Georgia Board for Physician Workforce

State of Georgia

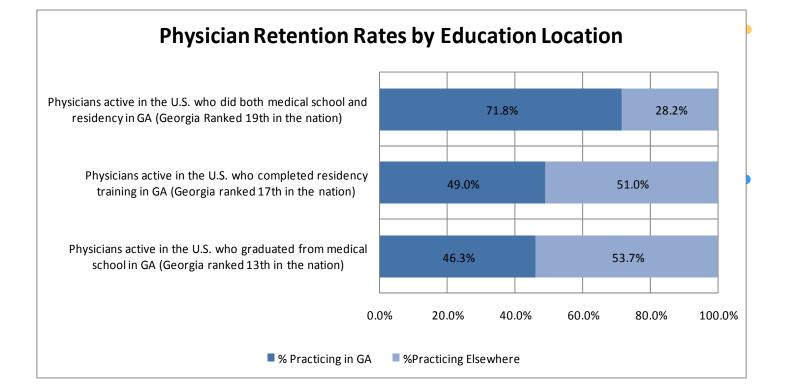
Retaining Physicians Educated in Georgia

Understanding what goes into a physician's choice as to where to train and practice, can help Georgia maximize the return on their investment. Physicians have a choice in where they practice, but external factors, such as medical school admissions and the National Resident Matching Program, can influence where a physician ultimately practices.

Data published by the Association of American Medical Colleges (AAMC), based on data maintained by the American Medical Association (AMA), give evidence that where physicians attend medical school and complete their residency, have influence where physicians practice. The Georgia Board for Physician Workforce (GBPW), through the Medical School Graduate Survey and Graduate Medical Education Exit Survey, have found that where students graduated from high school (ie, in state), and proximity to family also influence practice location. Through these surveys, the GBPW, has also documented that Georgia has been quite successful in retaining physicians that complete their residencies in Georgia whether they are from Georgia or another state or country.

Data Brief: January, 2012

- \Rightarrow 82.2% of the residents responding graduated from a Georgia residency program in 2011, and went to high school in Georgia, had confirmed practice plans to stay in Georgia.
- 14.6% of the 2011 \Rightarrow graduates from **Georgia residency** programs, who responded, graduated from international medical schools.



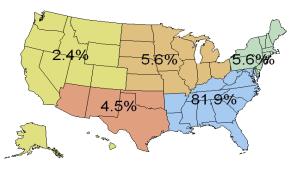
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The average retention rate based on where physicians completed their residency training was 47.8% in 2010 in the United States. Georgia was above the average rate with 49.0% of its residency graduates practicing in Georgia, and ranking 17th out of 50 when compared to other states.

| Of all the physicians in active practice in the United States in 2010: | | | U.S. Rank |
|--|--------|-------|-----------|
| Number who did both medical school and residency training in GA | 4,179 | 3,002 | 19th |
| Number who attended medical school in GA | 11,545 | 5,343 | 17th |
| Number who did their residency training in GA | 13,881 | 6,796 | 13th |

New Physician Planned Practice Locations: Results of the Georgia Board for Physician Workforce Graduate Medical Education Exit Survey, 2011

Where responding graduates from Georgia's residency programs indicate they will practice. Overall percent by geographical region.



Where responding graduates indicate they plan to practice. Percent by Georgia, Georgia border states, and states with more than 2.0%.



Data Source: 2011 State Physician Workforce Data Book, Center for Workforce Studies, Association of American Medical Colleges, Published November 2011. Physician counts are from the American Medical Association Masterfile as of December 31, 2010. Georgia Board for Physician Workforce, Graduate Medical Education Exit Survey, 2011.

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