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Georgia Board for Physician Workforce Meeting Minutes

Thursday, January 26, 2017
8:30 a.m.

GBPW Administrative Office
2 Peachtree St., NW, 36th Floor Board Room
Atlanta, GA 30303

Board Members Present:

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto Del Mazo, M.D.; Terri McFadden-Garden, M.D.; David Kay, M.D.; Scott Bohlke, M.D., George McCluskey, M.D., Thomas Hatchett, M.D.; Steven Gautney, MHA ; Indran Indrakrishnan, M.D.; William Kemp (teleconference)

Staff Present:

LaSharn Hughes; Daniel Dorsey; Olive Jones-Golden; Tommy Kelly; Freeman Montaque; Yvette Speight; Audra Cochran; Andrea Pass; G.E. Alan Dever, M.D., PhD., Penny Hannah, Georgia Department of Law

Guests Present:

Lucy Marion, Ph.D., R.N., Medical College of Georgia at Augusta University; Tina Hood, P.A. (teleconference); Jean Sumner M.D., Mercer University School of Medicine; Miranda Moore, Ph.D., Emory University School of Medicine; Mark Sanders, PCOM-GA Campus; Laura Bland, Mercer University School of Medicine; Kimberly Ramseur, Medical Association of Georgia; Betsy Bates, Morehouse School of Medicine; Martha Elks, M.D., Morehouse School of Medicine; Joseph Hobbs, M.D., Medical College of Georgia at Augusta University; Marilane Bond, Ed.D, M.B.A., Emory University School of Medicine; Meshell McCloud, GA Department of Public Health; Matt Taylor, Department of Audits; Jess Peterick, Department of Audits

CALL TO ORDER

Dr. Hanly called the Board Meeting to order at 8:30 a.m.

APPROVAL OF AGENDA

On **Motion (Rios/McFadden)**, the Board unanimously approved the Agenda of the January 26, 2017 meeting.

APPROVAL OF MINUTES

Dr. Rios presented the minutes from the October 20, 2016 meeting for approval.

On **Motion (del Mazo/McClusky)**, the Board unanimously approved the minutes from October 20, 2016 as written.

BOARD BUSINESS

Chairman's Report

Dr. Hanly welcomed Dr. Indrakrishnan to the Board as a new member. He informed the Board that there are four vacant positions on the Board and how important it is to attend Board meetings for actions to take place. He mentioned and invited everyone to the meeting following the Board meeting to meet with Senator Dean Burke and Representative Butch Parrish at the Capitol. Dr. Hanly then asked Dr. Del Mazo to appoint members for the Nominating Committee.

Executive Director's Report

Ms. Hughes shared with the Board, her opportunity to visit with the House Budget Committee on January 4, 2016 to talk about future plans and budget. She discussed the questions she received from the Committee on failure of Georgia programs to retain 50% of their students. Ms. Hughes updated the Board that the MEAC Committee are working on those retentions, and strategies to improve the rate.

She also presented the Annual Report, Award Report for Loan Repayment Programs and Award Report for Scholarship Programs. She encouraged the Board to join Directorpoint to download and look over information. Lastly Ms. Hughes discussed the Updated Committee List and will like to create an Administrative Review Committee

On **Motion (Kay/McClusky)**, the Board unanimously approved the Updated Committee List.

LOAN REPAYMENT

Advanced Practiced Registered Nurse Committee Recommendations

Dean Lucy Marion, Ph.D, RN, discussed the Advanced Practiced Registered Nurse Loan Repayment program and thanked the Board for the help of the staff on getting applications, rules and the review of applications, in a timely manner.

She presented the weighted scale along with the ranking list for the ten qualified applicants and recommended the Board approve the applicants for awards.

<u>Applicant</u>	<u>Practice Location County</u>
Michael Edenfield	Emanuel
Amanda S. Jarriel	Emanuel
Chasity Brock	Haralson
Laura H. White,	Toombs
Stacey H. Williford	Washington
Kelly Wiedower	Greene
Mary E. Minter	Toombs
Erin A. Wilkes	Johnson
Kellie R. Pack	Pickens
Kristin C. Hunter	Gilmer

Dean Marion asked the Board to consider a change to Rule 195-16-.01 which would change the requirement from 40 hours for full time to 29-30. Dr. Hanly informed Dean Marion the Board will take her recommendation for a rule change under advisement.

