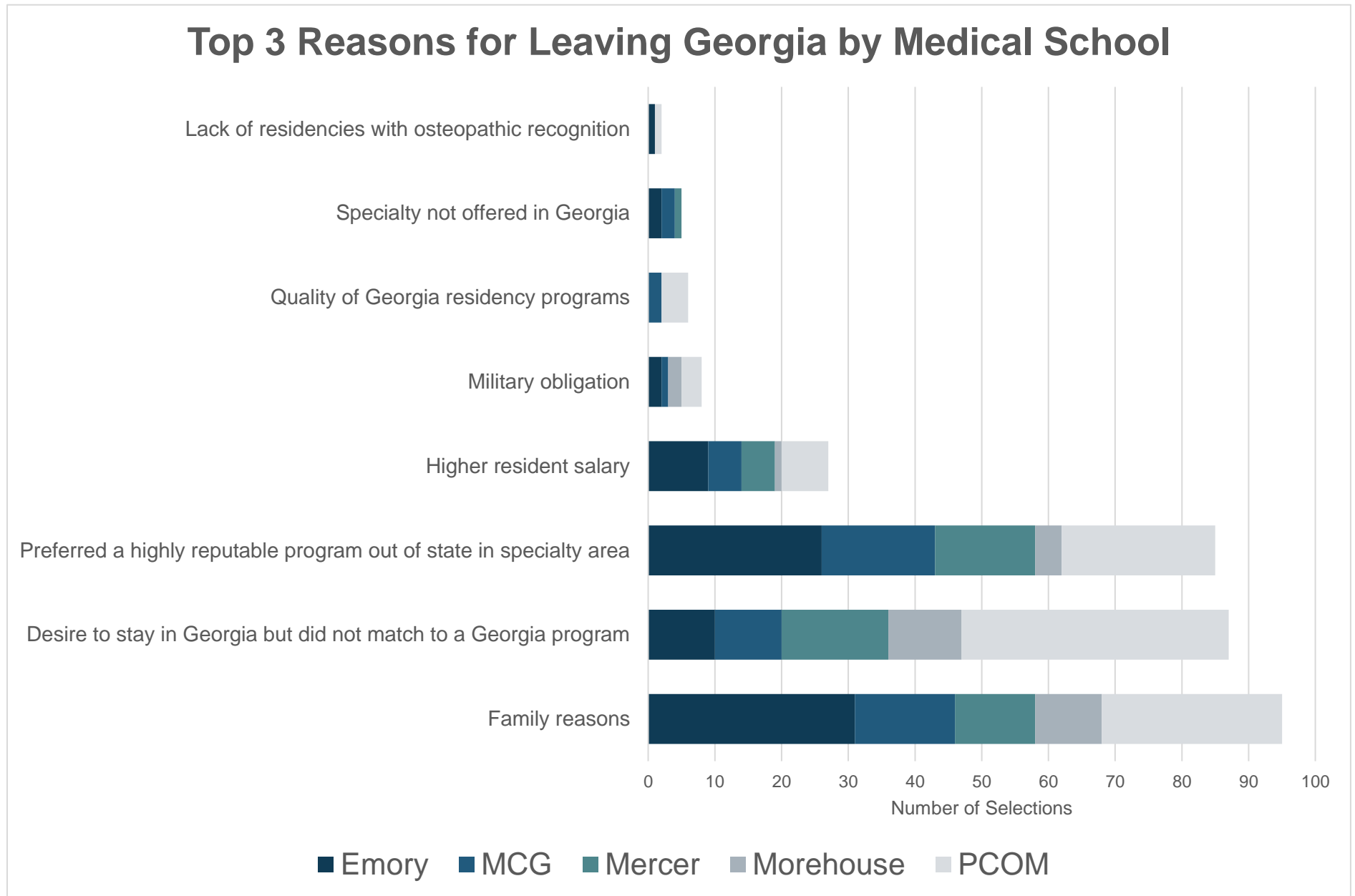
Georgia GME Program	Number of Responses	Percentage of Total Question Respondents (416) Having this Program in their Top Three Choices
Emory University School of Medicine (Atlanta)	113	27.2%
Wellstar Health System (Atlanta Metro Area)	62	14.9%
Northeast Georgia Medical Center (Gainesville)	47	11.3%
Medical College of Georgia (Augusta)	42	10.1%
Morehouse School of Medicine (Atlanta)	31	7.5%
Northside Hospital Gwinnett (Lawrenceville)	25	6.0%
AU/UGA Medical Partnership-St Mary's Healthcare (Athens)	20	5.3%
HCA Healthcare/Mercer University School of Medicine (Savannah)	19	4.6%
Atrium Health Navicent (Macon)	14	3.4%
Gateway Behavioral Health Community Service Board (Savannah)	10	2.4%
AdventHealth Redmond (Rome)	7	1.7%
Atrium Health Floyd Medical Center (Rome)	5	1.2%
Piedmont Macon Medical Center (Macon)	4	1.0%
South Georgia Medical Research (Moultrie)	3	0.7%
Piedmont Columbus Regional Midtown (Columbus)	3	0.7%
Hughston Foundation (Columbus)	2	0.5%
St-Francis-Emory Healthcare (Columbus)	2	0.5%
Piedmont Athens Regional Medical Center (Athens)	1	0.2%
Phoebe Putney Memorial Hospital (Albany)	1	0.2%
Archbold Medical Center (Thomasville)	1	0.2%
Hamilton Medical Center (Dalton)	1	0.2%

