



Georgia Board for Physician Workforce Meeting Minutes

Thursday, July 21, 2016
8:30 a.m.

GBPW Administrative Office
2 Peachtree St., NW, 36th Floor Board Room
Atlanta, GA 30303

Board Members Present:

Mark Hanly, M.D.; Antonio Rios, M.D.; Jacinto del Mazo, M.D.; William Kemp; Carol Burrell; Bill Herringdine; Thomas Hatchett, M.D.; Jimmy Childre; Terri McFadden-Garden, M.D.; David Kay, M.D.; George McCluskey, M.D.

Board Members Absent:

Frank Carter, M.D.; William Waters, M.D.

Staff Present:

LaSharn Hughes; Daniel Dorsey; Olive Jones-Golden; Tommy Kelly; Freeman Montaque; Yvette Speight

MEAC Committee Members Present:

John Bucholtz, D.O. MEAC Committee Chair/The Medical Center; Marcia Hutchinson, M.D., Memorial Health University Medical Center, Jean Sumner, M.D., Mercer University School of Medicine, Martha Elks, M.D., Morehouse School of Medicine, Yolanda Wimberly, Morehouse School of Medicine, Howard Mosby, Grady Health System

Guests Present:

Representative Butch Parish, House District 158; Tara Boockholdt, House Budget Office; G.E. Alan Dever, M.D., PhD., Health Services Analysis; Bryan Ginn, GA Campus – PCOM; Penny Hannah, Georgia Department of Law; Jocelyn Whitfield, Grady Memorial Hospital; Kallarin Mackey, Emory University; Mark Sanders, Georgia PCOM; Betsy Bates, Morehouse School of Medicine; Hugh Sosebee, Mercer University School of Medicine; Daniel Dawes, Morehouse School of Medicine; Gabriella Maris, Atlanta Medical Center; William Ruffin, Governor's Office of Planning and Budget; Margie Coggins Miller, Augusta University & AU Health; Cherri Tucker

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

CALL TO ORDER

Dr. Hanly called the Board Meeting to order at 8:31 a.m. and introduces Representative, Butch Parrish.

OPENING REMARKS BY REPRESENTATIVE BUTCH PARRISH

Representative Parrish thanked everyone for all they have done and wants to make sure GBPW has the resources to fulfill what needs to be done. He stated the legislature supports the Governor's initiative to create 400 new residency slots and progress is being made to do so. He noted legislators hear students complain about the amount of debt they are facing and said maybe we need to look and change the way we're doing things. He said we need to look at our loan repayments programs and see if they are working. Our medical schools are doing great at graduating doctors, but we're educating these doctors for other places. Finally Rep. Parrish stated we all need to try to increase access to physicians around the state. Mr. Childre commented that with the support of everyone working together, it will be a success.

WELCOME AND INTRODUCTIONS

Dr. Hanly welcomed everyone to the board meeting and requested introductions from attendees.

APPROVAL TO ACCEPT AGENDA

On **Motion (Kemp/Childre)**, the Board unanimously approved the Agenda as written.

APPROVAL OF MINUTES

Dr. Rios presented the minutes from the January 28, 2016 and April 28, 2016 meetings.

On **Motion (Burrell/McClusky)**, the Board unanimously approved the minutes from January 28, 2016 as written.

On **Motion (Burrell/McFadden-Garden)**, the Board unanimously approved the minutes from April 28, 2016 as written.

JOHN BUCHOLTZ, MEDICAL EDUCATION ADVISORY COMMITTEE CALLED THE MEAC MEETING TO ORDER

On **Motion (Kay/Rios)**, John Bucholtz approved the March 21, 2016 minutes of the meeting.

Dr. Bucholtz discussed the disconnect between the teaching programs and where the jobs are available and having someone collect this information. Mrs. Hughes introduced Daniel Dorsey as the new Community Outreach employee and noted Mr. Dorsey can fill that. Dr. Bucholtz wants MEAC to continue to review the surveys and see how they need to be refined. Dr. Hanley

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

suggest completing surveys the last day of school and it should be mandatory. Dr. Dever expressed the importance of completed survey and the gap it causes for data presented to the Board if the surveys are not completed and returned. Dr. Bucholtz suggests we strengthen our relationship with AHEC since they are a pipeline for medical students, especially with rural jobs.