On **Motion (McFadden/del Mazo)**, the Board unanimously approved the weighted scale and awards based on the ranked list of applicants for the Advanced Practice Registered Nurse loan repayment program.

Physician Assistance Committee Recommendations

Ms. Hood thanked the Board for the opportunity and presented the weighted scale along with the ranked list of the ten qualified applicants for the program.

<u>Applicant</u>	<u>Practice Location County</u>
Erika Harvey Smith	Haralson
Karri Lynn-Owens Ray	Emanuel
J. Chauncey Spencer	Jenkins
Monica A. Lancaster	Dooly
Timothy D. Fowler, Jr.	Miller
Timantha D. Booth	Cook
Phillip Boatright, Jr.	Emanuel
Lauren Sack	Toombs
Brittany Card Arnett	Rabun
Brooke B. Teal	Pickens

On **Motion (Bohlke/Rios)**, the Board unanimously approved the weighted scale and awards based on the ranked list of applicants for the Physician Assistant loan repayment program.

Dentists for Rural Areas Assistance Loan Repayment Program

Staff reviewed the list of applicants for the Dentist Loan Repayment Program. There were three renewals and five new applicants:

<u>Applicant</u>	<u>Practice Location County</u>
Jonathan P. Johnson, DMD	Liberty
Reginald L. Makerson, DDS	Jenkins
Michael Carr, DMD	Seminole
Momin Hasim, DMD	Richmond
Baye E. Haregewoin, DMD	Meriwether
Zackary L. Bentley, DMD	Tattnall
Christian I. Dahl, DMD	Jefferson
Kajuana P. Farrey, DMD	Colquitt

On **Motion (Rios/Indrakrishnan)**, the Board unanimously approved awards based on the list of applicants presented for the Dentists for Rural Areas Assistance loan repayment program.

Georgia Physician Loan Repayment Program

Staff reviewed the applicant list for the Georgia Physician Loan Repayment Program which is the loan repayment program funded with 50% state funds and 50% HRSA grant funds. There were four renewals who will receive a 1-year contracts and two new applicants who will receive initial contracts of 2-years.

<u>Applicant</u>	<u>Practice Location County</u>
Tara D. Howell, MD	Haralson
Anita Mikita, MD	Baldwin
Samantha Boreland, MD	Crisp
David Persaud, MD	Gilmer/ Lumpkin
Barry Iaguobadia, MD	Pulaski
St. Claire Sumaili, MD	Terrell

Staff also informed the Board there is one remaining slot for a new award which will be filled once all the paperwork is received verifying the site qualifies.

On **Motion (Rios/Indrakrishnan)**, the Board unanimously approved the awards based on the list of applicants presented for the Georgia Physician Loan Repayment Program.

Physicians for Rural Areas Assistance Loan Repayment Program

Staff informed the Board there were 25 applications received for the program including 16 renewal applications and 9 new applications. Applications were ranked using the Board approved criteria and presented as follows:

Renewals:

<u>Applicant</u>	<u>Practice Location County</u>
Rachel B. Glass, DO	Bacon
Patrice Moore, MD	Liberty
Chelsea Tehan, MD	Toombs
Kirk Munsayac, DO	Jeff Davis
Thomas Miller, Jr., MD	Evans
Caryn Masterman-Smith, DO	Toombs
Darryl Knight, MD	Upton
Zita Maggloire, MD	Grady
Charlaya Campbell, MD	Lamar
Jason Laney, MD	Jeff Davis
Holly Hoenes, MD	Monroe
Erich Pearson, MD	Gilmer
Bradley White, DO	Upton
Stephen Cox, DO	Dawson
Johnny Bonner, MD	Haralson
Jeffrey Dowis, MD	Rabun

New applicants:

<u>Applicant</u>	<u>Practice Location County</u>
Mary Nesbitt, MD	Greene
Karen Butler, MD	Emanuel
Priscilla Thomas, MD	Wayne
Whitney Vance, MD	Decatur
Amelia Bostwick, MD	Wayne
Joi Rogers, MD	Coffee
Wallace Ajakaiye, MD	Worth
Linda Gordon, MD	Upton
Joe Livingston IV, MD	Union

Staff informed the Board there were five slots remaining and the application cycle would be reopened and rankings brought to the Board at the next meeting.