Figure 10: Top 3 Reasons for Leaving Georgia



Note: Percentages are calculated from the total valid responses (515). Respondents could choose up to 3 reasons.

Figure 11: Top 3 Reasons for Leaving Georgia by Medical School



Other Factors Important to Leaving Georgia for Residency

Two hundred seventy-six respondents gave an open-ended answer on other factors that influenced their choice to leave Georgia for residency. Note that some responses to this question included indicators of multiple factors.

- **Match (111 respondents):** These comments highlighted a practical concern about the matching and interview process which prevented respondents from being able to stay in Georgia for residency training. Many respondents expressed a preference to remain in Georgia but were not chosen for interviews at programs in the state. Some also mentioned that their desired specialty did not have available programs in Georgia.
- **Program Factors (64):** These comments express positive aspects of an out-of-state program. Examples include in-house fellowships, opportunities for medical mission trips, and feeling cared for by program staff.
- **Leave Georgia (55):** Many of these comments indicated a desire to return to Georgia after training. Some of the respondents want to have new experiences and grow outside of Georgia since they have lived in the state for their entire lives.
- **Other (19):** These respondents indicated their desire to leave Georgia for unspecified reasons and their need to be close to family.
- **Political and identity issues (16):** These comments implied negative views of Georgia's political and social climate and laws, particularly regarding the full spectrum of practice. Additionally, some sought to serve specific patient populations and promote greater diversity and inclusion.
- **Military Obligation (11):** Respondents are taking up military obligations.

Table 16: Overall Perception of Georgia’s Residency Training Programs in Respondent’s Specialty

Rating	Description	Count	Percent
1	Georgia programs are among the lowest quality	2	0.8%
2	Many other states’ programs are better quality	63	12.2%
3	Georgia programs are about average	285	55.3%
4	Georgia programs are better than many states’ programs	134	26.0%
5	Georgia programs are among the highest quality	29	5.5%
Total Responses		515	100.0%

Note: Percentages are calculated from the total valid responses (515). The median rating is 3.2.

Figure 12: Overall Perception of Georgia's Residency Programs in Respondent's Specialty