Dr. Bucholtz discussed the 400 Residency programs coming online. Mrs. Tucker states there 72 new slots for FY2017 starting July 1, 2016. 15 in Internal Medicine at Athens Regional, 10 additional at St. Mary's for a total of 20 Internal Medicine residents, 5 in Family Medicine and 5 in Internal Medicine at Gwinnett bringing Family Medicine to 15 and Internal Medicine to 10. They've also started a transitional program with 10 residents. She stated 3 Family Medicine residents started a Rural Track program at Colquitt Regional Medical Center. Redmond Regional in Rome started Internal Medicine with 10 residents and WellStar started an Internal Medicine program with 10 residents and an OB/GYN program with 4 residents. If everything goes as planned by 2025, there will be 667 new Residency slots in the state of Georgia. Dr. Bucholtz stresses how hard it is to keep graduates in-state and how deliverables and maybe a better loan repayment program may help. Dr. Hanly and Dr. Dever agree that the contracts need to be reviewed and may or may not changed. Dr. Rios stated he thinks meeting 4 times a year may not be enough to accomplish everything the Board needs to handle.

Dr. Hanly thank Dr. Bucholtz and the MEAC portion of the meeting was adjourned.

BOARD BUSINESS**A. Chairman's Report**

Dr. Hanley officially welcomed Mrs. Hughes to the Board and discussed the expansion of the board loan repayment programs with the addition of Dentistry, Advanced Practice Registered Nurses and Physician Assistants. He stated since we are not working with only physicians, the Board may be renamed, possibly to "HealthCare Workforce Board." Dr. Hanley is concerned about the amount of money put into healthcare through the Board and not much changing in our rural areas, but thinks teaming up with MEAC and making changes will move the needle. He reminded everyone on the Board how important it is to attend Board meetings and that we need a quorum to undertake duties of the Board.

B. Executive Director's Report

Mrs. Hughes thanked everyone for giving her the opportunity to serve as Executive Director and she stated she feels it is important to market the board by letting people know who we are and the part we play in Georgia healthcare. She introduces the staff and provided their contact information. She thanked Mrs. Tucker for helping transition with practically an entire new staff.

Mrs. Hughes discussed the new Digital Board Meeting Package (Director Point) and informed the Board that the meetings will be paperless moving forward. She asked everyone to look at the changes made to the website and please give any suggestions and/or ideas that need to focus on.

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

Any suggested legislative changes must be submitted to the Governor's office by September 9, 2016. Suggestions are to change the name of the Board and to combine all the Board's statutes in one section. Dr. Hanly suggests to have a small meeting before September to get ideas to bring to the Legislature.

CONTRACT OUTCOMES

A. Match Results

The Match results have been compiled and the results of 4 schools show approximately 20% of the medical school graduates matched to a Georgia GME program. There were some questions on the PCOM list and the file will be updates as soon as the questions are answered.

B. Medical School Outcomes

The contract deliverable for the UME and Medical School Operating grants programs is that 50% percent of the graduates enter primary care or core specialty GME Programs. This is calculated on a five year rolling average. All schools exceeded the 50% with Mercer's average was 63.3%, Morehouse's average was 66.8%, Emory's average was 61.9% and PCOM will be updated once the questions are answered.

C. GME Outcomes

The GME Outcomes for the period of 2011-2015 were reviewed. The GME contract deliverable is 50% of graduates stay in Georgia and practice. Again, this is calculated on a five year rolling average.

REVIEW OF REPORTS

Dr. Dever reviewed the following reports for the Board to release: GME Exit Survey 2015, Medical School Graduate Survey 2015, and Physician Data Book 2014.

On **Motion (Rios/Hatchett)**, the Board unanimously reviewed and approved to publish as presented.

PRAA RANKING SYSTEM

Mrs. Hughes reviewed the PRAA ranking system. She noted with the application cycle is open, staff reviews renewals and new applications and ranks each category. New awards are available only if the number of renewals is less than the total appropriation. Mrs. Tucker added when applications are received renewals are looked at first to see if the loan repayment criteria is still met and that the new applicants are also ranked by the need.