On **Motion (Rios/Indrakrishnan)**, the Board unanimously approved the ranked list of applicants and awards for the Physician for Rural Areas Assistance loan repayment program.

SCHOLARSHIP PROGRAM

Contract Award Remaining

Mrs. Hughes informed the Board Joseph Johnson has not accepted his scholarship award that was extended to him in July 2016. Staff has contacted him about this by sending several letters and emails over the past 4 months.

On **Motion (Gautney/McClusky)**, the Board voted to allow Mr. Johnson 30 days to sign the contract to accept his scholarship award or it will be revoked.

Contract Default:

Josphine Pearson, DO has a new proposed payment plan to pay \$160,000 in full within 60 months and then a balloon payment at the end. This would require her to make lower payments (at \$1,356 per month) for 59 months, than a balloon payment in month 60 (of 160,000). In month 60, Dr. Pearson would get a new loan and pay the Board in full.

On **Motion (Rios/McFadden)**, the Board unanimously approved the offer from Josephine Pearson, D.O. to pay off her scholarship in five years as proposed.

Deferment Request

Itoro Edet, MD requested to defer her scholarship obligations for one year to work as chief resident for the internal medicine program in Phoenix, AZ.

On **Motion (Rios/Kay)**, the Board unanimously approved the request of Dr. Edet to delay her scholarship obligation for one year.

MEDICAL EDUCATION ADVISORY COMMITTEE (MEAC)

The Committee met on January 11, 2017. Dr. Elks, Committee member, reviewed with the Board the following recommendations from the meeting:

Contract Review

After a review by the Attorney General's office, the Committee suggested deleting the following reporting requirements from the GME contracts:

Strike the following from the contract but add language that states that if the information is requested for an audit the hospital is required to produce the report.

(3) A report listing anticipated revenues and expenditures of the Program for the Agreement period, to be submitted by August 1st each year.

(4) A report listing the actual revenues and expenditures of the Program for the year immediately preceding the Agreement period, to be submitted by December 1st each year.

(5) A report detailing the resident passage rate on the USMLE Step 3 Exam, to be submitted by December 1st each year.

(6) A report detailing the family medicine board certification passage rates, to be submitted by December 1st each year.

Contract Compliance

The Committee discussed the retention outcomes and made the following suggestions:

If a program falls below the 50% retention rate:

1. Board notifies the program
2. Program presents a case to the Board with a plan of correction to address the issues and reverse the course; that will be peer reviewed. The Board has the flexibility to work with the Program.
3. Appeal if necessary – which will allow the program the opportunity to highlight other methods of improvements to meet goals and add value to the state.
4. Program given two to three years to improve. May just be a bad year.
5. If after four years and Program still is not in compliance impose the 10% plus 1% for every percentage point below 50% penalty
6. New GME Programs will be given five years after the first cohort of graduates.

On Motion (Indrakrishnan/McFadden), the Board unanimously approved the suggested contract changes and compliance request.

PHYSICIAN WORKFORCE REPORT

Dr. Dever thanked everyone who helped with the project and gave a quick overview. Ms. Pass presented the Report to the Board. She noted, in the 2013 renewal cycle there were 6 counties with no practicing physicians, there were even more counties underserved with no practicing physicians by specialty.

Ms. Pass said the data once again showed that Georgia physicians are an aging population, in 2013 61% of Georgia's physicians were age 50 and above and 12.6% of those physicians reported they plan to retire in the next 5 years. Distribution of race shows that white physicians have declined 3.1% since 2010. Black physicians have increased slightly at 1.4% and Asian physicians have increased by 1.9%. Distribution of gender shows that female physicians have increased 4.7% and male physicians have decreased by 4.7% since 2006. Looking at the state of Georgia 2013

data, the AAMC projections show there will be a shortage of 40,000-90,000 physicians by the year 2025. Ms. Pass informed the Board the data team has a lot of work ahead and are currently working on the 2015 Licensure renewal document and the 2014/2015 physician assistant document, which should be released before the July Board meeting.

