

Georgia Board of Health Care Workforce

Via Microsoft Teams

July 22, 2021

Minutes

Dr. McFadden, Chairman, called the meeting to order at 8:30 a.m. with the following Board members present:

William Kemp, Secretary-Treasurer
James Barber, MD
Garrett Bennett, MD
Scott Bohlke, MD
Carolyn Clevenger, APRN
John Delzell, MD
Indran Indrakrishnan, MD
Steven Gautney, MGA
Michael J. Groover, DMD
Lily J. Henson, MD
George McCluskey, MD
Amy Reeves, PA

Staff Present

LaSharn Hughes, MBA
Freeman Montaque
Leanna Greenwood
Jocelyn Hart
G. E. Dever, Consultant to the Board
Penny Hannah, Assistant Attorney General

Guests

Betsy Bates, Morehouse School of Medicine
Ashton Blackwood, MCG at Augusta University
Marty Elks, MD, Morehouse School of Medicine
Becca Hallum, Georgia Hospital Association
Emily Harrison
Dr. Chad Ray, Associate Dean Augusta University
Jean Sumner, MD, Mercer School of Medicine
Shelley Nuss, MD, Chairman of the MEAC Committee

Mark Darrow, MD
Margie Miller, MCG Augusta University
Bryan Ginn, PCOM

Approval of Agenda

Motion, Dr. Barber, seconded Dr. Indrakrishnan and motion carried unanimously to approve the Agenda of the July 22, 2021 meeting.

Approval of Minutes

Motion Dr. Barber, seconded Dr. Indrakrishnan and motion carried unanimously to approve the minutes of the April 22, 2021 meeting.

Introductions

Ms. Hughes conducted a roll call of members and guests.

Chairman's Report

Dr. McFadden expressed sorrow that the Board could not meet in Macon today in person, but expressed concerns about the rise of new COVID cases. She thanked Dr. Sumner, Dean Mercer School of Medicine, for hosting the Board and hopes she will extend the invitation to the October 2021 meeting.

Dr. McFadden presented the 2021 meeting dates which were approved. The Board will meet the on the following dates for 2022:

Thursday - January 20, 2022 Board Office

Thursday – April 21, 2022 Location to be determined

Thursday – July 21, 2022 Board Office/Annual Meeting

Thursday – October 20, 2022 Location to be determined

Election of Officers

Dr. McFadden entertained a motion from the floor for the office of Vice President, since Dr. Kay's term expired and was removed from the Board.

Motion Dr. Bohlke, seconded Dr. Indrakirshnan to nominate Dr. James Barber as Vice President. Motion, Dr. Bohlke, seconded Dr. Indrakrishnan seconded the motion to close the nominations. Dr. Barber graciously accepted the nomination was elected Vice Chairman.

Executive Director's Report

Ms. Hughes presented as information the article “AAMC estimates 124k more physician will be needed by 2024, with the largest gap among specialists”

Ms. Hughes announced that the Board was reviewing applications to replace the Board secretary and the Outreach Coordinator.

Ms. Hughes presented a PowerPoint on Governance of the Board, including the funding, mission and purpose. Dr. McFadden asked the Board to review for a deeper dive and add to the agenda for the October meeting.

Budget Presentation

Mr. Montaque presented the wrap up of the FY 2021 budget and reviewed the FY 22 budget.

MEAC Committee Report

Shelly Nuss, MD, Chairman of the Medical Education Advisory Committee to the Board presented the report from the MEAC Committee for review. As a part of the report there were two recommendations made to the Board for consideration:

1. The retention rates for the Residency Capitation and Specialty Specific Retention would be modified annually to reflect the 5-year rolling average of the published AAMC State Physician Workforce Data Report for Georgia using the Southeast US Region average (AL, GA, NC, SC, TN).
2. The contract penalties for Residency Capitation and Specialty Specific Capitation would be modified to the following: Eliminate the initial 10% flat penalty and instead use a 1% penalty for each percentage point that the retention rate falls below the annually calculated retention rate of the SE US region, up to a maximum of a 10% penalty.

The Board discussed the challenges presented to the programs in trying to retain residents. Also, the challenge of getting residents to want to serve in a rural area. It was suggested that the programs require a rural resident as a part of their track, which will give the resident some exposure of living and practicing in a rural area. The Board asked the MEAC Committee to look at rural rotations as an agenda item.

Motion Dr. Delzell, seconded Mr. Gautney and motion carried unanimously to accept the recommendations.

GREAT COMMITTEE UPDATE

Dr. Nuss presented a PowerPoint on the work of the GREAT Committee and its accomplishments. There are nine new teaching hospitals as of July 2021. The presentation noted that it is projected that the state will have 25 new programs and 733 new resident positions in the state. The original proposal was to be 400 new residency positions by 2013.