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

On **Motion (Hatchett/McCluskey)**, the Board unanimously approved Ranking of Specialty Priority.

BUDGET

A. Year End Expenditure Report

Mr. Montaque presented the expenditure report as of June 30, 2016. He stated that, overall, expenditures were in line with where they should be at year-end (with 99.87% of the fiscal year 2016 budget expensed). Some individual institutional percentages were higher or lower than expected due to vacant residency slots and adjustments made late in the year.

B. Review of Budget as Approved

Mr. Montaque presented the FY2017 budget as approved. The Board Administration showed an increase of \$322,339 from the FY2016 base budget of amount of \$659,458, bringing the FY17 total to \$981,797. Mr. Montaque noted that, while this is the only program within the Georgia Board of Physician Workforce that accounts for salaries and benefits, as well as other areas, it is a small percentage of the overall budget for GBPW (1%). GME added \$1,171,644 to its FY16 base budget amount of \$10,014,219, bringing the FY17 total to \$11,185,863. UME added \$318,150 from its FY16 base budget of \$2,119,068 for a total of \$2,437,218. Both of the operating grants (Mercer and Morehouse) saw no increases to their base budget amounts, remaining at \$24,039,911 and \$23,971,870, respectively. Physicians for Rural Areas increased by \$300,000 from a base budget of \$1,410,000 for a FY17 total of \$1,710,000. The final total for all of GBPW for FY17 is \$64,326,659.

SCHOLARSHIP RENEWALS & REQUEST

Dr. Hanly suggests we invite scholarship recipients to a future meeting and present them with a certificate of completion.

SCHOLARSHIP RECEIPIENTS COMPLETING OBLIGATIONS IN 2016

<u>Name</u>	<u>Specialty</u>	<u>County</u>
Jason M. Nesmith, MD	Internal Medicine	Grady
Misty D. Poole, MD	Internal Medicine	Toombs
Jonathan D. Wade, MD	Family Medicine	Berrien, Lanier
Christina Douglass, MD	Family Medicine	Chattooga
Holly A. Hoenes, MD	Pediatrics	Monroe
Rachel D. Burke, DO	Pediatrics	Bacon
Cory C. Butzon, MD	General Pediatrics	Heard
Amy B. Christie, MD	General Surgery	Bibb

AGENDA ITEMS	DISCUSSION/ ACTIONS/ NEXT STEPS	
Nancy A. Johnson Cox, MD	IM/Pediatrics	Jefferson
Melanie A. Hall, MD	Internal Medicine	Pickens
Kirk A. Munsayac, DO	Family Medicine	Jeff Davis
Audrey J. Inhulsen Maddox, MD	Pediatrics	Bleckley
Meredith C. Udell, MD	Pediatrics	Madison
Katherine E. Wiegman, MD	IM/Family Medicine	Chattooga

2016 RESIDENTS ENTERING PRACTICE

<u>Name</u>	<u>Specialty</u>	<u>City or County</u>
Sidney J. Morgan	Internal Medicine	Scriven

RECIPIENTS BEGINNING RESIDENCY TRAINING (2016-17)

<u>Name of School</u>	<u>Specialty</u>	<u>Residency Hospital</u>
Pearce, Matthew Mercer University School of Med.	Pediatrics	Carolinas Medical Center Charlotte, NC
Garcia-Cardenas, Elisabeth Mercer University School of Med.	OB/GYN	New Hanover Regional Medical Center Wilmington, NC
Vann, Kaitlyn Nicole Lincoln Memorial University Debusk College of Osteopathic Medicine	Family Medicine	Vidant Medical Center(East Carolina U.) Greenville, NC

SCHOLARSHIP RENEWALS 2016-2017

On **Motion (Hatchett/Rios)**, the Board unanimously approved Scholarship Renewals.