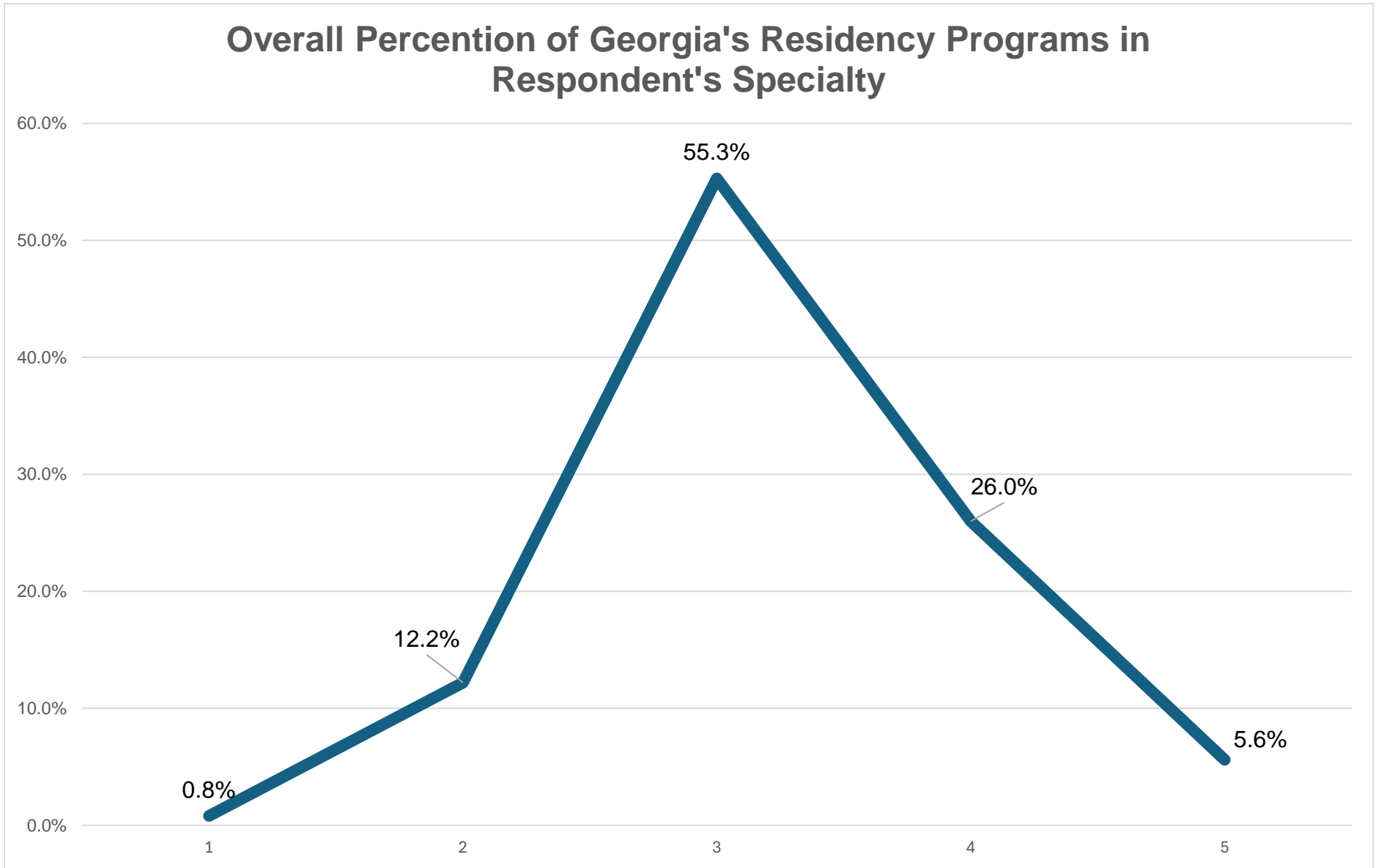


Table 17: Factors Important in Choosing a Residency Program

Factor	Strength of Factor's Influence								Total Responses
	No Influence		Minor		Moderate		Strong		
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	
Family	86	16.7%	86	16.7%	161	31.3%	182	35.3%	515
Location	26	5.0%	30	5.8%	135	26.2%	324	62.9%	515
Reputation of Residency Program	27	5.2%	60	11.7%	202	39.2%	226	43.9%	515
Fellowship Opportunities	84	16.3%	103	20.0%	155	30.1%	173	33.6%	515
Availability of Residency Positions in Desired Specialty	128	24.9%	100	19.4%	130	25.2%	157	30.5%	515
Resident Salary	124	24.1%	160	31.1%	148	28.7%	83	16.1%	515
Flexibility of Program	63	12.2%	93	18.1%	215	41.7%	144	28.0%	515

Note: Percentages are calculated from the total valid responses (Total Responses column) for each factor.