Dr. Bohlke asked about the expansion of the residency slots and asked who will teach these the residents? Dr. Nuss noted that it is a challenge. She suggested that there needs to be those teaching these skills to have faculty training.

Dr. McFadden asked if there is anything that can be done to include pediatrics in the future? Dr. Delzell, responded that establishing a pediatric resident is challenging if not in a children's hospital.

Dr. McFadden thanked Dr. Nuss for her hard work on the MEAC Committee and asked if she could present some of this information at the next face-to-face in October.

Rules Review

Ms. Hughes presented the Rules Draft for review for the "Forensic Pathology Loan Repayment Program." Motion Mr. Kemp, seconded Dr. Barber and motion carried unanimously to refer the Rules to the Office of the Attorney General for review and approval before posting.

Presentations

Ms. Greenwood, Senior Data Analyst, presented the following reports:

“Five Year Composite Results – Class of 2021”

“Five Year In-State and Primary Care/Core Report”

Dr. Barber asked if there is more we can do to promote that Georgia is a great place to live and suggested that all the members should think about how we can promote that.

Ms. Hart, Data Analyst, presented the following report:

“Medical School Graduate Survey”

Dr. Sumner challenged the numbers for Mercer according to the report. She was informed the report is based on the responses that were received. Ms. Hughes

encouraged the schools to try to raise the number of responses from their graduates so that the Board can provide an accurate report.

Motion Dr. Barber, seconded Dr. Delzell and motion carried unanimously to accept the reports and publish to the Board's website.

Legislative Initiatives

Dr. Barber discussed the following legislation:

House Bill 42 program to establish repayments to rheumatologist, neurologists, endocrinologist, allergist/immunologist, neuro-ophthalmologist, infectious disease specialist, or psychiatrist in rural areas.

Purpose of Legislation:

The Board is requesting housekeeping changes to correct the accrediting agency for teaching hospitals and change the requirement for 50 residents for the hospital to qualify as a teaching hospital.

§ 31-7-95. Funding of medical education provided by hospital authorities and designated teaching hospitals

(a) As used in this Code section, the term:

- (1) "Designated teaching hospital" means a teaching hospital operated by other than a hospital authority, which hospital agrees to contract with the state to offer or continue to offer a residency program approved by the Accreditation Council for Graduate Medical Education (ACGME) ~~American Medical Association~~, which has at least one ACGME accredited residency program excluding any stand-alone fellowship program ~~50 residents~~ and which operates a 24 hour, seven- day-per-week emergency room open to the public and files a semiannual statistical report consistent with those filed by other state funded tertiary, neonatal, obstetrical centers with the Department of Community Health.
- (2) "Hospital Authority" means a body that regulates the operations of not-for-profit teaching hospitals, which offer residency programs approved by the ACGME.

Strategic Plan Review/Next Steps

Dr. McFadden presented the last Strategic Plan and gave an overview of the Plan. She asked the Board members to be prepared to discuss upcoming goals for the upcoming five years. The plan will be reviewed at the October meeting.

Repayment Requests

The Board accepted the repayment plans for the following applicants

Amethyst Wilder, MD

Motion Dr. Bohlke, seconded Dr. Delzell and motion carried to accept Dr. Wilder's repayment plan of \$98,967.82 of the \$22,073.92 outstanding. Dr. Wilder was represented by counsel, Jeff Mustari.

Holly Mahoney, MD

Motion Bohlke, seconded Dr. Delzell a motion carried to accept Dr. Mahoney's repayment plan for the full amount owed of \$22,669.40, this repayment will be made August 1, 2021.

Kyla Mohler, MD

Motion Mr. Kemp, seconded Dr. Barber and motion carried to accept the repayment of Dr. Mohler's plan of repayment of the entire amount of \$240,000.00 over a 6-year period which equates to \$25,000.00 a year starting September 1, 2021.

Matthew Pearce, MD

Motion Dr. Delzell, seconded Dr. Barber and motion carried to accept the repayment of Dr. Pearce's plan of repayment of \$160,000.00 of the \$240,000 owned.

Zalika Nesbith, MD

Motion Dr. Barber, seconded Mr. Kemp to table the discussion of this applicant pending additional information. Dr. Bennett abstained.

External Affairs

External Affairs Report for July 22, 2021 Board Meeting

- Quarterly Newsletters - We did not publish a newsletter for Spring 2021
- News/Online Media Coverage
 - Digital Journal: Trinity School of Medicine to Host Open House

Emory News Center: Governor Kemp Appoints Emory School of Nursing Associate Dean Carolyn Clevenger to the Georgia Board of Health Care Workforce

Money: 11 States and Cities That Will Help You Pay off Your Student Loans

Office of the Governor: Governor Kemp Names 18 New Appointments

Adjournment

There being no further business, motion Barber, seconded Dr. Delzell and motion carried to adjourn the meeting at 12:14 p.m.

DRAFT