



# Georgia Board of Health Care Workforce

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## Graduate Medical Education in Georgia

The Georgia Board of Health Care Workforce (GBHCW) conducts an annual survey of physicians graduating from Georgia's Graduate Medical Education (GME) programs. The purpose of this survey is to inform the community about the experiences of graduates and the supply and demand of new physicians in Georgia.

The 2023 survey delves into residents' demographics, compensation levels, retention rates, practice plans, and training information, all of which are highlighted in this fact sheet.

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## GME Programs

All of Georgia's GME programs with graduates participated in the survey and are listed below:

- AdventHealth Redmond
  - Archbold Medical Center
  - Atrium Health Floyd Medical Center
  - Atrium Health Navicent
  - AU/UGA Medical Partnership- St. Mary's Healthcare
  - Emory University School of Medicine
  - Gateway Behavioral Health
  - HCA Healthcare/Mercer University School of Medicine
  - Houston Healthcare System
  - Medical College of Georgia
  - Memorial Satilla
  - Morehouse School of Medicine
  - Northeast Georgia Medical Center
  - Northside Hospital Gwinnett
  - Phoebe Putney Memorial Hospital
  - Piedmont Athens Regional
  - Piedmont Columbus Regional Midtown
  - Piedmont Macon Medical Center
  - South Georgia Medical Education and Research Consortium
  - Wellstar Health System
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## Important Facts

- Female-identified respondents made up 50% or more in the following primary care/core specialties: family medicine, OB/GYN, psychiatry, and pediatrics.
- 47.0% of respondents plan to be in Georgia for their primary activity after completion of their program, which is a decrease of 2.9% from last year.
- The national average retention rate for GME graduates completing residency training from 2013-2022 and practicing in the same state is 57.1% ([www.aamc.org](http://www.aamc.org)).
- 60.9% of respondents that attended medical school in Georgia plan to stay in Georgia next year. This is lower than the 71.4% reported last year.
- The percentage of respondents holding an osteopathic degree is 15.6%. This is higher than the 10.5% reported last year.
- 25.9% of respondents attended medical school in Georgia. This is 2.4% higher than reported in 2022.
- Internal Medicine residents make up 41.0% of respondents planning to stay in Georgia for practice.

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## Demographics

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- 50.6% of respondents identify as male; 49.4% identify as female.
- Female respondents were more likely than males to report completing a primary care/core specialty training (64.8% versus 52.2%).
- 72.6% reported are native -born U.S. citizens, slightly higher than the 67.6% reported in 2022.
- 18.5% of respondents identified as black, which is an increase from 17.2% in 2022.
- The percentage of respondents identifying as Hispanic is 7.9%, which is an increase from 5.9% reported in 2022.

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## Medical Education Debt, Salary and Specialty

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- 48.6% of Georgia GME respondents report having \$200,000 or greater in educational debt.
- 29.4% of respondents report having no educational debt. This is lower than the 34.6% reported last year.
- Medical school graduates owe an average of \$215,100 in total educational debt, premedical debt included (educationdata.org).
- 30.1% of respondents expect a starting salary of \$200,000 or less a year.

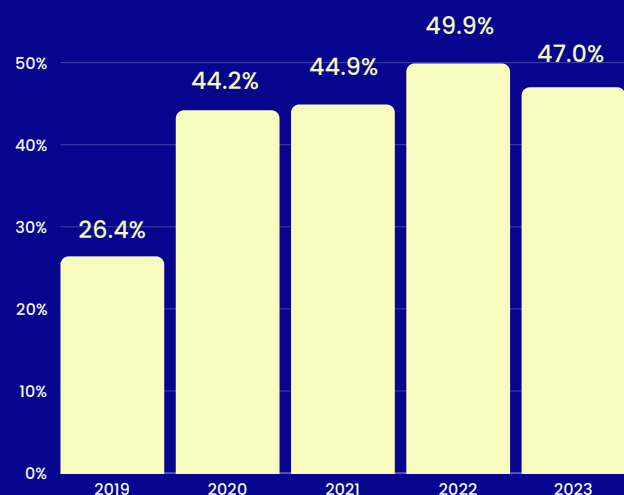
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## Retention

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- 67.0% of respondents that went to high school in Georgia plan to stay in Georgia next year. This is lower than 72.0% reported last year.
- 60.9% of respondents who attended medical school in Georgia plan to stay in Georgia next year. This is lower than the 71.4% reported last year.
- 47.0% of respondents plan to be in Georgia for their primary activity after completion of their program.
- 6.1% of respondents plan to practice in a rural area (county population less than 50,000). This is lower than the 6.8% reported last year.
- The most-selected reason for leaving Georgia after GME is proximity to family (25.0%).

**Percent Staying in Georgia after Graduation**



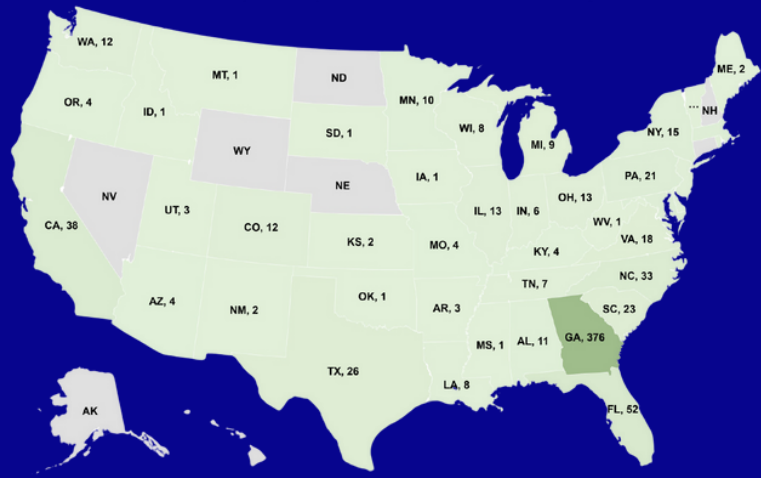
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## Top Five Reasons why Graduates Leave Georgia for Practice

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1. Proximity to family (25.0%)
2. Fellowships or additional medical training (21.8%)
3. Better Jobs in desired location outside Georgia (15.5%)
4. Better salary offered outside Georgia (13.4%)
5. Better jobs in desired practice setting outside Georgia (12.5%)

In 2023, respondents reported the location of their primary activity after training



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## Teaching Hospitals and GME Impact

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Teaching hospitals provide a positive impact on their communities by:

- Training future physicians to aid Georgia residents
- Access to specialized medical services and advanced treatments
- Addressing healthcare disparities by providing accessible care to a disproportionate share of Georgia's uninsured, Medicaid, and Medicare populations
- Providing specialized emergency and trauma care services (most of Georgia's teaching hospitals are designated Level 1 or Level 2 trauma centers)
- Developing and implementing community health initiatives, outreach programs, and preventative care campaigns to address health issues and promote well-being
- Collaborating partnerships with community organizations, public health agencies and non-profits

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For more information or questions contact us at (404) 232-7972