Figure 13: Strength of Factors' Influence Upon Choice of Residency Program

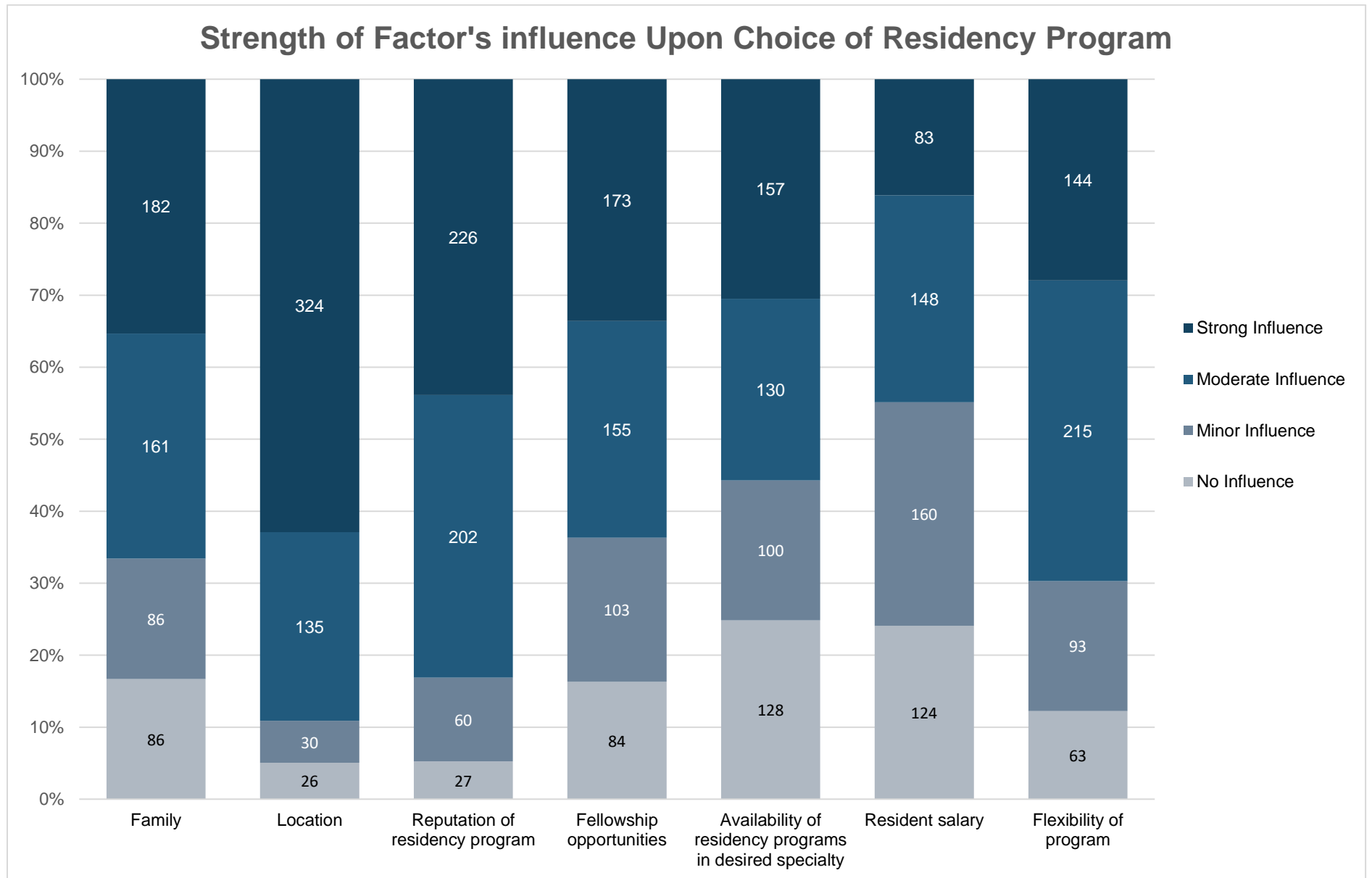
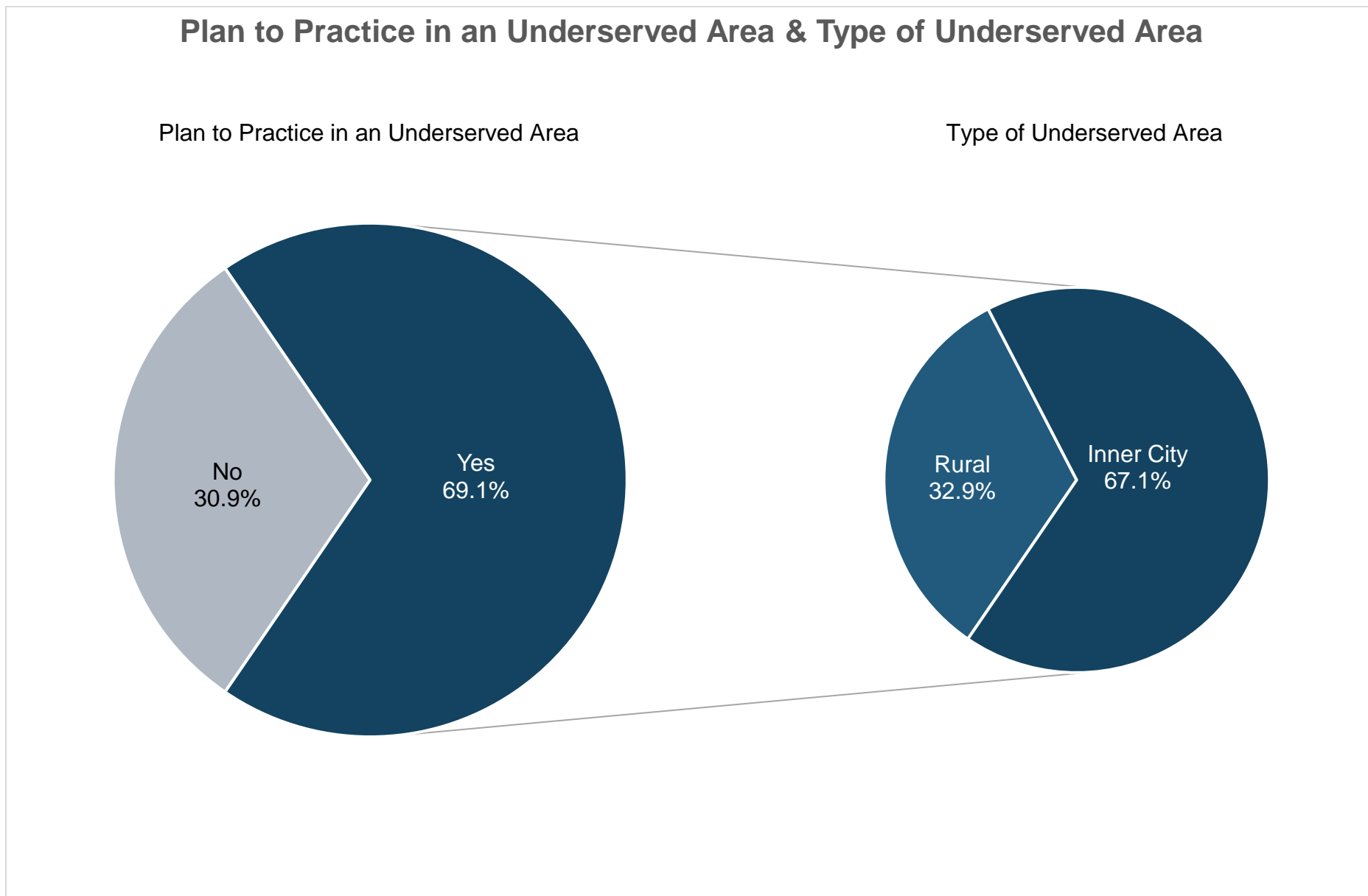