<u>Name</u>	<u>Hometown</u>	<u>Medical School</u>
Anderson, Rachel P.(S)	Blakely, GA	VCOM
Chandler, Brittany N. (S)	Jefferson, GA	Mercer
Johnson, Joseph H. (S)	Cedartown, GA	Debusk-LMU/TN
Kiker, Christopher(S)	Bremen, GA	Mercer
Mohler, Kyla E. (J)	Marietta, GA	Medical College of GA
Solomon, Jontu L. (S)	Ellaville, GA	Morehouse

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

A. Deferment Request

Leila Borders, M.D. submitted a request to the Board to defer her obligation by one year in order to pursue a primary care sports medicine fellowship after completing residency in July 2017. She informed the Board the fellowship is one year and encompasses training in non-operative orthopedics, sports team coverage and further primary care training in her specialty of internal medicine. She noted her plans after the fellowship are to join a primary care practice in rural Georgia where she can practice both primary care and sports medicine while hopefully covering high school sports.

On **Motion (Burell/Kemp)**, the Board unanimously approved the deferment request of Leila Borders, MD to pursue Primary Care Sports Medicine fellowship after residency.

B. Special Request

Erich Pearson informed the Board after accepting a PRAA loan repayment award for practicing at North Georgia Medical Center in Ellijay and received notice in April 2016 the finally struggling hospitals was terminating his employment as of July 29, 2016 and then received another letter in early June stating the employment would be terminated as of June 30, 2016. He has since found a job in Blueridge to begin on August 1st.

On **Motion (Rios/Burell)**, the Board unanimously approved the request of Erich Pearson, MD to change practice location, which will add an additional month to his obligation.

Brandon Buckner appealed to the Board to waive the remainder of his repayment of his scholarship debt. Mr. Buckner stated he attempted to complete medical school in hopes of becoming a family physician and unfortunately was unable to complete medical school and entered into repayment of the funds.

On **Motion (Kay, Kemp)**, the Board unanimously approved the request of Brandon Buckner to waive the remaining balance of \$8,818.26 on his loan repayment after paying \$100,104.78, of the original \$60,000.00 loan.

C. Potential Default/ Repayment Request

Samuel William, MD, submitted a letter to the Board requesting he be released from the remainder of his scholarship obligation.

On **Motion (Rios/Burrell)**, the Board unanimously denied the request to release obligation offered to Samuel Williams, MD.

AGENDA ITEMS**DISCUSSION/ ACTIONS/ NEXT STEPS**

Willie Kitchen wrote to the Board requesting his promissory note for repayment of the amount he received in scholarship payments be reduced from \$300 for 207 months to \$175 for 355 months.

On **Motion (Burrell/Rios)**, the Board unanimously denied the request to extend payments offered to Willie Kitchens.

D. Correspondence

Robert Pallay, MD, Program Director of the MHUMC Family Medicine residency program in Savannah submitted a letter to the Board requesting the Board to drop the population requirement for the GBPW scholarship recipients that are participating in the Mercer Accelerated Track Program in Family Medicine since the program also requires them to practice in Georgia.

On **Motion (Hatchett/Kay)**, the Board unanimously denied the request to drop population requirement for Memorial Health Savannah.

E. Rules Waiver Request

Joi Rogers, M.D. requests a rule waiver for the 35,000 population requirement for the Physicians for Rural Areas Assistance loan repayment for Coffee County so she can submit an application to the program. The Board approved her request to fulfil her scholarship obligation in Coffee County due to the need for pediatricians in the area.

On **Motion (Rios/Kemp)**, the Board unanimously approved the request to waive Rule 195-12-.01(R) for Joi Rogers, MD.

DRAFT RULES

Mrs. Hughes reviewed proposed rules for the APRN/PA Loan Repayment program and the updates to the PRAA Program.

A. APRN/PA Proposed Loan Rules

On **Motion (Hatchett/Kay)**, the Board unanimously approved to post Draft Rule Chapters 195-16. Advanced Practice Registered Nurses (APRN) loan repayment program and 195-15. Physician Assistants (PA) loan repayment program.

B. PRAA Program Rule Review

Rule 195-12. And 195-14 was reviewed by the Board for possible changes. They tabled the discussion until October 20, 2016 meeting.

AGENDA ITEMS

DISCUSSION/ ACTIONS/ NEXT STEPS

The next meeting will be held on October 20, 2016 at Morehouse School of Medicine.

The Board meeting adjourned at 1:15 p.m.

Respectfully Submitted,

Antonio Rios, MD
Secretary-Treasurer

LaSharn Hughes
Executive Director

Recorded by:

Yvette Speight
Board Secretary