On **Motion (Hatchett/Rios)**, the Board unanimously approved to publish the 2012-2013 Physician Workforce Report.

BUDGET

Mr. Montaque stated that there are no changes in the current FY2017 budget. The budget recommended for the current is what is being used now. Being halfway through the year expenditures are on target where they should be. Mr. Montaque reviewed the Governor's budget recommendations for the FY2018 budget and noted the recommendations may change as the budget goes through the legislative process.

RULES WAIVER

Rebecca C. Staub, MD, requested a Rules Waiver to practice in Tift County, which has a population greater than 35,000, based on the needs of the community.

On **Motion (Hatchett/Kay)**, the Board unanimously approved Dr. Staub's Rules Waiver Request to practice in Tift County.

RULES FOR REVIEW

Rule Chapter 195-20 Georgia Physician Loan Repayment Program
Rule 195-7-.03 Pediatric Residency Capitation Funding
Rule 195-10-.02 Preventive Medicine Residency Capitation Funding
Rule 195-17-.01 OB/GYN Residency Capitation
Rule 195-18-.01 Internal Medicine Residency Capitation
Rule 195-19-.02 General Surgery Residency Capitation

On **Motion (Rios/Indrakrishnan)**, the Board unanimously approved for the Rules to be posted for public comment.

CORRESPONDENCE

Samuel K. Williams, MD, proposed a debt repayment plan for his scholarship due to unemployment.

On **Motion (Rios/Kay)**, the Board unanimously denied Dr. Williams request.

Lynda Greene is requesting a one year deferment on her scholarship obligation to study and pass the COMLEX Examination.

On **Motion (McFadden/McClusky)**, the Board unanimously approved Ms. Greene's request for a one year deferment.

REQUEST FOR PRACTICE APPROVAL

Aaron Thomas Jr. MD., requests approval to work at Stephen's County Hospital, Toccoa, Georgia.

On **Motion (Rios/Indrakrishnan)**, the Board unanimously approved the request for Dr. Thomas to practice at Stephen's County Hospital in Toccoa, Georgia.

Mary Watson Keith, MD., requests approval to work at Floyd Primary Care, Chattooga Medical Center, Summerville, Georgia.

On **Motion (Bohkle/Rios)**, the Board unanimously approved the request for Dr. Keith to practice at Floyd Primary Care in Summerville, Georgia.

UPDATE ON PRACTICE OPPORTUNITY FAIRS

Mr. Dorsey updated the Board about the Opportunity Fairs held in the past few months. He informed the Board a fair was held in October in Augusta, where there were 27 vendors from various hospitals and health systems throughout the state, interacting with over 60 residents. Another successful fair, was held in Savannah with over 26 vendors and 50 residents. Since the fairs have ended for the year, Mr. Dorsey stated he is collecting data from all participants, to see how helpful the fairs are and this information will be presented to the Board in fall 2017 for discussion. Information from these vendors will be available on the Board's website, including specialties needed as well as recruiters' information and direct link. Mr. Dorsey noted the upcoming fair this spring will be held at MCG in Augusta and he is currently working with its GME office.

Mr. Dorsey informed the Board on the site visits he conducted in November to Scholarship recipients. Fifteen visits were made and four of the recipients had to provide supporting documentation showing they were fulfilling their contract obligations. Mr. Dorsey also had these four recipients present for any questions or comments.

NEW BUSINESS

Ms. Hughes asked the Board for comments and suggestions on the new format of the 2012-2013 Workforce Report.

NEXT MEETING

The next meeting will be held on April 13, 2017 at Mercer University.

ADJOURNMENT

There being no further business, the Board meeting adjourned at 11:14 am.

Respectfully Submitted,

Antonio Rios, MD
Secretary-Treasurer

LaSharn Hughes
Executive Director

Recorded by:

Yvette Speight
Board Secretary