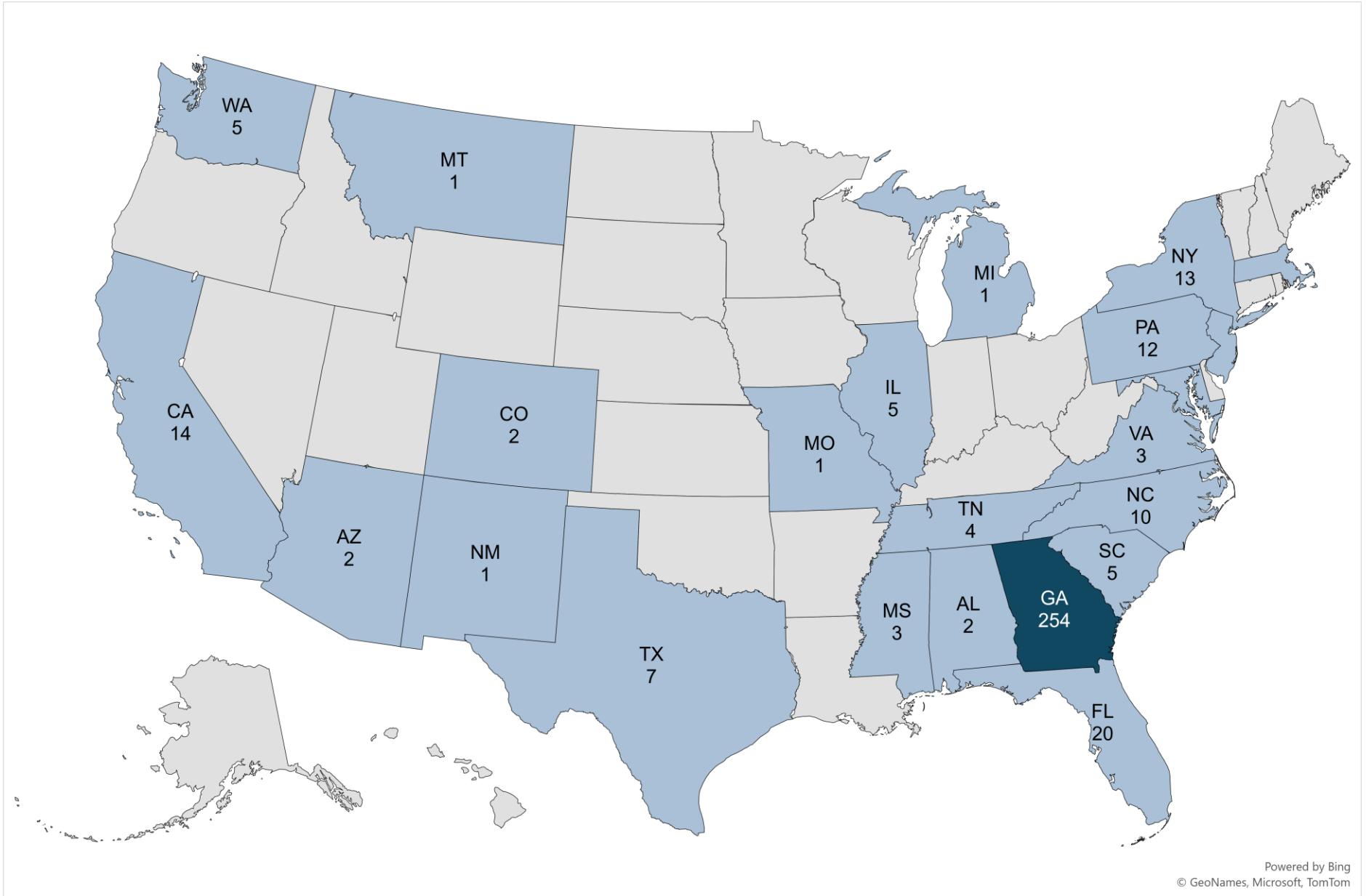
Table 18: Intent to Practice in an Underserved Area and Type of Underserved Area by Medical School

Medical School	Intend to Practice in Underserved Area & Type of Underserved Area				Total Responses
	No	Yes		Percent Intending Underserved Practice	
		Inner City	Rural		
Emory University School of Medicine	36	67	10	68.1%	113
Medical College of Georgia at Augusta University	29	24	14	56.7%	67
Mercer University School of Medicine	19	36	43	80.6%	98
Morehouse School of Medicine	8	52	7	88.1%	67
Philadelphia College of Osteopathic Medicine-Georgia	67	60	43	60.6%	170
Total	159	239	117	-	515
Total (Percentage)	30.9%	46.4%	22.7%	69.1%	100.0%

Figure 14: Plan to Practice in Underserved Area & Type of Underserved Area



Map: Other States Where Georgia Medical School Graduates Plan to Practice Following Residency



Acknowledgments

This report was produced under the direction of Chet Bhasin, Executive Director; Leanna Greenwood, MA, Data Team Supervisor; and Augustine Agbontaen, MSIT, Data Analyst. This document is provided to the Georgia Board of Health Care Workforce members on behalf of Executive Director Chet Bhasin.

Board Members:

- James Barber, M.D. - Chair
- William R. "Will" Kemp - Vice Chair
- Lily Jung Henson, M.D. - Secretary/Treasurer
- Garrett Bennett, M.D.
- Carolyn Clevenger, DNP
- Steven Gautney, MSHA
- Michael J. Groover, D.M.D.
- Indran Indrkrishnan, M.D.
- Amy Reeves, PA-C
- James Lofton Smith, Jr., M.D.
- Joseph L. Walker, M.D.
- William Fricks, M.D.
- Kitty Carter-Wicker, M.D.
- Terri McFadden-Garden, M.D.

The Board would like to thank Georgia's medical schools for participating in the survey:

- Emory University School of Medicine
- Medical College of Georgia at Augusta University
- Mercer University School of Medicine
- Morehouse University School of Medicine
- Philadelphia College of Osteopathic Medicine-Georgia

The 2024 Georgia Medical School Graduate Survey report can be downloaded at healthcareworkforce.georgia.gov. The Georgia Board of Health Care Workforce welcomes comments and suggestions for future editions of this report. Please send comments to leanna.greenwood@dch.ga.gov.